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**CITY SECRETARY
DALLAS, TEXAS**

City of Dallas

*1500 Marilla Street,
Council Chambers, 6th Floor
Dallas, Texas 75201*

Public Notice

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POSTED CITY SECRETARY
DALLAS, TX



Public Safety Committee

March 5, 2024

1:00 PM

2023 CITY COUNCIL APPOINTMENTS

COUNCIL COMMITTEE	
ECONOMIC DEVELOPMENT Atkins (C), Narvaez (VC), Arnold, Bazaldua, Ridley, Stewart, West	GOVERNMENT PERFORMANCE AND FINANCIAL MANAGEMENT West (C), Blackmon (VC), Mendelsohn, Moreno, Resendez
HOUSING AND HOMELESSNESS SOLUTIONS Moreno (C), Mendelsohn (VC), Gracey, West, Willis	PARKS, TRAILS, AND THE ENVIRONMENT Stewart (C), Moreno (VC), Arnold, Bazaldua, Blackmon, Narvaez, West
PUBLIC SAFETY Mendelsohn (C), Stewart (VC), Atkins, Moreno, Willis	QUALITY OF LIFE, ARTS, AND CULTURE Bazaldua (C), Resendez (VC), Blackmon, Gracey, Ridley, Schultz, Willis
TRANSPORTATION AND INFRASTRUCTURE Narvaez (C), Gracey (VC), Atkins, Mendelsohn, Resendez, Schultz, Stewart	WORKFORCE, EDUCATION, AND EQUITY Schultz (C), Arnold (VC), Bazaldua, Blackmon, Resendez, Ridley, Willis
AD HOC COMMITTEE ON ADMINISTRATIVE AFFAIRS Atkins (C), Mendelsohn, Moreno, *Ridley, *Stewart	AD HOC COMMITTEE ON GENERAL INVESTIGATING AND ETHICS Mendelsohn (C), Gracey, Johnson, Schultz, Stewart
AD HOC COMMITTEE ON JUDICIAL NOMINATIONS Ridley (C), Resendez, West	AD HOC COMMITTEE ON LEGISLATIVE AFFAIRS Mendelsohn (C), Atkins, Gracey, Narvaez, Stewart
AD HOC COMMITTEE ON PENSIONS Atkins (C), Blackmon, Mendelsohn, Moreno, Resendez, Stewart, West, Willis	AD HOC COMMITTEE ON PROFESSIONAL SPORTS RECRUITMENT AND RETENTION Gracey (C), Blackmon, Johnson, Moreno, Narvaez, Resendez, Schultz

(C) – Chair, (VC) – Vice Chair

* Updated:2/22/24

Note: A quorum of the Dallas City Council may attend this Council Committee meeting.

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Handgun Prohibition Notice for Meetings of Governmental Entities

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"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."

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<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m5e68f7f60d813a8fb6c8fb9549980f9c>

Call to Order

MINUTES

1. [24-708](#) Approval of the February 12, 2024 Minutes

Attachments: [Minutes](#)

BRIEFING ITEMS

- A. [24-709](#) Public Safety Recruiting and Retention Update
[Israel Herrera, Deputy Chief, Personnel & Training Division, Dallas Police Department, Delridge Williams, Assistant Chief, Dallas Fire Rescue Department]

Attachments: [Memorandum](#)
[Memorandum](#)

- B. [24-710](#) Violent Crime Reduction Plan Update
[Jason Scoggins, Major of Police, Dallas Police Department, Kevin Oden, Director, Integrated Public Safety Solutions]

Attachments: [Presentation](#)

- C. [24-711](#) Overview of the Public Safety Technology Projects
[Bill Zielinski, Chief Information Officer, Dr. Brian Gardner, Chief Technology and Information and Technology Service Department]

Attachments: [Presentation](#)

- D. [24-735](#) Overview of the Dallas Online Reporting System (DORS) Expansion to Address Minor- Hit and- Run Collisions
[Robert Uribe, 911 Communications Administrator, Dallas Police Department]

Attachments: [Presentation](#)

- E. [24-736](#) Sobering Center Update
[David Pughes, City Marshal, Scott Whitworth, Chief Deputy, Dallas City Marshals, Kristen Kubat, LMSW, MS, LVN, Manager, Sobering Center]

Attachments: [Presentation](#)

BRIEFING MEMOS

- F. [24-712](#) Public Safety Dashboards
[Jon Fortune, Deputy City Manager, City Manager's Office]

Attachments: [Memorandum](#)

- G. [24-713](#) Dallas Fire-Rescue Facility Construction Update
[Dominique Artis, Fire Chief, Dallas Fire-Rescue Department]

Attachments: [Memorandum](#)

- H. [24-714](#) Dallas Fire-Rescue Fleet Maintenance Update
[Dominique Artis, Fire Chief, Dallas Fire-Rescue Department]

Attachments: [Memorandum](#)

- I. [24-737](#) Threat and Hazard Identification and Risk Assessment/ Stakeholder Preparedness Review Update
[Travis Houston, Interim Director, Office of Emergency Management]

Attachments: [Memorandum](#)

- J. [24-769](#) DallasAlert Emergency Notification System Update
[Travis Houston, Interim Director, office of Emergency Management]

Attachments: [Memorandum](#)

UPCOMING AGENDA ITEMS

- K. [24-838](#) March 27, 2024 City Council Draft Agenda Item #16; 24-589 Authorize a five-year agreement for emergency medical technician basic training, paramedic training, and continuing education services for Dallas Fire-Rescue through an Interlocal Agreement with Dallas College -Estimated amount of \$3,271,500.00 - Financing: General Fund (subject to appropriations)

Attachments: [Memorandum](#)

- L. [24-839](#) March 27, 2024 City Council Draft Agenda Item #27; 24-511 Authorize **(1)** an agreement with the Safe City Commission dba One Safe Place for the receipt of funds in an amount not to exceed \$51,000.00 from the Project Safe Neighborhood Grant Program (Grant/Contract No. 15PBJA-22-GG-00833-GUNP) for the purpose of equipping vehicles used by officers for intelligence gathering operations for the period of October 1, 2022 through September 30, 2025; **(2)** the establishment of appropriations in the amount not to exceed \$51,000.00 in the Project Safe Neighborhood Grant Program FY24 Fund; **(3)** the receipt and deposit of funds in an amount not to exceed \$51,000.00 in the Project Safe Neighborhood Grant Program FY24 Fund; and **(4)** execution of the Project Safe Neighborhood Grant Program and all terms, conditions, and documents required by the agreement - Not to exceed \$51,000.00 - Financing: One Safe Place Grant Funds

Attachments: [Memorandum](#)

- M. [24-840](#) March 27, 2024 City Council Draft Agenda Item #28; 24-354 Authorize a three-year cooperative purchasing agreement for THC Quantification and controlled substance quantitation analysis for the Police Department with Armstrong Forensic Lab through a cooperative purchasing agreement between the City and Tarrant County through the Interlocal Cooperation Act, Chapter 791, Texas Government Code - Not to exceed \$750,750.00 - Financing: General Fund (subject to annual appropriations)

Attachments: [Memorandum](#)

- N. [24-841](#) March 27, 2024 City Council Draft Agenda Item #29; 24-355 Authorize a one-year Interlocal Agreement with the University of Texas at San Antonio to provide consulting services and technical assistance for the Dallas Police Department violent crime reduction effort for the period of March 15, 2024 through March 14, 2025 - Not to exceed \$106,951.00 - Financing: General Fund (subject to annual appropriations)

Attachments: [Memorandum](#)

- O. [24-842](#) March 27, 2024 City Council Draft Agenda Item #30; 24-512 Authorize the (1) acceptance of a grant from Office of Governor (Grant No. 4922901) in the amount of \$10,000,000.00 for the design and construction of a Dallas Police Department regional law enforcement training facility at the University of North Texas at Dallas campus from Office of Governor for the period October 1, 2023 through September 30, 2025 (2) establishment of appropriations in an amount not to exceed \$10,000,000.00 in the LE-Regional Law Enforcement Facility Fund; (3) receipt and deposit of grant funds from Office of Governor in an amount not to exceed \$10,000,000.00 in the LE-Regional Law Enforcement Facility Fund; and (4) execution of the grant agreement with Office of Governor and all terms, conditions, and documents required by the agreement - Not to exceed \$10,000,000.00 - Financing: Office of Governor Grant Funds

Attachments: [Memorandum](#)

ADJOURNMENT

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, FEBRUARY 12, 2024

24-0015

PUBLIC SAFETY COMMITTEE
CITY COUNCIL CHAMBER, CITY HALL/VIDEO CONFERENCE
COUNCILMEMBER CARA MENDELSON, PRESIDING

PRESENT: [5] Mendelsohn, Stewart, Moreno, Atkins (**1:18 p.m.), Willis

ABSENT: [0]

The meeting was called to order at 1:08 p.m. with a quorum of the committee present.

The meeting agenda, posted in accordance with Chapter 551, "OPEN MEETINGS," of the Texas Government Code, was presented.

After all business properly brought before the committee had been considered, the meeting adjourned at 2:37 p.m.

Chair

ATTEST:

City Secretary Staff

Date Approved

The agenda is attached to the minutes of this meeting as EXHIBIT A.

The actions taken on each matter considered by the committee are attached to the minutes of this meeting as EXHIBIT B.

The briefing materials are attached to the minutes of this meeting as EXHIBIT C.

**** Note: Indicates arrival time after meeting called to order/reconvened.**

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, FEBRUARY 12, 2024

EXHIBIT A

RECEIVED

2024 FEB -9 AM 10:47

**CITY SECRETARY
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February 12, 2024

1:00 PM

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Call to Order

MINUTES

1. [24-201](#) Approval of the January 8, 2024 Minutes

Attachments: [Minutes](#)

BRIEFING ITEMS

- A. [24-202](#) Public Safety Recruiting and Retention Update
[William H. Griffith, Deputy Chief, Personnel & Training Division, Dallas Police Department, Delridge Williams, Assistant Chief, Dallas Fire Rescue Department]

Attachments: [Memorandum](#)
[Memorandum](#)

- B. [24-203](#) Violent Crime Reduction Plan Update
[Jason Scoggins, Major of Police, Dallas Police Department, Kevin Oden, Director, Integrated Public Safety Solutions]

Attachments: [Presentation](#)

- C. [24-204](#) Overview of the Enhancements to the Sexual Assault Investigation Process
[Catrina Shead, Assistant Chief, Investigation Bureau, Dallas Police Department]

Attachments: [Presentation](#)

- D. [24-206](#) Overview of Dallas Fire- Rescue Blood Transfusion Pilot Program
[Scott Clumpner, Deputy Chief, Dallas Fire Rescue Department Dr. Marshal Isaacs, Chief Medical Director, Courtney Edwards, Director of Parkland Hospital]

Attachments: [Presentation](#)

- E. [24-205](#) Overview of Public Safety Technology Projects
[Bill Zielinski, Chief Information Officer, Dr. Brian Gardner, Chief Technology and Information Officer, Information and Technology Services Department]

Attachments: [Presentation](#)

BRIEFING MEMOS

- F. [24-208](#) Public Safety Dashboards
[Jon Fortune, Deputy City Manager, City Manager's Office]

Attachments: [Memorandum](#)

- G. [24-209](#) Dallas Fire Rescue Facility Construction Update
[Dominique Artis, Fire Chief, Dallas Fire Rescue Department]

Attachments: [Memorandum](#)

- H. [24-210](#) Dallas Fire- Rescue Fleet Maintenance Update
[Dominique Artis, Fire Chief, Dallas Fire Rescue Department]

Attachments: [Memorandum](#)

- I. [24-592](#) Dallas Fire-Rescue Emergency Response Review Project Update
[Dominique Artis, Fire Chief, Dallas Fire Rescue Department]

Attachments: [Memorandum](#)

- J. [24-540](#) Police Academy Update
[Eddie Garcia, Chief of Police, Dallas Police Department, Jennifer Nicewander, Director, Office of Bond, and Construction Management]

Attachments: [Memorandum](#)

- K. [24-216](#) Warrant Roundup Scheduled for February 2024
[Gregory Nelson, Director, Dallas Municipal Court]

Attachments: [Memorandum](#)

- L. [24-576](#) Sexually Orientated Business (SOB) Hours of Operation Update
[Eddie Garcia, Chief of Police, Dallas Police Department]

Attachments: [Memorandum](#)

UPCOMING AGENDA ITEMS

- M. [24-541](#) February 14, 2024 City Council Agenda Item #6; 24-79 An ordinance amending Chapter 7A, "Anti-Litter Regulations," of the Dallas City Code by amending Section 7A-2; **(1)** providing a revised definition for "private premises"; **(2)** providing a penalty not to exceed \$2,000.00; **(3)** providing a saving clause; **(4)** providing a severability clause; and **(5)** providing an effective date - Financing: No cost consideration to the City

Attachments: [Memorandum](#)

- N. [24-542](#) February 14, 2024 City Council Agenda Item #30; 24-456 Authorize a three-year cooperative purchasing agreement for a mobile forensic software subscription for the Police Department with Carahsoft Technology Corp. through the Texas Department of Information Resources cooperative agreement - Not to exceed \$715,141.64 - Financing: General Fund (subject to annual appropriations)

Attachments: [Memorandum](#)

ADJOURNMENT

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, FEBRUARY 12, 2024

EXHIBIT B

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

FEBRUARY 12, 2024

Item 1: Approval of the January 8, 2024 Minutes

Councilmember Stewart moved to adopt the minutes as presented.

Motion seconded by Councilmember Moreno and unanimously adopted. (Atkins absent when vote taken)

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

FEBRUARY 12, 2024

BRIEFING ITEMS

Item A: Public Safety Recruiting and Retention Update

The following individuals briefed the committee on the item:

- William H. Griffith, Deputy Chief, Personnel Division, Dallas Police Department;
- Delridge Williams, Assistant Chief, Communications, Dallas Police Department; and
- Jon Fortune, Deputy City Manager, City Manager's Office

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

FEBRUARY 12, 2024

BRIEFING ITEMS

Item B: Violent Crime Reduction Plan Update

The following individuals briefed the committee on the item:

- Jason Scoggins, Major of Police, Dallas Police Department;
- Kevin Oden, Director, Integrated Public Safety Solutions;
- Eddie Garcia, Chief of Police, Dallas Police Department; and
- Lonzo Anderson, Designated Executive Assistant Chief, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

FEBRUARY 12, 2024

BRIEFING ITEMS

Item C: Overview of the Enhancements to the Sexual Assault Investigation Process

The following individual briefed the committee on the item:

- Catrina Shead, Assistant Chief, Investigation Bureau, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

FEBRUARY 12, 2024

BRIEFING ITEMS

Item D: Overview of Dallas Fire- Rescue Blood Transfusion Pilot Program

The following individuals briefed the committee on the item:

- Scott Clumpner, Deputy Chief, Dallas Fire Rescue Department;
- Dr. Marshal Isaacs, Chief Medical Director, Dallas Fire Rescue Department; and
- Courtney Edwards, Director, Parkland Hospital

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

FEBRUARY 12, 2024

BRIEFING ITEMS

Item E: Overview of Public Safety Technology Projects

The item was held until the next committee meeting.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

FEBRUARY 12, 2024

BRIEFING MEMOS

Item F: Public Safety Dashboards

Item G: Dallas Fire Rescue Facility Construction Update

Item H: Dallas Fire Rescue Fleet Maintenance Update

Item I: Dallas Fire-Rescue Emergency Response Review Project Update

Item J: Police Academy Update

Item K: Warrant Roundup Scheduled for February 2024

Item L: Sexually Orientated Business (SOB) Hours of Operation Update

The committee discussed the items.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

FEBRUARY 12, 2024

UPCOMING AGENDA ITEMS

- Item M: February 14, 2024 City Council Agenda Item #6; 24-79 An ordinance amending Chapter 7A, “Anti-Litter Regulations,” of the Dallas City Code by amending Section 7A-2; **(1)** providing a revised definition for “private premises”; **(2)** providing a penalty not to exceed \$2,000.00; **(3)** providing a saving clause; **(4)** providing a severability clause; and **(5)** providing an effective date - Financing: No cost consideration to the City
- Item N: February 14, 2024 City Council Agenda Item #30; 24-456 Authorize a three-year cooperative purchasing agreement for a mobile forensic software subscription for the Police Department with Carahsoft Technology Corp. through the Texas Department of Information Resources cooperative agreement - Not to exceed \$715,141.64 - Financing: General Fund (subject to annual appropriations)

The committee discussed the items.

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, FEBRUARY 12, 2024

EXHIBIT C

Memorandum



CITY OF DALLAS

DATE February 12, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Police Department Recruiting Update for January 2024**

During January 2024, the Dallas Police Department Personnel Division hosted two on-site testing events. These events consisted of applicant processing, physical fitness tests, oral interview boards, and polygraph exams. Twenty-Three (23) applicants were processed on January 6, 2024, and eighteen (18) applicants were processed on January 20, 2023. Thirty-four (34) of the applicants have been forwarded to the background investigators.

The data below reflects the number of Dallas Police Department applicants processed during the month of January 2024:

SWORN:

- | | |
|-----------------------------------|----|
| • Applied | 37 |
| • Background Phase | 53 |
| • Phase II (Medical) | 5 |
| • Assigned to Class 398 1/31/2024 | 35 |

Professional Staff:

- | | |
|-----------------------------------|----|
| • Applied | 17 |
| • Background 911 Call Taker | 2 |
| • Dispatcher | 2 |
| • Phase II Medical 911 Call Taker | 2 |
| • Phase II Dispatcher | 0 |
| • Phase II Report Representative | 2 |

Onboarded:

- | | |
|-----------------------|---|
| • 911 Call Taker | 1 |
| • Dispatcher | 2 |
| • Police Report Rep | 2 |
| • Supervisor | 0 |
| • All Other Positions | 3 |

The Dallas Police department is currently working on some retention strategies that include having a daycare program for sworn employees, sick leave payout to sworn members of the department, and an employee referral program. The department is looking at removing some of

DATE February 12, 2024
SUBJECT **Dallas Police Department Recruiting Update for January 2024**

our hiring disqualifiers, and our physical training requirements without reducing our hiring standards.

Dallas Police Recruiters participated in two (2) on-site hiring events on January 4th- 6th and 18-20th and conducted thirty-three (33) physical training tests, which all applicants passed. Recruiters conducted a MOCK PT test with nine (9) potential applicants looking to apply soon but concerned about the physical fitness portion of the process. Recruiters participated in the Martin Luther Jr Parade, drove a marked recruiting vehicle, and handed out DPD hiring literature. Recruiters hosted their first virtual web question and answer session.

Recruiters also conducted over ten (10) class presentations at local community colleges in the area as well as San Jose, California, and El Paso, Texas. They staffed information tables on seventeen (17) occasions across the DFW area, passing out recruiting literature to potential applicants. Recruiters attended an information session with Bryan Adams High School P-Tech students. On average, recruiters answer over 900 emails and 800 phone calls for the month and conduct preliminary interviews with all qualified applicants.

The Dallas Police department currently has a recruiting ad in the Dallas Maverick's Yearbook, the ad is shared with the profile of Luka Doncic, guard for the Dallas Mavericks. We are doing a 4-week hiring ad on kiosks in Town East Mall. The Department has streaming ads in both Northern and Bay areas of California.

Below is a list of Dallas Police Department Recruiting events attended during January 2024.

January 5	Love Field Table Presentation
January 9	Fort Cavazos Winter MEGA Career Fair
January 10	El Centro Classroom Presentation
January 10	Collin College Frisco Table Presentation
January 11	Collin College Frisco Table Presentation
January 11	Love Field Table Presentation
January 13	MOCK PT Test, Dallas Police Headquarters
January 16-19	San Jose Reliant Career Fair and Classroom Presentations at Schools in the San Jose area
January 16	24 Hour Fitness Table Presentation
January 16	Love Field Table Presentation
January 17	Tarrant County Community College Table Presentations
January 17	Walk-in PT Test
January 18	East Field College Career Day
January 18	EOS Fitness Table Presentation
January 20	Martin Luther King Jr. Parade
January 22	Mavs Table Presentation
January 23	Fort Cavazos Education Center Table Presentation
January 24	East Field College Class Presentation
January 24	Retro Fitness Table Presentation
January 24	Mavs Table Presentation
January 25	Reliant Law Enforcement Expo
January 26	Bryan Adams HS P-Tech program presentation
January 27	Polar Plunge Table Presentation

DATE February 12, 2024
SUBJECT **Dallas Police Department Recruiting Update for January 2024**

January 27 Mavs Table Presentation
January 29 TX Family Fitness Table Presentation
January 30 24 Hour Fitness-Plano Table Presentation
January 30 Walk-in PT Test
January 30 UTEP Career Fair, El Paso CC Class Presentation



Jon Fortune
Deputy City Manager
[Attachment]

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Billieae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors



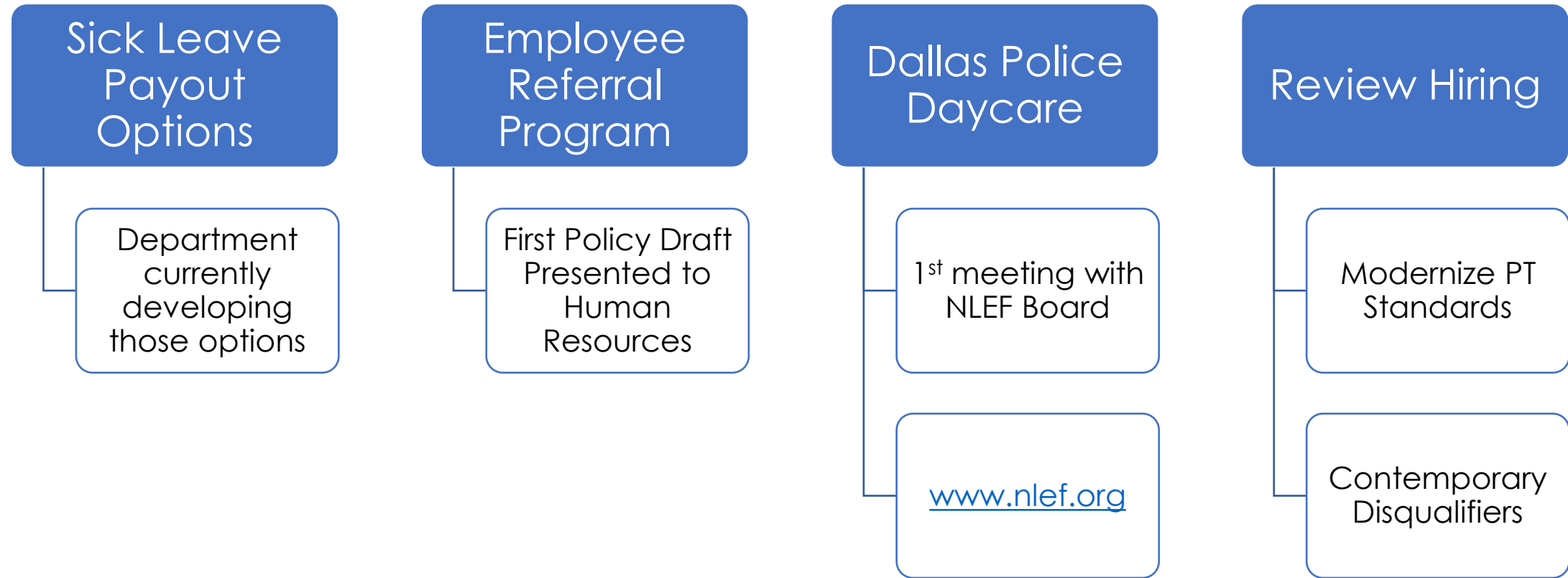
City of Dallas

DPD Recruiting Retention January 2024

**Public Safety Committee
February 12, 2024**

**Deputy Chief William H. Griffith
Personnel Division
Dallas Police Department
City of Dallas**

Retention /Recruiting Strategies



DPD – January



January 2024:

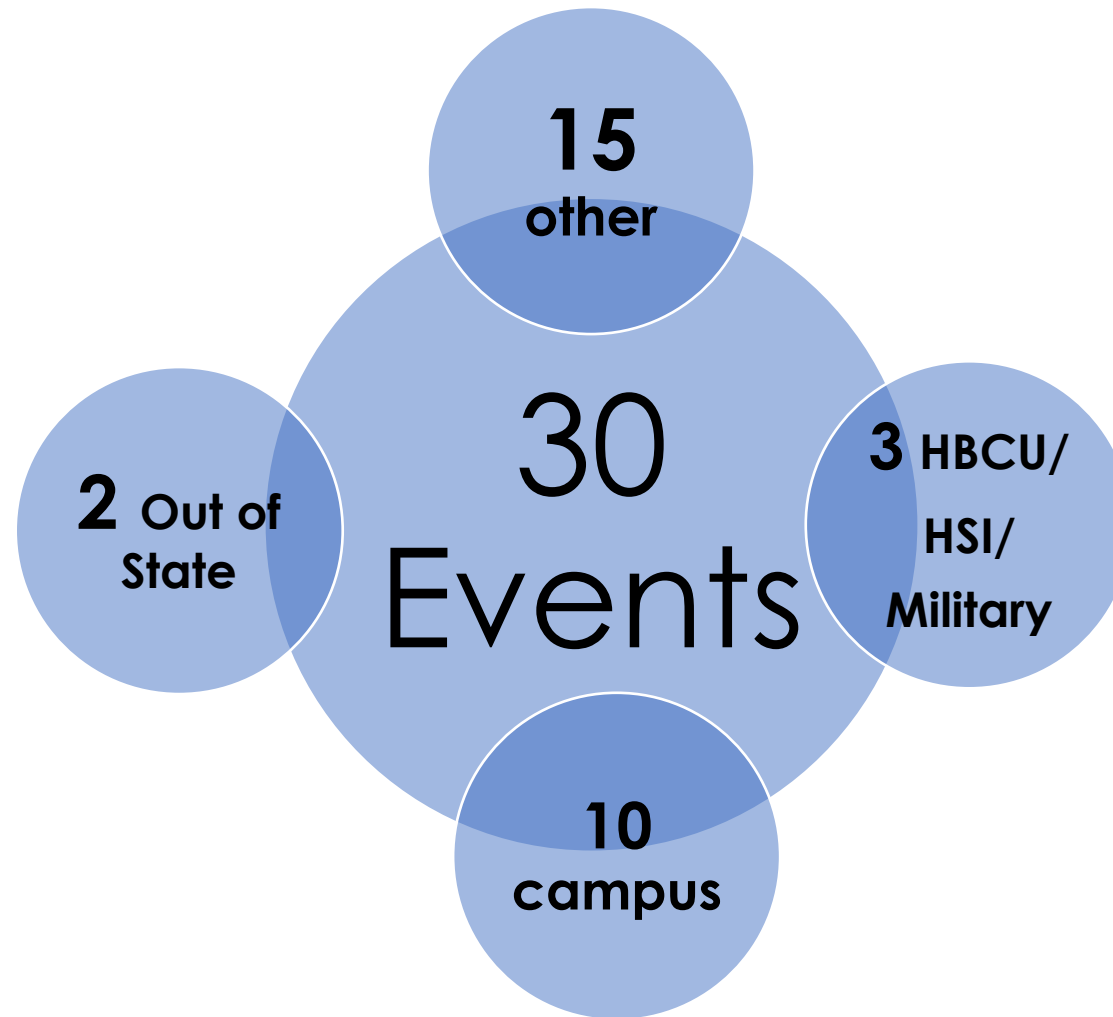
SWORN	
Police Applicants to Civil Service	37
Background Phase	53
Phase II (Medical)	5
No Jan 2024 Class	

PROFESSIONAL STAFF*	
Professional Applicants to Civil Service (Total)	17
Background	2
Phase II (Medical)	4
Onboarded	8

*Professional Staff includes 911 Call Taker, Police Dispatch, Report Rep, Supervisor, and all other positions



DPD Recruiting Efforts January 2024



Memorandum



CITY OF DALLAS

DATE February 12, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Recruiting Update for January 2024**

The data below reflects the number of Dallas Fire-Rescue Department (DFR) applicants processed through the month of January 2024. We are on target to meet our hiring goals for FY 2024.

