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CITY SECRETARY
DALLAS, TEXAS



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City of Dallas

COMMISSION ON DISABILITIES

REGULAR MEETING

March 24, 2026, at 2:00 P.M.

Dallas City Hall, 6ES Council Briefing Room and Videoconference (Webex)

Video Conference:

<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=me566e17ea03948f8c3237cd3b85ec42c>

Telephone: (408) 418-9388 **Access Code:** 2496 715 3999

The City of Dallas will make reasonable modifications to programs and/or other related activities to ensure all residents have access to services and resources to ensure an equitable and inclusive meeting. Anyone requiring auxiliary aid, service, and/or translation to fully participate in the meeting should notify the Office of Housing and Community Empowerment by calling (214) 670-7311 or Texas Relay 7-1-1, forty-eight (48) hours prior to the scheduled meeting. A video stream of the meeting will be available two business days after adjournment by visiting <https://dallascityhall.com/government/Pages/Live.aspx>

Individuals and interested parties wishing to speak must register with the Office of Housing and Community Empowerment by calling (214) 670-7311, twenty-four (24) hours prior to the meeting date and time.

La Ciudad de Dallas llevará a cabo Modificaciones Razonables a los programas u otras actividades relacionadas para asegurar que todos y cada uno de los residentes tengan acceso a los servicios y recursos para asegurar una reunión equitativa e inclusiva. Cualquier persona que requiera asistencia adicional, servicio o interpretación para poder participar de forma íntegra en la reunión debe notificar a la Oficina de Vivienda y Empoderamiento Comunitario llamando al (214) 670-7311 o 7-1-1, dos (2) días hábiles antes de la reunión programada. Una transmisión en video de la reunión estará disponible dos días hábiles luego de la finalización de la reunión en <https://dallascityhall.com/government/Pages/Live.aspx> Las personas y las partes interesadas que deseen hacer uso de la palabra deben registrarse en la Oficina de Vivienda y Empoderamiento Comunitario llamando al (214) 670-7311, 24 horas antes del tiempo de la reunión.

AGENDA

- I. **Call to Order:** [John Kalkanli, Chairman]
- II. **Roll Call**
- III. **Public Comment on items V-VII (3 Minute Limit)**

Voting Item IV

- IV. **Approval of Minutes**

- Approval of February 24, 2026, Commission on Disabilities Meeting Minutes

Briefing Items V-VII

V. Chairman John Kalkanli's Report

VI. Commissioners' Report

VII. City of Dallas Americans with Disabilities Act (ADA) Transition Plan

- Chris Graves, Human Rights Officer in the Office of Housing and Community Empowerment, and Gary Copeland, ADA Compliance Manager in the Office of Housing and Community Empowerment will provide an overview of the City of Dallas' ADA Transition Plan and highlight current accessibility efforts, including compliance with the Department of Justice's Web Content Accessibility Rule.

VIII. Announcements

IX. Adjournment

Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code § 551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code § 551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code § 551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code § 551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code § 551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code § 551.087]

7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex. Govt. Code § 551.089]
8. deliberating cybersecurity measures, policies, or contracts solely intended to protect a critical infrastructure facility. [Tex. Gov't Code § 551.0761]



**Commission on Disabilities
Regular Meeting Minutes
February 24, 2026
Dallas City Hall, 6ES
Call-in (408) 418-9388
Access Code: 2495 443 5065
John Kalkanli, Presiding**

PRESENT: [7]

John Kalkanli, Chair District 15	Selina Glasscock, District 1*
Candace Wicks, District 3*	Marlissa Collier, District 4
D.R. Rockwell, District 5	Beverly White, District 9**
Stephen Huschka, District 13*	

ABSENT: [2]

Bryce Banks, District 11
Ashley Lindsay, District 14

**Note: Members of the Commission on Disabilities participated in this meeting by video conference.*

***Note: Indicates arrival time after meeting called to order/reconvened*

Technical Resource Panel Members Present: [2]

Carrie Parks	Dr. Priscylla Bento
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Absent: [1]

Wade Wilcox	
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The February 24, 2026 Commission on Disabilities meeting was called to order at 2:19 p.m. with quorum being met.

