

# Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee  
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno  
Gay Donnell Willis

SUBJECT **Threat and Hazard Identification and Risk Assessment / Stakeholder  
Preparedness Review Update**

The Office of Emergency Management (OEM) is beginning the process of developing the first City of Dallas Threat and Hazard Identification and Risk Assessment (THIRA) / Stakeholder Preparedness Review (SPR). A THIRA / SPR is a strategic planning document, separated into two distinct parts, that provides a strategic approach to enhancing the city's capability to respond and recover from disasters. A THIRA is intended to identify risks and hazards while quantifying impacts on the community. A SPR uses the THIRA to:

- Establish capability targets
- Define the current capabilities of the City of Dallas
- Identify the capability gaps across the 32 Core Capabilities established by the Federal Emergency Management Agency's (FEMA) National Preparedness Goal.
- Identify methods by which the city can close identified Capability Gaps

The Core Capabilities are grouped into five mission areas:

- **Prevention:** Prevent, avoid, or stop an imminent, threatened, or actual act of terrorism.
- **Protection:** Protect our residents, visitors, and assets against the greatest threats and hazards in a manner that allows our interests, aspirations, and way of life to thrive.
- **Mitigation:** Reduce the loss of life and property by lessening the impact of future disasters.
- **Response:** Respond quickly to save lives, protect property and the environment, and meet basic human needs in the aftermath of a catastrophic incident.
- **Recovery:** Recover through a focus on the timely restoration, strengthening and revitalization of infrastructure, housing, and a sustainable economy, as well as the health, social, cultural, historic, and environmental fabric of communities affected by a catastrophic incident.

At the regional level, FEMA requires a regional THIRA / SPR to be developed for homeland security grant funding. The City of Dallas has participated in this regional planning effort since FEMA implemented the requirement. While the document has

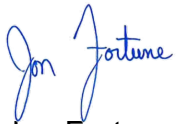
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helped provide a broad overview of the region's readiness, one of its challenges is its lack of Dallas-specific hazard analysis and capability analysis.

Conducting this analysis will allow us to more strategically allocate our available resources, including homeland security grant funding. This will also allow OEM to strategically identify and start city-wide planning efforts, programs, and initiatives intended to close the identified Capability Gaps. This will not replace or eliminate our participation in the regional THIRA / SPR development.

OEM staff will develop the THIRA in coordination with multiple departments for data collection and analysis. OEM will then convene a committee consisting of internal and external stakeholders to review the THIRA and provide input on the development of the SPR. Our goal is to complete the first version of the document by the end of the 2024 calendar year. Every two years, OEM will review the THIRA / SPR in its entirety, convene the committee of stakeholders, and update the strategic planning document, as necessary.

Should you have any questions, please reach out to Travis Houston at [travis.houston@dallas.gov](mailto:travis.houston@dallas.gov).



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