

DALLAS TRUTH RACIAL HEALING & TRANSFORMATION





@dallastrht
#HowWeHeal
#DallasTRHT
dallastrht.org



Jerry Hawkins
Executive Director
[@jerryleads](#)

Mission

To create a radically inclusive city by addressing race and racism through narrative change, relationship building and equitable policies and practices.

Vision

A Dallas where no North and South divisions exists in terms of race, wealth, arts, culture, health, safety, education and opportunity, and communities actively, honestly and openly acknowledge, repair and heal from its past and present racial inequities.

Dallas Truth, Racial Healing & Transformation

Racial Equity NOW Cohort



To support and educate the community on the necessity of racial equity training, understanding and policy implementation, Dallas TRHT facilitates and leads the Racial Equity NOW Cohort. The Cohort is designed to provide organizations with training/information sharing, case study presentations, policy review and development, coaching and outcomes development.

In the pilot year, Racial Equity Now had 47 applicants. The final Racial Equity Now Cohort hosts 16 agencies from across Dallas, in an 18-month cohort providing learning opportunities for personnel at all levels of the organization with a requirement that participants include a Board member (for at least ½ of the sessions), senior level decision-making staff member and direct service staff member.



Dallas Truth, Racial Healing & Transformation

Racial Equity Now Cohort Members



The Power of Faithful People



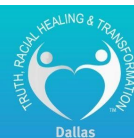
Metropolitan Dallas



DALLAS TRHT SOCIAL COMMUNITY EVENTS



Google

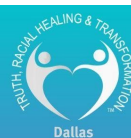


RACIAL EQUITY AND COVID-19

Join us @DALLASTRHT for a Twitter Chat about the racial equity implications of the global pandemic, this novel coronavirus, race, racism and our communities.

Wednesday, April 8, 2020 | 10:00 AM CST - 11:30 AM CST

Follow the conversation using the hashtags
#COVIDEQUITYDFW and #HOWWEHEAL on www.twitter.com



RACIAL HEALING AND COVID-19

Join us @DALLASTRHT on Instagram LIVE for a conversation about racial healing and relationship building during this global pandemic, & how we can support our communities now and in the future.

Wednesday, April 22, 2020 | 10:00 AM CST - 11:30 AM CST

Follow the conversation using the hashtags
#COVIDEQUITYDFW and #HOWWEHEAL on Instagram.



THE HISTORY OF RACE IN DALLAS

CONTINUED

Join us @DALLASTRHT for a Facebook LIVE presentation about the racial history of Dallas, including how past pandemics and economic downturns affected Dallas and its communities of color.

Wednesday, May 6, 2020 | 10:00 AM CST - 11:30 AM CST

Follow the conversation using the hashtags
#COVIDEQUITYDFW and #HOWWEHEAL on www.facebook.com

Google



DALLAS TRHT HAPPY HOUR!

Join us DALLAS TRHT on Google Hangouts to meet our staff, including the Executive Director, Jerry Hawkins, and to discuss partnership and racial equity funding!

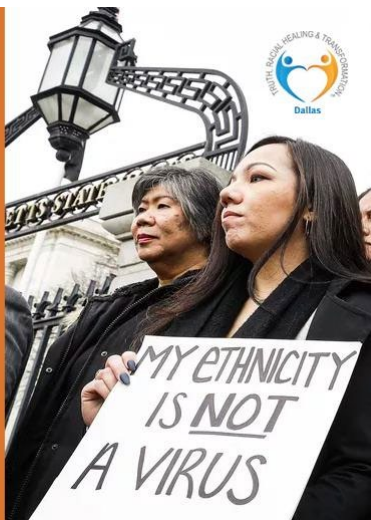
Wednesday, May 13 2020 | 4:00 PM CST - 5:30 PM CST

Join the conversation using this link:
meet.google.com/ssm-zjdo-pvq

Q1

How can we best support our local Asian communities during this #COVID19 global pandemic? In what ways can we stand in solidarity with and advocate for our local Asian communities?