The meeting agenda, posted in accordance with Chapter 551, "OPEN MEETINGS", of the Texas Government Code, was presented.

PUBLIC SPEAKERS

Chairman Kalkanli opened the floor with roll call and for any public speakers.

With no public speakers, Chairman Kalkanli moved to the next order of business.

COMMISSION ON DISABILITIES MEETING MINUTES
FEBRUARY 24, 2026

APPROVAL OF MINUTES

Chairman Kalkanli opened the floor to approve minutes from January 29, 2026. Commissioner Rockwell moved that the minutes for January 29, 2026 be accepted as read. The motion was approved.

MEETING SUMMARY

COMMISSIONERS' REPORTS

Chairman Kalkanli provided the Chairman's Report.

Commissioners Glasscock, Wicks, and Rockwell provided Commissioners' Reports.

BRIEFING

Inclusive Design and Operational Planning for Mega-Sporting Event Venues

[*Mark Dyer*, Associate Director, Destination Development]

The Commission was provided an overview of accessibility and inclusive design for mega-sporting events, and how it can apply to the FIFA World Cup 2026.

ANNOUNCEMENTS

Chairman Kalkanli and Commissioners Wicks and Rockwell provided closing announcements.

ADJOURNMENT

The Commission lost quorum at 3:35pm.

Chairman Kalkanli adjourned the February 24, 2026 Commission on Disabilities meeting at 3:36pm.

Drafted by:
Chris Graves, Human Rights Officer
Office of Housing and Community Empowerment

Date

COMMISSION ON DISABILITIES MEETING MINUTES
FEBRUARY 24, 2026

Approved by:
John Kalkanli, Chairman
Commission on Disabilities

Date



**SERVICE
FIRST,
NOW!**

ADA Transition Plan Program Update

Commission on Disabilities

March 24, 2026

Christopher Graves

Human Rights Officer

Office of Housing and Community Empowerment

Gary Copeland

ADA Compliance Manager

Office of Housing and Community Empowerment



Presentation Overview



- BACKGROUND – ADA TRANSITION PLAN PROCESS
- PROCEDURE USED FOR REPORTING
- PROGRESS ON THE ADA TRANSITION PLAN FY21 – FY26 AND ON-GOING COMPLIANCE EFFORTS

Background of Americans with Disability Act (ADA)

- ADA is a civil rights law that mandates equal opportunity for individuals with disabilities
- Prohibits discrimination in access to jobs, public accommodations, government services, public transportation, and telecommunications
- Title II of the ADA requires that all programs, services, and activities (PSAs) of public entities provide equal access for individuals with disabilities

Background of ADA Transition Plan

- September 25, 2019, City Council authorized staff to conduct Phase I of the ADA Transition Plan
- August 2020 Phase II (Sidewalk Master Plan) begins
- January 2021, Transition Plan posted on online
- September 2021 Phase III begins
- December 2023 Phase IV begins

Purpose of Transition Plan

Provides the framework to achieve equal access to the City of Dallas programs, services and activities

Serves as working document until all barriers have been addressed

Provides solutions to remove barriers and improve accessibility

Accessibility applies to all aspects of a program or service, including physical access, provision of auxiliary aids, and transportation

Phase I

Advisory Committee



- City of Dallas ADA Transition Plan FY20-FY21 activities:
- Assessed 23 City facilities
- Reviewed City websites
- Provided ADA training for City staff
- ADA Advisory Committees were established
- ADA Transition Plan posted January 2021

Phase II

Sidewalk Master Plan activities ongoing for FY21

- Sidewalk Master Plan established asset management policies for city sidewalks
- The Sidewalk Master Plan incorporated:
 - Safe Routes to School, other elements
 - ADA Transition Planning
 - Five-Year Infrastructure Management Program
- Sidewalk Master Plan was developed in a partnering effort between PBW (TPW) & Human Rights (HCE)

