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**CITY SECRETARY
DALLAS, TEXAS**

City of Dallas

*1500 Marilla Street
Council Chambers, 6th Floor
Dallas, Texas 75201*

Public Notice

250820

POSTED CITY SECRETARY
DALLAS, TX



COUNCIL BRIEFING AGENDA

September 17, 2025

9:00 AM

BUDGET WORKSHOP

(For General Information and Rules of Courtesy, Please See Opposite Side.)

(La Información General Y Reglas De Cortesía Que Deben Observarse

Durante Las Asambleas Del Consejo Municipal Aparecen En El Lado Opuesto, Favor De Leerlas.)

General Information

The Dallas City Council regularly meets on Wednesdays beginning at 9:00 a.m. in the Council Chambers, 6th floor, City Hall, 1500 Marilla. Council agenda meetings are broadcast live on bit.ly/cityofdallastv and on Time Warner City Cable Channel 16. Briefing meetings are held the first and third Wednesdays of each month. Council agenda (voting) meetings are held on the second and fourth Wednesdays. Anyone wishing to speak at a meeting should sign up with the City Secretary's Office by calling (214) 670-3738 by 5:00 p.m. of the last regular business day preceding the meeting. Citizens can find out the name of their representative and their voting district by calling the City Secretary's Office.

Sign interpreters are available upon request with a 48-hour advance notice by calling (214) 670-5208 V/TDD. The City of Dallas is committed to compliance with the Americans with Disabilities Act. **The Council agenda is available in alternative formats upon request.**

If you have any questions about this agenda or comments or complaints about city services, call 311.

Rules of Courtesy

City Council meetings bring together citizens of many varied interests and ideas. To insure fairness and orderly meetings, the Council has adopted rules of courtesy which apply to all members of the Council, administrative staff, news media, citizens and visitors. These procedures provide:

- That no one shall delay or interrupt the proceedings, or refuse to obey the orders of the presiding officer.
- All persons should refrain from private conversation, eating, drinking and smoking while in the Council Chamber.
- Posters or placards must remain outside the Council Chamber.
- No cellular phones or audible beepers allowed in Council Chamber while City Council is in session.

"Citizens and other visitors attending City Council meetings shall observe the same rules of propriety, decorum and good conduct applicable to members of the City Council. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing the City Council or while

Información General

El Ayuntamiento de la Ciudad de Dallas se reúne regularmente los miércoles en la Cámara del Ayuntamiento en el sexto piso de la Alcaldía, 1500 Marilla, a las 9 de la mañana. Las reuniones informativas se llevan a cabo el primer y tercer miércoles del mes. Estas audiencias se transmiten en vivo por la bit.ly/cityofdallastv y por cablevisión en la estación *Time Warner City Cable* Canal 16. El Ayuntamiento Municipal se reúne en el segundo y cuarto miércoles del mes para tratar asuntos presentados de manera oficial en la agenda para su aprobación. Toda persona que desee hablar durante la asamblea del Ayuntamiento, debe inscribirse llamando a la Secretaría Municipal al teléfono (214) 670-3738, antes de las 5:00 pm del último día hábil anterior a la reunión. Para enterarse del nombre de su representante en el Ayuntamiento Municipal y el distrito donde usted puede votar, favor de llamar a la Secretaría Municipal.

Intérpretes para personas con impedimentos auditivos están disponibles si lo solicita con 48 horas de anticipación llamando al (214) 670-5208 (aparato auditivo V/TDD). La Ciudad de Dallas se esfuerza por cumplir con el decreto que protege a las personas con impedimentos, *Americans with Disabilities Act*. **La agenda del Ayuntamiento está disponible en formatos alternos si lo solicita.**

Si tiene preguntas sobre esta agenda, o si desea hacer comentarios o presentar quejas con respecto a servicios de la Ciudad, llame al 311.