#COVIDequityDFW #HowWeHeal @DallasTRHT



Q2

Why is #COVID19 impacting the Black community at greater rates? What can we do to address this?

#COVIDequityDFW #HowWeHeal @DallasTRHT



Q3

What can we do to highlight, protect and advocate for our frontline #COVID19 workers during and after this pandemic?

#COVIDequityDFW #HowWeHeal @DallasTRHT



Q4

Why is history so important in understanding how #COVID19 is impacting communities of color? What are our American Indian/Native communities experiencing right now?

#COVIDequityDFW #HowWeHeal @DallasTRHT



Introducing...

DALLAS TRHT EQUITY PARTNERSHIPS COMMUNITY BUILDING, SKILL BUILDING AND CAPACITY BUILDING FOR DALLAS



+ **innovan**
NEIGHBORHOODS

EQUITABLE SOCIAL IMPACT SCHOLARSHIP

Are you interested in attending a virtual conference with a "community of multicultural changemakers creating an inclusive impact economy" from June 9-11, 2020? Will you share what you learn with our community? If so...

Apply here by May 29, 2020:
www.dallastrht.org/innovan/

innovan
NEIGHBORHOODS

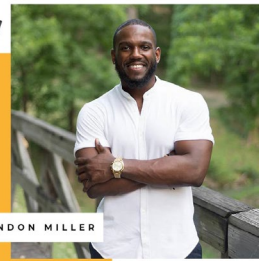


STEFANIE TOVAR

Hanuman Homes, Founder & President



innovan
NEIGHBORHOODS



BRANDON MILLER

Co-Founder, Too Fly Foundation



innovan
NEIGHBORHOODS



MISHON LANDRY

Inclusive Leadership Institute and Culture Consultants, CEO



innovan
NEIGHBORHOODS



MARIAN WILLIAMS

Southfair CDC, Board Chair





invites you to join us for

Dallas Community Against Racism

Gathering and Conversation

Let's talk about this moment in time and our communities' next steps as we remember *George Floyd, Breonna Taylor & Ahmaud Arbery*, and commit to working towards a Dallas without racism and police violence.

We will be in conversation with representatives from local organizations committed to change.

Friday, June 12, 2020
10:00 am - 11:30 am

Dallas TRHT's Facebook Live
<https://www.facebook.com/DallasTRHT/>



#DALLASTRHT #HOWWEHEAL #BLACKLIVESMATTER



→ OUR MISSION IS TO CREATE A RADICALLY INCLUSIVE CITY BY ADDRESSING RACISM THROUGH NARRATIVE CHANGE, RELATIONSHIP BUILDING, & EQUITABLE POLICIES & PRACTICES

WE NEED IMMEDIATE & ACTIONABLE CHANGE!

RICHARDSON INDEPENDENT SCHOOL DISTRICT

STUDENTS & STAFF EXPRESSING THEIR HURT & ANGER

STUDENTS HELD 3-HOUR MEETING WITH RISD SUPERINTENDENT TO PRESENT DEMANDS



2017- RACIST MEMES

OPENED THE DOOR FOR CHANGE & TRANSFORMATION

RACIAL EQUITY POLICY

WE'VE LEARNED THAT POLICYS IS A LENS & MUST BE FOLLOWED WITH ACTION.

FALL: RACIAL EQUITY COMMITTEE

SUPERINTENDENT DR. STONE

"We're in a state of listening to students & staff of color. This time demands us to change."

LEADERSHIP ISD

PULLING THE LEVERS



EQUIPPING LEADERS & ADVOCATES

RACIAL EQUITY LENS

POLICY & BOARD GOVERNANCE



"Our greatest strength is in OUR NEXT GENERATION'S FREEDOM."

SHAWN LASSITER

TERESA COLEMAN WASH



BISHOP ARTS THEATER CENTER

"I'm sick of people thinking that Black people can only have agency over Black things"

THE TIME FOR REPARATIONS IN ALL ITS FORMS IS NOW!