Phase III

City of Dallas ADA Transition Plan for FY22-FY23

- Additional building reviews
 - First responder facilities – DFR
 - Libraries
 - Oak Cliff Municipal Center
- Facility report updates
- Programs, Procedures, and Policies Review
- Website training and revisions
- Barrier remediation cost coordination

Phase IV

City of Dallas ADA Transition Plan for FY23-FY25

- Additional building reviews
 - Park & Recreation
 - World Cup-linked Activity Centers
 - Other Priority Sites
- Facility report updates
- Programs, Procedures, and Policies Review
- DOJ Web & App Rule
- Barrier remediation

Compliance Efforts

Barrier removal selected by:

- Identified priority (High, Medium, Low)
- Ability to incorporate in ongoing projects (Capital, Maintenance, etc.)
- ADA complaints
- Project agreement with FRM, BOND, City Contractors
 - Project scope and budget
 - Project time-line
 - Progress report updates

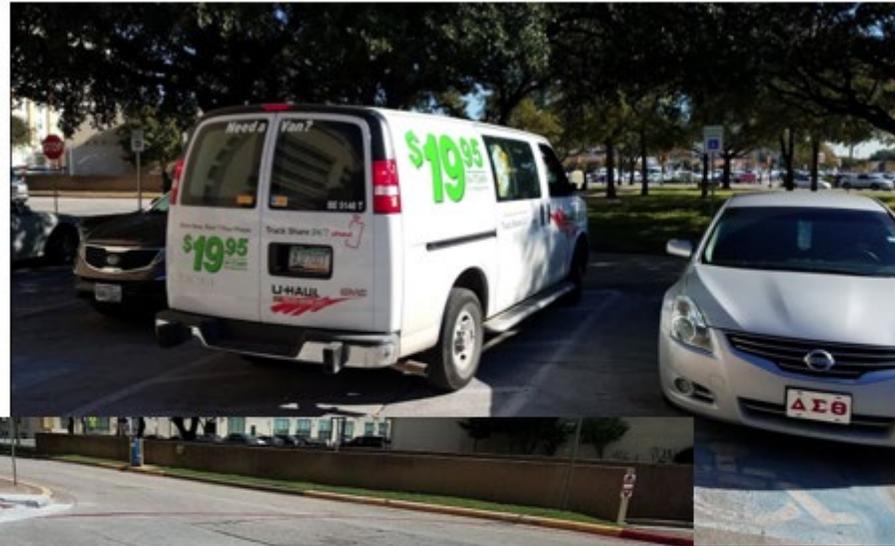
Compliance Efforts (cont'd)

- Progress updates by project engineers (ongoing)
 - Quarterly project report request
 - Acquisition of BlueDAG record and reporting technology
 - Software Training for reporting
- GIS database development (by HCE)
 - Sharing of data collected building data
 - Future mapping development and tracking
 - Development of readily available public maps

Ongoing Barrier Removal Efforts

ITEM	CITY HALL	MUNICIPAL COURT	MAJESTIC THEATER	MLK CENTER	MILDRED DUNN
CURB RAMP	X			X	
PARKING	X			X	
HANDRAIL		X			X
SIDEWALK ACCESS				X	
ENTRY WAY		X	X		X
RESTROOM	X		X		X

Typical Barrier



City Hall 911 Restrooms (Completed)



MLK Complex



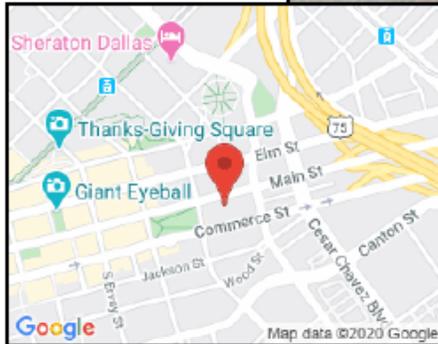
- The ramp behind library is completed, slope and handrails added.
- Sidewalks in between the buildings are in construction. Completed 50%.
- Curb ramp access to the parking lot in progress, corrected the slope, and sidewalk ramps ready to be poured.

