

Classifications To Be Added		
Class Code	Position Classification Title	Pay Grade
40047	311 Customer Service Agent Trainee	2
24674	Administrative Specialist III – DPD Office of the Chief of Police	10
36585	Administrator – 311 Call Center	24
36584	Administrator – Communications and Media Relations – CCX	23
20862	Administrator OCIP/ROCIP (Owner Controlled Insurance Program/Rolling Owner Controlled Insurance Program)	26
36539	Administrator - Parks Systems Asset Management	16
24145	Age Friendly Officer	24
16416	Arborist II	13
31110	Assistant Director - Business Enterprise Hub	29
31698	Assistant Director - Community Development	29
40059	Assistant Director - Customer Service - Planning and Development	29
40057	Assistant Director – Inspections - Planning and Development	29
30192	Assistant Director - Master Plan - Project and Construction Management	29
40030	Assistant Director - Planning and Development Inspections	29
31112	Assistant Director - Sanitation (Business Intelligence and Strategic Initiatives)	30
31113	Assistant Director – Sanitation (Post-Collection Operations)	30
40058	Assistant Director - Team Excellence - Planning and Development	29
31109	Assistant Director- Sanitation (Business Management)	30
31108	Assistant Director- Welcoming Communities and Immigrant Affairs Division Officer	29
20009	Business Compliance Officer - Business Enterprise Hub	20
24109	Chief of Strategy, Engagement, and Alignment	32
28045	Chief Planner - Aviation	21
30052	City Agenda Manager	19
20128	CMO Program Management Analyst	17
36582	Communications Creative Administrator – CCX	23
24117	Community Engagement Coordinator	10
20007	Contract Administrator - Business Enterprise Hub	10
20008	Contract Analyst - Business Enterprise Hub	16
20991	Data Communication Coordinator	14
36581	Deputy Director – Communications – CCX	33
31122	Deputy Director- DWU Capital and Infrastructure Planning	33
40031	Deputy Director of Planning and Development - Customer and Team Excellence	33
40033	Deputy Director of Planning and Development - Permitting	33
40034	Deputy Director of Planning and Development - Planning	33
40029	Deputy Director of Planning and Development - Zoning	33

**CLASSIFICATIONS TO BE CHANGED
EFFECTIVE 10/01/2024**

Class Code	Position Classification Title	Pay Grade
31125	Deputy Director- Wastewater and Stormwater Programs	33
32999	Deputy Director, Office of Economic Development	33
40016	Digital Forensics Analyst I	11
32000	Director of Transportation and Public Works	37
24118	District Administrative Assistant/Intern	3
24115	District Chief of Staff	22
24116	District Director	18
32408	DPD Personnel Background Support	10
32409	DPD Personnel Services Support	10
20024	Employee Relations Specialist	15
00694	Engineer Assistant I - Traffic Signal	15
00695	Engineer Assistant II - Traffic Signal	17
00696	Engineer I – Traffic Signal	21
00697	Engineer II - Traffic Signal	22
50797	General Manager - Corporations	25
24124	General Manager - Office of Homeless Solutions	25
48128	Homeless Solutions Liaison	16
18047	Human Resources Senior Departmental Budget Analyst	17
40012	Infrastructure Performance Management and Special Projects Manager	26
24114	Intern I - Economic Development	1
18030	Lead Budget Analyst	19
40003	Lead Housing Inspector	16
09532	Librarian II	12
09527	Library Public Service Specialist II	7
09530	Library Public Service Specialist III	9
09531	Literacy Instructor	9
50055	Maintenance Worker IV	9
50679	Manager - Boards and Commissions - MCC	19
30018	Manager - Community Engagement - Bond & Construction Management	25
31297	Manager – Contract Compliance, Monitoring, Loans and Grants	18
31145	Manager – DFR Budget Administration	22
31146	Manager – DFR Finance and Personnel	22
31151	Manager – DFR Procurement and Grants	22
20865	Manager – DFR Worker’s Compensation	21
31274	Manager – Emergency Management	23
31142	Manager – Fire Administration Strategic Planning	22
31200	Manager - General Liability Claims	21
20864	Manager – Occupational Health Safety Administration	21
20863	Manager – Occupational Health Safety Operations	21