SWORN:

- | | |
|-------------------|-------|
| • Applied | 1,631 |
| • Referred by CVS | 656 |
| • Interviews | 35 |
| • Processing | 212 |

Onboarded:

- | | |
|-------------------------------|----|
| • Trainee Fire-Rescue Officer | 60 |
| • Single Role Paramedic | 2 |

DFR Recruiters are currently hosting mentoring sessions for the Candidate Physical Agility Test. There are two testing sessions scheduled for February 10 and February 14.

Below is a list of DFR Recruiting events attended during January 2024:

January 19	Dallas College AAS Student EOC Tour
January 20	MLK Parade
January 24	North Dallas HS PTECH Meeting
January 30	Dona Ana College (Military Paramedics)
January 30	Mission Del Norte (Paramedic School)
January 31	Rio Grande Campus (Nursing Program)
January 30	New Mexico State University
February 1	UTEP

Should you have questions, or need additional information, please contact Fire Chief Dominique Artis at Dominique.artis@dallasfire.gov.

DATE February 12, 2024
SUBJECT **Dallas Fire-Rescue Recruiting Update for January 2024**



Jon Fortune
Deputy City Manager
[Attachment]

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Billieae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
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Jack Ireland, Chief Financial Officer
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Directors and Assistant Directors



City of Dallas

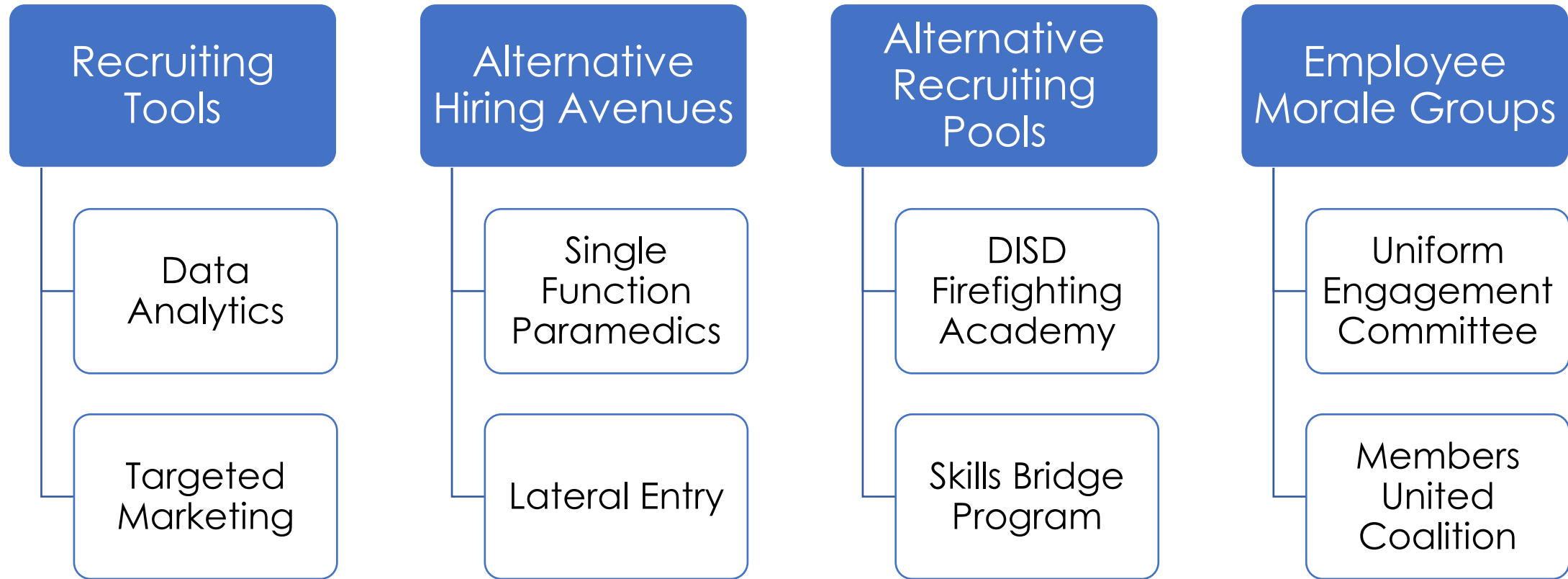
Dallas Fire-Rescue Recruiting / Retention Update

January 2024

**Public Safety Committee
February 12, 2024**

**Assistant Chief Delridge Williams
Dallas Fire-Rescue Department
City of Dallas**

Retention /Recruiting Strategies



DFR – January



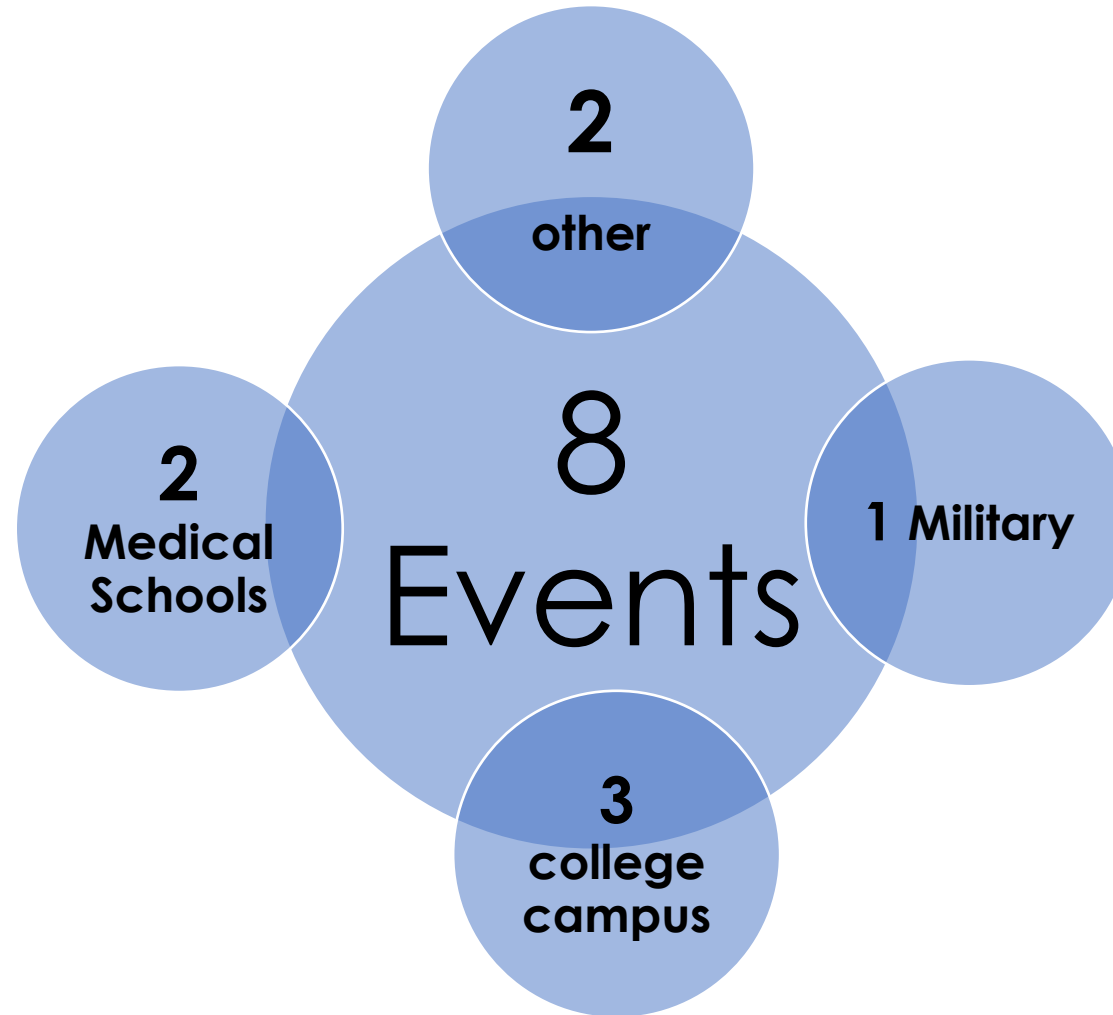
January 2024:

SWORN APPLICATIONS	
Fire Applicants to Civil Service (CVS)	1,631
Referred by CVS	656
In Process	212
Interviews	35

ONBOARDED	
Trainee Fire-Rescue Officer	60
Single Function Paramedic	2



DFR Recruiting Efforts January 2024





City of Dallas

Dallas Fire-Rescue Recruiting / Retention Update

January 2024

**Public Safety Committee
February 12, 2024**

**Assistant Chief Delridge Williams
Dallas Fire-Rescue Department
City of Dallas**



City of Dallas

Violent Crime Reduction Plan Update

**Public Safety Committee
February 12, 2024**

Jason Scoggins, Major of Police
Violent Crime Planning Unit
Dallas Police Department

Kevin Oden, Director
Integrated Public Safety Solutions
City of Dallas

SUMMARY OF JANUARY



- Overall Violent Crime is down by –29.02%
- A huge contributing factor is due to Aggravated Assaults year-to-date has been decreased by –33.65%
- We launched our Period 14 Grids on February 2nd
- Focused Deterrence: The next Call-In Session is being planned for mid-March.



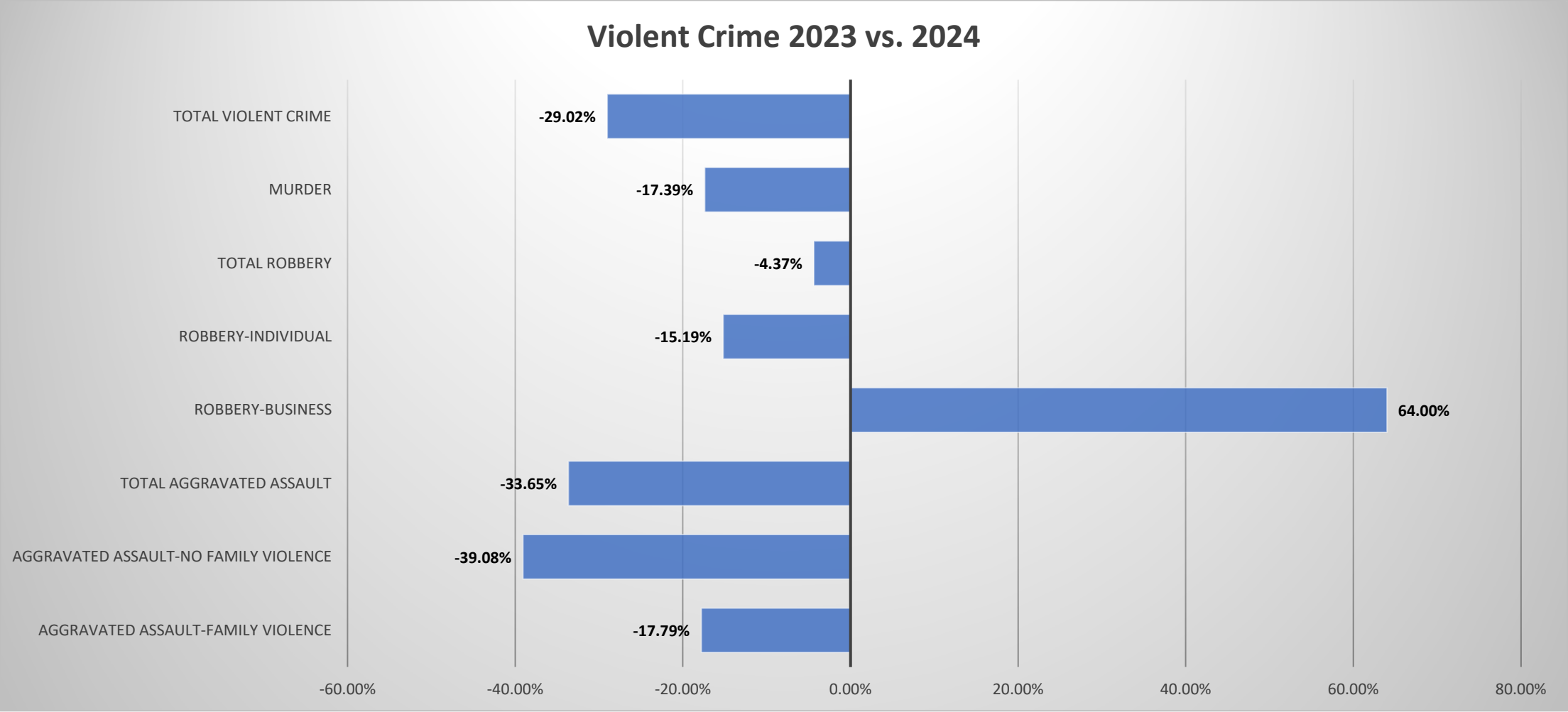
PRESENTATION OVERVIEW



- Grid Crime by the Numbers
- Grid Impact Results – Violent Crime
- Crime Trends
- Murder, Robbery, Aggravated Assault
- Crime Plan Operations Updates
- Integrated Public Safety Solutions
- Crime Plan - Next Steps



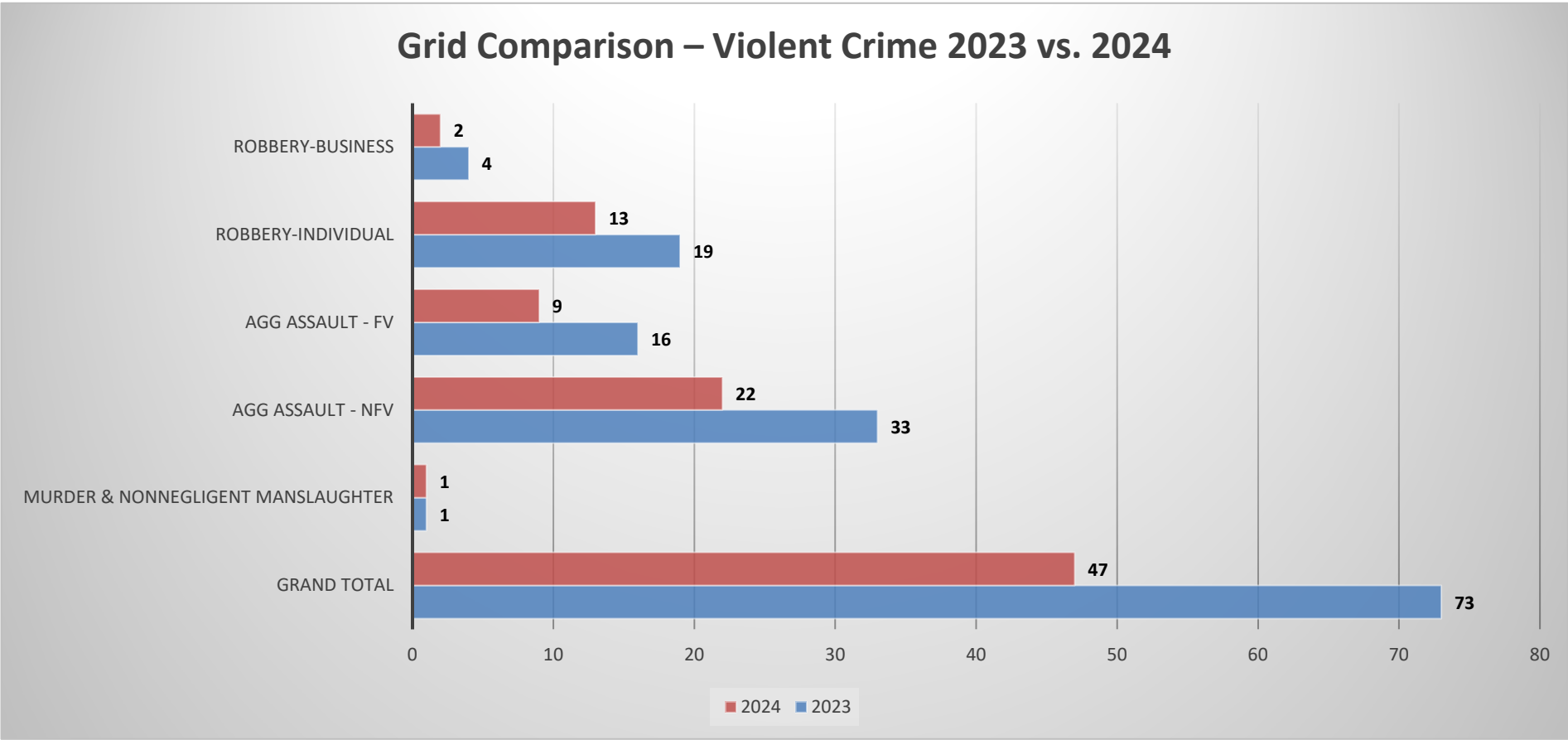
GRID IMPACT RESULTS – OVERALL CRIME



GRID CRIME BY THE NUMBERS (Incidents)



Grid Comparison – Violent Crime 2023 vs. 2024



Our crime plan is based on the theory that crime is concentrated in small areas throughout the city.

* Phase 13 Grids
* Dec. 1 – Feb. 1

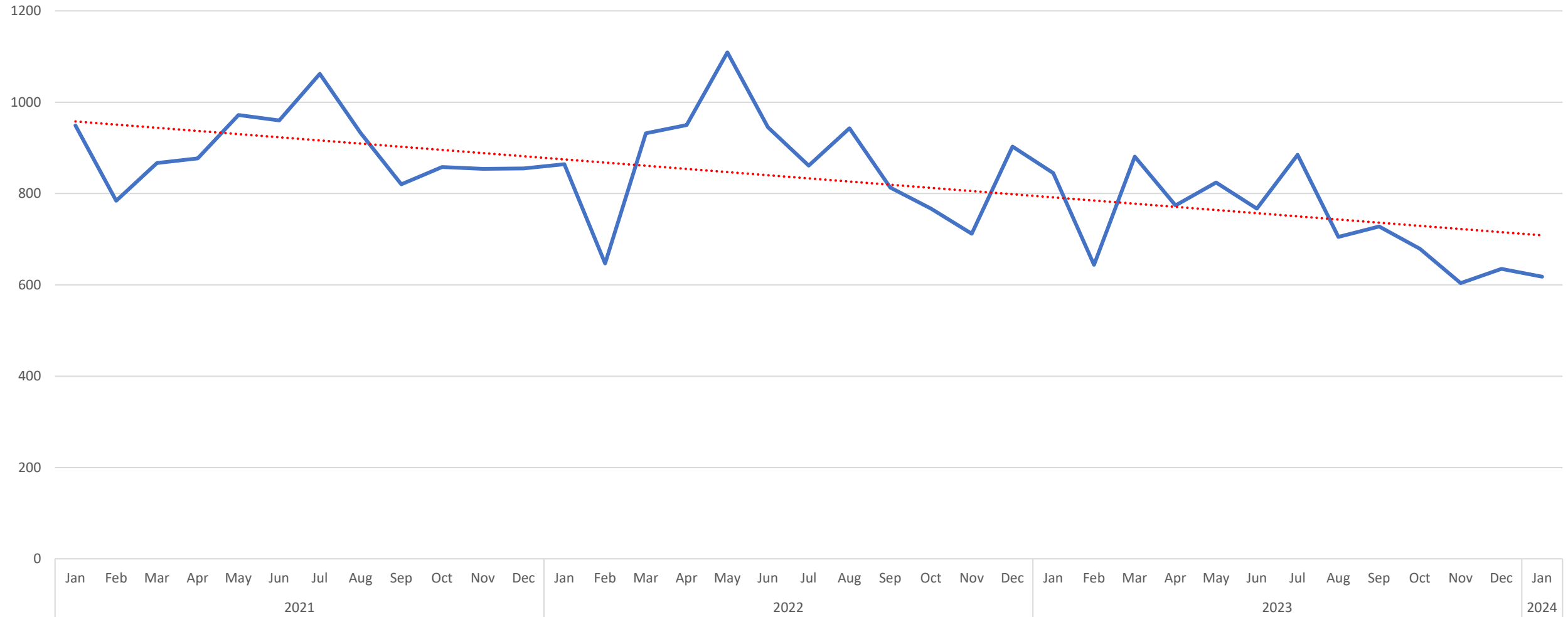
- Red – 2024
- Blue – 2023



THE CRIME TRENDS – CITYWIDE



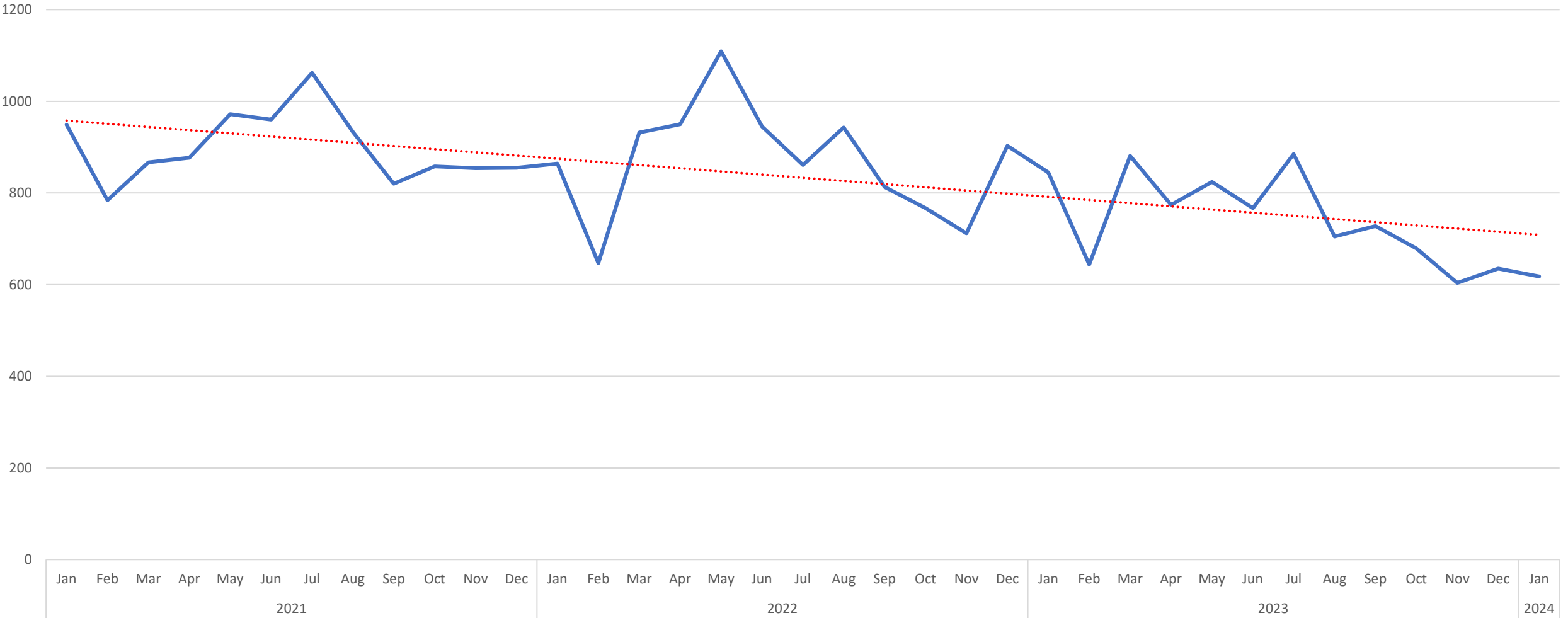
Victim Trendline
January 1, 2021 through January 31, 2024