Reglas de Cortesía

Las asambleas del Ayuntamiento Municipal reúnen a ciudadanos de diversos intereses e ideologías. Para asegurar la imparcialidad y el orden durante las asambleas, el Ayuntamiento ha adoptado ciertas reglas de cortesía que aplican a todos los miembros del Ayuntamiento, al personal administrativo, personal de los medios de comunicación, a los ciudadanos, y a visitantes. Estos reglamentos establecen lo siguiente:

- Ninguna persona retrasará o interrumpirá los procedimientos, o se negará a obedecer las órdenes del oficial que preside la asamblea.
- Todas las personas deben abstenerse de entablar conversaciones, comer, beber y fumar dentro de la cámara del Ayuntamiento.
- Anuncios y pancartas deben permanecer fuera de la cámara del Ayuntamiento.
- No se permite usar teléfonos celulares o enlaces electrónicos (*paggers*) audibles en la cámara del Ayuntamiento durante audiencias del Ayuntamiento Municipal.

"Los ciudadanos y visitantes presentes durante las asambleas del Ayuntamiento Municipal deben de

attending the City Council meeting shall be removed from the room if the sergeant-at-arms is so directed by the presiding officer, and the person shall be barred from further audience before the City Council during that session of the City Council. If the presiding officer fails to act, any member of the City Council may move to require enforcement of the rules, and the affirmative vote of a majority of the City Council shall require the presiding officer to act." Section 3.3(c) of the City Council Rules of Procedure.

obedecer las mismas reglas de comportamiento, decoro y buena conducta que se aplican a los miembros del Ayuntamiento Municipal. Cualquier persona que haga comentarios impertinentes, utilice vocabulario obsceno o difamatorio, o que al dirigirse al Ayuntamiento lo haga en forma escandalosa, o si causa disturbio durante la asamblea del Ayuntamiento Municipal, será expulsada de la cámara si el oficial que este presidiendo la asamblea así lo ordena. Además, se le prohibirá continuar participando en la audiencia ante el Ayuntamiento Municipal. Si el oficial que preside la asamblea no toma acción, cualquier otro miembro del Ayuntamiento Municipal puede tomar medidas para hacer cumplir las reglas establecidas, y el voto afirmativo de la mayoría del Ayuntamiento Municipal precisara al oficial que este presidiendo la sesión a tomar acción." Según la sección 3.3 (c) de las reglas de procedimientos del Ayuntamiento.

Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistol oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."

REVENUE

Taxpayer Impact Statement

Estimated Annual Impact of Rate and Fee Changes on a Typical Residential Ratepayer

Service or Fee	FY 2024-25 Yearly Rate	FY 2025-26 Proposed Rate	Annual Change	How we defined "typical"
Water and Wastewater	\$867.84	\$926.40	\$58.56	Residential customer usage of 8,300 gallons of water and 5,300 gallons of wastewater.
Stormwater	\$121.92	\$128.64	\$6.72	Residential customer with 2,000 to 5,500 sq. ft. of impervious cover.
Sanitation	\$476.76	\$481.08	\$4.32	Per single-family home.
Environmental Clean-up Fee	\$36.00	\$36.00	\$0.00	Per single-family home.
Property Tax	\$2,151.04	\$2,138.34	\$(12.70)	A home with an estimated median taxable value of \$305,236, net of 20% homestead exemption. *
TOTAL YEARLY IMPACT	\$3,653.56	\$3,710.46	\$56.90	Combined projection increase of 1.6%

Estimated Annual Impact of Property Tax Rate (\$0.6997) on a Typical Homestead

NON-SENIOR HOMESTEADS General homestead exemption of 20% of assessed value

Property Valuation			Property Tax Bill (Annual)		
Fiscal Year	Median Market Value	Assessed Value	Current vs. Proposed Tax Rate	No-New-Revenue Tax Rate**	Voter-Approval Tax Rate***
FY 2024-25	\$381,545.00	\$305,236.00	\$2,151.04	\$2,161.99	\$2,151.04
FY 2025-26	\$382,010.00	\$305,608.00	\$2,138.34	\$2,057.34	\$2,180.79

General homestead exemption of 20% of assessed value

SENIOR HOMESTEADS Senior/disabled homestead exemption of \$175,000

Property Valuation			Property Tax Bill (Annual)		
Fiscal Year	Median Market Value	Assessed Value	Current vs. Proposed Tax Rate	No-New-Revenue Tax Rate**	Voter-Approval Tax Rate***
FY 2024-25	\$381,545.00	\$151,836.00	\$1,070.01	\$1,075.46	\$1,070.01
FY 2025-26	\$382,010.00	\$130,608.00	\$913.86	\$879.25	\$932.00

Definitions

*Based on FY 2025-26 median market value of \$382,010.

