



**CITY OF DALLAS**  
**UNIFORM POLICE SALARY SCHEDULE**  
 Effective October 1, 2022

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
46100	Police Officer, Year 0 - 1	1 P Start	\$5,350	\$64,194
46004	Police Officer, Year 1 - 2	1 P - 1	\$5,515	\$66,182
46004	Police Officer, Year 2 - 3	1 P - 2	\$5,686	\$68,231
46004	Police Officer, Year 3 - 4	1 P - 3	\$5,862	\$70,343
46004	Police Officer, Year 4 - 5	1 P - 4	\$6,043	\$72,521
46004	Police Officer, Year 5 - 6	1 P - 5	\$6,231	\$74,767
46004	Police Officer, Year 6 - 7	1 P - 6	\$6,423	\$77,081
46004	Police Officer, Year 7 - 8	1 P - 7	\$6,622	\$79,468
46004	Police Officer, Year 8 - 9	1 P - 8	\$6,827	\$81,928
46004	Police Officer, Year 9*	1 P - 9	\$7,039	\$84,465
46016	Police Senior Corporal, Year 0 - 1	2 P Start	\$6,827	\$81,928
46016	Police Senior Corporal, Year 1 - 2	2 P - 1	\$7,032	\$84,386
46016	Police Senior Corporal, Year 2 - 3	2 P - 2	\$7,243	\$86,917
46016	Police Senior Corporal, Year 3 - 4	2 P - 3	\$7,460	\$89,525
46016	Police Senior Corporal, Year 4*	2 P - 4	\$7,684	\$92,211

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
46011	Police Sergeant, Year 0 - 1	3 P Start	\$7,876	\$94,516
46011	Police Sergeant, Year 1 - 2	3 P - 1	\$8,073	\$96,879
46011	Police Sergeant, Year 2 - 3	3 P - 2	\$8,275	\$99,301
46011	Police Sergeant, Year 3*	3 P - 3	\$8,482	\$101,783

46013	Police Lieutenant, Year 0 - 1	4 P Start	\$8,694	\$104,328
46013	Police Lieutenant, Year 1 - 2	4 P - 1	\$8,911	\$106,936
46013	Police Lieutenant, Year 2 - 3	4 P - 2	\$9,134	\$109,610
46013	Police Lieutenant, Year 3*	4 P - 3	\$9,363	\$112,350

<b>Police Captain is an Obsolete Rank</b>				
46014	Police Captain, Year 3*	S P - 3	\$10,334	\$124,013
Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.				

\*Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.



**CITY OF DALLAS**  
**UNIFORM FIRE SALARY SCHEDULE**  
 Effective October 1, 2022

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44100	Fire - Rescue Officer, Year 0 - 1	1 FF Start	\$5,350	\$64,194
44002	Fire - Rescue Officer, Year 1 - 2	1 FF - 1	\$5,515	\$66,182
44002	Fire - Rescue Officer, Year 2 - 3	1 FF - 2	\$5,686	\$68,231
44002	Fire - Rescue Officer, Year 3 - 4	1 FF - 3	\$5,862	\$70,343
44002	Fire - Rescue Officer, Year 4 - 5	1 FF - 4	\$6,043	\$72,521
44002	Fire - Rescue Officer, Year 5 - 6	1 FF - 5	\$6,231	\$74,767
44002	Fire - Rescue Officer, Year 6 - 7	1 FF - 6	\$6,423	\$77,081
44002	Fire - Rescue Officer, Year 7 - 8	1 FF - 7	\$6,622	\$79,468
44002	Fire - Rescue Officer, Year 8 - 9	1 FF - 8	\$6,827	\$81,928
44002	Fire - Rescue Officer, Year 9*	1 FF - 9	\$7,039	\$84,465
44004	Fire Driver - Engineer, Year 0 - 1	2 FF Start	\$6,827	\$81,928
44004	Fire Driver - Engineer, Year 1 - 2	2 FF - 1	\$7,032	\$84,386
44004	Fire Driver - Engineer, Year 2 - 3	2 FF - 2	\$7,243	\$86,917
44004	Fire Driver - Engineer, Year 3 - 4	2 FF - 3	\$7,460	\$89,525
44004	Fire Driver - Engineer, Year 4*	2 FF - 4	\$7,684	\$92,211

Fire Second Driver is an Obsolete Rank				
44026	Fire Second Driver, Year 9*	S FF - 9	\$7,039	\$84,465
<i>Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.</i>				