THE CRIME TRENDS – CITYWIDE



Incident Trendline
January 1, 2021 through January 31, 2024



- 2024 Murder Trend
- As of January 31, Murders **-17.39%** (4 Less Victims)
- The Murders involving Family Violence are currently decreased by **-50% YTD**

*Data collected as of January 31, 2024

MURDER VICTIM DEMOGRAPHICS



- **Victim's Race**
 - Black 69% (13 Victims)
 - Hispanic 26% (5 Victims)
 - White 5% (1 Victim)
- **Victim's Sex**
 - Male 95% (18 Victims)
 - Female 5% (1 Victim)
- **Suspect's Race**
 - Black 43%
 - Hispanic 4%
 - Asian 4%
 - Unknown 48%
- **Suspect's Sex**
 - Male 61%
 - Female 00%
 - Unknown 39%



- 2024 Robbery Trend
- Robberies **-4.37%** (8 Less Victims)
- Business Robberies **+64.00%** (16 More Victims)
- Individual Robberies **-15.19%** (24 Less Victims)

*Data collected as of January 31, 2024

AGGRAVATED ASSAULT



- 2024 Aggravated Assault Trend
- Aggravated Assaults **-33.65%** (215 Less Victims)
- Aggravated Assaults FV **-17.79%** (29 Less Victims)
- Aggravated Assaults NFV **-39.08%** (186 Less Victims)

*Data collected as of January 31, 2024

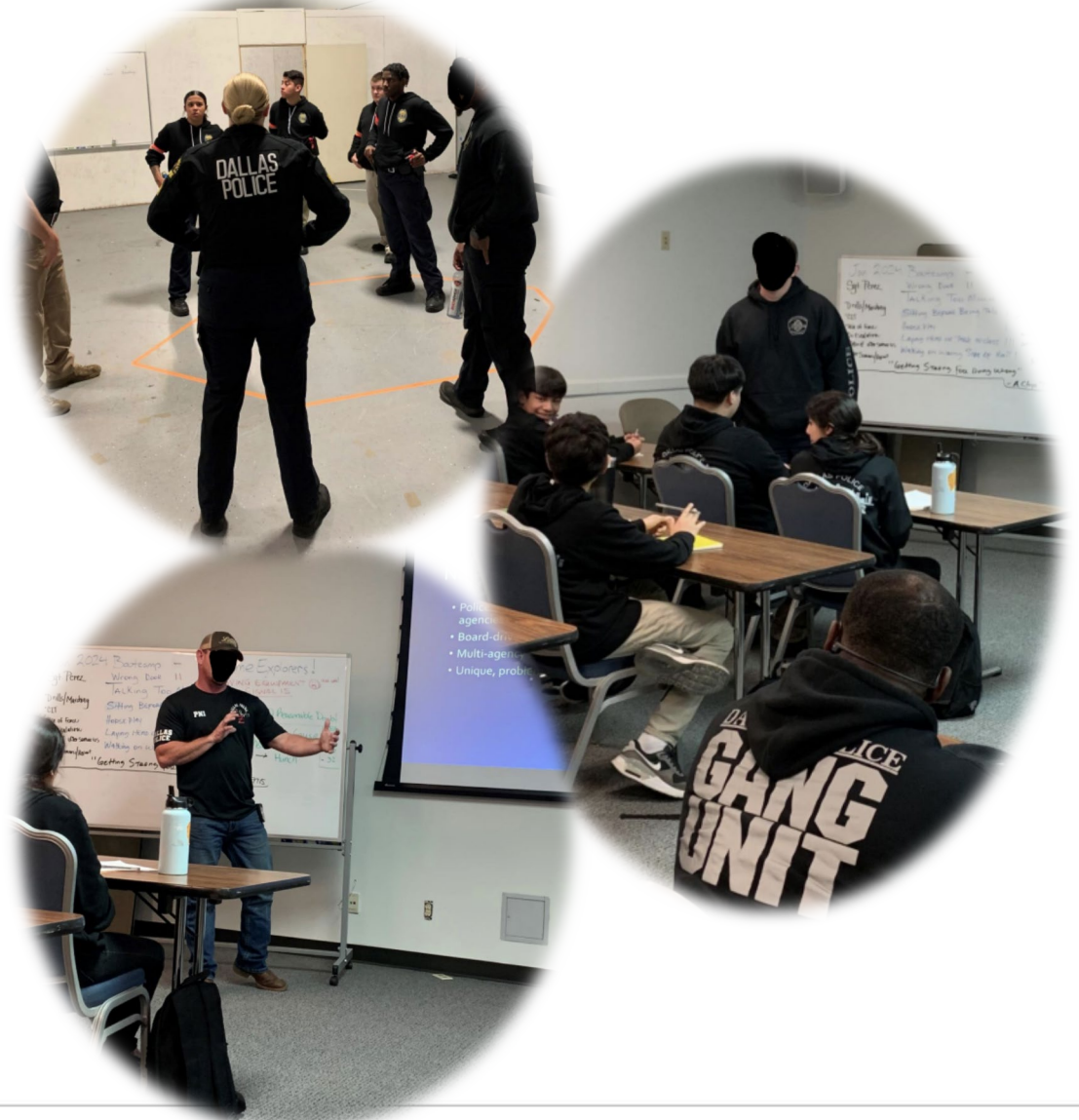


VCPU OPERATIONS



PNI Taskforce Operations January 2024

- The team arrested 15 individuals
- Out of those arrests, there were 17 Felony Charges
- The team has taken 5 firearms off the streets and narcotics to include marijuana, amphetamine, methamphetamine, codeine, hydrocodone, and fentanyl
- Members of the team met with students at Madison High School to discuss life choices and staying away from gangs
- Members assisted in training Dallas Police Explorers over winter break



VCPU FOCUSED DETERRENCE



- The Focused Deterrence Program is planning their Third Call-In Session and is anticipated to be held in mid-March.
- Working in collaboration with Dallas County Probation and Texas State Pardons and Paroles, we invited more violent offenders (“Clients”) to attend the session.
- Here is the Anticipated Agenda for the Session:
 - Police Chief Eddie Garcia
 - Representative from the Mayor's Office
 - Dallas County District Attorney John Creuzot
 - United States Attorney's Office – Violent Crime Section Chief Keith Robinson
 - CEO & Co-Founder Wes Jurey and Director of Programs John Benson of the South Dallas Employment Project (SDEP)
 - Representative from MetroCare
 - CEO and Executive Director Robert Manley of The Way Back
 - A “Voice of Pain” – Victim of violence sponsored by the “No More Violence Organization”
 - A “Voice of Redemption” – Formerly incarcerated gang member, Mr. Antong Lucky of Urban Specialists.
 - Partners and Criminologists from UTSA
- For the Second Session, 7 Clients have signed up for a total of 57 services.
- We now have a total of 28 Clients that have signed up for 160 services





Crime Prevention Through Environmental Design

- Improved offense & calls for service counts in all **nine** current Risk Terrain focus areas
- Public Safety Nuisance Properties:
 - **102** properties identified (83 Apartments)
 - **-52% (n=19)** YTD reduction in Violent Crime
 - **-12.8%** YTD reduction in police calls for service
- Completed **5** Crime Prevention Through Environmental Design assessments at properties YTD.





Crime Prevention Unit – January 2024

- 111 Coordination and Inspections
- 43 Community Engagement Events
- 5 CPTED Assessments
- 43 After-Hours Assessments

Outdoor Public Lighting Improvements

- 887 outdoor public lighting improvements installed in areas of high nighttime crime YTD





Public Safety Diversion Programs

- 52% of Mental Health Calls for Service staffed by Behavioral Health Team
- 139 responses by CBD Pilot Response Team
- 516 Social Services Referrals addressed by Crisis Intervention Team
- 56 Engagements by HART Team

Apartment Communities Initiative:

- On-Going Support to PNI Program:
 - 4722 Meadow St
 - 3535 Webb Chapel Rd
- On-going Properties (Nov 2023):
 - 13323 Esperanza (NC)
 - 13750 Esperanza (NC)



DICE Model

1. Identifying necessary information on site;
2. Conduct preliminary site visits and collect baseline information;
3. Develop intervention activities for relevant stakeholders;
4. Build workplans to track progress and evaluate work;
5. Implement interventions and monitor progress consistently; and
6. Provide recommendations to property owner for sustainment and follow-up on progress.



CRIME PLAN – NEXT STEPS



- Phase 14 Grids – Began on February 2nd
 - Period 14 deployed 62 grids
- Place Network Investigations
 - Begins with a problem-focused investigation designed to uncover, identify, and disrupt the criminal networks that contribute to the violent crime in Dallas.
 - The PNI Board is made up with stakeholder government agencies such as, Office of Integrated Public Solutions, Code Enforcement, and Parks and Recreation. The Board is designed to work together to address crime and it's causes within the crime place network.
 - PNI Executive Board Meeting held with City, Community Partners, and UTSA researchers
- Focused Deterrence
 - We are constantly tracking the progress of our clients along with meeting with current partners and potential future partners.





City of Dallas

Violent Crime Reduction Plan Update

**Public Safety Committee
February 12, 2024**

Jason Scoggins, Major of Police
Violent Crime Planning Unit
Dallas Police Department

Kevin Oden, Director
Integrated Public Safety Solutions
City of Dallas



City of Dallas

Overview of the Enhancements to the Sexual Assault Investigation Process

**Public Safety Committee
February 12, 2024**

Assistant Chief Catrina M. Shead
Dallas Police Department
City of Dallas

Overview



- Purpose
- Definition/Impact
- DPD Sexual Assault Investigations
- Sexual Assault Investigative Procedure
- Expediter Pilot Program
- Partnerships
- Next Steps
- Outreach



Purpose



- Provide the Public Safety Committee and the residents of Dallas with information on Sexual Assault investigations and to highlight a new pilot program aimed at assisting victims of sexual assault.



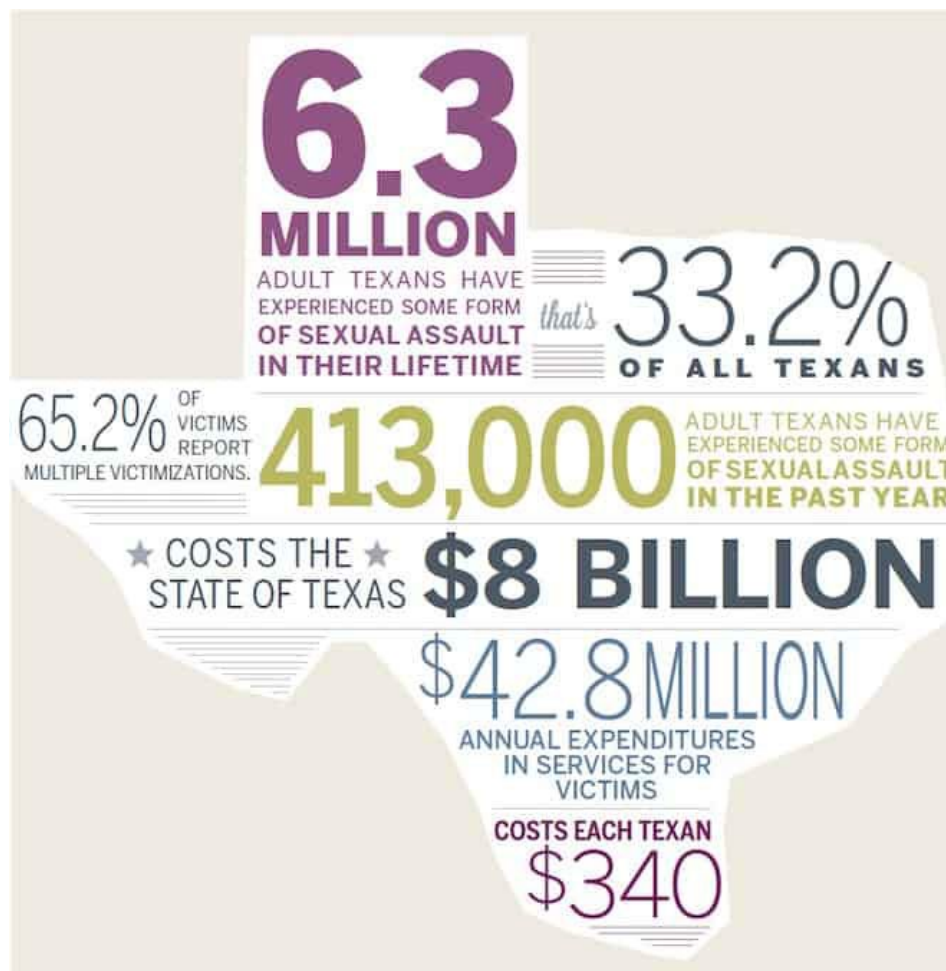
Definition



- Sexual Assault
 - The penetration of the sexual organ or mouth of a person without their consent.
 - Can be enhanced to an aggravated offense if a weapon is used or if the victim suffers serious bodily injury.



Sexual Assault Impact in Texas



Per 2015 Study conducted by the Institute on Domestic Violence & Sexual Assault at the University of Texas at Austin
School of Social Work



DPD Sexual Assault Investigations



- Adult Sexual Assaults are investigated by the Sexual Assaults Unit.
- Sexual Assaults of Children under 17 are investigated by the Child Abuse Unit if the suspect is a family member or caretaker, and the Child Exploitation Unit if the suspect is not a family member or caretaker.
- Offenses Investigated:
 - Sexual Assault
 - Aggravated Sexual Assault
 - Indecent Assault
 - Stalking
 - Invasive Recording/Photography
 - Unlawful Disclosure of Intimate Visual Material



Sexual Assault Investigative Procedures



- Sexual Assault Investigations involve:
 - Receiving a report from a victim who either calls 911 or goes to a local hospital to receive treatment
 - Sexual Assault Nurse Exam (SANE) of the victim
 - Follow-up interview of the victim
 - DNA testing of the victim's Sexual Assault Kit (SAKI)
 - Identification of a suspect
- Advanced Sexual Assault investigations involve:
 - Combined DNA Index System (CODIS) comparison to known offender confirmation
 - Person of Interest interviews
 - Execution of various evidentiary search and arrest warrants
 - Collaborate with advocates for victim services



Expediter Pilot Program



- In April 2024, the Dallas Police Department, in partnership with Parkland Hospital, will launch a pilot program intended to make it easier for victims to report sexual assault offenses from the hospital.
- The current process requires a call to 911 and in-person reporting through a patrol officer prior to starting a SANE Exam.
- Extensive waiting time may cause the victim to leave the hospital without receiving necessary medical care.
- Could result in a loss of critical evidence.



Expediter Pilot Program



- Initial implementation will allow victims who self-transport to Parkland Hospital to utilize trained expeditors from the Dallas Police Department's Communications Group to report the incident over the phone.
- During the trial period, the Sexual Assault Unit will work with the Communications Group, District Attorney's Office, and Parkland Hospital to ensure the program is operating effectively.
- Following the trial period, this program will be extended to all Dallas hospitals where SANE exams are performed.
- Expected program outcome include an additional layer of privacy and comfort for victims.



DPD Sexual Assaults Partnerships



- Hospitals that provide SANE exams
 - Parkland Hospital
 - Texas Health Presbyterian Hospital Dallas
 - Baylor University Medical Center Dallas
 - Methodist Dallas Medical Center
 - The Turning Point Plano/Courtney's SAFE Place
- Dallas Area Rape Crisis Center (Victim Advocacy)
- Southwestern Institute of Forensic Sciences
- Bode Forensics
- Dallas County District Attorney's Office Sexual Assault Kit Initiative Unit.



Outreach



- Sexual Assault victims can dial 9-1-1 or go to the nearest police station to report the incident. Dallas Police Substation addresses can be found online at <http://www.DallasPolice.net>.
- Victims may also visit a local hospital to request an examination and to report the incident to the police
- Advocacy and Victims' Rights information can be found by contacting the Dallas Area Rape Crisis Center at (972)641-7273 or <https://DallasRapeCrisis.org>.
- For information regarding an ongoing investigation, victims or their advocates can contact the Sexual Assaults Unit, at (214)671-3593.



Next Steps



- Continue the preparation process for implementation of the expeditor pilot program.
- Broaden social media research efforts to contact victims who have previously reported Sexual Assault.
- Maintain a victim centered, Trauma Based Investigative approach.





City of Dallas

Overview of the Enhancements to the Sexual Assault Investigation Process

**Public Safety Committee
February 12, 2024**

Assistant Chief Catrina M. Shead
Dallas Police Department
City of Dallas



City of Dallas

Overview of Dallas Fire-Rescue Blood Transfusion Pilot Program

**Public Safety Committee
February 12, 2024**

Scott Clumpner, Deputy Chief, EMS
Dr. Marshal Isaacs, Chief Medical Director
Courtney Edwards, Biotel Director, Parkland Health

Presentation Overview



- Background
- Historical Context
- Program Goals
- Potential Benefits
- Program Logistics
- Program Deployment
- Next Steps



Background



- Major bleeding is the leading cause of death in individuals under the age of 46 involved in major trauma in the United States.*
- Currently, patients in severe shock caused by significant blood loss are treated with blood transfusions upon arrival at regional trauma centers.
- Transfusion of blood by EMS prehospital can potentially reduce the negative impacts of blood loss and the risk of death from uncontrolled bleeding.

*Chambers JA, Seastedt K, Krell R, Caterson E, Levy M, Turner N. "Stop the Bleed": A U.S. Military Installation's Model for Implementation of a Rapid Hemorrhage Control Program. Mil Med. 2019 Mar 01;184(3-4):67-71.



Historical Context



- During the past 50 years, military experience has shown that early blood transfusions benefit soldiers injured on the battlefield.*
- Historically, civilian paramedics have treated severe bleeding with pressure, tourniquets, and IV infusion of saline. Patients only receive blood transfusion in Trauma Centers.
- Over the past 10 years, several EMS systems have begun blood transfusion programs.
- Blood transfusions initiated by EMS can save lives, especially when the time it takes to get to the patient and transport them to the Trauma Center exceeds 30 minutes.

*Prehospital hemostatic resuscitation to achieve zero preventable deaths after traumatic injury. Spinella PC, Cap AP. Curr Opin Hematol. 2017;24:529–535.



Program Goals:



- A result of over two years of research and collaboration, this Program will aim to:
 - Expand treatment options for patients with severe shock without delaying transport times to a trauma center.
 - Serve the highest number of potential patients through strategic placement & appropriate dispatching of limited resources
 - Act as good stewards of a limited blood supply

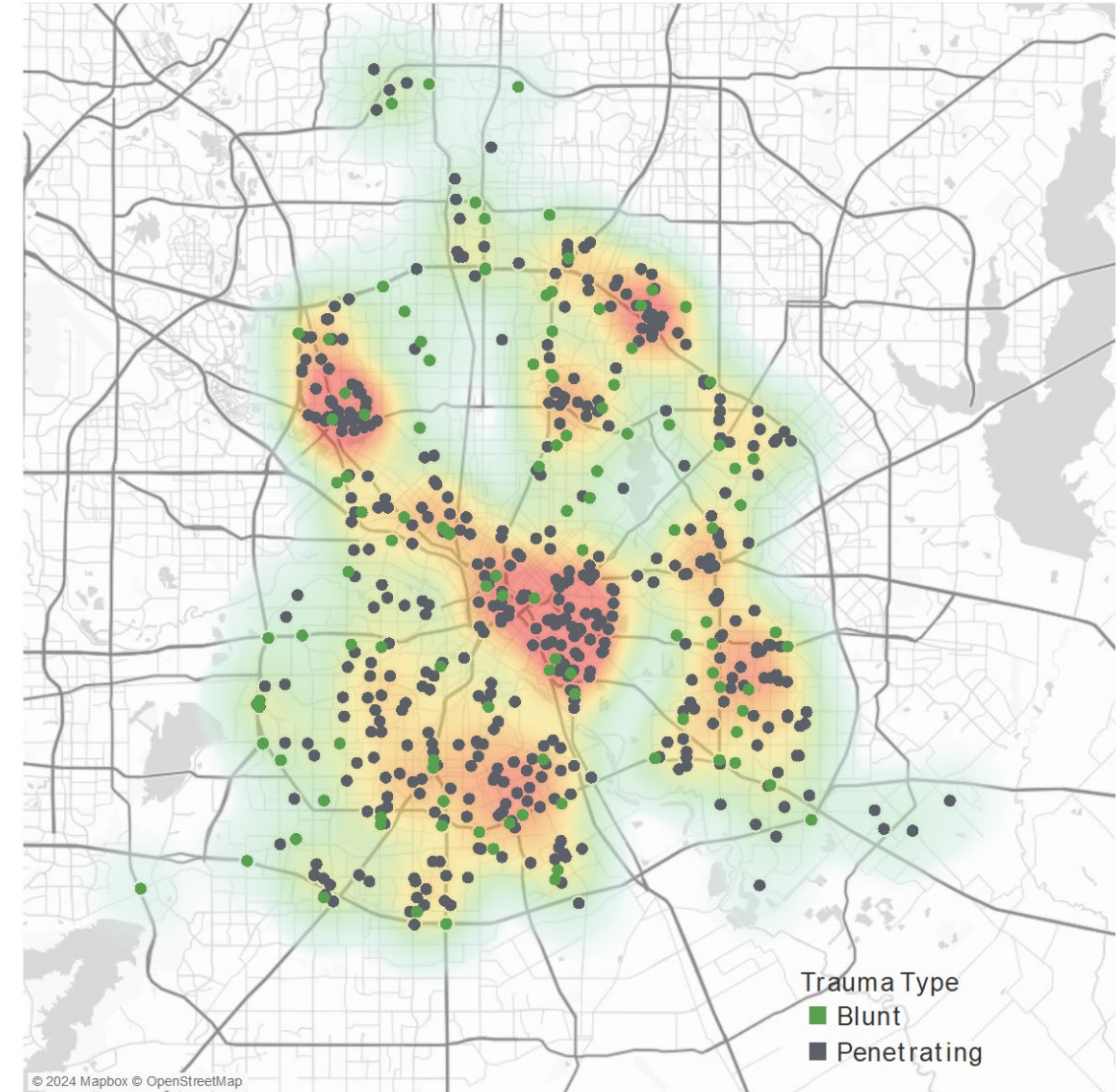


Potential Benefits



- In 2023, **674** patients were identified that were potential recipients of EMS blood transfusion.

Injury Type



etrating
■ Blunt

Trauma Type
■ Blunt
■ Penetrating



Program Logistics



- DFR and Parkland Health are in discussions to partner for this program.
- Blood would be carried on DFR EMS Supervisor vehicles in specialized coolers.
- Transfusions would occur using a compact blood-warming unit and specialized tubing*.
- Unused blood would be exchanged for new units at predetermined intervals to prevent expiration of blood products.

*The tubing is the only consumable product. The blood warming unit, cooler, and battery are re-useable.



Program Deployment



- DFR EMS Supervisors will be automatically dispatched to incidents involving patients who would have the highest potential to benefit from blood transfusion.
- Blood transfusions will be initiated for trauma patients with signs of severe blood loss and shock.
 - Other patients with major bleeding (GI bleed) may also be candidates for transfusion.
- Treatment guidelines for administration will be designed based on scientific evidence and best practices.



Quality Management



- All incidents where a patient received blood products will be reviewed by the DFR Office of the Medical Director (OMD).
- DFR OMD will monitor for appropriate use of blood and patient outcomes.
- The DFR OMD will report on blood transfusion data monthly to EMS leadership.