GO BEYOND "DOING GOOD"

PUBLIC ACCOUNTABILITY

SUSAN HOFF & ASHLEY BRUNDAGE

UNITED WAY

REDUCE BARRIERS TO FUNDING FOR GRASSROOTS ORGANIZATIONS

FOLKS THAT DENIED THEIR RACIST PRACTICES & WEAPONIZED THEIR WHITENESS WITH THREATS AGAINST US ARE NOW RELEASING BLM STATEMENTS

TO EXIST AS A THEATER OF COLOR IS AN ACT OF RESISTANCE !!



10 NEW DIRECTIONS FOR PUBLIC SAFETY & POSITIVE COMMUNITY CHANGE

REACH OUT TO CITY COUNCIL & TELL THEM KNOW YOU SUPPORT DIVESTING FROM POLICE & REINVESTING IN COMMUNITIES.



DAVID LOZANO

"Our PDC organizations are the leaders of this moment."

POETIC

"We as a country & people, we did this. We created racist practices & systems to oppress Black people. We, collectively, can undo this."

HAE SUNG HAN



JERRY HAWKINS

"Our country is tired. We've reached a breaking point of seeing black people killed & lynched by police & white vigilantes. George Floyd. Breonna Taylor. Ahmaud Arbery. Botham Jean. Atatiana Jefferson. Jordan Edwards."

DALLAS IS ON STOLEN LAND

People are rising up to say Racism & police violence are unacceptable!



CARA MÍA THEATER

"I found myself sitting with discomfort and, frankly, anger at seeing the PERFORMATIVE WOKENESS of these announcements."

ARIANA COOK

THE OFFICE OF EQUITY AND THE
DALLAS TRUTH, RACIAL HEALING, AND
TRANSFORMATION (TRHT) PRESENTS:

BLACK LIVES MATTER
3 PART SERIES

COMMUNITY CONVERSATIONS ON RACIAL EQUITY

JUNE 25
11 A.M.- 12:30 P.M



MODERATED BY:



Jerry Hawkins
Executive Director
TRHT

WITH PANELISTS:



Rolando Blackman
Community Advocate
Former Dallas Mavericks Player



Casey Thomas, II
Dallas Council Member
District 3



Amber Sims
Director of Regional Impact
Leadership for Educational Equity
Co-Founder of Young Leaders
Strong City



Dr. Lindsey Wilson
Interim Equity Officer
City of Dallas

WebEx: bit.ly/CommunityConversationOnRacialEquity

Event Line: **+1-408-418-9388**

Access Code: **146 168 2845**

ASL Interpreter will be provided



The Office of Equity and the Dallas Truth, Racial Healing, and Transformation (TRHT) presents:

BLACK LIVES MATTER

COMMUNITY CONVERSATION ON JUSTICE

JULY 2 | 11 A.M. - 12:30 P.M.



MODERATED BY



Cheryl Brown Wattley

Professor of Law and
Director of Experiential Education
UNT Dallas College of Law

WITH PANELISTS:



Tonya McClary

Monitor
Office of Community Police Oversight



Dr. Pamela Grayson

Director
Collective Activism



Sara Mokuria

Co-Founder
Mothers Against Police Brutality



Jesuorobo Enobakhare

Chairman
Dallas Community Police Oversight Board



@equitydallas

Weblink: bit.ly/31gTGvI (Link will automatically populate password)

Dial: 1-408-418-9388 Access Code: 146 951 6077

ASL interpreter
will be available

The Office of Equity and Dallas Truth, Racial Healing, and Transformation (TRHT) presents:

BLACK LIVES MATTER

COMMUNITY CONVERSATION ON RESILIENCE

JULY 9 | 11:00 A.M. - 12:30 P.M.