Mildred Dunn

- Corrected wheelchair ramp & handrail placement
- Removed/replaced threshold at doors and added ADA-compliant door levers
- Added touchless valves in ADA restroom



Municipal Court



Municipal Court
2014 Main St
Dallas Downtown Historic
District, TX 75201

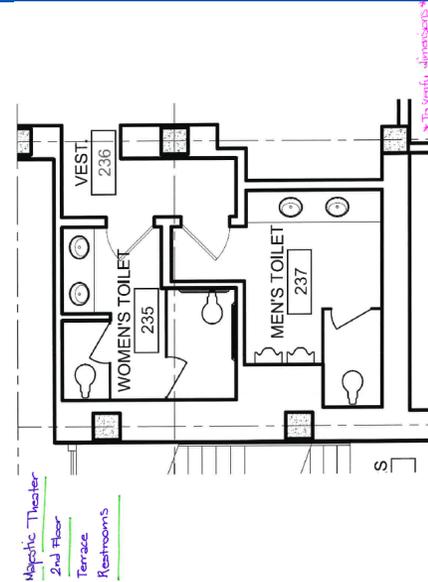
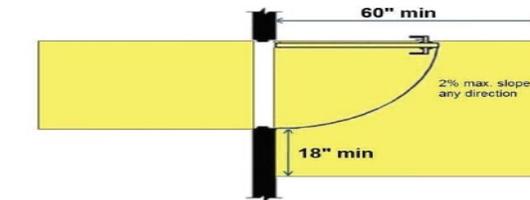
Accessibility Evaluation

Inspection Date: 05/04/2020
Inspector: Paul Tamasi

- Furniture manufacturer contacted for ADA upgrades
- Sidewalk repair and ADA handrail correction being scheduled with contractor
- Entry door ADA access correction included in project

Majestic Theater

- 2nd floor restroom modification per ADA requirement
- Signage updated to correct entry issues in lobby

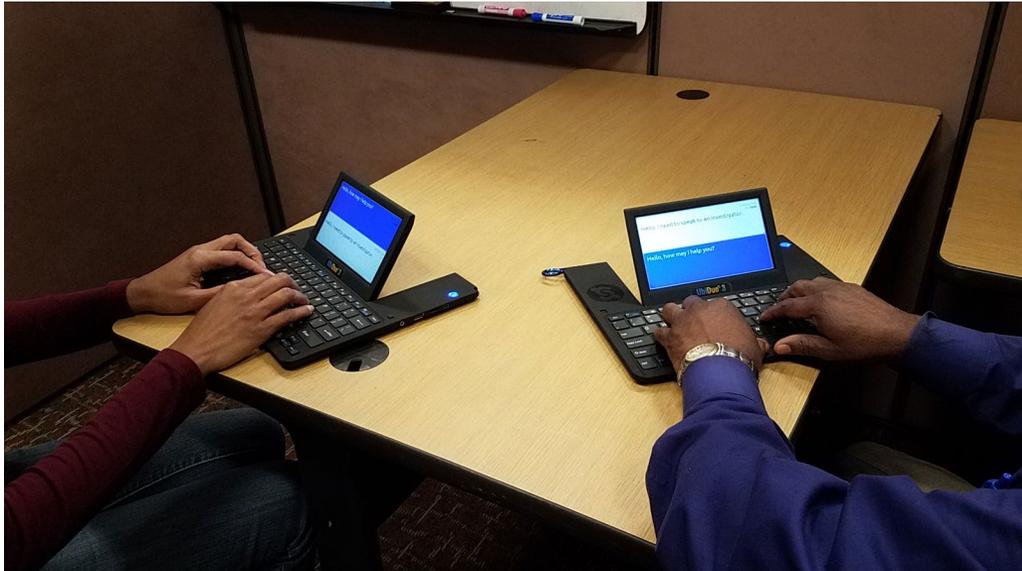


Ongoing Compliance Efforts

FY26

- Buildings assessments
- WCAG 2.1 AA website training & app training, and accessible document compliance
- Update ADA Transition Plan with future findings
- Review and modify current services, policies and practices if non-compliant