Next Steps



- If partnership with a blood supplier is finalized during Spring of 2024, DFR would aim to:
 - Develop treatment Guidelines and DFR Procedures, Spring '24
 - Finalize Pilot Program logistics and details, Early Summer '24
 - Launch Pilot Program, Late Summer '24





City of Dallas

Overview of Dallas Fire-Rescue Blood Transfusion Pilot Program

**Public Safety Committee
February 12th, 2024**

Scott Clumpner, Deputy Chief, EMS
Dr. Marshal Isaacs, Chief Medical Director
Courtney Edwards, Biotel Director, Parkland Health



City of Dallas

Public Safety Technology Projects

**Public Safety Committee
February 12, 2024**

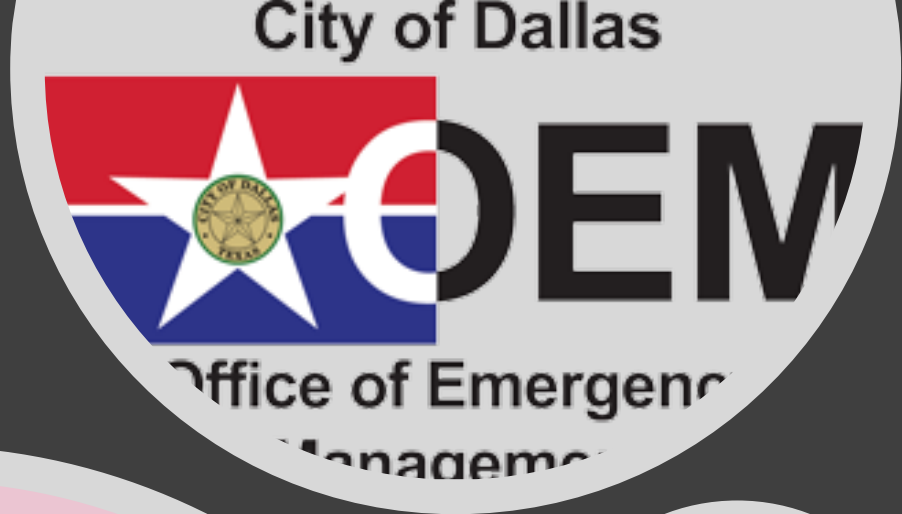
William Zielinski, Chief Information Officer
Dr. Brian Gardner, Chief Technology and
Information Security Officer
Information & Technology Services Department
City of Dallas

Presentation Overview



- Purpose
- Public Safety Technology by the Numbers
- Technology Overview
 - Dallas Police Department
 - Dallas Fire Rescue
 - Court & Detention Services
 - Office of Emergency Management
 - Dallas Marshal's Office
 - Office of Integrated Public Safety Solutions
- Enterprise Operational Impact
- Next Steps





Public Safety Departments

Purpose



- Provide an update on major projects and program implementations since Mar 2020.
- Provide an overview of current technology projects underway.
- Provide an overview of cross-cutting, city-wide technology functions and capabilities managed by Information & Technology Services (ITS).



Public Safety Technology by the Numbers



- 215 Systems/Applications
- 21,400 Devices
 - 1600 Mobile Data Computers
 - 1200 In-Car DVRs, cameras and cradlepoints
 - 3900 Mobile Radios
 - 4700 Desktop Computers
 - 2500 Siren Lights
 - 7500 Handheld Radios
- 125 Interfaces
- 94 Locations
- 30 Towers
- 4500 other network connected devices



Dallas Police Department (DPD)



- Emergency Service IP Network (ESInet)-911 (Dec 2022)
- Patrol In-Car Camera, DVRs, and cradle points (Jan 2024)
- Automatic License Plate Reader (Aug 2022)



Dallas Police Department (DPD)



- Real-Time Crime Center (Jun 2022)
- Body-worn Camera Expansion additional 800 BWCs to DPD (Still in Process)
- Network Enhancements:
 - Wireless Infrastructure – 184 WAPS (Nov 2022)
 - Station circuit upgrades – 78 (Nov 2023)



Dallas Fire Department (DFR)



- Dallas Fire Department Psychology Facility (Sept 2022)
- Remote Fuel Island Real Time Fuel Feed (Oct 2023)
- Migration of DFR Fire stations from T1s to Fiber (Nov 2023)
- Unmanned Aerial Systems (UAS) Drones (Nov 2022)



Dallas Fire Department (DFR)



- 8 Fire Stations Replaced/Rebuilt/Refurbished (Ongoing)
 - Station 46 Rebuild (Sept 2021)
 - Station 59 New (Jul 2022)
 - Station 41 Rebuild Temp Site (Aug 2022)
 - Station 36 Rebuild (Apr 2023)
 - Station 58 Replacement (May 2023)
 - Station 19 Rebuild (Sept 2021)
 - Station 41 Rebuild (Jan 2024)
 - Station 21 Love Field Replacement (May 2025)



Dallas Fire Department (DFR)



- Network Enhancements:
 - Station circuit upgrades – 61 (Jul 2022 thru July 2023)
- Fire Station Alerting System Improvements
 - Upgraded Operating Sys and App Win 10 (Nov 2021)
 - Upgraded Desktop Alerting Sys Computers (Mar 2022)



Courts and Dallas Marshal's Office



- Upgrade Tyler Court Case Management (Jun 2023)
 - Hardware
 - Software
- Court Notify Upgrade (Jun 2023)
- Bulk Cargo Scanner (Mar 2021)
- Marshal Body Worn Camera Upgrade (Jun 2023)



Office of Emergency Management (OEM)



- Unified Command Vehicle (UCV) (Jun 2021)
- Emergency Operation Center (EOC) Technology enhancements (Sept 2021)
- P25 Radio Console Upgrade (Mar 2023)
- Unified Camera Feed from DPD Grid area cameras and Central Business District (Nov 2023)





- Deployed DPD and DFR MDCs to Unit (Jan 2021)
- Deployed hotspots to connect multiple wireless devices in vehicles. (Jan 2021)
- Camera Trailers (Dec 2023)
- Permanent solution replace hotspots with Cradle-points (In-Process)
- New Facility set in Westend (In-Process)



Operational Impact: P25 Public Safety Radio System



Reason/Need: Project initiated in 2014 to address the following:

- Aging technology – last updated 1996
- Inability of current radio system to support department(s) needs
- Lack of expandable capacity of legacy system
- Lack of interoperability with surrounding agencies

Public Service Layer

- Nine(9) departments with units on the system
- 2280 units actively programmed and talking on this layer
- Additional departments showing interest in joining system

Departments

Code Compliance
Parks and Recreation
Office of Arts and Culture
Transportation
Animal Services
Public Works
Dallas Water Utilities
Convention Center
Sanitation
311





City-Wide Public Safety Implementation Completed

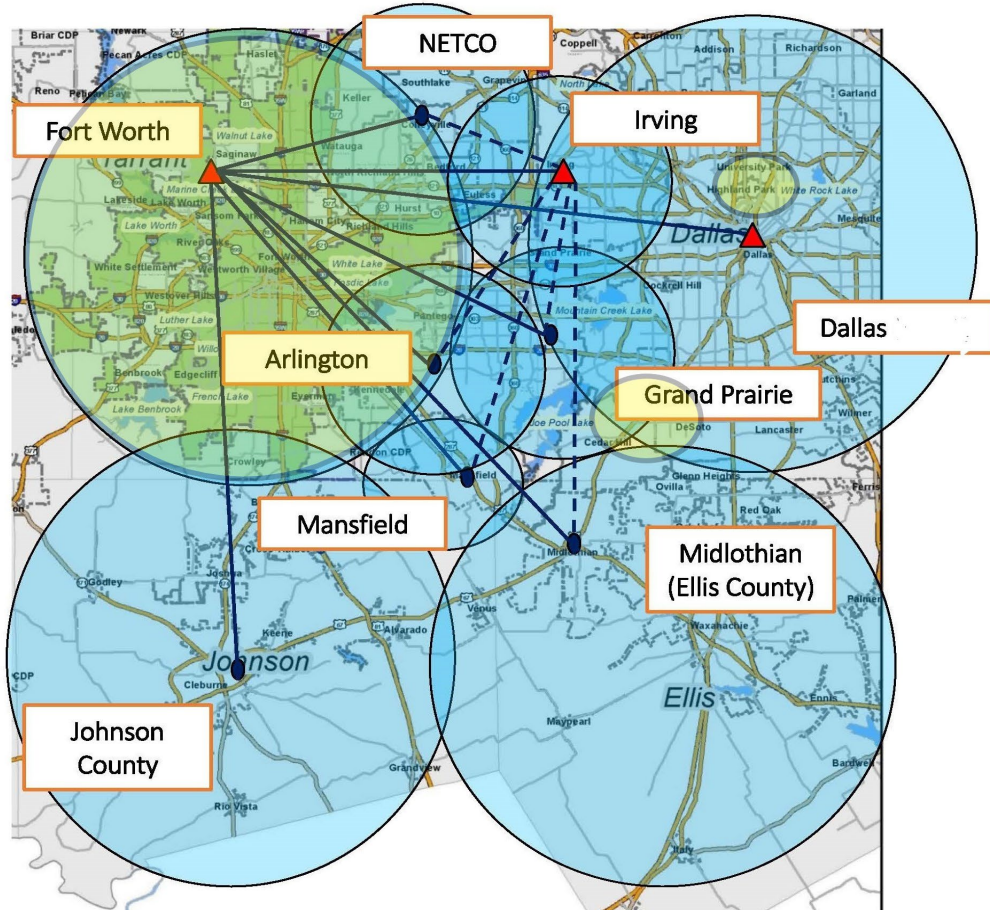
- Office of Emergency Management
50 APXNext radios deployed
- Dallas Fire
2498 APXNext radios deployed
Dispatch center deployed and activated
- Dallas Police
4200 APXNext radios deployed
Dispatch center deployed and activated



P25 Biggest Advances



North Texas Interoperable Radio Network



Enhanced Functionality

- **Emergency Button**
Officers and firefighters can alert the need for immediate assistance
- **GPS capabilities**
Option to transmit location (public safety)
- **New System features improvements in interoperability**
Agencies who provide automatic responses and mutual aid will not have to carry multiple radios
- **Encryption**
New system supports encryption
At current, dispatch channels are not encrypted
- **Interoperability**
Map Legend: Yellow indicates pre-P25, and blue indicates post-P25
90 agencies are primary users on the North Texas Interoperable Radio Network



Operational Impact: Mobile Technology Center



- **Mobile Data Center Support and Impact:**

- Provides 24x7x365 to provide professional, and personal, service to the Dallas Police Department, Dallas Marshalls, and Dallas Fire Rescue, Water Utilities, Animal Services, Sanitation, Crime Scene, Aviation

- **Support Activities:**

- 1600 Mobile Data Computers
- 3900 mobile radios
- 1200 Video Recording Systems
- 2500 siren-light systems
- More than 7500 handheld radios
- Last yr. Performed more than 8400 drive in Service Calls
- Completed more than 300 new vehicle installs
- Performed 4930 bench repairs to computers and systems
- QA over 100 control and retrofits





Operational Impact: Network Upgrades/Changes

- Circuit Upgrades
 - Expanded Current Network Circuits to meet public safety traffic consumption
- Software Defined Wide Area Network
 - Resiliency for each Critical Location &
 - Improve network performance
(<https://youtu.be/h1XKz-PwyFg?si=otXdg35eBHrdSLwy>)
- Server Virtualization
 - Add Resiliency &
 - Address Technical debt





Operational Impact: Network Upgrades/Changes

- Upgrade Core VPN concentrator
 - Add Capacity for Employee, Contractor to manage IT Services
- System Micro Segmentation - Color Tokens
 - Isolation between Critical systems
 - Improve Protection for Public systems
- Upgrade and Replace Camera Firewall
 - Improve capacity &
 - Address Technical Debt



Operational Impact: Camera Governance



Reason/Need:

The number of optical devices purchased and deployed by City departments has expanded into the thousands over the last five years with no true controls.

Camera Governance Objectives:

- Ensure cameras deployed across the City of Dallas are leveraged as City-wide assets and utilized to meet a variety of needs
- Maintain an up-to-date comprehensive inventory of the 7200 cameras in use throughout City Departments
- Manage and maintain operational state of cameras with appropriate contractual and budgetary mechanisms.
- Ensure all devices complies with applicable privacy and data security laws to protect residents privacy rights and civil liberties.



Operational Impact: Camera Governance



New Technology Implementation and Benefits:

- **FUSUS** - Real-Time Crime Center Solution that connects Police Department Resources Optical Resources:
 - Fixed Cameras
 - Automatic License Plate Reader (ALPR) Data
 - Automatic Vehicle Location (AVL) Data
 - Computer Aided Dispatch (CAD) Data
 - In-Car Dash Camera video feeds
 - Body Worn Camera feeds
 - Other facility camera systems
- ❖ Note: FUSUS Hardware: Provides analytic added efficiencies to automatically search video data using specific criteria.



Next Steps



Application Support:

- Address Technical Debt
 - Upgrade 7 legacy systems
 - DPD Firearms Training(2024)
 - DPD Evidence Manager Property Rm (2024)
 - DPD Fortis Docuware (2024)
 - DPD L3 In-Car DVR servers (2024)
 - DFR Internal Document System (IDS) (2024-2025)
 - DFR Inventory System with Vending Machines (2024-2025)
 - DFR New Firestation Alerting System (2024-2025)



Next Steps



- Reduce application redundancy
- Move to “Cloud Smart”
- 5 yr. Strategic Plan
 - Create Strategic IT plans
 - Align Technology with Public Safety Business Strategies Leveraging Forrester Resources.
 - Identify Innovative Technologies for Future Public Safety needs Leveraging Partners like Gartner for RMS replacement project and resources for Police and Fire Tech.



Next Steps



Infrastructure:

- P25:
 - Expand P25 footprint agencies
 - Other Municipalities &
 - ISDs
 - Continue to add New functionalities
 - Encryption capabilities
 - GPS Location
 - Address FIFA 2026 needs & Requirements



Next Steps



Infrastructure:

- Network and Servers:
 - Redesign Network for Future Public Safety Needs
 - New Data Center & Expand Virtualization
 - Address Technical Debt
 - Improve Operational Performance
 - Improve Resiliency & Recoverability
- SDWAN Project
 - Improve Public Safety's Resiliency



Next Steps



Security:

- Zero Trust Network Segmentation
 - Isolate critical Public Safety Systems
- Threat Intelligence
 - Threat Intelligence against Public Safety
 - Cyber, Physical, & Social Media
- CJIS & HIPAA Compliance
 - Meet Technology Audits
- Disaster Recovery as a Service
 - Add Failover capability in the Cloud





City of Dallas

Public Safety Technology Projects

**Public Safety Committee
February 12, 2024**

William Zielinski, Chief Information Officer
Dr. Brian Gardner, Chief Technology and
Information Security Officer
Information & Technology Services Department
City of Dallas



Memorandum



CITY OF DALLAS

DATE February 12, 2024

Honorable Mayor and Members of the City Council
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Police Department (DPD) Dashboard**

The Dallas Police Department (DPD) continues to focus on violent crime reduction throughout the city. In January 2024, Violent Crime was -29.02% with -269 crimes compared to January 2023.

For your quick reference, you can access DPD's Dashboard using the following link:
[DPD Dashboard](#).

We welcome feedback and suggestions for improvement. Please continue exploring the dashboard and let us know if you have any questions or want to see any changes/additions. Feel free to contact Executive Assistant Chief Lonzo Anderson at lonzo.anderson@dallaspolice.gov.

Please contact me if you have any questions or need additional information.

Jon Fortune
Deputy City Manager
[Attachment]

c: T.C. Broadnax, City Manager
Tammy Palomino, Interim City Attorney
Mark Swann, City Auditor
Billieae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizzor Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

CITY WIDE SUMMARY OF CRIME STATISTICS 2023

Total Crimes

Total crimes counted according to NIBRS rules

92,140 crimes in 2023 YTD
92,100 crimes in 2022 YTD
40 (0.0%) change year-over-year

Violent Crimes

Violent crimes are Aggravated Assault, Murder & Non-negligent Manslaughter, Robbery, Rape, Sodomy, Sexual Assault with an Object, Fondling, Incest, and Statutory Rape.

8,378 crimes in 2023 YTD
9,484 crimes in 2022 YTD
-1,106 (-11.7%) change year-over-year

Violent Crime Breakdown

	YTD	YTD Previous	YTD Y/Y %	YTD Y/Y Count
AGGRAVATED ASSAULT	5,549	6,544	-15.2%	-995
ROBBERY	1,975	2,098	-5.9%	-123
RAPE	311	318	-2.2%	-7
MURDER & NONNEGLIGENT MANSLAUGHTER	212	187	13.4%	25
FONDLING	211	208	1.4%	3
SODOMY	79	90	-12.2%	-11
SEXUAL ASSAULT WITH AN OBJECT	39	37	5.4%	2
INCEST	1	2	-50.0%	-1
STATUTORY RAPE	1	0		1

Family Violence

Family Violence is an act by a member of a family or household against another member that is intended to result in physical harm, bodily injury, assault, or a threat that reasonably places the member in fear of imminent physical harm. The law excludes the reasonable discipline of a child.

11,582 crimes in 2023 YTD
12,988 crimes in 2022 YTD
-1,406 (-10.8%) change year-over-year

Hate Crimes

33 crimes in 2023 YTD
40 crimes in 2022 YTD
-7 (-17.5%) change year-over-year

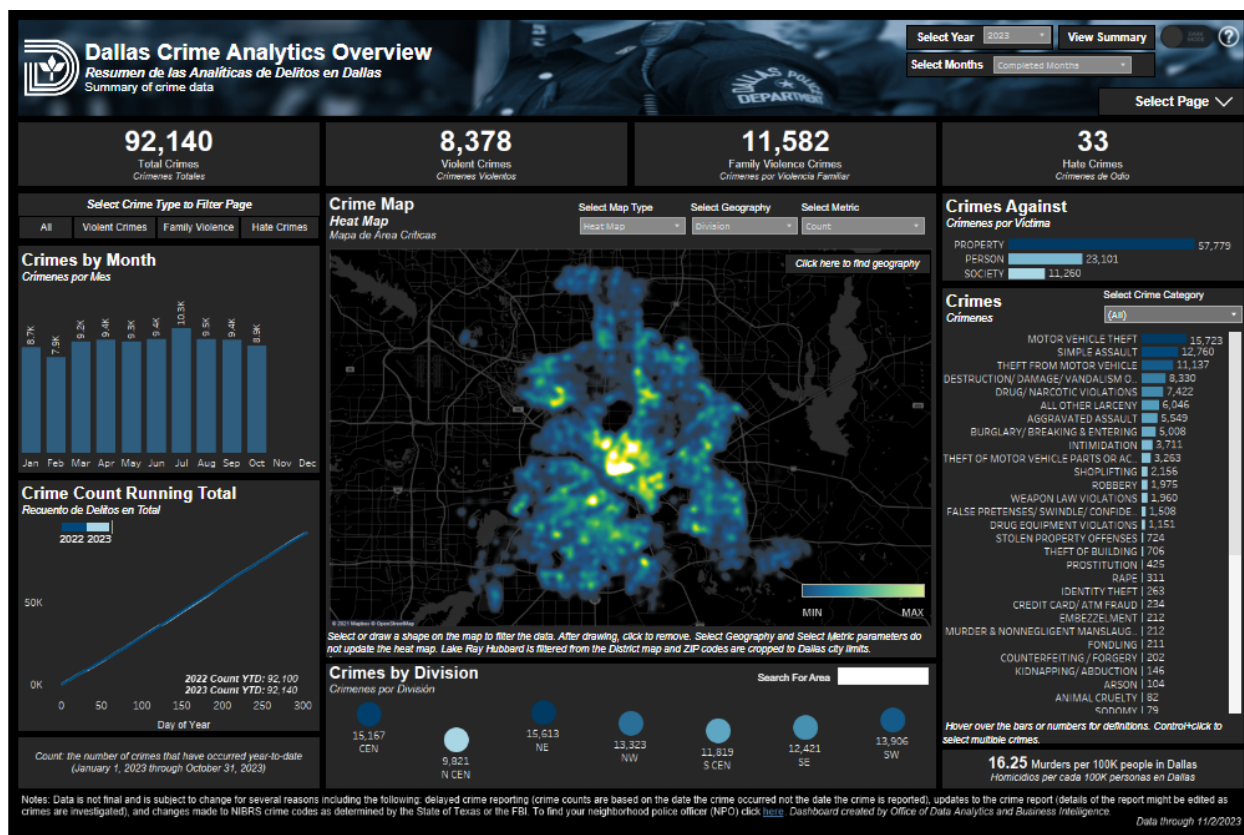
Definitions

Crimes YTD: the number of crimes that have occurred year-to-date (January 1, 2023 to October 31, 2023)

Crimes YTD last year: the number of crimes that occurred year-to-date last year (January 1, 2022 to October 31, 2022)

Change year-over-year: count change and percent change in the Crimes YTD compared to Crimes YTD last year

PAGE 3 of 3



“Our Product is Service”
Empathy | Ethics | Excellence | Engagement | Equity

Memorandum



CITY OF DALLAS

DATE February 12, 2024

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno,
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue's Public Safety Dashboard for January 2024**

Dallas Fire-Rescue (DFR) had 25,488 dispatched incidents for the month of January, up from 23,766 in December. As you are aware, DFR has a stated goal of 90% achievement for the metrics of EMS response within 9 minutes and Structure Fire Response within 5:20. Both metrics are currently below our goal, with EMS response at 85% and Fire response at 89%. The slight dip in performance is attributed, in part, to the severe weather event from January 15th – 18th. We will continue to analyze data and adjust resources and strategies as necessary to achieve our target goals.

We had 5 significant fires for the month of January, which is down from the 7 we had in December. As is normal for this time of year, our inspection activity is beginning to pick up after the holiday season. Our rescue unit hours of utilization (UHU) numbers decreased to 36.0% for Frontline units.

We currently have 90 recruits in various stages of Training. These recruits will be assigned to the field in September and May of this year.

For your quick reference, you can access DFR's Dashboard using the following link:
<https://dallascitydata.dallascityhall.com/views/DFRDashboardbanner1/911DALLASFIRE-RESCUEINCIDENTSRESPONSETIMES?isGuestRedirectFromVizportal=y&embed=y>

We welcome feedback and suggestions for improvement. Please continue to explore the dashboard and let us know if you have any questions or would like to see any changes/additions. Feel free to contact Executive Assistant Chief Justin Ball at justin.ball@dallasfire.gov.

Jon Fortune
Deputy City Manager
[Attachment]

c: TC Broadnax, City Manager
Tammy Palomino, Interim City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizzor Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
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Directors and Assistant Directors



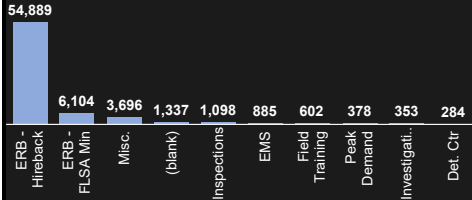
DFR Executive Summary for Month Ending: January 2024



25,488

Total 911 DFR Incidents
Incidentes totales de 911 DFR

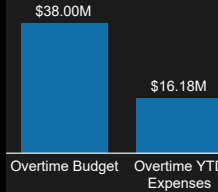
Overtime Hours Breakdown Categorías de Horas Extras Trabajadas



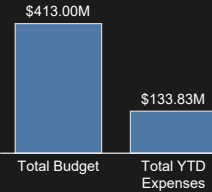
85%

Medical Responses within 9 minutes
Respuestas médicas en 9 minutos o menos

Sworn Overtime Presupuesto de Horas Extras



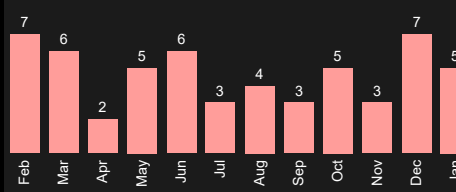
Total Budget* Presupuesto



39%

Medical Responses within 5 minutes
Respuestas médicas en 5 minutos o menos

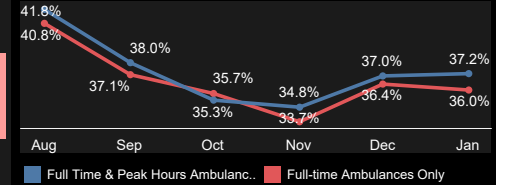
Significant Fires Incendios Significativos por Mes



89%

Structure Fire Responses within 5 minutes, 20 seconds
Respuestas a incendios estructurales en 5 minutos, 20 segundos o menos

Ambulance Unit Hour Utilization Rate Tasa de Utilización de Ambulancias (Optimal 25-30%)

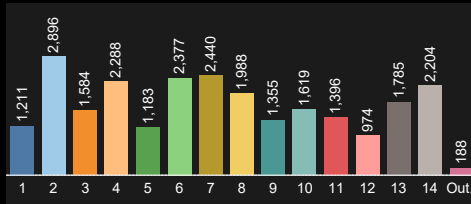


Sworn Staffing & Hiring Categorías de Personal

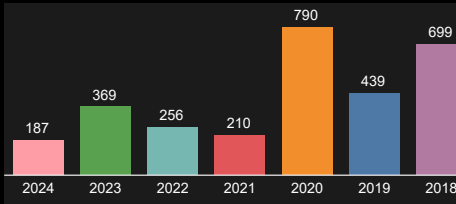
	2022	2023	2024
EMS & Emergency Resp..	1,659	1,606	1,627
Dispatch Comms & GIS	62	60	67
Fire Prevention & Inspec..	85	93	111
Training & Recruitment	127	176	281
Arson Investigation EOD	21	25	25
Aircraft Rescue Fire Figh..	34	45	45
Total Staff	1,988	2,005	2,156

Number of Frontline Paramedics	887
Total Number of Active Paramedics	1,613

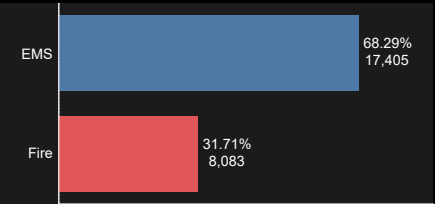
Incident Response Data by Council District Incidentes por Distrito del Concejo Municipal



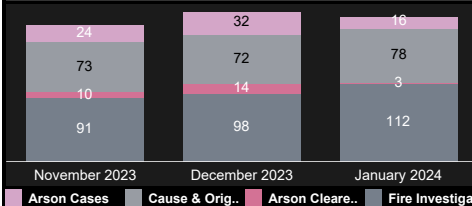
Smoke Detector Installs Instalaciones de Alarma de Humo



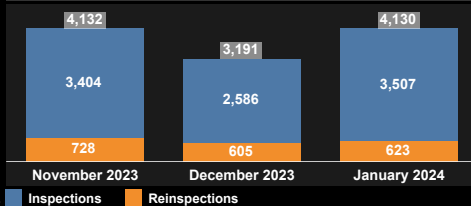
Fire Communications & Dispatch Despachos por Categorías de Incidente



Arson Investigation Case Breakdown Investigaciones de Incendio Provocado



Inspections & Re-Inspections Inspecciones de Estructuras



Academy Breakdown Información de la Academia

Class:	371	372	373	374
# of Trainees	23	18	24	25
Start Date	Oct-22	Oct-22	Mar-23	Mar-23
End Date	Mar-24	Mar-24	May-24	May-24
ERB Assigned	Sep-24	Sep-24	Nov-24	Nov-24

Fleet Status (Spanish Placeholder)

Apparatus	Capacity	Current	Repair	Order	Reserv..
Engine	58	58	22	4	1
Rescue	47	46	28	29	0
Squad	6	6	0	0	0
Truck	23	23	14	2	1

*Orders are deliveries expected by end of CY23
*Squads make up apparatus deficits

* YTD-Exp - Do Not Include Encumbrances

Memorandum



CITY OF DALLAS

DATE February 12, 2024

Honorable Mayor and Members of the City Council

TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno,
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Facility Construction Update**

Please accept this memorandum as an update to the ongoing construction projects involving fire stations through a collaboration between Dallas Fire-Rescue (DFR) and the Office of Bond and Construction Management (BCM), Office of Economic Development (ECO), and construction contractors:

1. Station 41 (5920 Royal Ln) – Construction is complete. Crews began operating from the facility on January 31, 2024. A Grand Opening Ceremony is scheduled for February 15, 2024, at 10:00am.
2. Fire Station 56 (7040 Belt Line Rd) – Foundation and piping Issues are currently being assessed. No ETA is currently available.
3. Fire Station 57 (10801 Audelia Rd) –Ceiling repairs are complete.
4. Building C (Maintenance Shop at 5000 Dolphin Rd) - Plumbing repairs are complete.