\*Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44006	Fire Lieutenant, Year 0 - 1	3 FF Start	\$7,876	\$94,516
44006	Fire Lieutenant, Year 1 - 2	3 FF - 1	\$8,073	\$96,879
44006	Fire Lieutenant, Year 2 - 3	3 FF - 2	\$8,275	\$99,301
44006	Fire Lieutenant, Year 3*	3 FF - 3	\$8,482	\$101,783
44007	Fire Captain, Year 0 - 1	4 FF Start	\$8,694	\$104,328
44007	Fire Captain, Year 1 - 2	4 FF - 1	\$8,911	\$106,936
44007	Fire Captain, Year 2 - 3	4 FF - 2	\$9,134	\$109,610
44007	Fire Captain, Year 3*	4 FF - 3	\$9,363	\$112,350
44008	Fire Battalion / Section Chief, Year 0 - 1	5 FF Start	\$9,597	\$115,159
44008	Fire Battalion / Section Chief, Year 1 - 2	5 FF - 1	\$9,836	\$118,037
44008	Fire Battalion / Section Chief, Year 2 - 3	5 FF - 2	\$10,082	\$120,988
44008	Fire Battalion / Section Chief, Year 3*	5 FF - 3	\$10,334	\$124,013



**CITY OF DALLAS**  
**UNIFORM FIRE SALARY SCHEDULE**  
 Effective October 1, 2022

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>	<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
44200	Fire Prevention Officer, Year 0 - 1	1 FP Start	\$5,350	\$64,194	44016	Fire Prevention Captain, Year 0 - 1	4 FP Start	\$8,694	\$104,328
44005	Fire Prevention Officer, Year 1 - 2	1 FP - 1	\$5,515	\$66,182	44016	Fire Prevention Captain, Year 1 - 2	4 FP - 1	\$8,911	\$106,936
44005	Fire Prevention Officer, Year 2 - 3	1 FP - 2	\$5,686	\$68,231	44016	Fire Prevention Captain, Year 2 - 3	4 FP - 2	\$9,134	\$109,610
44005	Fire Prevention Officer, Year 3 - 4	1 FP - 3	\$5,862	\$70,343	44016	Fire Prevention Captain, Year 3*	4 FP - 3	\$9,363	\$112,350
44005	Fire Prevention Officer, Year 4 - 5	1 FP - 4	\$6,043	\$72,521					
44005	Fire Prevention Officer, Year 5 - 6	1 FP - 5	\$6,231	\$74,767	44025	Fire Prevention Section Chief, Year 0 - 1	5 FP Start	\$9,597	\$115,159
44005	Fire Prevention Officer, Year 6 - 7	1 FP - 6	\$6,423	\$77,081	44025	Fire Prevention Section Chief, Year 1 - 2	5 FP - 1	\$9,836	\$118,037
44005	Fire Prevention Officer, Year 7 - 8	1 FP - 7	\$6,622	\$79,468	44025	Fire Prevention Section Chief, Year 2 - 3	5 FP - 2	\$10,082	\$120,988
44005	Fire Prevention Officer, Year 8 - 9	1 FP - 8	\$6,827	\$81,928	44025	Fire Prevention Section Chief, Year 3*	5 FP - 3	\$10,334	\$124,013
44005	Fire Prevention Officer, Year 9*	1 FP - 9	\$7,039	\$84,465					
44014	Fire Senior Prevention Officer, Year 0 - 1	2 FP Start	\$6,827	\$81,928					
44014	Fire Senior Prevention Officer, Year 1 - 2	2 FP - 1	\$7,032	\$84,386					
44014	Fire Senior Prevention Officer, Year 2 - 3	2 FP - 2	\$7,243	\$86,917					
44014	Fire Senior Prevention Officer, Year 3 - 4	2 FP - 3	\$7,460	\$89,525					
44014	Fire Senior Prevention Officer, Year 4*	2 FP - 4	\$7,684	\$92,211					
44015	Fire Prevention Lieutenant, Year 0 - 1	3 FP Start	\$7,876	\$94,516					
44015	Fire Prevention Lieutenant, Year 1 - 2	3 FP - 1	\$8,073	\$96,879					
44015	Fire Prevention Lieutenant, Year 2 - 3	3 FP - 2	\$8,275	\$99,301					
44015	Fire Prevention Lieutenant, Year 3*	3 FP - 3	\$8,482	\$101,783					

\*Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.