****No-New-Revenue Tax Rate:** Tax rate that generates the same amount of revenue in the new year on property taxed in the previous year.

*****Voter-Approval Tax Rate:** Tax rate that generates the same amount of revenue in the new year on property taxed in the previous year plus 3.5 percent growth and the additional revenue needed to pay the City's debt service.

The City Council Briefing meeting will be held by videoconference and in the Council Chambers, 6th Floor at City Hall. Individuals who wish to speak in accordance with the City Council Rules of Procedure must sign up with the [City Secretary's Office](#).

The public may to attend the meeting virtually; however, City Hall is available for those wishing to attend the meeting in person.

The following videoconference link is available to the public to listen to the meeting and Office of Communications & Customer Experience/311 will also stream the City Council meeting on Spectrum Cable Channel 16 and [bit.ly/cityofdallastv](https://cityofdallas.org):

<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m82e33da7c0e129a8d8ba6d73b5d175c8>

Invocation and Pledge of Allegiance

Special Presentations

Open Microphone Speakers

VOTING AGENDA

1. [25-2644A](#) Approval of Minutes of the September 3, 2025 City Council Meeting
2. [25-2646A](#) Consideration of appointments to boards and commissions and the evaluation and duties of board and commission members (List of nominees is available in the City Secretary's Office)

CASTING OF LOTS

CORE

Office of Procurement Services

3. [25-2701A](#) Casting of lots to identify the recommended vendor resulting from tie bids between CreaA.tive L.ove T-shirt and Vinyl Supply Shop, No Ego, Inc., and Tyndale Enterprises, Inc. on Group 1, Line 7; CreaA.tive L.ove T-shirt and Vinyl Supply Shop and No Ego, Inc. on Group 1, Lines 8 and 29; and No Ego, Inc. and Tyndale Enterprises, Inc. on Group 1, Lines 33 an 41 in response to bid BV25-00027987 for a three-year master agreement for the purchase of Employee Uniforms and Safety Shoes

PUBLIC HEARINGS AND RELATED ACTIONS**FISCALLY SOUND**

Note: Agenda Item No. 4 will be considered before Briefing A is heard.

Budget and Management Services

4. [25-2304A](#) A public hearing to receive comments on a \$0.7022 per \$100 assessed valuation property tax rate for the 2025-26 fiscal year as discussed on August 27, 2025; City Council will vote to adopt a tax rate on Wednesday, September 17, 2025, at Dallas City Hall, City Council Chambers - Financing: No cost consideration to the City

BRIEFINGS

Note: Briefing A will be heard before Agenda Item Nos. 5-11 are considered.

- A. [25-2648A](#) FY 2025-26 Budget Discussion and potential amendments
*For budget purposes, the City Council will be sitting as a Committee of the Whole.
-Required Posting per H.B. 1522: The proposed budget is posted online at FY 2025-26 Proposed Budget and accessible directly from the city's main page - <http://www.dallascityhall.com>
-Required Posting per H.B. 1522: The Taxpayer Impact Statement for the median-valued homestead in the City of Dallas is posted online at [Taxpayer Impact Statement](#) (Median Value)

Attachments: [Memorandum](#)

ITEMS FOR INDIVIDUAL CONSIDERATION**FISCALLY SOUND**

Note: Agenda Item Nos. 5-11 are Fiscal Year 2025-26 Budget items.

