**WHEREAS**, the City of Dallas ("City") recognizes the importance of its role in local economic development; and

**WHEREAS**, it is in the interest of the City to support and secure business operations within the city of Dallas and the economic vitality and employment opportunities that these business operations bring for Dallas residents; and

WHEREAS, businesses in the City are impacted by COVID-19; and

**WHEREAS**, the economic impact of COVID-19 has resulted in a significant decrease in travel activity, resulting in unprecedented revenue loss to the aviation industry; and

WHEREAS, the City and Southwest Airlines Co. ("Southwest") wish to mitigate the loss of revenue to Southwest caused by COVID-19; and

**WHEREAS**, the City and Southwest wish to avoid potential job loss related to Southwest's loss of revenue due to the impact of COVID-19; and

**WHEREAS,** Southwest has proposed a project which would enable Southwest to retain at least 500 jobs in the City; and

WHEREAS, Southwest plans to invest at least \$5M into upgrades to its Crew Base facility located at 8008 Herb Kelleher Way (property depicted in the map attached hereto as Exhibit A) in the City of Dallas ("Crew Base"), including technology-based, software, and equipment-based upgrades for use at the project site to provide the crew with near real-time updates to gate details, boarding progress, delay impacts, connecting passenger details, flight status changes, and other pertinent flight/passenger information, which will assist with the retention of at least 500 jobs earning an average wage as defined by the Texas Enterprise Zone Act; and

**WHEREAS**, the City of Dallas has previously passed Ordinance No. 30376 electing to participate in the Texas Enterprise Zone Program; and the local incentives offered under this resolution are the same on this date as were outlined in Ordinance No. 30376; and

**WHEREAS**, the Office of the Governor, Economic Development and Tourism ("EDC"), through the Economic Development Bank ("Bank"), will consider the Crew Base project as an enterprise zone project pursuant to a nomination and an application made by the City; and

**WHEREAS**, the City desires to pursue the creation of the proper economic and social environment in order to induce the investment of private resources in productive business enterprises located in the City and to provide employment to residents of enterprise zones and to other economically disadvantaged individuals; and

**WHEREAS,** pursuant to Chapter 2303, Subchapter F of the Texas Enterprise Zone Act, Texas Government Code ("Act"), the Crew Base project has applied to the City for designation as an enterprise project; and

**WHEREAS**, the City finds that the Crew Base project meets the criteria for designation as an enterprise project under the Chapter 2303, Subchapter F of the Act on the following grounds:

- (a) Southwest is a "qualified business" under Section 2303.402 of the Act since it will be engaged in the active conduct of a trade or business at a qualified business site within the governing body's jurisdiction located outside of an enterprise zone and at least thirty-five percent (35.0%) of the business' new employees will be residents of an enterprise zone, economically disadvantaged individuals, or veterans;
- (b) There has been and will continue to be a high level of cooperation between public, private, and neighborhood entities within the area; and
- (c) The designation of the Crew Base project as an enterprise project will contribute significantly to the achievement of the plans of the City for development and revitalization of the area.

**WHEREAS**, the City finds that the Crew Base meets the criteria for tax relief and other incentives adopted by the City and nominates the Crew Base for enterprise project status on the grounds that it will be located at the qualified business site, will create a higher level of employment, economic activity, and stability; and

**WHEREAS**, the City finds that it is in the best interest of the City to nominate the Crew Base as an enterprise project pursuant to the Act.

Now, Therefore,

## BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

**SECTION 1.** That the findings of the City and its actions approving this resolution taken at the council meeting are hereby approved and adopted.

**SECTION 2**. That be it further resolved that Southwest is a qualified business, as defined in Section 2303.402 of the Act, and meets the criteria for designation as an enterprise project, as set forth in Section 2303, Subchapter F of the Act.

**SECTION 3.** That be it further resolved that the enterprise project shall take effect on the date of designation of the enterprise project by the Office of the Governor of the State of Texas and terminate five years therefrom.

**SECTION 4.** That this resolution take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.