



CITY OF DALLAS
 UNIFORMED POLICE SALARY SCHEDULE
 Effective October 1, 2023 - December 31, 2023

CLASS CODE	RANK		GRADE-STEP	MONTH	ANNUAL
46100	Police Officer,	Year 0 - 1	1 P Start	\$5,580	\$66,960
46004	Police Officer,	Year 1 - 2	1 P - 1	\$5,749	\$68,986
46004	Police Officer,	Year 2 - 3	1 P - 2	\$5,923	\$71,073
46004	Police Officer,	Year 3 - 4	1 P - 3	\$6,102	\$73,224
46004	Police Officer,	Year 4 - 5	1 P - 4	\$6,287	\$75,439
46004	Police Officer,	Year 5 - 6	1 P - 5	\$6,477	\$77,722
46004	Police Officer,	Year 6 - 7	1 P - 6	\$6,673	\$80,073
46004	Police Officer,	Year 7 - 8	1 P - 7	\$6,875	\$82,496
46004	Police Officer,	Year 8 - 9	1 P - 8	\$7,083	\$84,992
46004	Police Officer,	Year 9*	1 P - 9	\$7,297	\$87,564
46016	Police Senior Corporal,	Year 0 - 1	2 P Start	\$7,083	\$84,992
46016	Police Senior Corporal,	Year 1 - 2	2 P - 1	\$7,295	\$87,542
46016	Police Senior Corporal,	Year 2 - 3	2 P - 2	\$7,514	\$90,168
46016	Police Senior Corporal,	Year 3 - 4	2 P - 3	\$7,739	\$92,873
46016	Police Senior Corporal,	Year 4*	2 P - 4	\$7,972	\$95,659

*Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.

CLASS CODE	RANK		GRADE-STEP	MONTH	ANNUAL
46011	Police Sergeant,	Year 0 - 1	3 P Start	\$8,171	\$98,051
46011	Police Sergeant,	Year 1 - 2	3 P - 1	\$8,375	\$100,502
46011	Police Sergeant,	Year 2 - 3	3 P - 2	\$8,585	\$103,015
46011	Police Sergeant,	Year 3*	3 P - 3	\$8,799	\$105,590

46013	Police Lieutenant,	Year 0 - 1	4 P Start	\$9,019	\$108,230
46013	Police Lieutenant,	Year 1 - 2	4 P - 1	\$9,245	\$110,935
46013	Police Lieutenant,	Year 2 - 3	4 P - 2	\$9,476	\$113,709
46013	Police Lieutenant,	Year 3*	4 P - 3	\$9,713	\$116,552

Police Captain is an Obsolete Rank					
46014	Police Captain,	Year 3*	S P - 3	\$10,721	\$128,651

Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.

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CITY OF DALLAS
UNIFORMED FIRE SALARY SCHEDULE
Effective October 1, 2023 - December 31, 2023

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44100	Fire - Rescue Officer, Year 0 - 1	1 FF Start	\$5,580	\$66,960
44002	Fire - Rescue Officer, Year 1 - 2	1 FF - 1	\$5,749	\$68,986
44002	Fire - Rescue Officer, Year 2 - 3	1 FF - 2	\$5,923	\$71,073
44002	Fire - Rescue Officer, Year 3 - 4	1 FF - 3	\$6,102	\$73,224
44002	Fire - Rescue Officer, Year 4 - 5	1 FF - 4	\$6,287	\$75,439
44002	Fire - Rescue Officer, Year 5 - 6	1 FF - 5	\$6,477	\$77,722
44002	Fire - Rescue Officer, Year 6 - 7	1 FF - 6	\$6,673	\$80,073
44002	Fire - Rescue Officer, Year 7 - 8	1 FF - 7	\$6,875	\$82,496
44002	Fire - Rescue Officer, Year 8 - 9	1 FF - 8	\$7,083	\$84,992
44002	Fire - Rescue Officer, Year 9*	1 FF - 9	\$7,297	\$87,564

44004	Fire Driver - Engineer, Year 0 - 1	2 FF Start	\$7,083	\$84,992
44004	Fire Driver - Engineer, Year 1 - 2	2 FF - 1	\$7,295	\$87,542
44004	Fire Driver - Engineer, Year 2 - 3	2 FF - 2	\$7,514	\$90,168
44004	Fire Driver - Engineer, Year 3 - 4	2 FF - 3	\$7,739	\$92,873
44004	Fire Driver - Engineer, Year 4*	2 FF - 4	\$7,972	\$95,659

Fire Second Driver is an Obsolete Rank				
44026	Fire Second Driver, Year 9*	S FF - 9	\$7,297	\$87,564
<i>Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.</i>				

*Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.

An Officer's Market Based Pay Adjustment shall become effective on the first day of the first full uniformed pay period following October 1, 2023.