MODERATED BY

PANELISTS:



Lady Jade
National Radio Personality
and Philanthropist



T.C. Broadnax
City Manager
City of Dallas



Dr. Njoki McElroy
Professor Emeritus at SMU
Playwright, Storyteller, and Performer



Bemnet Meshesha, MSW
Director of Community Affairs
State Fair of Texas



Dr. Michael Sorrell
President
Paul Quinn College



Dr. Kelvin Baggett
COVID-19 Health and
Healthcare Access Czar



@equitydallas

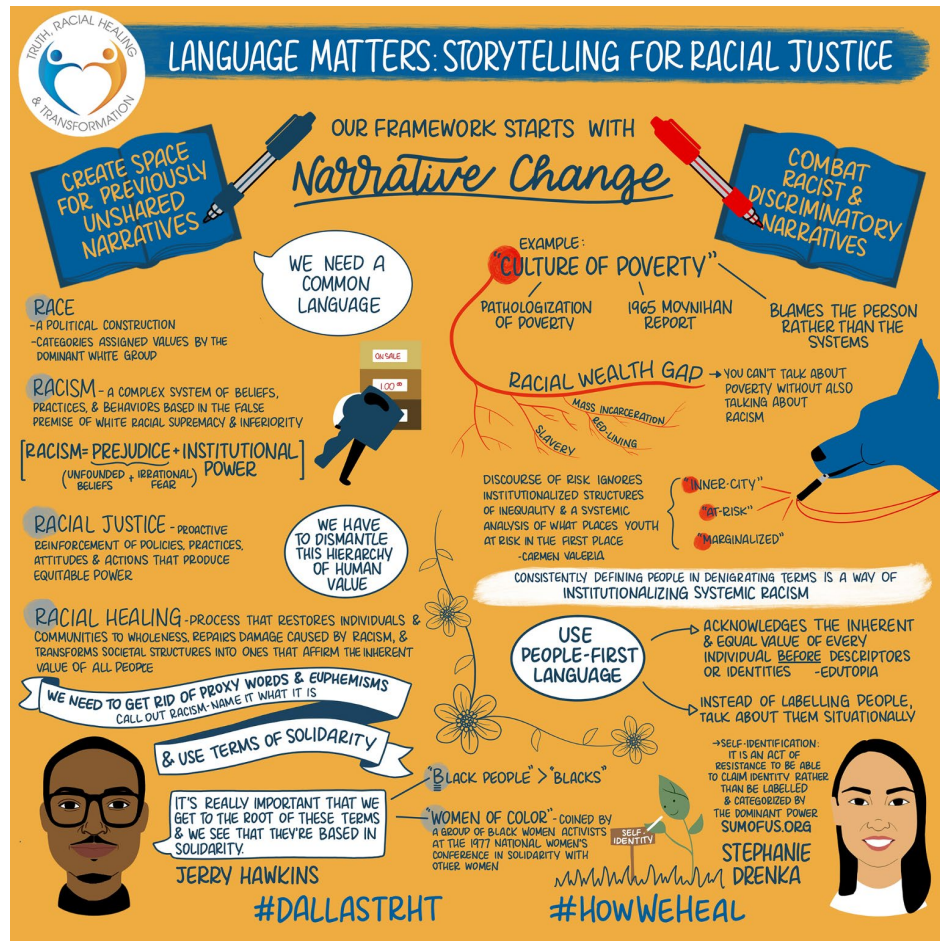
Weblink: bit.ly/2Bk0Sww (Link will automatically populate password)

Dial: 1-408-418-9388 **Access Code:** 146 901 0144

ASL interpreter
will be available

Language Matters:

Storytelling for Racial Justice



Transformation Tuesdays!

ARTS and CULTURE | FAITH | ETC.