Should you have questions, or need additional information, please contact Fire Chief Dominique Artis at Dominique.artis@dallasfire.gov.

Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
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Dr. Robert Perez, Assistant City Manager
Carl Simpson, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE February 12, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Fleet Maintenance Update**

Dallas Fire-Rescue (DFR), to provide excellent service delivery to the residents of the City of Dallas, strives to maintain adequate resources to allow for efficient and effective emergency response. Please accept this memorandum as an update to the status of the DFR emergency fleet.

The status of emergency apparatus, as of February 6th, 2024, is as follows:

UNIT	OPTIMAL	CURRENT	SQUAD***	RESERVE	REPAIR*	ON ORDER**
ENGINE	58	58	0	1	22	4
TRUCK	23	23	0	1	14	2
RESCUE	47	46	1	0	28	29

**Repairs are apparatus currently out of service and being repaired*

***Orders are apparatus expected to be delivered by end of CY23*

****Squads are only in service when Engines or Trucks are out of service*

As requested, the following table illustrates the emergency response apparatus removed from service due to catastrophic loss (i.e., accidents) since FY21:

UNIT	FY21	FY22	FY23	TOTAL
ENGINE	2	1	1	4
TRUCK	1	0	0	1
RESCUE	2	0	1	3
BLOCKER	0	0	1	1

DFR anticipates improvements to the status of its reserve fleet due to new fleet additions and completion of needed repairs and major prevention maintenance. During December 2023, one of DFR's new engines sustained significant damage while positioned to block traffic on a major residential thoroughfare. The damaged unit has been scheduled for repair. Five (5) recently delivered new engines have been deployed and are in service.

DATE February 12, 2024
SUBJECT **Dallas Fire-Rescue Fleet Maintenance Update**
PAGE **2 of 2**

To address potential apparatus shortages and minimize negative effects on departmental operations, DFR has developed and deployed various strategies, including the utilization of a rental agreement, the Squad and Medic Squad Programs, and the Blocker Program.

DFR's fleet maintenance program has evolved to include a more aggressive and comprehensive preventative maintenance (PM) plan for all apparatus. To address staffing concerns, DFR has strengthened its mechanic technician recruitment and retention through expanded recruitment sources and partnerships, improved salary scales, improved training, and a robust succession plan. Additionally, DFR has partnered with the Performance, Strategy, and Innovation Department to implement 5 key initiatives outlined from an extensive visioning exercise. The first initiative will focus on retention of mechanic technicians within the DFR Fleet Maintenance Shop.

DFR anticipates that through the above plans and programs, any negative operational effects from fleet shortages will be avoided. It is our expectation that the resulting improved operational, training, and staffing plans will aid in further protecting the status of our emergency fleet for years to come.

Should you have questions, or need additional information, please contact Fire Chief Dominique Artis at Dominique.artis@dallasfire.gov.



Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
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Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE February 12, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Emergency Response Review Project Update**

Dallas Fire-Rescue (DFR) continuously evaluates the most effective and efficient methods to provide emergency response to the City of Dallas. The on-going Emergency Response Review Project has played a large role in this endeavor over the last several years. The Public Safety Committee has been previously briefed on this project and DFR's changes in resources are strategically utilized to respond to calls for service. Please accept this memorandum as notification of an additional upcoming change.

In reviewing the response to "Welfare Check" call types, DFR evaluated data covering the past three years. The table below illustrates the percentage of requests that resulted in the emergency transport of a patient to a hospital:

Year	Welfare Check Requests	Non-Transport	%	Non-Emergency Transports	%	Emergency Transports	%
2021	19,458	16,103	82.8%	3,002	15.4%	353	1.8%
2022	21,240	17,518	82.5%	3,345	15.7%	377	1.7%
2023	21,558	18,144	84.2%	3,019	14.0%	395	1.8%
TOTAL	62,256	51,765	83.1%	9,366	15.0%	1,125	1.8%

These types of incidents represent an extremely high percentage of DFR's overall response volume (5.63%). Because such a small percentage of these calls result in critical patients, DFR will change the manner in which they respond. Currently, DFR's response is "Code 3" (lights and sirens). Beginning March 1st, 2024, DFR will begin responding to these service requests non-emergency to improve citizen and member safety.

The anticipated benefits of this move include improved system-wide response times and decreased unit hours of utilization of existing front-line units.

Should you have questions, or need additional information, please contact Fire Chief Dominique Artis at Dominique.artis@dallasfire.gov.

DATE February 12, 2024
SUBJECT **Dallas Fire-Rescue Emergency Response Review Project Update**
PAGE **2 of 2**



Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Billieae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE February 12, 2024

Honorable Chair and Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Police Academy Update**

This past week, Mayor Johnson, Chief Garcia, the City of Dallas, and the University of North Texas – Dallas announced a \$10 million contribution from the Communities Foundation of Texas towards the construction of the new Dallas Police Academy, scheduled to open in 2027. Several area legislators were on hand, along with community leaders, peer cities and police chiefs, to recognize this significant step towards the opening of the new academy.

The City of Dallas Office of Bond and Construction Management is serving as the lead on design and construction of the training facility, which is estimated to cost approximately \$150 million. In 2023, the Texas Legislature appropriated \$20 million towards the project, and an additional \$50 million is planned in the upcoming 2024 Bond package. Private fundraising will cover the balance. The City Council is slated to formally accept the \$10 million contribution from the Communities Foundation of Texas at the City Council meeting on March 27, 2024.

The Bond Office is currently developing a Request for Qualifications for Architectural Services and alternative construction delivery methods best fit for this facility. Selection of an Architect will take place this Spring. With a financial commitment and streamlined process, we are working the Communities Foundation of Texas to explore opportunities to best advance the programming, design, and development of the project to meet the current schedule.

The new state-of-the-art law enforcement training facility at UNT Dallas presents an unparalleled opportunity to reimagine the officer training experience by creating a space tailor-made for police training and embedding it into an institution of higher learning that provides space for community, personal wellness, personal development, and continuing education for all our officers.

Should you have any questions or comments, please contact me at Jon.Fortune@dallas.gov or Jennifer Nicewander, Director of the Office of Bond and Construction Management, at Jennifer.Nicewander@dallas.gov.

Jon Fortune
Deputy City Manager

DATE February 12, 2024
SUBJECT **Police Academy Update**
PAGE **2 of 2**

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Billieae Johnson, City Secretary
Preston Robinson, Administrative Judge
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Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE February 12, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Warrant Roundup Scheduled for February 2024**

The Dallas Municipal Court will conduct its annual Ticket Track Down-Warrant Resolution 2024 from Saturday, February 24, 2024, through March 7, 2024. The purpose of this two-week initiative is to encourage anyone with an outstanding Class C Misdemeanor Warrant of arrest to respond to their citation(s), issued by the City of Dallas Police Department or Dallas Marshals Office. The courthouse has always been a safe harbor for those with outstanding City of Dallas Class C Misdemeanor warrants. It is important to note that we do not arrest anyone attempting to resolve their citation(s).

During Ticket Track Down-Warrant Resolution 2024, anyone interested in having their warrant fees waived may bring a donation of a New/Unopened Blanket or Throw. The Blankets and Throws will be donated to the City of Dallas Office of Homeless Solutions (OHS) and distributed as necessary.

Anyone with outstanding citations can respond to their citation by appearing in Walk-In Court Monday through Friday, beginning at 7:30 a.m. We are open until 6:00 p.m. on Tuesdays.

Ticket Track Down-Warrant Resolution 2024 will extend with weekend court in the community. The Municipal Court will hold court at three Recreation Centers and one Library. On February 24th - 25th, court will be held at Willie B. Johnson Recreation Center and White Rock Hills Library. The following weekend, March 2nd-3rd, court will be held at MLK Recreation Center and Nash-Davis Recreation Center. Check-in for Ticket Track Down-Warrant Resolution 2024 will be from 8:00 a.m. to noon. We analyzed zip codes with the highest number of warrants and used that data to select our locations to hold court in each quadrant of the city.

Anyone with questions regarding City of Dallas warrants, please direct them to contact 3-1-1 or (214) 670-0109. If you have warrants with another City or County agency, you must contact that respective agency. As a reminder, offenders with outstanding warrants may be arrested anytime by any law enforcement agency.

If you have any questions, contact Greg Nelson, Dallas Municipal Court Director, at gregory.nelson@dallas.gov.



Jon Fortune
Deputy City Manager

DATE February 12, 2024
SUBJECT **Warrant Roundup Scheduled for February 2024**
PAGE **1 of 2**

C: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



DATE February 12, 2024

CITY OF DALLAS

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins,
Jesse Moreno, Gay Donnell Willis

SUBJECT **Section 41A Dallas City Code Enforcement: Sexually Oriented Business (SOB) Hours of Operation Update**

On November 21, 2023, the 5th Circuit Court of Appeals issued their mandate lifting the injunction that was preventing the enforcement of Section 41A-14.3, "Hours of Operation," of the Dallas City Code. On November 27, 2023, the Vice Licensing Squad of the Special Investigations Division mailed certified letters notifying all 34 active Sexually Oriented Business (SOB) licensees of the Dallas Police Department's intent to enforce the "Hours of Operation" provision of the ordinance beginning November 30, 2023, at 2:00 am. Site visits were also conducted on November 27 by Vice Licensing Squad to hand deliver a copy of the letter and to answer any questions from the licensees.

Beginning November 30 at 2:00 am, several operations were conducted by the Special Investigations Division and the Patrol Bureau to ensure compliance with the ordinance. The majority of licensees complied with the ordinance; however, two licensees did not comply with the ordinance. Enforcement action was taken by the Special Investigations Division that included seven custodial arrests and five at-large warrants filed for Violation of a Sexually Oriented Business Ordinance (Texas Local Government Code 243.010), a Class A Misdemeanor.

As a result of the operations, arrests, and non-compliance of the licensees, the Chief of Police suspended the two SOB licenses under authority granted by Section 41A-9 of the Dallas City Code. One licensee has served their suspension and is now in compliance with the ordinance. The second licensee has appealed their suspension to a State District Court, and the appeal is currently pending.

The Special Investigations Division Vice Licensing Squad and the Patrol Bureau are continually working to ensure compliance with the ordinance.

A handwritten signature in blue ink that reads "Jon Fortune". The signature is fluid and cursive.

Jon Fortune
Deputy City Manager

DATE February 12, 2024
SUBJECT **41A Dallas City Code Enforcement: Sexually Oriented Business (SOB) Hours of
Operation Update**
PAGE **2 of 2**

C: T.C. Broadnax, City Manager
Tammy Palomino, Interim City Attorney
Mark Swann, City Auditor
Billieae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizzor Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE February 12, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **February 14, 2024, City Council Agenda Item #6; 24-79 Ordinance amending Chapter 7A
“Anti-Litter Regulations”**

The following agenda item is scheduled to go before City Council on February 14, 2024.

Agenda Item #6; 24-79

An ordinance amending Chapter 7A, “Anti-Litter Regulations,” of the Dallas City Code by amending Section 7A-2; (1) providing a revised definition for “private premises”; (2) providing a penalty not to exceed \$2,000.00; (3) providing a saving clause; (4) providing a severability clause; and (5) providing an effective date - Financing: No cost consideration to the City.

BACKGROUND

Staff’s goal for this amendment is to provide a revised definition for “private premises” that will allow for a streamlined enforcement on private premises and minimize confusion for residents seeking which enforcement applies for their property type. Upon approval, all litter on private premises will be addressed under Chapter 7A-18 of the Dallas City Code. Currently, depending on the property type; the Department of Code Compliance uses two different codes to address litter on private property in the city of Dallas. This use has led to training challenges, citation errors, and dismissed liens when the use of two separate codes proves redundant. In addition, property owners have struggled to understand the differences between these two codes and, which of the codes to apply to their properties.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

The Quality of Life, Arts and Culture Committee was briefed by memorandum regarding this matter on October 16, 2023.

FISCAL INFORMATION

No cost consideration to the City.

Should you have any questions or concerns please contact me at (214) 670 5299.

Jon Fortune
Deputy City Manager
[Attachment]

DATE February 12, 2024
SUBJECT **February 14, 2024, City Council Agenda Item #6; 24-79 Ordinance amending Chapter 7A
“Anti-Litter Regulations”**
PAGE **2 of 2**

C: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Billerae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Deputy City Manager
Majed A. Al-Ghafry, Assistant City Manager
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Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

ORDINANCE NO. _____

An ordinance amending Chapter 7A, “Anti-Litter Regulations,” of the Dallas City Code by amending Section 7A-2; providing a revised definition for “private premises”; providing a penalty not to exceed \$2,000; providing a saving clause; providing a severability clause; and providing an effective date.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That Paragraph (11) of Section 7A-2, “Definitions,” of Chapter 7A, “Anti-Litter Regulations,” of the Dallas City Code is amended to read as follows:

“(11) PRIVATE PREMISES. Any vacant land or dwelling, house, building, or other structure designed or used either wholly or in part for private residential, commercial, industrial, governmental, or non-profit purposes, whether inhabited or temporarily or continuously uninhabited or vacant, including any yard, grounds, walk, driveway, porch, steps, vestibule, parking lot, loading dock, or mailbox belonging or appurtenant to such dwelling, house, building, or other structure.”

SECTION 2. That a person violating a provision of this ordinance, upon conviction, is punishable by a fine not to exceed \$2,000.

SECTION 3. That Chapter 7A of the Dallas City Code shall remain in full force and effect, save and except as amended by this ordinance.

SECTION 4. That any act done or right vested or accrued, or any proceeding, suit, or prosecution had or commenced in any action before the amendment or repeal of any ordinance, or part thereof, shall not be affected or impaired by amendment or repeal of any ordinance, or part thereof, and shall be treated as still remaining in full force and effect for all intents and purposes as if the amended or repealed ordinance, or part thereof, had remained in force.

SECTION 5. That the terms and provisions of this ordinance are severable and are governed by Section 1-4 of Chapter 1 of the Dallas City Code, as amended.

SECTION 6. That this ordinance shall take effect immediately from and after its passage and publication in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so ordained.

APPROVED AS TO FORM:

TAMMY L. PALOMINO, City Attorney

By _____
Assistant City Attorney

Passed _____

Memorandum



CITY OF DALLAS

DATE February 12, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **February 14, 2024, City Council Agenda Item #30; 24-459 Mobile Forensic Software
Subscription for Police Department**

The following agenda item is scheduled to go before City Council on February 14, 2024.

Agenda Item #30; 24-459

Authorize a three-year cooperative purchasing agreement for a mobile forensic software subscription for the Police Department with Carahsoft Technology Corp. through the Texas Department of Information Resources cooperative agreement - Not to exceed \$715,141.64 - Financing: General Fund (subject to annual appropriations)

BACKGROUND

This action does not encumber funds; the purpose of a cooperative purchasing agreement is to establish firm pricing for services, for a specific term, which are ordered on an as needed basis.

This cooperative purchasing agreement will provide for a mobile forensic software subscription for the Police Department. The Police Department will utilize this subscription service to extract forensic data from cellular telephones to assist various investigative divisions in the prosecution of criminal cases. Its analytics performs optical character recognition on media files which allows for the search of text contained within images; performs image classification for quick identification of files of interest such as those likely containing drugs, weapons, faces, money, or child exploitation materials; and features reverse image search to identify images similar to a known reference image such as a person or place. This digital intelligence investigative platform enables cross-collaboration and accelerate justice, increase solvability, efficiency, and transparent to criminal investigations.

The Texas Department of Information Resources cooperative agreement is authorized by Chapter 791 of the Texas Government Code and Subchapter F, Chapter 271, Texas Local Government Code. Section 271.102 of the Texas Local Government Code which authorizes a local government to participate in a Cooperative Purchasing Program with another local government or a local cooperative organization.

FISCAL INFORMATION

Fund	FY 2024	FY 2025	Future Years
General Fund	\$306,741.64	\$204,200.00	\$204,200.00

Should you have any questions or concerns please contact me at (214) 670 5299.

DATE February 12, 2024
SUBJECT **February 14, 2024, City Council Agenda Item #30; 24-459 Mobile Forensic Software Subscriptions for Police Department**
PAGE **2 of 2**



Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
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Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Police Department Recruiting Update for February 2024**

During February 2024, the Dallas Police Department Personnel Division hosted two on-site testing events. These events were comprised of the phase one testing process, which includes: applicant processing, physical fitness tests, oral interview boards, and polygraph exams. Twenty-four (24) applicants were processed on February 3, 2024, and Twenty-five (25) applicants were processed on February 17, 2024. Thirty-seven (37) of the applicants have been forwarded to the background investigators.

The data below reflects the number of Dallas Police Department applicants processed during February 2024:

SWORN:

- | | |
|-----------------------------------|----------------|
| • Applied | 56 |
| • Background Phase | 66 |
| • Phase II (Medical) | 20 |
| • Assigned to Class 399 3/13/2024 | 25 (projected) |

Professional Staff:

- | | |
|-----------------------------------|---|
| • Applied | 9 |
| • Background 911 Call Taker | 3 |
| • Dispatcher | 2 |
| • Phase II Medical 911 Call Taker | 1 |
| • Phase II Dispatcher | 1 |
| • Phase II Report Representative | 1 |

Onboarded:

- | | |
|-----------------------|-------------|
| • 911 Call Taker | 2 (Pending) |
| • Dispatcher | 2 (Pending) |
| • Police Report Rep | 3 (Pending) |
| • Supervisor | 0 |
| • All Other Positions | 3 |

DATE March 5, 2024
SUBJECT **Dallas Police Department Recruiting Update for February 2024**

The Dallas Police Department is currently working on retention strategies, including having a daycare program for sworn employees. The Women's Police Association is still developing the program, along with the National Law Enforcement Foundation. Also, the City Attorney's Office is reviewing our proposal to establish a sick leave payout for sworn department members. Additionally, we are looking at the possibility of acquiring software that will make the background process more efficient and an employee referral program to assist with our retention and recruiting efforts with an example of two different payout options.

For an Employee Referral program that offered payments of \$1,000 upon a trainee's start date (or lateral hire date), an additional \$1,000 upon graduation from the Academy (or field training for a lateral officer), and a final \$1,000 when the trainee completes field training (or completes probation for a lateral officer), the maximum cost to the city would be \$750,000 (plus FICA), assuming that all 250 hires were through referral, and that all 250 hires completed all three stages.

For a program with a \$2,000/\$2,000/\$1,000 payment structure, the maximum cost to the city would be \$1,250,000 (plus FICA), again assuming all 250 hires were through referral and all 250 completed all three stages.

Recruiters conducted class presentations and staffed information tables at local community colleges and in Ohio, New York, Puerto Rico, Mississippi, Louisiana, and the Rio Grande Valley. On average, recruiters answer over 1100 emails and 850 phone calls monthly and conduct preliminary interviews with all qualified applicants. Recruiters also conducted a MOCK PT test on February 10th.

The Dallas Police Department has a recruiting ad in the Dallas Mavericks' yearbook. The ad is shared with the profile of Luka Doncic, guard for the Dallas Mavericks. We are doing a 4-week hiring ad on kiosks in Town East Mall. The department has streaming ads in California's Northern and Bay areas. We have ads on Facebook that run monthly to include lateral recruiting.

Below is a list of Dallas Police Department's Recruiting events attended during February 2024.

February 5 Ohio and New York Recruiting Trips all week
February 7 Louisiana Tech, Mississippi State Career Fair
February 10 Mavs Table Presentation
February 12 Mavs AAC
February 13 Stars AAC
February 14 Mavs AAC
February 16 Stars AAC
February 19 Buffalo, Niagara Falls Community College
February 20 Texas State Spring All Industries Job & Internship Fair
February 20 Southern University

DATE March 5, 2024
SUBJECT **Dallas Police Department Recruiting Update for February 2024**

February 21 Universidad Ana Mendez-Recinto Guarabo Salon
February 21 Ft Cavazos Career Fair
February 22 Mavs AAC, Universidad de Puerto Rico
February 22 Jackson State University Career Fair
February 23 Allstate HBCU Legacy Bowl Career Fair
February 26 Mavs AAC
February 27 UT Rio Grande Valley- Brownsville Class Presentation
February 27 Manhattan Community College Class Presentation
February 28 UT Rio Grande Valley – Edinburg Class Presentation
February 29 John Jay College – Class Presentation
February 29 AAC Stars



Jon Fortune
Deputy City Manager
[Attachment]

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
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Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

DPD Recruiting Retention February 2024

**Public Safety Committee
March 5, 2024**

**Deputy Chief Israel Herrera
Personnel Division
Dallas Police Department
City of Dallas**



City of Dallas

Retention /Recruiting Strategies



Daycare Program

DPD Women's Association & Nat'l L.E. Foundation are developing the program

Sick Leave Payout

Proposal is being reviewed by the City Attorney's Office

Background Software

Researching options to streamline the background process

Employee Referral Program

First Policy Draft Presented to Human Resources



Employee Referral Program



Police Officer Trainee

\$1000 paid to the referring employee upon trainee's start date.

\$1000 paid to the referring employee upon the trainee's graduation from the police academy.

\$1000 paid to the referring employee upon the successful completion of the Field Training Program.



Employee Referral Program



Lateral Police Officer

\$1000 paid to the referring employee upon hiring of the lateral candidate.

\$1000 paid to the referring employee upon the lateral candidate's successful completion of the Field Training Program.

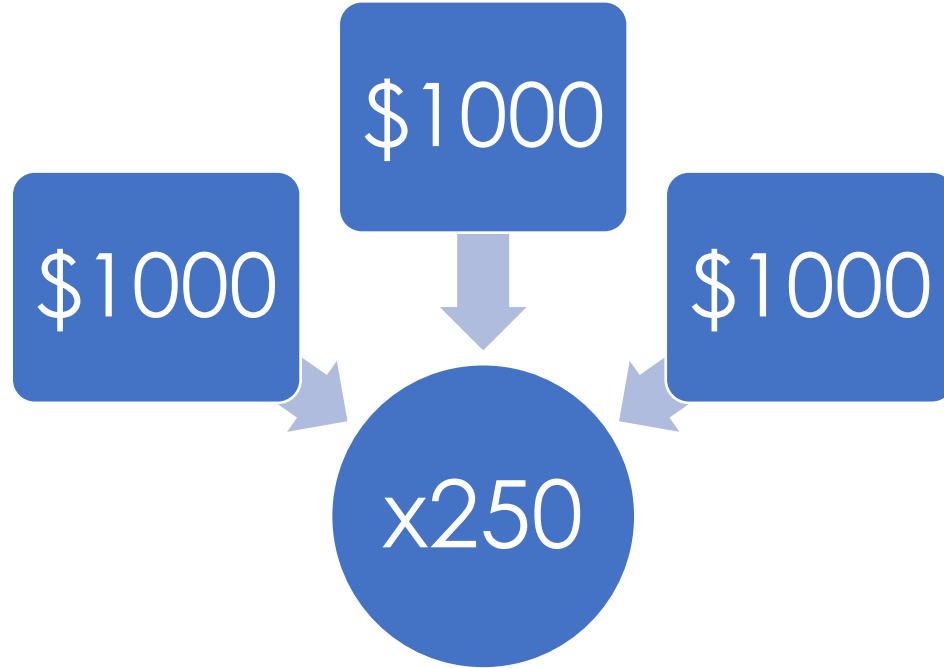
\$1000 paid to the referring employee upon the lateral candidate's successful completion of their probationary period.