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44006	Fire Lieutenant, Year 0 - 1	3 FF Start	\$8,171	\$98,051
44006	Fire Lieutenant, Year 1 - 2	3 FF - 1	\$8,375	\$100,502
44006	Fire Lieutenant, Year 2 - 3	3 FF - 2	\$8,585	\$103,015
44006	Fire Lieutenant, Year 3*	3 FF - 3	\$8,799	\$105,590

44007	Fire Captain, Year 0 - 1	4 FF Start	\$9,019	\$108,230
44007	Fire Captain, Year 1 - 2	4 FF - 1	\$9,245	\$110,935
44007	Fire Captain, Year 2 - 3	4 FF - 2	\$9,476	\$113,709
44007	Fire Captain, Year 3*	4 FF - 3	\$9,713	\$116,552

44008	Fire Battalion / Section Chief, Year 0 - 1	5 FF Start	\$9,955	\$119,465
44008	Fire Battalion / Section Chief, Year 1 - 2	5 FF - 1	\$10,204	\$122,452
44008	Fire Battalion / Section Chief, Year 2 - 3	5 FF - 2	\$10,459	\$125,513
44008	Fire Battalion / Section Chief, Year 3*	5 FF - 3	\$10,721	\$128,651



CITY OF DALLAS
UNIFORMED FIRE SALARY SCHEDULE
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CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44200	Fire Prevention Officer, Year 0 - 1	1 FP Start	\$5,580	\$66,960
44005	Fire Prevention Officer, Year 1 - 2	1 FP - 1	\$5,749	\$68,986
44005	Fire Prevention Officer, Year 2 - 3	1 FP - 2	\$5,923	\$71,073
44005	Fire Prevention Officer, Year 3 - 4	1 FP - 3	\$6,102	\$73,224
44005	Fire Prevention Officer, Year 4 - 5	1 FP - 4	\$6,287	\$75,439
44005	Fire Prevention Officer, Year 5 - 6	1 FP - 5	\$6,477	\$77,722
44005	Fire Prevention Officer, Year 6 - 7	1 FP - 6	\$6,673	\$80,073
44005	Fire Prevention Officer, Year 7 - 8	1 FP - 7	\$6,875	\$82,496
44005	Fire Prevention Officer, Year 8 - 9	1 FP - 8	\$7,083	\$84,992
44005	Fire Prevention Officer, Year 9*	1 FP - 9	\$7,297	\$87,564

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44016	Fire Prevention Captain, Year 0 - 1	4 FP Start	\$9,019	\$108,230
44016	Fire Prevention Captain, Year 1 - 2	4 FP - 1	\$9,245	\$110,935
44016	Fire Prevention Captain, Year 2 - 3	4 FP - 2	\$9,476	\$113,709
44016	Fire Prevention Captain, Year 3*	4 FP - 3	\$9,713	\$116,552

44025	Fire Prevention Section Chief, Year 0 - 1	5 FP Start	\$9,955	\$119,465
44025	Fire Prevention Section Chief, Year 1 - 2	5 FP - 1	\$10,204	\$122,452
44025	Fire Prevention Section Chief, Year 2 - 3	5 FP - 2	\$10,459	\$125,513
44025	Fire Prevention Section Chief, Year 3*	5 FP - 3	\$10,721	\$128,651

44014	Fire Senior Prevention Officer, Year 0 - 1	2 FP Start	\$7,083	\$84,992
44014	Fire Senior Prevention Officer, Year 1 - 2	2 FP - 1	\$7,295	\$87,542
44014	Fire Senior Prevention Officer, Year 2 - 3	2 FP - 2	\$7,514	\$90,168
44014	Fire Senior Prevention Officer, Year 3 - 4	2 FP - 3	\$7,739	\$92,873
44014	Fire Senior Prevention Officer, Year 4*	2 FP - 4	\$7,972	\$95,659

44015	Fire Prevention Lieutenant, Year 0 - 1	3 FP Start	\$8,171	\$98,051
44015	Fire Prevention Lieutenant, Year 1 - 2	3 FP - 1	\$8,375	\$100,502
44015	Fire Prevention Lieutenant, Year 2 - 3	3 FP - 2	\$8,585	\$103,015
44015	Fire Prevention Lieutenant, Year 3*	3 FP - 3	\$8,799	\$105,590

*Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.

An Officer's Market Based Pay Adjustment shall become effective on the first day of the first full uniformed pay period following October 1, 2023.



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CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44017	Single Function Paramedic, Year 0 - 1	1 SF Start	\$5,580	\$66,960
44017	Single Function Paramedic, Year 1 - 2	1 SF - 1	\$5,749	\$68,986
44017	Single Function Paramedic, Year 2 - 3	1 SF - 2	\$5,923	\$71,073
44017	Single Function Paramedic, Year 3 - 4	1 SF - 3	\$6,102	\$73,224
44017	Single Function Paramedic, Year 4 - 5	1 SF - 4	\$6,287	\$75,439
44017	Single Function Paramedic, Year 5 - 6	1 SF - 5	\$6,477	\$77,722
44017	Single Function Paramedic, Year 6 - 7	1 SF - 6	\$6,673	\$80,073
44017	Single Function Paramedic, Year 7 - 8	1 SF - 7	\$6,875	\$82,496
44017	Single Function Paramedic, Year 8 - 9	1 SF - 8	\$7,083	\$84,992
44017	Single Function Paramedic, Year 9*	1 SF - 9	\$7,297	\$87,564

***Includes all members who have served up to this year and more.**

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.

An Officer's Market Based Pay Adjustment shall become effective on the first day of the first full uniformed pay period following October 1, 2023.