



CITY OF DALLAS
UNIFORMED POLICE SALARY SCHEDULE
 Effective January 1, 2024

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
46100	Police Officer, Year 0 - 1	1 P Start	\$5,859	\$70,314
46004	Police Officer, Year 1 - 2	1 P - 1	\$6,035	\$72,422
46004	Police Officer, Year 2 - 3	1 P - 2	\$6,216	\$74,594
46004	Police Officer, Year 3 - 4	1 P - 3	\$6,403	\$76,831
46004	Police Officer, Year 4 - 5	1 P - 4	\$6,595	\$79,136
46004	Police Officer, Year 5 - 6	1 P - 5	\$6,792	\$81,509
46004	Police Officer, Year 6 - 7	1 P - 6	\$6,996	\$83,953
46004	Police Officer, Year 7 - 8	1 P - 7	\$7,206	\$86,471
46004	Police Officer, Year 8 - 9	1 P - 8	\$7,422	\$89,064
46004	Police Officer, Year 9*	1 P - 9	\$7,645	\$91,734
46016	Police Senior Corporal, Year 0 - 1	2 P Start	\$7,422	\$89,064
46016	Police Senior Corporal, Year 1 - 2	2 P - 1	\$7,645	\$91,736
46016	Police Senior Corporal, Year 2 - 3	2 P - 2	\$7,874	\$94,488
46016	Police Senior Corporal, Year 3 - 4	2 P - 3	\$8,110	\$97,323
46016	Police Senior Corporal, Year 4*	2 P - 4	\$8,354	\$100,243

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
46011	Police Sergeant, Year 0 - 1	3 P Start	\$8,562	\$102,749
46011	Police Sergeant, Year 1 - 2	3 P - 1	\$8,776	\$105,318
46011	Police Sergeant, Year 2 - 3	3 P - 2	\$8,996	\$107,950
46011	Police Sergeant, Year 3*	3 P - 3	\$9,221	\$110,649

46013	Police Lieutenant, Year 0 - 1	4 P Start	\$9,451	\$113,415
46013	Police Lieutenant, Year 1 - 2	4 P - 1	\$9,688	\$116,251
46013	Police Lieutenant, Year 2 - 3	4 P - 2	\$9,930	\$119,157
46013	Police Lieutenant, Year 3*	4 P - 3	\$10,178	\$122,136

Police Captain is an Obsolete Rank				
46014	Police Captain, Year 3*	S P - 3	\$11,235	\$134,815
Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.				

*Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.



**CITY OF DALLAS
UNIFORMED FIRE SALARY SCHEDULE
Effective January 1, 2024**

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
44100	Fire - Rescue Officer, Year 0 - 1	1 FF Start	\$5,859	\$70,314
44002	Fire - Rescue Officer, Year 1 - 2	1 FF - 1	\$6,035	\$72,422
44002	Fire - Rescue Officer, Year 2 - 3	1 FF - 2	\$6,216	\$74,594
44002	Fire - Rescue Officer, Year 3 - 4	1 FF - 3	\$6,403	\$76,831
44002	Fire - Rescue Officer, Year 4 - 5	1 FF - 4	\$6,595	\$79,136
44002	Fire - Rescue Officer, Year 5 - 6	1 FF - 5	\$6,792	\$81,509
44002	Fire - Rescue Officer, Year 6 - 7	1 FF - 6	\$6,996	\$83,953
44002	Fire - Rescue Officer, Year 7 - 8	1 FF - 7	\$7,206	\$86,471
44002	Fire - Rescue Officer, Year 8 - 9	1 FF - 8	\$7,422	\$89,064
44002	Fire - Rescue Officer, Year 9*	1 FF - 9	\$7,645	\$91,734

44004	Fire Driver - Engineer, Year 0 - 1	2 FF Start	\$7,422	\$89,064
44004	Fire Driver - Engineer, Year 1 - 2	2 FF - 1	\$7,645	\$91,736
44004	Fire Driver - Engineer, Year 2 - 3	2 FF - 2	\$7,874	\$94,488
44004	Fire Driver - Engineer, Year 3 - 4	2 FF - 3	\$8,110	\$97,323
44004	Fire Driver - Engineer, Year 4*	2 FF - 4	\$8,354	\$100,243

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
44006	Fire Lieutenant, Year 0 - 1	3 FF Start	\$8,562	\$102,749
44006	Fire Lieutenant, Year 1 - 2	3 FF - 1	\$8,776	\$105,318
44006	Fire Lieutenant, Year 2 - 3	3 FF - 2	\$8,996	\$107,950
44006	Fire Lieutenant, Year 3*	3 FF - 3	\$9,221	\$110,649

44007	Fire Captain, Year 0 - 1	4 FF Start	\$9,451	\$113,415
44007	Fire Captain, Year 1 - 2	4 FF - 1	\$9,688	\$116,251
44007	Fire Captain, Year 2 - 3	4 FF - 2	\$9,930	\$119,157
44007	Fire Captain, Year 3*	4 FF - 3	\$10,178	\$122,136

44008	Fire Battalion / Section Chief, Year 0 - 1	5 FF Start	\$10,432	\$125,189
44008	Fire Battalion / Section Chief, Year 1 - 2	5 FF - 1	\$10,693	\$128,319
44008	Fire Battalion / Section Chief, Year 2 - 3	5 FF - 2	\$10,961	\$131,527
44008	Fire Battalion / Section Chief, Year 3*	5 FF - 3	\$11,235	\$134,815

Fire Second Driver is an Obsolete Rank				
44026	Fire Second Driver, Year 9*	S FF - 9	\$7,645	\$91,734
<i>Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.</i>				

*Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.