Financial Impact



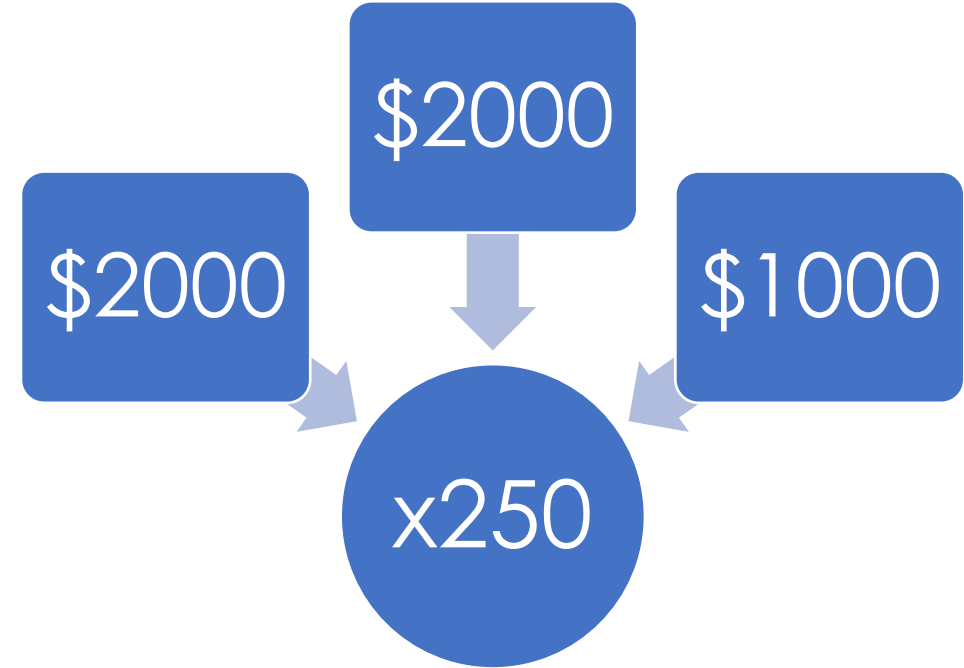
\$1000 per “payout” for \$3000 total per candidate



Max Cost: \$750,000 + FICA

(Estimated FICA at \$57,375 for grand total of \$803,375)

\$2000 for payouts 1 and 2, \$1000 for payout 3; \$3000 total per candidate



Max Cost: \$1,250,000 + FICA

(Estimated FICA at \$95,625 for grand total of \$1,345,625)



DPD – February



February 2024:

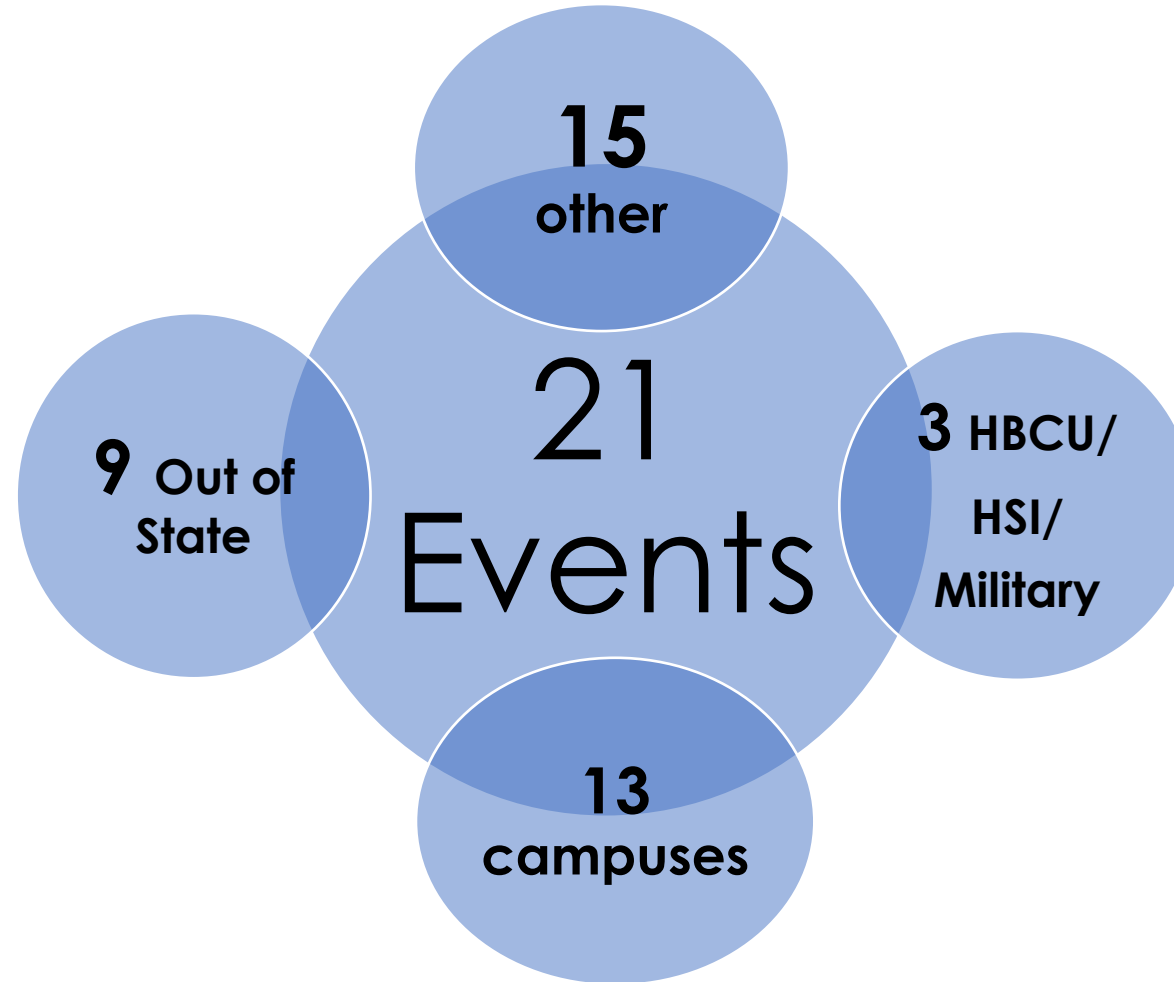
SWORN		PROFESSIONAL STAFF*	
Police Applicants to Civil Service	56	Professional Applicants to Civil Service (Total)	9
Background Phase	66	Background	5
Phase II (Medical)	20	Phase II (Medical)	3
March 13, 2024	25 (Projected)	Onboarded	3 (7 Pending)

*These statistics change on a daily basis.

*Professional Staff includes 911 Call Taker, Police Dispatch, Report Rep, Supervisor, and all other positions



DPD Recruiting Efforts February 2024



Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Recruiting Update for February 2024**

The data below reflects the number of Dallas Fire-Rescue Department (DFR) applicants processed through the month of February 2024. We are on target to meet our hiring goals for FY 2024.

SWORN:

• Applied		1,009
○ Fire-Rescue Officer Trainees	953	
○ Lateral Entry	56	
• Referred by CVS		484
○ Fire-Rescue Officer Trainees	484	
• Interviews		219
○ Fire-Rescue Officer Trainees	215	
○ Lateral Entry	4	
• Processing		667
○ Fire-Rescue Officer Trainees	655	
○ Lateral Entry	12	

Onboarded: **134**

• Fire-Rescue Officer Trainees	130
• Lateral Entry	1
• Single Function Paramedic	3

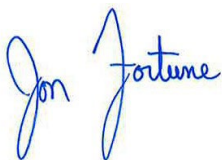
DFR Recruiters are currently hosting mentoring sessions for the Candidate Physical Agility Test. There are two testing sessions scheduled for February 10 and February 14.

Below is a list of DFR Recruiting events attended during January 2024:

January 19	Dallas College AAS Student EOC Tour
January 20	MLK Parade
January 24	North Dallas High School PTECH Meeting
January 30	Dona Ana College (Military Paramedics)
January 30	Mission Del Norte (Paramedic School)
January 31	Rio Grande Campus (Nursing Program)

DATE March 5, 2024
SUBJECT **Dallas Fire-Rescue Recruiting Update for February 2024**

January 30 New Mexico State University
February 1 University of Texas – El Paso



Jon Fortune
Deputy City Manager
[Attachment]

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
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City of Dallas

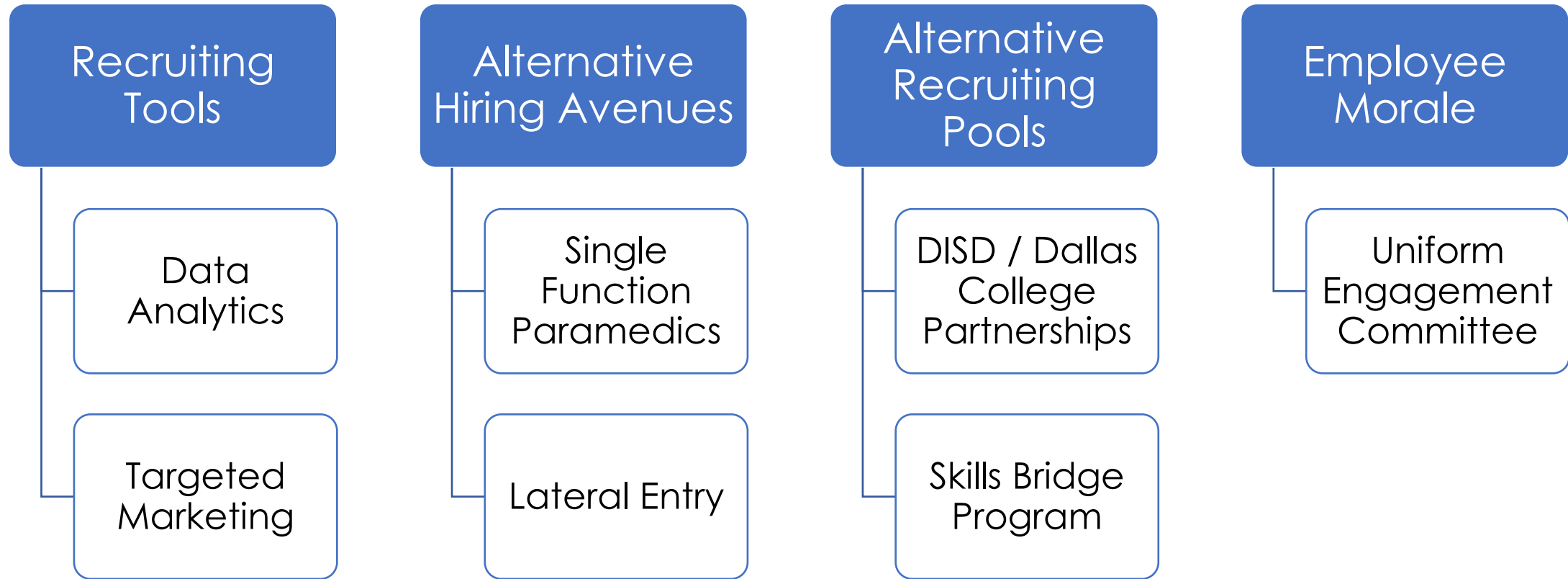
Dallas Fire-Rescue Recruiting / Retention Update

March 2024

**Public Safety Committee
March 5, 2024**

**Assistant Chief Delridge Williams
Dallas Fire-Rescue Department
City of Dallas**

Retention /Recruiting Strategies



Data Analytics



- Geography
- Marketing
- New Hire Surveys
- Exit Interviews



Alternative Hiring Avenues



- Single Function Medics
 - EMS Programs
 - Less physically demanding
 - Increased hiring pool



Alternative Hiring Avenues



- Lateral hires
 - Certified Firefighters
 - Abbreviated Fire Academy
 - Starting pay based on experience
 - Civil Service changes requested



Alternative Recruiting Pools



- DISD / Dallas College Partnerships
 - Firefighting Academy
 - Partnership with DISD and Dallas College
- North Dallas High School P-Tech



Employee Morale



- Uniform Engagement Committee
 - Chief's Corner
 - Coffee with Command



Alternative Recruiting Pools



- SkillBridge
 - Department of Defense partnership
 - Up to 180 days of permissive duty
 - Approval from unit commander
 - Attend DFD training
 - Complete hiring process during the last 30 days



DFR – February



October 2023 through February 2024:

SWORN APPLICATIONS	
Fire Applicants to Civil Service (CVS)	1,009
Referred by CVS	397
In Process	198
Interviews	135

ONBOARDED	
Trainee Fire-Rescue Officer	120
Single Function Paramedic	14





City of Dallas

Dallas Fire-Rescue Recruiting / Retention Update

February 2024

**Public Safety Committee
March 5, 2024**

**Assistant Chief Delridge Williams
Dallas Fire-Rescue Department
City of Dallas**



City of Dallas

Violent Crime Reduction Plan Update

**Public Safety Committee
March 5, 2024**

Jason Scoggins, Major of Police
Lieutenant Breanna Valentine
Violent Crime Planning Unit
Dallas Police Department

Kevin Oden (I) Director
Integrated Public Safety Solutions
City of Dallas

SUMMARY OF FEBRUARY



- Overall Violent Crime is down by –17.6%
- A huge contributing factor is due to Aggravated Assaults year-to-date has been decreased by –21.48%
- We launched our Period 14 Grids on February 2nd
- Focused Deterrence: The 3rd Call-In Session is set for March 18th and we are excited to be hosting this meeting



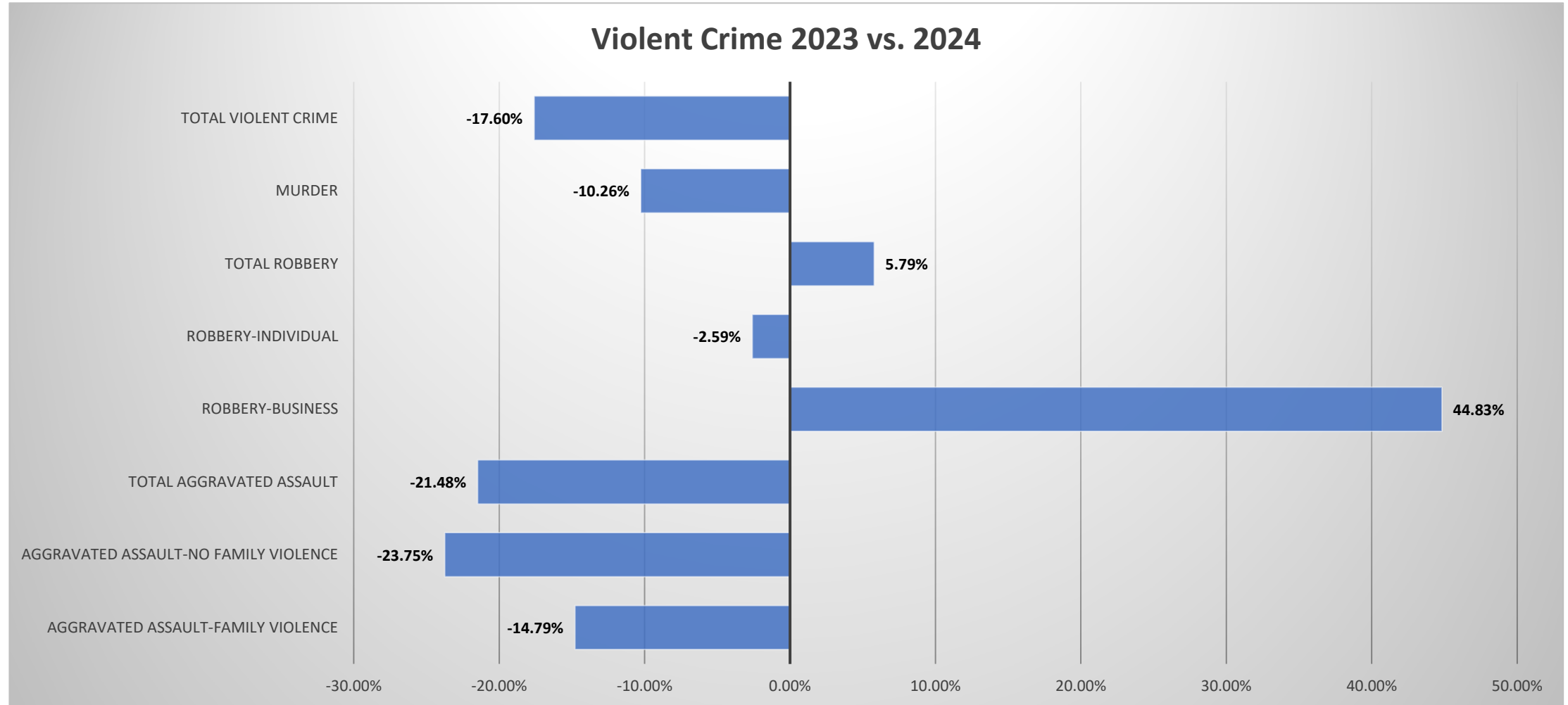
PRESENTATION OVERVIEW



- Crime Plan Impact Results on Violent Crime
- Grid Crime by the Numbers (Incidents)
- Crime Trends
- Murder, Robbery, Aggravated Assault
- Crime Plan Operations Updates
- Integrated Public Safety Solutions
- Crime Plan - Next Steps



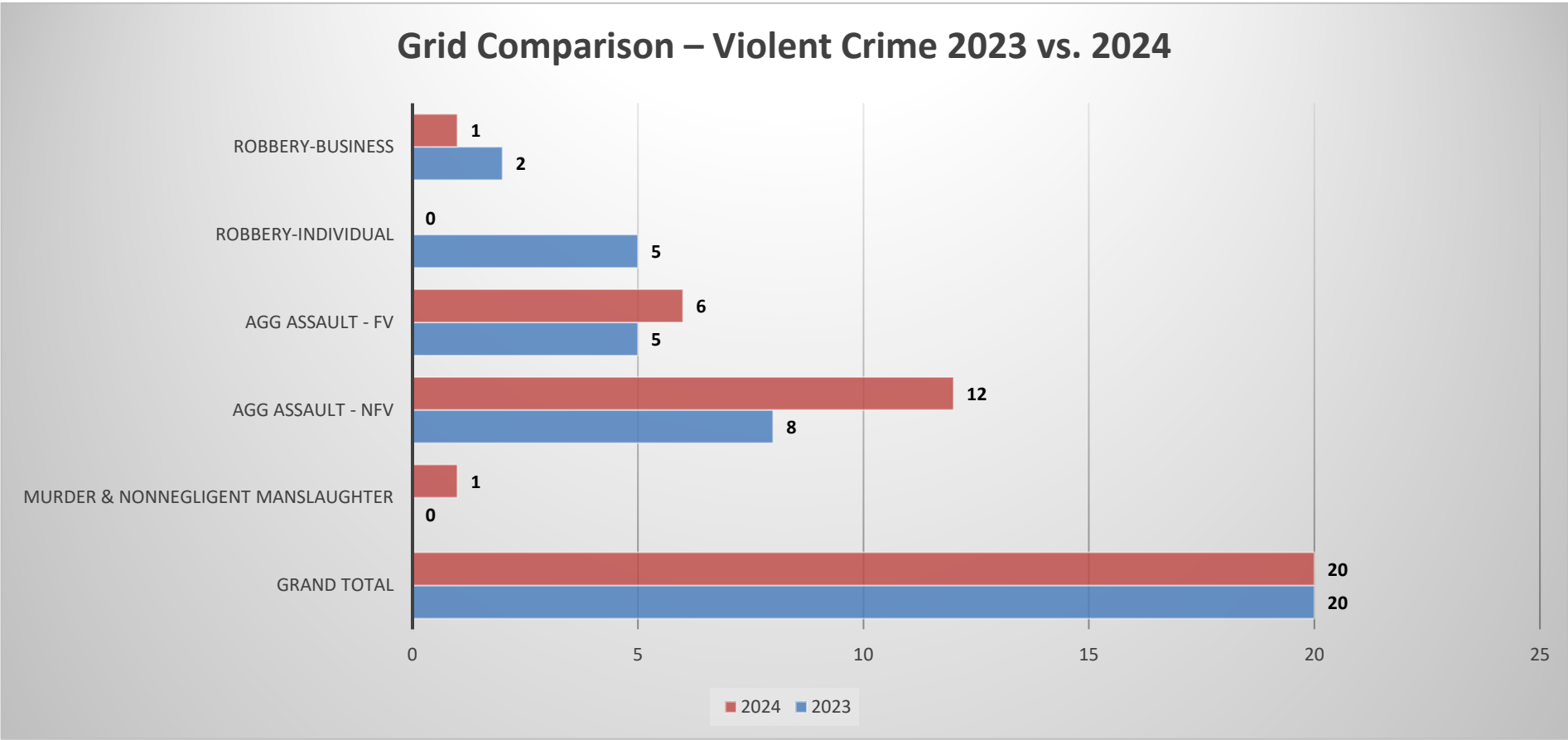
CRIME PLAN IMPACT RESULTS ON VIOLENT CRIME



GRID CRIME BY THE NUMBERS (Incidents)



Grid Comparison – Violent Crime 2023 vs. 2024



Our crime plan is based on the theory that crime is concentrated in small areas throughout the city.

* Phase 14 Grids
* Feb. 2 – Feb. 29

- Red – 2024
- Blue – 2023



THE CRIME TRENDS – CITYWIDE



Victim Count
January 1, 2021 through February 29, 2024



THE CRIME TRENDS – CITYWIDE



Incident Count
January 1, 2021 through February 29, 2024



- 2024 Murder Trend
- As of February 29, Murders **-10.26%** (4 Less Victims)
- The Murders involving Family Violence are currently decreased by **-33.33% YTD**

*Data collected as of February 29, 2024

MURDER VICTIM DEMOGRAPHICS



- **Victim's Race**
 - Black 71% (25 Victims)
 - Hispanic 26% (9 Victims)
 - White 3% (1 Victim)
- **Victim's Sex**
 - Male 94% (33 Victims)
 - Female 6% (2 Victim)
- **Suspect's Race**
 - Black 65%
 - Hispanic 6%
 - Asian 2%
 - Unknown 25%
- **Suspect's Sex**
 - Male 75%
 - Female 00%
 - Unknown 25%



- 2024 Robbery Trend
- Robberies **+5.79%** (19 More Victims)
- Business Robberies **+44.83%** (26 More Victims)
- Individual Robberies **-2.59%** (7 Less Victims)

*Data collected as of February 29, 2024

AGGRAVATED ASSAULT



- 2024 Aggravated Assault Trend
- Aggravated Assaults **-21.48%** (241 Less Victims)
- Aggravated Assaults FV **-14.79%** (42 Less Victims)
- Aggravated Assaults NFV **-23.75%** (199 Less Victims)

*Data collected as of February 29, 2024



VCPU FOCUSED DETERRENCE



- The Focused Deterrence Program will hold their Third Call-In Session on March 18th.
- Working in collaboration with Dallas County Probation and Texas State Pardons and Paroles, we invited more violent offenders (“Clients”) to attend the session.
- Here is the Anticipated Agenda for the Session:
 - Police Chief Eddie Garcia
 - Representative from the Mayor's Office
 - Dallas County District Attorney John Creuzot
 - United States Attorney's Office – Violent Crime Section Chief Keith Robinson
 - CEO & Co-Founder Wes Jurey and Director of Programs John Benson of the South Dallas Employment Project (SDEP)
 - Representative from MetroCare
 - CEO and Executive Director Robert Manley of The Way Back
 - A “Voice of Pain” – Victim of violence sponsored by the “No More Violence Organization”
 - A “Voice of Redemption” – Formerly incarcerated gang member, Mr. Antong Lucky of Urban Specialists.
 - Partners and Criminologists from UTSA
- For the Second Session, 7 Clients have signed up for a total of 57 services.
- We now have a total of 28 Clients that have signed up for 160 services





Crime Prevention Through Environmental Design

- Improved offense & calls for service counts in all **nine** current Risk Terrain focus areas
- Public Safety Nuisance Properties:
 - **102** properties identified (83 Apartments)
 - **-54% (n=29)** YTD reduction in Violent Crime
 - **-14% (n=100)** YTD reduction in police calls for service
- Completed **12** Crime Prevention Through Environmental Design assessments at properties YTD.





