BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the City Manager is hereby authorized to execute a service contract with Salary.com, LLC (VC000033599), approved as to form by the City Attorney, for a pay equity survey for the Department of Human Services. for a term of two years, in an amount not to exceed \$175,500.00. If the service was bid or proposed on an as needed basis, unit price basis for performance of specified tasks, payments made to Salary.com, LLC shall be based only on the amount of the services directed to be performed by the City and properly performed by Salary.com, LLC under the contract.

SECTION 2. That the Chief Financial Officer is hereby authorized to disburse funds in an amount not to exceed \$175,500.00 (subject to annual appropriations) to Salary.com, LLC from Service Contract No. PER-2024-00025246.

SECTION 3. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.