Class Code	Position Classification Title	Pay Grade
20867	Manager – ORM Budget	21
20870	Manager – ORM Investigation	21
20866	Manager - Risk Program Administration	21
20869	Manager – Subrogation Claims	21
40048	Manager Parks - Golf	22
31217	Manager- Water Utility Security	19
20061	Manager, Employee Relations	18
40068	NCIC Specialist III	8
40054	Operations Analyst - Planning and Development	14
20126	Parks Employee Services Analyst I	10
36537	Parks System Asset Management Specialist	12
40061	Police Report Representative III	7
31247	Project and Engagement Administrator - Tourism, Conventions, and Events	29
06207	Sanitarian I	10
40005	Sanitation Collection Grappler Operator	10
40013	Sanitation Compliance Agent	8
24007	Scheduler	13
6406	Senior Climate Coordinator	19
31046	Senior Code Enforcement Officer	12
40017	Senior Digital Forensics Analyst	16
00698	Senior Engineer - Traffic Signal	24
26098	Senior Fair Housing Investigator	14
40028	Senior Financial Compliance and Audit Analyst – CCO	21
29800	Senior Governmental Affairs Coordinator - Grants	13
29801	Senior Governmental Affairs Coordinator - International	13
40080	Senior Program Manager - Workforce Planning	24
40081	Senior Workforce Analytics Analyst	19
20838	Solid Waste Safety Specialist	15
20055	Sr. Human Resource Manager, Employee Experience	25
20073	Sr. Manager – Compensation & Workforce Planning	25
20127	Sr. Parks Employee Support Services Analyst	15
40055	Streetlights And Tunnel Management Program Manager	25
31610	Superintendent – Environmental Quality - OEQ	24
18031	Supervisor - Budget	20
40014	Supervisor - Constitutional Policing	14
31418	Supervisor - DFR Departmental Finance	17
40018	Supervisor - Digital Forensics	17
20124	Supervisor - Parks Employee Support Services	17
20123	Supervisor - Parks Staff Development Services	17

**CLASSIFICATIONS TO BE CHANGED
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Class Code	Position Classification Title	Pay Grade
36623	Supervisor – Sign Review and Inspections	16
20112	Talent Acquisition Partner - Outreach	15
25005	Temporary Help - FIFA Public Affairs and Event Logistics Liaison	MISC-Hourly
26033	Victim Services Advocate	9
20122	Wellness Specialist	13
40082	Workforce Equity and Development Specialist	15

Reclassifications, Upgrades, Downgrades				
Class Code	Position Classification Title	Pay Grade	New Title	New Grade
00007	Architect Assistant	15	Architectural Plans Examiner	15
24780	Assistant Director - Residential Permitting - Residential Permitting - Planning and Development	30	Assistant Director - Residential Permitting - Residential Permitting - Planning and Development	29
32565	Assistant Director - Court & Detention	29	Assistant Director - Dallas Municipal Courts	29
00706	Assistant Director - Development Services Engineering	32	Assistant Director - Commercial Permitting & Engineering Services - Planning and Development	32
31604	Assistant Director - Environmental Quality and Sustainability	29	Assistant Director - Environmental Quality and Sustainability	30
31690	Assistant Director - Planning & Development	29	Assistant Director - Zoning - Planning and Development	29
31087	Assistant Director - Sanitation	30	Assistant Director - Sanitation (Operations)	30

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**CLASSIFICATIONS TO BE CHANGED
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Class Code	Position Classification Title	Pay Grade	New Title	New Grade
46537	Automated Fingerprint and Identification Analyst	9	Automated Fingerprint and Identification System Analyst	9
20965	Benefits Administrator	26	Benefits Administrator	24
09018	Branch Delivery Assistant	2	Library Branch Delivery Driver	2
31049	Budget Analyst	16	Budget Analyst	17
20077	Change Management Specialist - Workday	11	Human Resources Information System Change Management Analyst	11
30056	City Agenda Supervisor	17	City Agenda Supervisor	19
31470	Crew Leader - Aviation	10	Crew Leader - Aviation	11
50056	Crew Leader - Facilities	10	Crew Leader - Facilities	11
31476	Crew Leader - Forestry	10	Crew Leader - Forestry	11
50053	Crew Leader - Graffiti Abatement	10	Crew Leader - Graffiti Abatement	11
31468	Crew Leader - Landscape	10	Crew Leader - Landscape	11
50054	Crew Leader - Maintenance	10	Crew Leader - Maintenance	11
31652	Crew Leader - Park Construction	10	Crew Leader - Park Construction	11
31473	Crew Leader - Park Maintenance	10	Crew Leader - Park Maintenance	11
31469	Crew Leader - Public Works	10	Crew Leader - Public Works	11
31606	Crew Leader - Signals	10	Crew Leader - Signals	11
31475	Crew Leader - Signs and Markings	10	Crew Leader - Signs and Markings	11
31479	Crew Leader - Waste Water Collection	10	Crew Leader - Waste Water Collection	11
31478	Crew Leader - Water Utility	10	Crew Leader - Water Utility	11