Crime Prevention Unit – February 2024

- 548 Interventions
- 135 Community engagements
- 68 Violations reported
- 52 CPTED recommendations
- 57 After-hours assessments

Outdoor Public Lighting Improvements

- 64% of streetlights in high-risk areas converted to LED
- 41% nighttime violent crime victims YTD





Public Safety Diversion Programs

- **50.9%** of Mental Health Calls for Service staffed by Behavioral Health Team
- **154** responses by CBD Pilot Response Team
- **42** Social Services Referrals addressed by Crisis Intervention Team
- **24** Engagements by HART Team

Apartment Communities Initiative:

- **28** multi-family properties are in the Apartment Communities Initiative:
 - South Central RTM – 9
 - Northeast RTM – 7
 - North Central RTM – 4
 - Southeast RTM – 1
 - Northwest RTM – 7



DICE Model

1. Identifying necessary information on site;
2. Conduct preliminary site visits and collect baseline information;
3. Develop intervention activities for relevant stakeholders;
4. Build workplans to track progress and evaluate work;
5. Implement interventions and monitor progress consistently; and
6. Provide recommendations to property owner for sustainment and follow-up on progress.



CRIME PLAN – NEXT STEPS



- Phase 14 Grids – Began on February 2nd
 - Period 14 deployed 62 grids
- Place Network Investigations
 - Begins with a problem-focused investigation designed to uncover, identify, and disrupt the criminal networks that contribute to the violent crime in Dallas.
 - The PNI Board is made up with stakeholder government agencies such as, Office of Integrated Public Solutions, Code Enforcement, and Parks and Recreation. The Board is designed to work together to address crime and it's causes within the crime place network.
 - PNI Executive Board Meeting held with City, Community Partners, and UTSA researchers
- Focused Deterrence
 - We are constantly tracking the progress of our clients along with meeting with current partners and potential future partners.
 - Very excited to be hosting our 3rd Call In Session on March 18th





City of Dallas

Violent Crime Reduction Plan Update

**Public Safety Committee
March 5, 2024**

Jason Scoggins, Major of Police
Lieutenant Breanna Valentine
Violent Crime Planning Unit
Dallas Police Department

Kevin Oden (I) Director
Integrated Public Safety Solutions
City of Dallas



City of Dallas

Overview of the Public Safety Technology Projects

**Public Safety Committee
March 5, 2024**

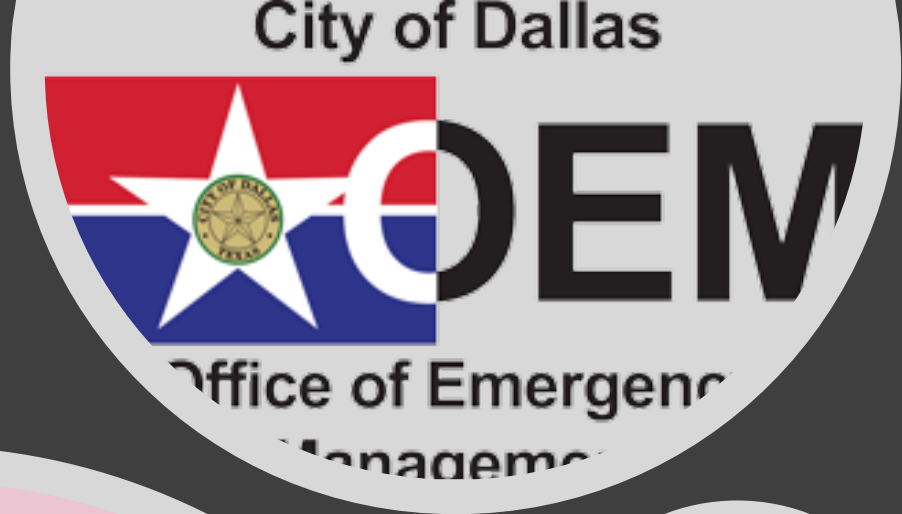
William Zielinski, Chief Information Officer
Dr. Brian Gardner, Chief Technology and
Information Security Officer
Information & Technology Services Department
City of Dallas

Overview



- **Purpose**
- **Technology Overview**
 - Dallas Police Department
 - Dallas Fire Rescue
 - Court & Detention Services
 - Office of Emergency Management
 - Dallas Marshal's Office
 - Office of Integrated Public Safety Solutions
- **Operational Impact**
- **Next Steps**





Public Safety Departments

Purpose



- Provide an update on major projects and program implementations since Mar 2020.
- Provide an overview of current Public Safety technology projects.
- Provide an overview of Public Safety technology functions and capabilities managed by Information & Technology Services (ITS).



Technology by the Numbers



- **215 Systems/Applications**
- **21,400 Devices**
 - 1,600 Mobile Data Computers
 - 1,200 In-Car DVRs, cameras and cradle-points
 - 4,700 Desktop Computers
 - 2,500 Siren Lights
 - 7,500 Handheld Radios
- **125 Interfaces**
- **94 Locations**
- **30 Towers**



Completed - Dallas Police Department (DPD)



- Emergency Service IP Network (ESInet)-911 (Dec 2022)
- Patrol In-Car Camera, DVRs, and cradle points (Jan 2024)
- Automatic License Plate Reader (Aug 2022)
- Real-Time Crime Center (Jun 2022)
- Network Enhancements:
 - Wireless Infrastructure – 184 WAPS (Nov 2022)
 - Station circuit upgrades – 78 (Nov 2023)



Completed - Dallas Fire Department (DFR)



- Dallas Fire Department Psychology Facility (Sept 2022)
- Remote Fuel Island Real Time Fuel Feed (Oct 2023)
- Migration of DFR Fire stations circuits to Fiber (Nov 2023)
- Unmanned Aerial Systems (UAS) Drones (Nov 2022)



Completed -Dallas Fire Department (DFR)



- 8 Fire Stations Replaced/Rebuilt/Refurbished (2021 - current)
 - Station 46 Rebuild (Sept 2021)
 - Station 59 New (Jul 2022)
 - Station 41 Rebuild Temp Site (Aug 2022)
 - Station 36 Rebuild (Apr 2023)
 - Station 58 Replacement (May 2023)
 - Station 19 Rebuild (Sept 2021)
 - Station 41 Rebuild (Jan 2024)
 - Station 21 Love Field Replacement (*scheduled May 2025*)



Completed -Dallas Fire Department (DFR)



- Network Enhancements:
 - Station circuit upgrades – 61 (Jul 2022 thru July 2023)
- Fire Station Alerting System Improvements
 - Upgraded Operating Sys and App Win 10 (Nov 2021)
 - Upgraded Desktop Alerting Sys Computers (Mar 2022)



Completed - Courts and Dallas Marshal's Office



- Upgrade Tyler Court Case Management (Jun 2023)
 - Hardware
 - Software
- Court Notify Upgrade (Jun 2023)
- Bulk Cargo Scanner (Mar 2021)
- Marshal Body Worn Camera Upgrade (Jun 2023)



Completed - Office of Emergency Management (OEM)



- Unified Command Vehicle (UCV) (Jun 2021)
- Emergency Operation Center (EOC) Technology enhancements (Sept 2021)
- P25 Radio Console Upgrade (Mar 2023)
- Unified Camera Feed from DPD Grid area cameras and Central Business District (Nov 2023)



Completed -Office of Integrated Public Safety Solutions



(OIPSS)

- Deployed DPD and DFR MDCs to Unit (Jan 2021)
- Deployed hotspots to connect multiple wireless devices in vehicles. (Jan 2021)
- Camera Trailers (Dec 2023)
- Permanent solution replace hotspots with Cradle-points *(In-Process)*
- New Facility set in Westend *(In-Process)*





Project initiated in 2014 to address the following:

- Aging technology – last updated 1996
- Inability of current radio system to support Public Safety & other departments needs
- Lack of expandable capacity of legacy system
- Lack of interoperability with surrounding agencies



Operational Impact: P25 Public Safety Radio System



Public Service Layer

- Currently Nine(9) additional departments with units on the system
- 2280 units actively programmed and talking on this layer
- Additional departments showing interest in joining system

Departments

- Code Compliance
- Parks and Recreation
- Office of Arts and Culture
- Transportation
- Animal Services
- Public Works
- Dallas Water Utilities
- Convention Center
- Sanitation
- 311





City-Wide Public Safety Implementation Completed

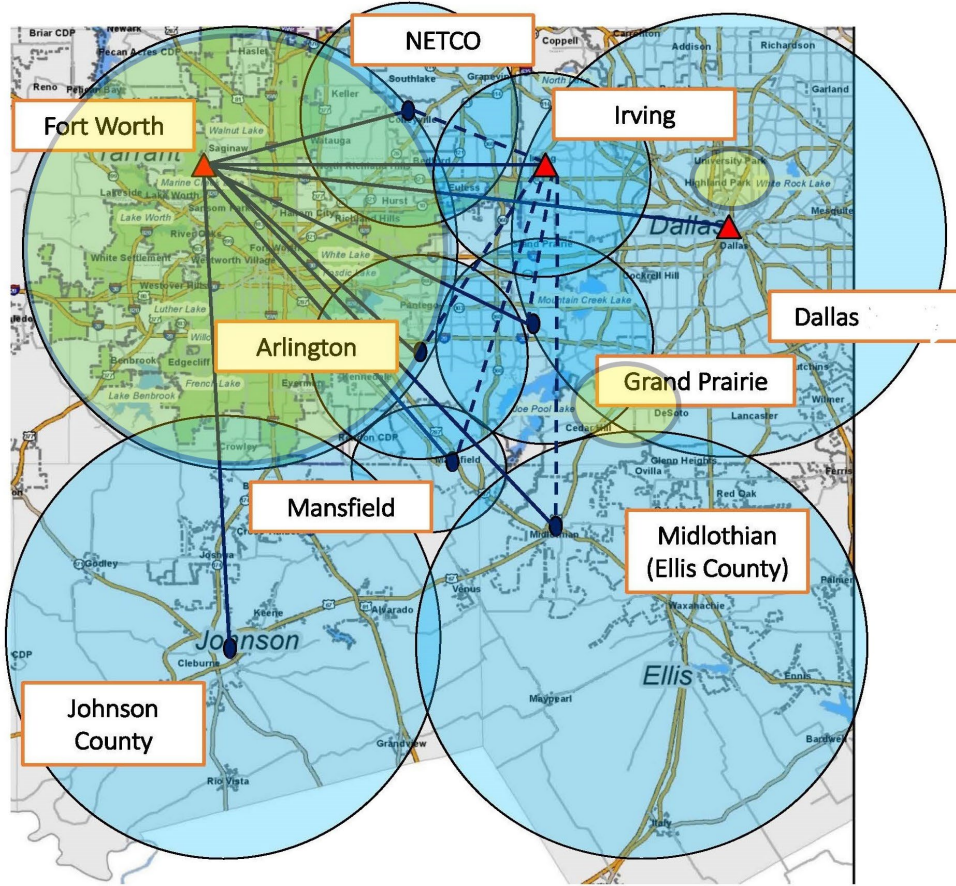
- Office of Emergency Management
 - 50 Next Gen radios deployed (APXNext)
- Dallas Fire
 - 2498 APXNext radios deployed
 - Dispatch center deployed and activated
- Dallas Police
 - 4200 APXNext radios deployed
 - Dispatch center deployed and activated



P25 Newest Features



North Texas Interoperable Radio Network



Enhanced Functionality

- **Emergency Button**
Officers and firefighters can alert the need for immediate assistance
- **GPS capabilities**
Option to transmit location (public safety)

New System features improvements in interoperability

Agencies who provide automatic responses and mutual aid will not have to carry multiple radios

Encryption

New system supports encryption
At current, dispatch channels are not encrypted

Interoperability

Map Legend: Yellow indicates pre-P25, and blue indicates post-P25
90 agencies are primary users on the North Texas Interoperable Radio Network



Operational Impact: Mobile Technology Center



- **Mobile Data Center Support:**

- Provides 24x7x365 professional, personal, service to many City Departments: Dallas Police, Dallas Marshalls, and Dallas Fire Rescue, Water Utilities, Animal Services, Sanitation, Crime Scene, Aviation, and Code Compliance



Operational Impact: Mobile Technology Center



- **Support Activities:**

- 1600 Mobile Data Computers
- 3900 mobile radios
- 1200 Video Recording Systems
- 2500 siren-light systems
- More than 7500 handheld radios
- Last yr. Performed more than 8400 drive in Service Calls
- Completed more than 300 new vehicle installs
- Performed 4930 bench repairs to computers and systems
- QA over 100 control and retrofits





Operational Impact: Network Upgrades

- **Circuit Upgrades**

- Expanded Current Network Circuits to meet public safety traffic consumption

- **Server Virtualization**

- Add Resiliency &
- Address Technical debt

- **Software Defined Wide Area Network (SDWan)**

- Resiliency for each Critical Location &
- Improve network performance (<https://youtu.be/h1XKz-PwyFg?si=otXdg35eBHrdSLwy>)





Operational Impact: Resiliency

SDWAN – redundant circuits and access

15 fire stations - Completed

- 11, 58, 10, 5, 04, 06, 07, 35, 08, 09, 01, 02, 03, 12, 13
- 14, 15, 16, 17, 18 (early March)

7 PD patrol stations - Completed

- NC Patrol, SC Patrol, NW Patrol, SE Patrol, CT Patrol, NE Patrol, SW Patrol
- Police Academy
- Police in Service





Operational Impact: Network Upgrades

- **Upgrade Core VPN concentrator**
 - Add Capacity for Employee, Contractor to manage IT Services
- **Zero Trust - System Micro Segmentation**
 - Isolation between Critical systems
 - Improve Protection for Public systems
- **Upgrade and Replace Camera Firewall**
 - Improve capacity &
 - Address Technical Debt



Camera Governance



Purpose:

Govern the number, types, and maintenance of optical devices purchased and deployed by City departments, managing the technical lifecycle of the city cameras

Objectives:

- Ensure cameras deployed across the City of Dallas are leveraged as City-wide assets and utilized to meet departmental needs
- Maintain an up-to-date comprehensive inventory
- Manage and maintain contractual and budgetary mechanisms.
- Ensure devices comply with applicable privacy and data security laws to protect residents' privacy rights and civil liberties.



Operational Impact: Camera Governance



- **FUSUS**

Real-Time Crime Center Solution that combines Video streams from fixed and mobile sources all seamlessly into a single platform:

- Fixed Cameras
- Automatic License Plate Reader (ALPR) Data
- Automatic Vehicle Location (AVL) Data
- Computer Aided Dispatch (CAD) Data
- In-Car Dash Camera video feeds
- Body Worn Camera feeds
- Other facility camera systems

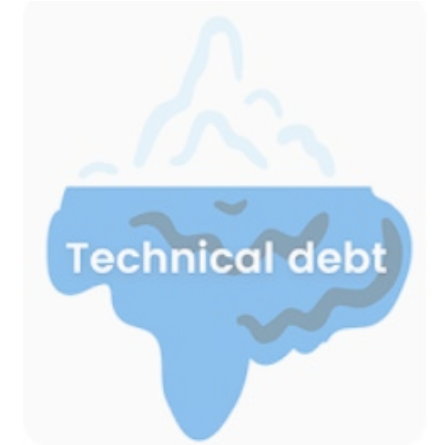


Next Steps – Tech Debt



Technical Debt:

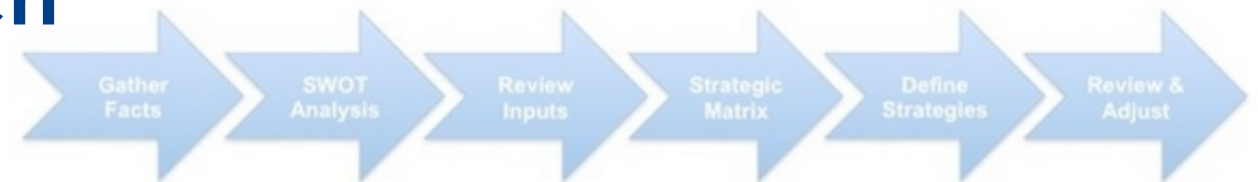
- Upgrade 7 legacy systems
 - DPD Firearms Training(2024)
 - DPD Evidence Manager Property Rm (2024)
 - DPD Fortis Docuware (2024)
 - DPD L3 In-Car DVR servers (2024)
 - DFR Internal Document System (IDS) (2024-2025)
 - DFR Inventory System with Vending Machines (2024-2025)
 - DFR New Firestation Alerting System (2024-2025)
- Reduce application redundancy



Next Steps - Strategic



- Create Strategic Public Safety Technology plans
- Align Technology with Business Strategies
- Identify Innovative Technologies for Future needs
 - Leverage Partners like Forrester/Gartner
 - CAD/RMS replacement
 - Strategic Planning
 - Assist to define Technology resources for Police and Fire Tech.
- **“Cloud Smart” approach**



Next Steps – P25



P25 Infrastructure:

- **Expand P25 footprint agencies**
 - Other Municipalities &
 - ISDs
- **Continue to add New functionalities**
 - Encryption capabilities
 - GPS Location
- **Address FIFA 2026 needs & Requirements**



Next Steps – IT Infrastructure



Infrastructure:

- **Network redesign:**
 - Redesign Network for Future Public Safety Needs
- **New Data Center & Expand Virtualization**
 - Address Technical Debt
 - Improve Operational Performance
 - Improve Resiliency & Recoverability



Next Steps - Cybersecurity



Cybersecurity:

- **Zero Trust Network Segmentation**
 - Isolate critical Public Safety Systems
- **Threat Intelligence**
 - Threat Intelligence against Public Safety
 - Cyber, Physical, & Social Media
- **CJIS & HIPAA Compliance**
 - Meet Technology Audits
- **Disaster Recovery as a Service**
 - Add Failover capability in the Cloud





City of Dallas

Overview of the Public Safety Technology Projects

**Public Safety Committee
March 5, 2024**

William Zielinski, Chief Information Officer
Dr. Brian Gardner, Chief Technology and
Information Security Officer
Information & Technology Services Department
City of Dallas





City of Dallas

Overview of the Dallas Online Report System (DORS) Expansion to Address Minor-Hit and-Run Collisions

**Public Safety Committee
March 5, 2024**

Administrator Robert Uribe
Dallas Police Department
City of Dallas

Overview



- Purpose
- Online Eligible Hit and Runs
- Agencies Offering Online Hit and Run Reporting
- Efficiencies Gained
- Online and Phone Reporting Update
- Next Steps



Purpose



- Provide the Public Safety Committee and the residents of Dallas information on the expansion of the Dallas Online Reporting System (DORS), in line with the 2020 KPMG study recommendations, to include minor hit-and-run collisions beginning March 2024.



Online Eligible Hit and Runs



- No injuries
- A wrecker is not needed
- Occurred within the city limits of Dallas
- Involving damage to an occupied vehicle
- Involving an unattended vehicle
- Involving striking a structure, fixture, or highway landscaping



Agencies Currently Offering Online Reports for Hit-and-Runs



- Austin Police Department
- Fort Worth Police Department
- Richardson Police Department
- Plano Police Department
- Los Angeles Police Department
- Oakland Police Department
- Various departments around Texas and the nation



Efficiencies Gained



- Citizens will be able to begin the report immediately rather than wait for an officer to arrive.
- Same investigative process.
- Patrol officers may be able to reallocate up to 15,000 hours towards higher priority calls.



Online/Phone/Virtual Reporting Effort Update



- Since the required online/reporting/virtual initiative began in July 2023, 46,553 patrol hours have been reallocated to higher-priority calls.

July 2023 - February 2024	Reports Written	Increase From Previous Year
Phone Reports	13,260	16.89%
Online Reports	15,469	67.23%

Virtual Report Eligible Auto Theft Reports	Number of Incidents Diverted
December 18, 2023 - February 2024	2,306



Next Steps



- Community Awareness
 - Continued social media releases
 - Neighborhood Police Officers (NPO) outreach
 - Press release
- 911 staff training underway
- Launch the initiative March 5, 2024





City of Dallas

Overview of the Dallas Online Report System (DORS) Expansion to Address Minor-Hit and-Run Collisions

**Public Safety Committee
March 4, 2024**

Administrator Robert Uribe
Dallas Police Department
City of Dallas



City of Dallas

Sobering Center Update

**Public Safety Committee
March 5, 2024**

David Pughes, City Marshal,
Scott Whitworth, Chief Deputy,
Kristen Kubat, LMSW, MS, LVN,
Manager, Sobering Center
City of Dallas

- The Sobering Center was initiated in FY 2019-2020 as a part of the R.E.A.L Change Initiative
- Officially opened on August 30, 2021
- Sobering Center Goals:
 - Divert citizens from Public Intoxication criminal charges and provide services to address the root cause
 - Reduce recidivism and the demand on law enforcement

Sobering Center



- Process for Admission to the Sobering Center requires:
 - Upon arrival to the city detention center responding officers determine if the individual meets the criteria for admission to the Sobering Center
 - Only charge is Public Intoxication
 - No serious medical problems
 - 17 years of age or older
 - Non-violent and non-combative
 - Has not participated in the program more than twice in the current calendar year



Process – Sobering Center



Police Officer

- Arresting officers detains/arrests for Public Intoxication
- Individual is offered Sobering Center program/MIR completed

City Detention Center Staff

- DFR paramedic approves acceptance in the CDC
- CDC Desk Sergeant interviews individual at intake to determine eligibility for entrance into the Sobering Center program

Sobering Center Staff

- Sobering Center Staff explains process and approves/accepts individual into the program
- Sobering Center staff monitors, assesses, provides resources and discharge information



Increased Efficiency



- Improved reporting process for officers
 - Discontinued arrest report approval in the DPD RMS system by detention center sergeants
 - Original process- officers completed arrest report which required detention center Sergeant's approval in RMS system
 - New process- officers complete Miscellaneous Incident Report (MIR) which does not require detention center Sergeant approval
- Expedited report process for Dallas police officers
 - Returns officers back to the street much faster
 - Prevents arrest records for citizens
 - Reduces the burden on judicial system



Process



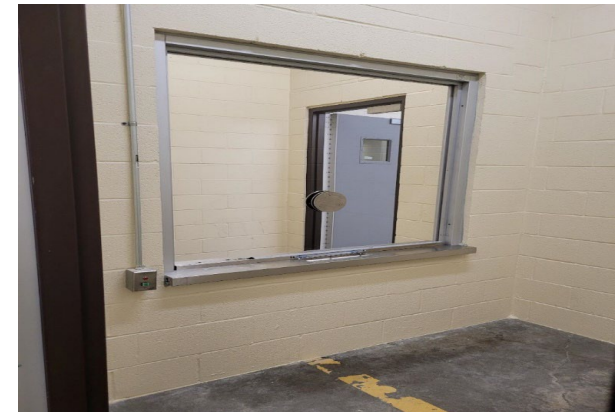
- Sobering Center staff will monitor individuals throughout their time with the Sobering Center
 - This could be as short as 4 hours or as long as 12 hours depending on the need connection to service
- The goal is to ensure we meet with each individual and know their situation so we can identify patterns of behavior and determine barriers that exist for each individual client
- This information assists caseworks in providing connection to appropriate services in the community prior to discharge



Improvements – Sobering Center



- Improvements and efficiencies have been created in the sobering center
 - New Program Manager Hired February 2023
 - 8 Caseworks
 - Construction has been completed in the new interview room
 - New policies and procedures have been implemented
 - Sobering Center Manager now reports directly to Chief Deputy over Detention Center for greater coordination and collaboration



Improvements- Sobering Center



- Documentation and reporting has been changed to provide a more accurate accounting of:
 - Individuals diverted from the criminal justice system and accepted into the sobering center each month
 - Individuals accepting referrals to resources
 - Collaboration with other city resources to provide services such as R.I.G.H.T Care, Crisis Intervention Team, OHS, and DFR Overdose Response Team
 - Formed partnerships with Salvation army, A21.org, South Dallas Employment project, our Calling, Trusted World



Future Improvements – Sobering Center



- New paint for interior walls/doors, murals, and inspirational décor to create a more aesthetically pleasing environment for sobering center clients



- The Sobering Center has provided **7,712** criminal justice diversions since implementation of the program
- The Sobering Center has provided direct services to **1,292** citizens in Dallas that were brought to the City Detention Center facing a criminal charge of public intoxication
- Only **116** individuals have been rejected to participate in the Sobering Center due to participating twice previously in a calendar year

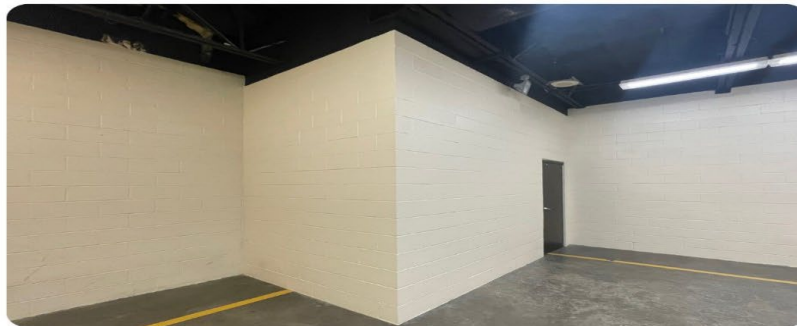
Next steps



- Working with community courts to expand eligible charges for diversion from the criminal justice system
- Expand program to include providing resources to victims of domestic violence and prostitution/human trafficking.
- Continue to build resource availability
- Establish a follow-up system with community partners to ensure needs are being identified and addressed resulting in reduced recidivism



Sobering Center





City of Dallas

Sobering Center Update

**Public Safety Committee
March 5, 2024**

David Pughes, City Marshal,
Scott Whitworth, Chief Deputy,
Kristen Kubat, LMSW, MS, LVN,
Manager, Sobering Center
City of Dallas

Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Public Safety Dashboards**

Each month the Public Safety Committee receives monthly dashboards from the Public Safety Departments. Due to the timing of this committee meeting date and the closing of the month of February data is not yet available to complete the dashboards in time for posting. The Public Safety Dashboards will be provided to the committee and City Council next Friday, March 8, 2024.