TRANSFORMATION TUESDAY

RACE, RACISM & THE ARTS

July 28th, 10:30am-12pm
facebook.com/dallastrht

TRANSFORMATION TUESDAY

RACE, RACISM & FAITH

August 18th, 10:30am-12pm
facebook.com/dallastrht

TRANSFORMATION TUESDAY



RACE, RACISM & ASIAN AMERICANS

September 1st, 10:30am-12pm
[facebook.com/dallastrht](https://www.facebook.com/dallastrht)

TRANSFORMATION TUESDAY



RACE, RACISM & THE LATINX COMMUNITY

October 6th, 10:30am-12pm
[facebook.com/dallastrht](https://www.facebook.com/dallastrht)

TRANSFORMATION TUESDAY

HARD CONVERSATIONS: RACE, RACISM & HOMELESSNESS

October 13th, 10:30am-12pm
facebook.com/dallastrht

TRANSFORMATION TUESDAY

RACE, RACISM & FASHION

October 27th, 10:30am-12pm
facebook.com/dallastrht

DALLAS TRUTH, RACIAL HEALING & TRANSFORMATION
presents

A NEW COMMUNITY VISION FOR DALLAS

VIRTUAL
MINI-CONFERENCE

Wednesday,
October 21, 2020

10:00am-2:00pm

Join Dallas TRHT for the celebration of the first graduating cohort of Racial Equity NOW, the release of the 2020 Dallas TRHT Report, and a keynote and conversation featuring racial equity and public policy expert, Heather McGhee! Register on our website at dallastrht.org!

Featuring
Distinguished Senior Fellow
& Former President of DEMOS,
Board Chair of COLOR OF CHANGE

Heather C. McGhee



A NEW COMMUNITY VISION FOR DALLAS

2020 REPORT

DALLAS TRUTH, RACIAL HEALING & TRANSFORMATION



Dallas Truth, Racial Healing & Transformation

Recent Strategic Funding Partnerships



Texas Instruments Foundation

- \$500,000/2 years



Rainwater Foundation/North Texas Community Foundation

- \$3,100,000/3 years



The Meadows Foundation

- \$150,000/1 year

Future Program Priorities

Racial Equity Now Expansion

The Dallas TRHT Racial Equity NOW Cohort will expand in 2021 – 2023 to provide support, education and capacity for the community on the necessity of racial equity and policy implementation. The Cohort will be expanded to provide organizations within and outside of the nonprofit sector with training, case study presentations, policy review and development, outcomes development and racial equity coaching. Future cohort focus areas include:

- Corporations
- School districts
- Philanthropy
- Nonprofits and Community Organizations
- Racial Equity Leadership



Future Program Priorities

Black Women in Nonprofit Leadership Cohort



This 12-month cohort supports Black women nonprofit leaders and future leaders. The cohort provides training, education and support on issues related to mental health and Black women, navigating the nonprofit sector as a woman, imposter syndrome, racial healing, time management, avoiding cultural bias, plus more. Each cohort member receives 12-months of executive coaching to help participants navigate their personal and professional development goals. This cohort is designed to support Black women at the decision-making table of philanthropy ensuring that more philanthropic dollars and economic dollars reach the black community.

“...women of color face some barriers that are similar to those experienced by white women or men of color, the overlapping discrimination on the basis of race and gender places particularly acute burdens on many women of color.” - 2019 Building Movement Project Report, Race to Lead: Women of Color in the Nonprofit Sector

Future Capital Priorities

The Center for the Study of Race, Healing and History



Dallas TRHT seeks to create **The Center for the Study of Race, Healing and History**. The space will serve as the central offices of Dallas TRHT and provide the community with a history research center, a place where we can collect, share and disseminate community archives and oral history.

The Center will also serve as community convening space to be used for racial healing circles and practice, community meetings for visioning and engagement and finally, as a space for grassroots organizations to utilize meeting space when bringing together community members and leaders. We also envision the space will be utilized as business and nonprofit incubation for leaders of colors that serve communities of color.



How to join our work:

SIGN UP ON OUR WEBSITE

<https://dallastrht.org/join/>

DONATE AND GIVE

<https://portal.cftexas.org/donate-trht>

READ AND LEARN

<https://dallastrht.org/resources/>

FOLLOW US ON SOCIAL MEDIA

Facebook, Twitter, Instagram & LinkedIn