An Officer's Market Based Pay Adjustment shall become effective on the first day of the first full uniformed pay period following January 1, 2024.



CITY OF DALLAS
UNIFORMED FIRE SALARY SCHEDULE
 Effective January 1, 2024

CLASS CODE	RANK		GRADE-STEP	MONTH	ANNUAL	CLASS CODE	RANK		GRADE-STEP	MONTH	ANNUAL
44200	Fire Prevention Officer,	Year 0 - 1	1 FP Start	\$5,859	\$70,314	44016	Fire Prevention Captain,	Year 0 - 1	4 FP Start	\$9,451	\$113,415
44005	Fire Prevention Officer,	Year 1 - 2	1 FP - 1	\$6,035	\$72,422	44016	Fire Prevention Captain,	Year 1 - 2	4 FP - 1	\$9,688	\$116,251
44005	Fire Prevention Officer,	Year 2 - 3	1 FP - 2	\$6,216	\$74,594	44016	Fire Prevention Captain,	Year 2 - 3	4 FP - 2	\$9,930	\$119,157
44005	Fire Prevention Officer,	Year 3 - 4	1 FP - 3	\$6,403	\$76,831	44016	Fire Prevention Captain,	Year 3*	4 FP - 3	\$10,178	\$122,136
44005	Fire Prevention Officer,	Year 4 - 5	1 FP - 4	\$6,595	\$79,136						
44005	Fire Prevention Officer,	Year 5 - 6	1 FP - 5	\$6,792	\$81,509	44025	Fire Prevention Section Chief,	Year 0 - 1	5 FP Start	\$10,432	\$125,189
44005	Fire Prevention Officer,	Year 6 - 7	1 FP - 6	\$6,996	\$83,953	44025	Fire Prevention Section Chief,	Year 1 - 2	5 FP - 1	\$10,693	\$128,319
44005	Fire Prevention Officer,	Year 7 - 8	1 FP - 7	\$7,206	\$86,471	44025	Fire Prevention Section Chief,	Year 2 - 3	5 FP - 2	\$10,961	\$131,527
44005	Fire Prevention Officer,	Year 8 - 9	1 FP - 8	\$7,422	\$89,064	44025	Fire Prevention Section Chief,	Year 3*	5 FP - 3	\$11,235	\$134,815
44005	Fire Prevention Officer,	Year 9*	1 FP - 9	\$7,645	\$91,734						
44014	Fire Senior Prevention Officer,	Year 0 - 1	2 FP Start	\$7,422	\$89,064						
44014	Fire Senior Prevention Officer,	Year 1 - 2	2 FP - 1	\$7,645	\$91,736						
44014	Fire Senior Prevention Officer,	Year 2 - 3	2 FP - 2	\$7,874	\$94,488						
44014	Fire Senior Prevention Officer,	Year 3 - 4	2 FP - 3	\$8,110	\$97,323						
44014	Fire Senior Prevention Officer,	Year 4*	2 FP - 4	\$8,354	\$100,243						
44015	Fire Prevention Lieutenant,	Year 0 - 1	3 FP Start	\$8,562	\$102,749						
44015	Fire Prevention Lieutenant,	Year 1 - 2	3 FP - 1	\$8,776	\$105,318						
44015	Fire Prevention Lieutenant,	Year 2 - 3	3 FP - 2	\$8,996	\$107,950						
44015	Fire Prevention Lieutenant,	Year 3*	3 FP - 3	\$9,221	\$110,649						

*Includes all members who have served up to this year and more.

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<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
44017	Single Function Paramedic, Year 0 - 1	1 SF Start	\$5,859	\$70,314
44017	Single Function Paramedic, Year 1 - 2	1 SF - 1	\$6,035	\$72,422
44017	Single Function Paramedic, Year 2 - 3	1 SF - 2	\$6,216	\$74,594
44017	Single Function Paramedic, Year 3 - 4	1 SF - 3	\$6,403	\$76,831
44017	Single Function Paramedic, Year 4 - 5	1 SF - 4	\$6,595	\$79,136
44017	Single Function Paramedic, Year 5 - 6	1 SF - 5	\$6,792	\$81,509
44017	Single Function Paramedic, Year 6 - 7	1 SF - 6	\$6,996	\$83,953
44017	Single Function Paramedic, Year 7 - 8	1 SF - 7	\$7,206	\$86,471
44017	Single Function Paramedic, Year 8 - 9	1 SF - 8	\$7,422	\$89,064
44017	Single Function Paramedic, Year 9*	1 SF - 9	\$7,645	\$91,734

***Includes all members who have served up to this year and more.**

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.

An Officer's Market Based Pay Adjustment shall become effective on the first day of the first full uniformed pay period following January 1, 2024.