A handwritten signature in blue ink that reads "Jon Fortune".

Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizar Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Mayor and Members of the City Council
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Facility Construction Update**

Please accept this memorandum as an update to the ongoing construction projects involving fire stations through a collaboration between Dallas Fire-Rescue (DFR) and the Office of Bond and Construction Management (BCM), Office of Economic Development (ECO), and construction contractors:

1. Fire Station 56 (7040 Belt Line Rd) – Foundation and piping Issues are still currently being assessed. No ETA is currently available.
2. Fire Station 11 (3828 Cedar Springs Rd) – restoration project is underway to include repairs in the plumbing, roof, attic, kitchen, and laundry room. No ETA is currently available.

Should you have questions, or need additional information, please contact Fire Chief Dominique Artis at Dominique.artis@dallasfire.gov.

Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Chris Caso, City Attorney
Mark Swann, City Auditor
Billerae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizzor Tolbert, Deputy City Manager

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Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Fleet Maintenance Update**

Dallas Fire-Rescue (DFR), to provide excellent service delivery to the residents of the City of Dallas, strives to maintain adequate resources to allow for efficient and effective emergency response. Please accept this memorandum as an update to the status of the DFR emergency fleet.

The status of emergency apparatus, as of January 6th, 2024, is as follows:

UNIT	OPTIMAL	CURRENT	SQUAD***	RESERVE	REPAIR*	ON ORDER**
ENGINE	58	58	0	1	23	4
TRUCK	23	23	0	2	12	2
RESCUE	47	46	1	2	26	29

**Repairs are apparatus currently out of service and being repaired*

***Orders are apparatus expected to be delivered by end of CY23*

****Squads are only in service when Engines or Trucks are out of service*

As requested, the following table illustrates the emergency response apparatus removed from service due to catastrophic loss (i.e., accidents) since FY21:

UNIT	FY21	FY22	FY23	TOTAL
ENGINE	2	1	1	4
TRUCK	1	0	0	1
RESCUE	2	0	1	3
BLOCKER	0	0	1	1

Reserve unit repairs in each of our three major categories are ongoing and DFR anticipates its reserve fleet to improve due to new fleet additions and completion of needed repairs and major preventive maintenance. To address potential apparatus shortages and minimize negative effects on departmental operations, DFR has developed and deployed various strategies, including the utilization of an emergency fleet rental agreement, the Squad Program, and the Blocker Program. In anticipation of upcoming warmer temperatures, DFR will undertake a fleetwide air conditioning systems check. The department will also be taking delivery of 6 new Wildland vehicles by June. Coupled with a comprehensive preventive maintenance check of

DATE March 5, 2024
SUBJECT **Dallas Fire-Rescue Fleet Maintenance Update**
PAGE **2 of 2**

DFR's brush trucks and other wildland resources, the department is leaning forward to address the threat of urban and wildland interface fires.

DFR's fleet maintenance program has evolved to include a more aggressive and comprehensive preventative maintenance (PM) plan for all apparatus. To address staffing concerns, DFR has strengthened its mechanic technician recruitment and retention through expanded recruitment sources and partnerships, improved salary scales, improved training, and a robust succession plan. Additionally, DFR has partnered with the Performance, Strategy, and Innovation Department to implement 5 key initiatives outlined from an extensive visioning exercise. The first initiative will focus on retention of mechanic technicians within the DFR Fleet Maintenance Shop.

DFR anticipates that through the above plans and programs, any negative operational effects from fleet shortages will be avoided. It is our expectation that the resulting improved operational, training, and staffing plans will aid in further protecting the status of our emergency fleet for years to come.

Should you have questions, or need additional information, please contact Fire Chief Dominique Artis at Dominique.artis@dallasfire.gov.



Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizzor Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Threat and Hazard Identification and Risk Assessment / Stakeholder
Preparedness Review Update**

The Office of Emergency Management (OEM) is beginning the process of developing the first City of Dallas Threat and Hazard Identification and Risk Assessment (THIRA) / Stakeholder Preparedness Review (SPR). A THIRA / SPR is a strategic planning document, separated into two distinct parts, that provides a strategic approach to enhancing the city's capability to respond and recover from disasters. A THIRA is intended to identify risks and hazards while quantifying impacts on the community. A SPR uses the THIRA to:

- Establish capability targets
- Define the current capabilities of the City of Dallas
- Identify the capability gaps across the 32 Core Capabilities established by the Federal Emergency Management Agency's (FEMA) National Preparedness Goal.
- Identify methods by which the city can close identified Capability Gaps

The Core Capabilities are grouped into five mission areas:

- **Prevention:** Prevent, avoid, or stop an imminent, threatened, or actual act of terrorism.
- **Protection:** Protect our residents, visitors, and assets against the greatest threats and hazards in a manner that allows our interests, aspirations, and way of life to thrive.
- **Mitigation:** Reduce the loss of life and property by lessening the impact of future disasters.
- **Response:** Respond quickly to save lives, protect property and the environment, and meet basic human needs in the aftermath of a catastrophic incident.
- **Recovery:** Recover through a focus on the timely restoration, strengthening and revitalization of infrastructure, housing, and a sustainable economy, as well as the health, social, cultural, historic, and environmental fabric of communities affected by a catastrophic incident.

At the regional level, FEMA requires a regional THIRA / SPR to be developed for homeland security grant funding. The City of Dallas has participated in this regional planning effort since FEMA implemented the requirement. While the document has

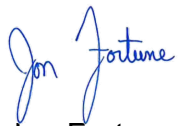
DATE March 5, 2024
SUBJECT **Threat and Hazard Identification and Risk Assessment / Stakeholder Preparedness
Review Update**
PAGE **2 of 2**

helped provide a broad overview of the region's readiness, one of its challenges is its lack of Dallas-specific hazard analysis and capability analysis.

Conducting this analysis will allow us to more strategically allocate our available resources, including homeland security grant funding. This will also allow OEM to strategically identify and start city-wide planning efforts, programs, and initiatives intended to close the identified Capability Gaps. This will not replace or eliminate our participation in the regional THIRA / SPR development.

OEM staff will develop the THIRA in coordination with multiple departments for data collection and analysis. OEM will then convene a committee consisting of internal and external stakeholders to review the THIRA and provide input on the development of the SPR. Our goal is to complete the first version of the document by the end of the 2024 calendar year. Every two years, OEM will review the THIRA / SPR in its entirety, convene the committee of stakeholders, and update the strategic planning document, as necessary.

Should you have any questions, please reach out to Travis Houston at travis.houston@dallas.gov.



Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
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Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **DallasAlert Emergency Notification System Update**

The Office of Emergency Management (OEM) is in the final stages of implementing a new emergency notification system, Rave Alert. This system will serve as both the internal city employee notification system, as well as our public-facing emergency notification program, DallasAlert.

DallasAlert was originally implemented in 2012 as the public face of our previous notification software, Vesta Alert. While marketing efforts saw some early results, registrations quickly plateaued and have remained low for several years. In large part, we believe that can be attributed to mostly passive marketing tactics and the system being difficult to interact with as a resident.

With the implementation of a new system, we see the opportunity to renew our efforts to market the DallasAlert program. To begin, OEM has worked with Communications, Outreach, and Marketing (COM) to refresh and rebrand our marketing collateral. English language examples are attached to this memo; versions in Spanish and other languages are in progress and will be complete prior to launch.

We will continue to make DallasAlert a core component of our emergency preparedness outreach efforts, but we also intend to employ more direct and deliberate marketing tactics to reach deeper into the community. A few of these tactics will include:

- Leveraging assistance from our partner departments that have more frontline and regular contact with residents to provide information about DallasAlert
- Identifying the customer “touch points” throughout the city and ensuring program information is made available through flyers, posters, pamphlets, and other physical media
- Engaging with homeowners’ associations, neighborhood watches, and other community organizations to disseminate program information through their networks
- Working through our ISD partners and higher education partners to share information with their students
- Partnering with event organizers to leverage the “text-to-sign-up” feature using customized keywords
- Regular, consistent messaging through all our communication platforms about the value of registering for alerts

DATE March 5, 2024
SUBJECT **DallasAlert Emergency Notification System Update**
PAGE **2 of 2**

- Exploring outside marketing subject matter expertise to help bolster and focus our efforts
- Working directly with each Council District office to understand the most effective approach to reaching your constituents

Approximately three percent of City of Dallas residents have registered for DallasAlert over the last twelve years. It is OEM's goal to increase the registration by at least 10% each year for the next three years. We believe that our renewed focus on making this program a cornerstone of our departmental outreach efforts will make this possible.

Our target date for public rollout of the refreshed DallasAlert program is March 13th. As we near that date, we will share additional information and resources that you can share with your constituents. If you have any questions, please contact OEM Interim Director Travis Houston at (214) 670-4279 or travis.houston@dallas.gov.



Jon Fortune
Deputy City Manager

[Attachment]

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Billerae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Deputy City Manager

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Directors and Assistant Directors

FREQUENTLY ASKED QUESTIONS

Q. When will it be used?

A. DallasAlert may be used before, during, and after an emergency to provide lifesaving information to residents, businesses, and visitors affected by an incident. You can also adjust your settings via your online profile to receive non-emergency notifications and automatic weather notifications.

Q. Will I still get emergency notifications if I don't sign up?

A. To receive DallasAlert notifications you must sign up and complete your online profile. However, you may still receive alerts through radio, television, official social media sources, and All-Hazards NOAA Weather Radio.

Q. What if my cell phone area code is not local to the City of Dallas?

A. You will receive notifications if your device is registered for DallasAlert.

Q. How much does it cost?

A. DallasAlert is free; however, standard messaging and data rates may apply.

Q. How do I sign up?

A. To sign up, visit DallasAlert.com

Q. Will my information be confidential?

All personal information submitted to DallasAlert will remain confidential.



REGISTER ALL YOUR DEVICES

TO RECEIVE EMERGENCY ALERTS FROM THE CITY OF DALLAS

REGISTER AT DallasAlert.com



Emergency Management

Office of Emergency Management
1500 Marilla St., L2AN
Dallas, Texas 75201
Phone: (214) 670-4275
Fax: (214) 670-4677



DallasAlert.com
OEMDepartment@dallas.gov



WHAT IS DallasAlert?

Welcome to the City of Dallas. The Dallas Office of Emergency Management (OEM) maintains and operates DallasAlert, powered by Smart 911. DallasAlert is a local emergency notification system used to provide notifications and specific response instructions from City of Dallas officials to Dallas residents, businesses, and visitors.

Sign up today to receive text, phone, and email notifications from the City of Dallas!

WHY REGISTER?

DallasAlert allows you to receive notifications to your cellular phones, landline phones, and emails addresses. DallasAlert allows you to register your home or work address to receive geolocated notifications. Dallas OEM will use DallasAlert to send notifications to residents, businesses, and visitors during emergency and non-emergency situations.

SOURCES OF EMERGENCY INFORMATION

DallasAlert should not be your only source of information during an emergency. Dallas OEM recommends that you have multiple ways to receive emergency information, including via radio, television, official social media sources, and All-Hazards NOAA Weather Radio.



HOW TO REGISTER:



REGISTER VIA SMS

Text **DALLAS** to **67283** to sign up for text notifications from DallasAlert.

You will receive a text confirmation and you can visit the link or follow the steps below to complete your profile to include your address, email address, and additional phone numbers.

REGISTER VIA WEBSITE

1. Visit www.DallasAlert.com
2. Click "Sign Up"
3. Provide required information
4. Agree to the [Terms of Use](#)
5. Click "Create Account"
6. Add any other optional profile information once logged in

SIGNING UP HOME AND BUSINESS ADDRESSES

The geolocation feature is activated when you include your home address while completing your profile. If you work and live in Dallas, you can add both home and work addresses under the same account profile.

UPDATE OR DELETE ACCOUNT INFORMATION

Return to DallasAlert.com at any time and log in to update or delete your account.



TYPES OF NOTIFICATIONS

DallasAlert will allow you to opt-in to receive both emergency and non-emergency notifications for incidents or events that impact the City of Dallas. You can also opt-in to receive automatic weather notifications that originate from the National Weather Service and are sent from DallasAlert.

PRIVACY NOTICE

The City of Dallas will not share or distribute personal information submitted to DallasAlert unless required by law.





SIGN UP TODAY

TO RECEIVE EMERGENCY ALERTS!

The City of Dallas developed Dallas Alert so residents and businesses can add additional communication options in which to receive these emergency notifications.

Dallas Alert will be used by City of Dallas public safety officials, during emergencies only, to deliver incident-specific information or potentially life-saving instruction to those in the affected area(s).



TEXT DALLAS TO 67283
TO REGISTER FOR DALLASALERT

Register at
DallasAlert.com



SIGN UP TODAY

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The City of Dallas developed Dallas Alert so residents and businesses can add additional communication options in which to receive these emergency notifications.

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**TEXT DALLAS TO 67283 TO REGISTER FOR DALLASALERT
or Register at [DallasAlert.com](https://dallasalert.com)**



City of Dallas



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SIGN UP TODAY

TO RECEIVE EMERGENCY ALERTS!

TEXT DALLAS TO 67283 TO REGISTER

DallasAlert.com

 City of Dallas



Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **March 27, 2024 City Council Draft Agenda Item #16; 24-589 Five-year Agreement
for Emergency Medical Technician Basic Training for Dallas Fire Rescue**

DRAFT AGENDA #16; 24-589

Authorize a five-year agreement for emergency medical technician basic training, paramedic training, and continuing education services for Dallas Fire-Rescue through an Interlocal Agreement with Dallas College - Estimated amount of \$3,271,500.00 - Financing: General Fund (subject to appropriations)

BACKGROUND

This action does not encumber funds; the purpose of an interlocal agreement is to establish firm pricing for services, for a specific term, which are ordered on an as needed basis according to annual budgetary appropriations. The estimated amount is intended as guidance rather than a cap on spending under the agreement, so that actual need combined with the amount budgeted will determine the amount spent under this agreement.

This Interlocal Agreement will provide for initial emergency medical technician (EMT) basic training, paramedic training, and continuing education services at the Dallas College Brookhaven Campus. The services include tuition payment for initial EMT basic training, paramedic training, and continuing education services for existing certification renewals. Initial EMT basic and paramedic trainings are mandatory as required by the Texas Department of State Health Services for emergency medical services. Each training type consists of a specified number of training hours and tuition is calculated per student, tuition does not include textbooks, state and national registration fee, parking, and other related expenses.

The Interlocal Agreement with Dallas College is authorized by Chapter 791 of the Texas Government Code and Subchapter F, Chapter 271, Texas Local Government Code. Section 271.102 of the Texas Local Government Code which authorizes a local government to participate in a Cooperative Purchasing Program with another local government or a local cooperative organization.

FISCAL INFORMATION

Fund	FY 2024	FY 2025	Future Years
General Fund	\$327,150. 00	\$654,300.00	\$2,290,050.00

DATE March 5, 2024
SUBJECT **March 27, 2024 City Council Draft Agenda Item #16; 24-589 Five-year Agreement for
Emergency Medical Technician Basic Training for Dallas Fire Rescue**
PAGE **2 of 2**

Should you have any questions or concerns please contact me at (214) 670 5299.



Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Deputy City Manager
Jon Fortune, Deputy City Manager

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Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **March 27, 2024 City Council Draft Agenda Item #27; 24-511 Safe Neighborhood Grant Program**

DRAFT AGENDA #27; 24-511

Authorize (1) a contract from the Safe City Commission dba One Safe Place for the Project Safe Neighborhood Grant Program (Grant/Contract No. 15PBJA-22-GG-00833-GUNP) in an amount of \$51,000.00 for the purpose of equipping vehicles used by officers for intelligence gathering operations for the period October 1, 2022 through September 30, 2025; (2) the establishment of appropriations in the amount not to exceed \$51,000.00 in the Project Safe Neighborhood Grant Program FY24 Fund; (3) the receipt and deposit of funds in an amount not to exceed \$51,000.00 in the Project Safe Neighborhood Grant Program FY24 Fund; and (4) execution of the contract with Safe City Commission dba One Safe Place and all terms, conditions, and documents required by the agreement - Not to exceed \$51,000.00 - Financing: Project Safe Neighborhood Grant Program FY24 Fund

BACKGROUND

This item will help the Dallas Police Department (DPD) Project Safe Neighborhood (PSN) task force to equip their vehicles which are used to create intelligence folders about specific locations within the jurisdiction. These intelligence folders contain information such as known gang affiliations, narcotics and arrest history, and specific individuals that frequent the location. The PSN utilizes the Real Time Crime Center, Video One, and social media information obtained through warrants to identify specific offenders. Utilizing the technology and intelligence folders, DPD PSN has been successful in ensuring offenders are prosecuted to the appropriate sanctions.

These vehicles with the right equipment are imperative in covertly observing dangerous felons and repeat offenders including violent gang members, homicide suspects, aggravated robbery suspects and shooting suspects. The information received from intel with this equipment in vehicles will give law enforcement an advantage without alerting the criminal element to the presence of law enforcement.

FISCAL INFORMATION

Fund	FY 2024	FY 2025	Future Years
Project Safe Neighborhood Grant Program FY 24 Fund	\$ 25,500.00	\$25,500.00	\$0.00

Should you have any questions or concerns please contact me at (214) 670 5299.

DATE March 5, 2024
SUBJECT **March 27, 2024 City Council Draft Agenda Item #27; 24-511 Safe Neighborhood
Grant Program**
PAGE **# of #**



Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
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Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **March 27, 2024, City Council Draft Agenda Item #28; 24-354 Agreement for THC Quantification and Controlled substance quantitation analysis for the Police Department**

DRAFT AGENDA #28; 24-354

Authorize a three-year cooperative purchasing agreement for THC Quantification and controlled substance quantitation analysis for the Police Department with Armstrong Forensic Laboratory, Inc. through a cooperative purchasing agreement between the City and Tarrant County through the Interlocal Cooperation Act, Chapter 791, Texas Government Code - Not to exceed \$750,750.00 - Financing: General Fund (subject to annual appropriations)

BACKGROUND

This action does not encumber funds; the purpose of a cooperative purchasing agreement is to establish firm pricing for services, for a specific term, which are ordered on an as needed basis.

On December 20, 2018, the Agriculture Improvement Act of 2018 legalized the industrial production of hemp nationwide while simultaneously removing hemp from the Controlled Substances Act.

Under the Texas House Bill (HB-1325), marijuana and tetrahydrocannabinol, or THC (excluding the limited THC in hemp), remain illegal substances. THC is the chemical component that induces the “high” effect. What changed under Texas law, similar to the federal legislation, is that “hemp” is now excluded from the definition of “controlled substance” and “marijuana. Hemp and marijuana both come from the cannabis plant. Different parts of the plant have different THC concentrations and various factors may impact whether a particular plant sample exceeds the statutory THC limit of 0.3%.

Law enforcement agencies routinely submit suspected illegal substances to accredited crime laboratories for analysis. The laboratories test the substance and issue a report to assist law enforcement and prosecutors with decision-making in a case. Before HB-1325 was enacted, laboratories reported a positive result if cannabinoids were present. When no cannabinoids were detected, the laboratory reported no controlled substance. The laboratories were not required to quantitate the THC, i.e., to identify the amount of THC, in the evidentiary sample. In order for crime laboratories to specifically quantitate the THC, which definitively distinguishes hemp and marijuana from an analytical chemistry perspective, they need additional equipment and staffing. This is because quantitation is more complex and time-consuming in forensic casework than simply identifying the presence or absence of THC.

Under Article 38.35 of the Texas Code of Criminal Procedure, in order for seized drug analysis (Including quantitation) to be admitted in a criminal trial, it must be performed in a laboratory accredited by the Texas Forensic Science Commission. The Commission recognizes national

DATE March 5, 2024
SUBJECT **March 27, 2024, City Council Draft Agenda Item #28; 24-354 Agreement for THC Quantification and Controlled substance quantitation analysis for the Police Department**
PAGE **# of #**

accrediting bodies that accredit to International Organization for Standardization standards (17025 or 17020), including forensic supplemental standards that address the intersection of laboratory analysis with the criminal justice system.

This cooperative purchasing agreement will provide for the analysis of THC products such as THC oil, edibles, and vape pens for THC content and quantitation of THC in the evidence through an ANSI (American National Standard Institute)/ANAB (ANSI National Accreditation Board) accredited laboratory. *This agreement will also allow for the analysis of controlled substances that require quantitation, such as codeine and hydrocodone, and will allow for an additional laboratory to conduct controlled substance testing on an as needed basis to process backlogs with the primary laboratory.*

The cooperative purchasing agreement is authorized by Chapter 791 of the Texas Government Code and Subchapter F, Chapter 271, Texas Local Government Code. Section 271.102 of the Texas Local Government Code which authorizes a local government to participate in a Cooperative Purchasing Program with another local government or a local cooperative organization.

FISCAL INFORMATION

Fund	FY 2024	FY 2025	Future Years
General Fund	\$250, 250.00	\$250,250.00	\$250,250.00

Should you have any questions or concerns please contact me at (214) 670 5299.



Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
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Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **March 27, 2024 City Council Draft Agenda Item #29; 24-355 Interlocal Agreement with the University of Texas at San Antonio to provide consulting services and technical assistance for the Dallas Police Department**

DRAFT AGENDA #29; 24-355

Authorize a one-year Interlocal Agreement with the University of Texas at San Antonio to provide consulting services and technical assistance for the Dallas Police Department violent crime reduction effort for the period of March 15, 2024, through March 14, 2025 - Not to exceed \$106,951.00 - Financing: General Fund (subject to annual appropriations)

BACKGROUND

Since February 2021, Dallas Police Department (DPD) has been engaged in a city-wide crime reduction effort to combat violent crime. This effort would allow DPD to continue to develop and implement the Violent Crime Reduction Plan. DPD will partner with University of Texas at San Antonio (UTSA) criminologists to provide research assistance and advice on evidence-based strategies to address violence. Additionally, UTSA will assist DPD with analyzing data related to the examination of geographic crime patterns and trends.

UTSA researchers will provide support to DPD in the following areas:

- Preparation and review of reports, presentations, and/or data visualization
- Participate in Public Safety Committee and Council meetings
- Provide guidance to DPD on modifications to plans

DPD's continued collaboration with UTSA will allow for strategic initiatives that will assist with identifying, analyzing, and reducing violent crimes.

FISCAL INFORMATION

Fund	FY 2024	FY 2025	Future Years
General Fund	\$ 106,951.00	\$0.00	\$0.00

Should you have any questions or concerns please contact me at (214) 670 5299.

A handwritten signature in blue ink that reads "Jon Fortune".

Jon Fortune
Deputy City Manager

DATE March 5, 2024
SUBJECT **March 27, 2024 City Council Draft Agenda Item #29; 24-355 Interlocal Agreement
with the University of Texas at San Antonio to provide consulting services and
technical assistance for the Dallas Police Department**
PAGE **# of #**

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
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Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **March 27, 2024 City Council Draft Agenda Item #30; 24-512 Acceptance of a Grant from Office of Governor for the Dallas Police Department**

DRAFT AGENDA #30; 24-512

Authorize the **(1)** acceptance of a grant from Office of Governor for DPD Police Academy (Grant No. 4922901) in the amount of \$10,000,000.00 for the design and construction of a Dallas Police Department regional law enforcement training facility at the University of North Texas at Dallas campus for the period October 1, 2023 through September 30, 2025 **(2)** establishment of appropriations in an amount not to exceed \$10,000,000.00 in the LE-Regional Law Enforcement Facility Fund; **(3)** receipt and deposit of grant funds from Office of Governor in an amount not to exceed \$10,000,000.00 in the LE-Regional Law Enforcement Facility Fund; and **(4)** execution of the grant agreement with Office of Governor and all terms, conditions, and documents required by the agreement - Not to exceed \$10,000,000.00 - Financing: LE-Regional Law Enforcement Facility Fund

BACKGROUND

The funding of this project was established by the Texas State Legislature to support projects providing a grant for the design and construction of a Dallas Police Department regional law enforcement training facility at the University of North Texas at Dallas campus. The grant funding for this project will be to plan and procure the initial schematic design for the Dallas Police Department regional Dallas Police Academy. This is the first tranche of a \$20M allocation, the second tranche will be awarded later this fiscal year.

The funding of this project will support projects for the design and construction of a Dallas Police Department regional law enforcement training facility at the University of North Texas at Dallas campus that will replace the current Dallas Police Academy facility, which is inadequate to cater to the rising numbers of recruits and the evolving regional training needs. The size, infrastructure, and amenities are severely lacking, hindering practical training and preparation of recruits for real-world policing challenges. This project addresses these shortcomings by expanding and modernizing the facility, meeting growing law enforcement demands.

FISCAL INFORMATION

Fund	FY 2024	FY 2025	Future Years
LE-Regional Law Enforcement Facility Fund	\$ 200,000.00	\$9,800,000.00	\$0.00

Should you have any questions or concerns please contact me at (214) 670 5299.

DATE March 5, 2024
SUBJECT **March 27, 2024 City Council Draft Agenda Item #30; 24-512 Acceptance of a Grant
from Office of Governor for the Dallas Police Department**
PAGE **# of #**



Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
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