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Class Code	Position Classification Title	Pay Grade	New Title	New Grade
40040	Customer Service Agent I	6	311 Customer Service Agent II	6
40042	Customer Service Agent II	8	311 Lead Customer Service Agent	9
40041	Customer Service Agent Trainee	4	311 Customer Service Agent I	4
31124	Deputy Director: DWU Water Production and Water Delivery	33	Deputy Director: Water Production and Water Delivery	33
31628	Director - Bond Programs	31	Director - Bond Programs	32
31064	Director - Building Services	31	Director - Building Services	34
24395	Director - Community Police Oversight	31	Director -OCPO/Police Monitor	31
31068	Director - Dallas Municipal Courts	32	Director - Dallas Municipal Courts	32
31065	Director - Economic Development	33	Director - Economic Development	34
31602	Director - Environmental Quality and Sustainability	31	Director - Environmental Quality and Sustainability	32
31066	Director - Housing	32	Director - Housing	33
31689	Director - Planning & Development	33	Director - Planning & Development	34
31061	Director - Procurement	32	Director - Procurement	33
36580	Director – Strategic Customer Services	31	Director – Communications & Customer Experience - CCX	34
31056	Director - Tourism, Conventions, and Events	31	Director - Tourism, Conventions, and Events	34
31075	Director - Water Utility	35	Director - Water Utility	37

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Class Code	Position Classification Title	Pay Grade	New Title	New Grade
36628	DPD Project Implementation Manager – Focus Deterrence	24	DPD Project Implementation Manager – Focused Deterrence	24
29009	Economic Development Administrator	25	Senior Manager - Economic Development	25
30204	Emergency Management Specialist - Aviation	14	Emergency Management Specialist - Aviation	17
60215	Equipment Operator	7	Equipment Operator I	7
22022	First Assistant City Attorney	MISC - Salary	Chief of General Counsel	MISC - Salary
60216	Heavy Equipment Operator	9	Equipment Operator II	9
20048	HRIS Product Owner - Benefits	27	HRIS Product Owner - Benefits and Compensation	27
20053	HRIS Product Owner - Onboarding/Recruiting	27	Human Resources Information System Recruiting Product Owner	27
36408	Information Technology Business Analyst II	20	IT Business Analyst II	20
31026	Inspector II - Housing	12	Inspector II -- Housing	12
09740	Librarian	11	Librarian I	11
40037	Library Circulation Specialist	3	Library Circulation Representative	3
09525	Library Public Service Specialist	5	Library Public Service Specialist I	5
31143	Manager - Building Inspection	19	Manager -Building Inspection	19
36654	Manager - Business	22	Manager Business	22
36632	Manager - DPD Personnel Operations	21	Manager - DPD Personnel Operations	22

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Class Code	Position Classification Title	Pay Grade	New Title	New Grade
36620	Manager - Financial Reporting Funds	23	Manager - Financial Funds Manager	23
31201	Manager - Forestry	20	Manager Forestry	20
09741	Manager - Library Branch	14	Library Manager	14
30010	Manager - Library Catalog	14	Library Manager	14
09743	Manager - Regional Library	17	Senior Library Manager	17
28041	Planner I	11	Planner I	13
28042	Planner II	13	Planner II	16
48120	Right Care Manager	17	Manager - Right Care	17
06206	Sanitarian	12	Sanitarian II	12
18103	Senior Auditor	21	Senior Auditor - PBW	21
18033	Senior Budget Analyst	17	Senior Budget Analyst	18
30206	Senior Emergency Management Specialist	16	Senior Emergency Management Specialist	17
29008	Senior Governmental Affairs Coordinator	13	Senior Governmental Affairs Coordinator - State & Federal	13
38009	Storekeeper	1	Storekeeper I	1
31135	Supervisor - Budget	18	Supervisor - Departmental Budget	18
31326	Supervisor - Code Enforcement	13	Supervisor - Code Enforcement Officer	13
43018	Supervisor - Courts & Detention	12	Supervisor - Courts	12
37822	Supervisor - DPD Personnel Operations	18	Supervisor - DPD Personnel Operations	19
31357	Supervisor - Electrical	15	Supervisor -Electrical	15
31398	Supervisor - Food Protection	14	Supervisor - Food Protection	15
31389	Supervisor - Office	13	Supervisor- Office	13
31429	Supervisor - Process Control	18	Supervisor -Process Control	18
31349	Supervisor - Security	12	Supervisor Security	12
20150	Test Validation Specialist	17	Recruitment and Testing Validation Specialist	17
31501	Utility Maintenance Worker I	3	Maintenance Worker I	3

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Class Code	Position Classification Title	Pay Grade	New Title	New Grade
31504	Utility Maintenance Worker II	4	Maintenance Worker II	4
31507	Utility Maintenance Worker III	7	Maintenance Worker III	7