

Memorandum



CITY OF DALLAS

DATE January 2, 2025

TO Honorable Chair and members of the Parks, Trails, and Environment Committee

SUBJECT **2025 Equity Indicators Symposium – 6th Annual**

Background

This memo provides an update on the 6th Annual Equity Indicators Symposium, which aims to connect internal and external stakeholders to close disparities so all Dallasite's can thrive. Centered on trusted data sources, the updated Equity Indicators Report (Ei) serves as a pillar to support cross-sector collaborations among community partners, healthcare providers, elected officials, businesses, school districts, philanthropy, and residents to explore innovative solutions to close disparities. The City's inaugural Equity Indicators Symposium was held in 2020 at Paul Quinn College, with over 235 stakeholders from various industries in attendance. Each year, the Office of Equity and Inclusion (OEI) has brought together key participants.

Equity Indicators Update

OEI will be hosting an Equity Indicators Report Launch on January 9, 2025, at Paul Quinn College from 10:00 am – 11:30 am. The Equity Indicators Report serves as a vital tool for identifying, measuring, and tracking process across over 60 indicators. The Ei Report uses data across six thematic areas to support policymakers, organizations, and communities seeking to close gaps. The updated report reflects community priorities and needs, leading to the addition of a new thematic area—Environmental Justice. This theme includes four key indicators: Environmental Justice Screen, Tree Canopy Coverage, Solar Accessibility, and Food Access.

2025 Equity Indicators Symposium

In collaboration, the Offices of Equity and Inclusion and Environment Quality and Sustainability (OEQS) will host the 6th Annual Equity Indicators Symposium on January 17, 2025, at the Briscoe Carpenter Livestock Center-Fair Park, as part of the City's 43rd Annual MLK Celebration Week. This year's Symposium will focus on Environmental Justice, featuring remarks from Interim City Manager Kimberly Bizer Tolbert, elected officials, and guest speakers, including Dr. Jalonne White-Newsome, Federal Chief Environmental Justice Officer.

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OEI and OEQS would like to extend a special invitation to attend the 6th Annual Equity Indicator Symposium.

If you have any questions, please contact, Dr. Lindsey Wilson, Director of the Office of Equity and Inclusion at lindsey.wilson@dallas.gov or Carlos Evans, Director of the Office of Environmental Quality and Sustainability at carlos.evans@dallas.gov.

Sincerely,



M. Elizabeth (Liz) Cedillo-Pereira, J.D.
Assistant City Manager

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| Kimberly Bizzor Tolbert, City Manager (I) | Alina Ciocan, Assistant City Manager |
| Tammy Palomino, City Attorney | Donzell Gipson, Assistant City Manager (I) |
| Mark Swann, City Auditor | Robin Bentley, Assistant City Manager (I) |
| Biliera Johnson, City Secretary | Jack Ireland, Chief Financial Officer |
| Preston Robinson, Administrative Judge | Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I) |
| Dominique Artis, Chief of Public Safety (I) | Directors and Assistant Directors |
| Dev Rastogi, Assistant City Manager | |