UbiDuo

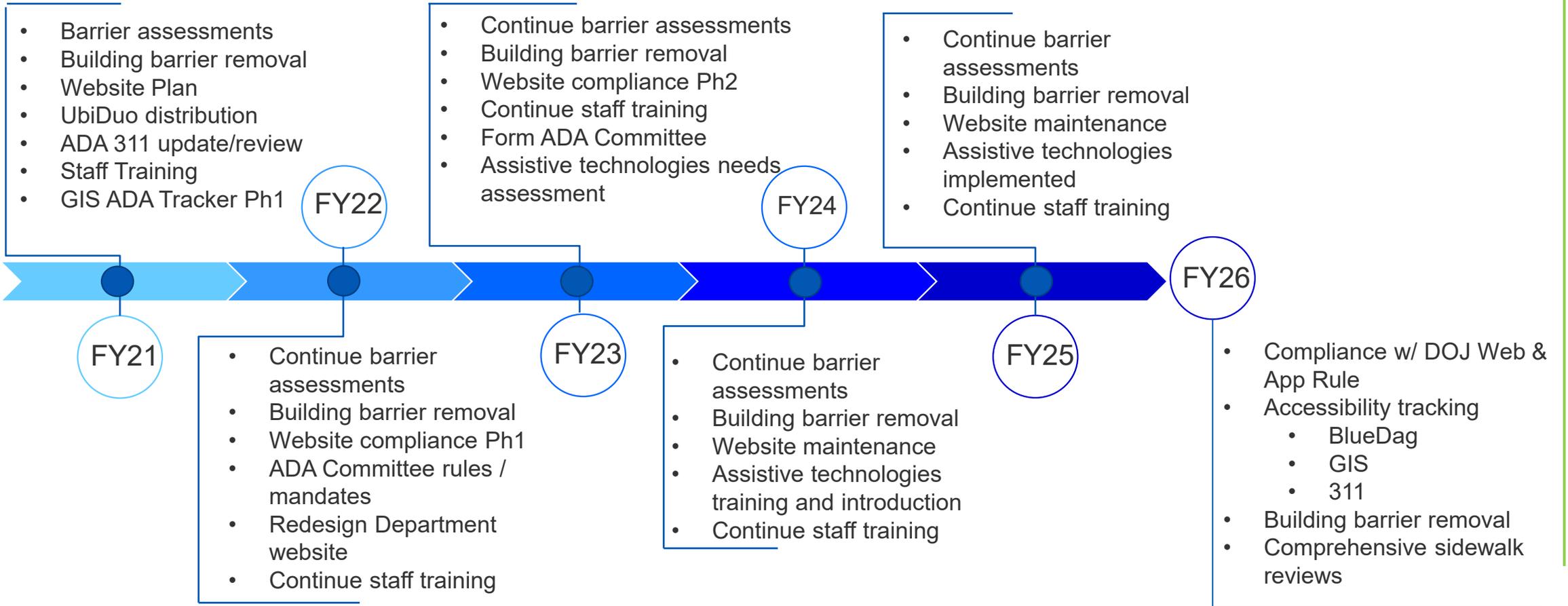


- Introduced in FY21 to improve communication with deaf and hard of hearing residents
- Distributed to select departments as pilot
- Review utilization and redistribute, if needed
- Research additional assistive devices to assist other disabled residents

Barrier Removal Strategy

- Barriers removed per the Department of Justice's (DOJ) barrier priority guidelines; customer complaints; building maintenance; and planned capital projects
- Planned barrier removal schedule
 - FY21 – FY22 High Priority Items
 - FY 23, FY24, FY25 Medium Priority Items
 - FY26 – FY30 Low Priority Items
- List of ADA identified barriers are expected to increase as additional facilities are reviewed.

FY Commitments



Questions

