

MINUTES OF THE CITY COUNCIL COMMITTEE  
TUESDAY, OCTOBER 15, 2024

24-0019

WORKFORCE EDUCATION & EQUITY COMMITTEE  
CITY COUNCIL CHAMBER, CITY HALL/VIDEO CONFERENCE  
COUNCILMEMBER CAROLYN KING ARNOLD, PRESIDING

PRESENT: [7] Arnold, Schultz, Resendez, Bazaldua (\*\*9:08 a.m.), \*Blackmon, Willis, Ridley

ABSENT: [0]

The meeting was called to order at 9:00 a.m. with a quorum of the committee present.

The meeting agenda, posted in accordance with Chapter 551, "OPEN MEETINGS," of the Texas Government Code, was presented.

After all business properly brought before the committee had been considered, the meeting adjourned at 10:48 a.m.

\_\_\_\_\_  
Chair

ATTEST:

\_\_\_\_\_  
City Secretary Staff

\_\_\_\_\_  
Date Approved

The agenda is attached to the minutes of this meeting as EXHIBIT A.

The actions taken on each matter considered by the committee are attached to the minutes of this meeting as EXHIBIT B.

The briefing materials for this meeting are filed with the City Secretary's Office as EXHIBIT C.

**\*Note: Members of the Committee participated in this meeting by video conference.**

**\*\* Note: Indicates arrival time after meeting called to order/reconvened.**

MINUTES OF THE CITY COUNCIL COMMITTEE  
TUESDAY, OCTOBER 15, 2024

EXHIBIT A

**RECEIVED**

**2024 OCT 10 PM 12:39**

**CITY SECRETARY  
DALLAS, TEXAS**

**City of Dallas**

*1500 Marilla Street,  
Council Chambers, 6th Floor  
Dallas, Texas 75201*

**Public Notice**

**2 4 0 9 4 1**

**POSTED CITY SECRETARY  
DALLAS, TX**



**Workforce, Education, and Equity Committee**

**October 15, 2024**

**9:00 AM**

This City Council Workforce, Education, and Equity Committee meeting will be held by video conference and in the Council Chambers, 6th Floor at City Hall. The public may attend the meeting virtually; however, City Hall is available for those wishing to attend the meeting in person. The Workforce, Education, and Equity Committee will be broadcast live on Spectrum Cable Channel 16 (English) and 95 (Spanish) and online at [bit.ly/cityofdallastv](https://bit.ly/cityofdallastv). The public may also listen to the meeting as an attendee at the following video conference

<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m661b86530b8bb9f449a7619ca1b1983b>

## Call to Order

### MINUTES

1. [24-3220](#) Approval of the September 9, 2024, Workforce, Education, and Equity Committee Meeting Minutes

**Attachments:** [Minutes](#)

### BRIEFING ITEMS

- A. [24-3216](#) Closing Disparities: Department Progress Measures Update - Vibrant Portfolio  
[Dr. Lindsey Wilson, Director, Office of Equity and Inclusion; Jessica Galleshaw, Director, Office of Community Care and Empowerment, Martine Elyse Philippe, Director, Office of Arts and Culture; Heather Lowe, Interim Director, Dallas Public Library; John D. Jenkins, Director, Parks and Recreation; Carlos Evans, Director, Environmental Quality and Sustainability]

**Attachments:** [Presentation](#)

- B. [24-3217](#) October 2024 Upskilling Pilot Program Update and Next Steps  
[Nina Arias, Director, Human Resources; Sonya Batts, Senior Human Resources Manager, Human Resources; Heather Wood, Training and Development Manager, Human Resources; Laura Dizen, Sr. Training Specialist, Human Resources]

**Attachments:** [Presentation](#)

### BRIEFING MEMOS

- C. [24-3219](#) 2024 Dallas Youth Survey and Dallas Youth Collaborative Update  
[Liz Cedillo-Pereira, Assistant City Manager, City of Dallas; Jeessica Galleshaw, Director, Office of Community Care and Empowerment; Holly Holt, Assistant Director, Office of Community Care and Empowerment; Taylor Moody, Partnership and Engagement Coordinator, Office of Community Care and Empowerment]

**Attachments:** [Memorandum](#)

- D. [24-3218](#) Martin Luther King Jr. Parade Week Update  
[Liz Cedillo-Pereira, Assistant City Manager, City of Dallas; Jessica Galleshaw, Director, Office of Community Care and Empowerment; Holly Holt, Assistant Director, Office of Community Care and Empowerment]

**Attachments:** [Memorandum](#)

- E. [24-3222](#) Human Rights Taskforce Workshop Update  
[Liz Cedillo-Pereira, Assistant City Manager, City of Dallas; Dr. Lindsey Wilson, Director, Office of Equity and Inclusion, Christopher Graves, Human Rights Officer, Office of Equity and Inclusion]

**Attachments:** [Memorandum](#)

#### **FORECAST**

- F. [24-3221](#) Workforce, Education, and Equity Committee Forecast

**Attachments:** [Forecast](#)

#### **ADJOURNMENT**

**EXECUTIVE SESSION NOTICE**

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]

MINUTES OF THE CITY COUNCIL COMMITTEE  
TUESDAY, OCTOBER 15, 2024

EXHIBIT B

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

OCTOBER 15, 2024

Item 1: Approval of the September 9, 2024, Workforce, Education, and Equity Committee Meeting Minutes

Councilmember Resendez moved to adopt the minutes as presented.

Motion seconded by Councilmember Ridley and unanimously adopted. (Bazaldua absent when vote taken)



OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

OCTOBER 15, 2024

BRIEFING ITEMS

Item A: Closing Disparities: Department Progress Measures Update – Vibrant Portfolio

The following individuals briefed the committee on the item:

- Liz Cedillo-Pereira, Assistant City Manager, City Manager’s Office;
- Dr. Lindsey Wilson, Director, Office of Equity and Inclusion;
- Jessica Galleshaw, Director, Office of Community Care;
- Martine Elyse Philippe, Director, Office of Arts and Culture;
- Heather Lowe, Interim Director, Dallas Public Library;
- John D. Jenkins, Director, Parks and Recreation;
- Carlos Evans, Director, Environmental Quality and Sustainability; and
- Nina Arias, Director, Department of Human Resources

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

OCTOBER 15, 2024

BRIEFING ITEMS

Item B: October 2024 Upskilling Pilot Program Update and Next Steps

The following individuals briefed the committee on the item:

- Liz Cedillo-Pereira, Assistant City Manager, City Manager's Office;
- Nina Arias, Director, Department of Human Resources;
- Sonya Batts, Manager, Department of Human Resources;
- Heather Wood, Training Manager, Department of Human Resources; and
- Laura Dizien, Senior Training Specialist, Department of Human Resources

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

OCTOBER 15, 2024

BRIEFING MEMOS

Item C: 2024 Dallas Youth Survey and Dallas Youth Collaborative Update

Item D: Martin Luther King Jr. Parade Week Update

Item E: Human Rights Taskforce Workshop Update

The committee discussed the items.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

OCTOBER 15, 2024

FORECAST

Item F: Workforce, Education, and Equity Committee Forecast

The committee discussed the item.

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EXHIBIT C