Budget and Management Services

5. [25-2337A](#) Final reading and adoption of the appropriation ordinance appropriating funds for the FY 2025-26 City of Dallas Operating, Capital, and Grant & Trust Budgets - Not to exceed \$5,510,422,946 - Financing: General Fund (\$1,965,019,000), General Obligation Debt Service Fund (\$491,015,332), Capital Funds (\$952,657,537), Enterprise/Other Funds (\$1,530,942,519), Internal Service and Other Funds (\$299,422,205), Grants, Trusts, and Other Funds (\$264,014,138), and Employee Retirement Fund (\$7,352,215)

Attachments: [Ordinance](#)

6. [25-2338A](#) An ordinance setting the tax rate at \$0.6997 per \$100 assessed valuation, which includes \$0.5084 for the General Fund and \$0.1913 for the Debt Service Fund, and levying ad valorem taxes for the City of Dallas, Texas, for FY 2025-26 - Estimated Levy: \$1,584,513,566 (see Fiscal Information)

Attachments: [Ordinance](#)

7. [25-2344A](#) A resolution ratifying the increase in total property tax revenues reflected in the FY 2025-26 budget - Estimated Revenue: \$68,366,675 (100 percent collection rate)

Attachments: [Resolution](#)

8. [25-2339A](#) An ordinance amending Chapters 2, 6A, 9A, 14, 15D, 17, 18, 19, 27, 41A, 47A, 48A, 48C, and 49 of the Dallas City Code **(1)** amending fees, charges, and rates relating to stormwater drainage; **(2)** amending fees for amusement centers, billiard halls, and dance halls; **(3)** amending the fees for sanitation services, including a new safety vest fee; **(4)** amending ambulance company and driver's permit fees; **(5)** amending wrecker fees; **(6)** amending food protection inspection and permit fees; **(7)** amending liquid waste transporter fees; **(8)** amending housing and property standards registration, nuisance abatement, and habitual criminal property fees; **(9)** amending sexually oriented business license and survey fees; **(10)** amending transportation for hire permit fees; **(11)** amending vehicle tow service fees **(12)** amending vehicle immobilization service fees; **(13)** adjusting rates and charges for treated water service, wastewater service, wholesale water and wastewater service, water treatment, untreated water service, meter and backflow inspection and testing fees, security deposits for residential service accounts, fire hydrant usage, evaluated cost tables for oversize, side, or off-site facilities, industrial surcharge formulas, liquid waste disposal fees, and compliance sampling fees; **(14)** providing a penalty not to exceed \$2,000; **(15)** providing a saving clause; **(16)** providing a severability clause; and **(17)** providing an effective date- Estimated Revenue: General Fund (\$1,682,578), Dallas Water Utilities Fund (\$48,592,051), Stormwater Drainage Management Fund (\$4,721,866), Sanitation Operation Fund (\$2,558,371), Transportation Regulation Fund (\$202,634)

Attachments: [Ordinance](#)

9. [25-2343A](#) An ordinance amending Sections 2-142, 2-143, 2-152.4, 2-175, 2-176, and 2-177 of Chapter 2, "Administration"; amending Sections 13-7, 13-9, 13-10, and 13-11 of Chapter 13, "Courts, Fines, and Imprisonments"; amending Sections 20A-24 and 20A-31 of Chapter 20A, "Fair Housing and Mixed Income Housing"; amending Section 51-4.217 of Chapter 51, "Dallas Development Code: Ordinance No. 10962, as amended"; amending Sections 51A-4.217, 51A-4.908, 51A-4.909, 51A-4.1002, and 51A-4.110 of Chapter 51A, "Dallas Development Code: Ordinance No. 19455, as amended"; **(1)** changing the name of the Department of Housing and Community Development to the Department of Housing and Community Empowerment; **(2)** changing the name of the Department of Dallas Municipal Court to the Department of Municipal Court and Detention Services; **(3)** transferring the Office of the City Marshal to the Department of Municipal Court and Detention Services; **(4)** providing a penalty not to exceed \$2,000; **(5)** providing a saving clause; **(6)** providing a severability clause; and **(7)** providing an effective date. - Financing: No cost consideration to the City

Attachments: [Ordinance](#)

Department of Human Resources

10. [25-2760A](#) Authorize **(1)** position changes; **(2)** approval of Civilian and Uniform salary schedules for fiscal year 2025-26; **(3)** merit pay increases for civilian staff effective January 7, 2026 the first civilian pay period of the calendar year; **(4)** increase the minimum civilian hiring rate to \$21.50 effective January 7, 2026 the first civilian pay period of the calendar year; and **(5)** adding pay schedules for uniformed Fire and Police effective October 1, 2025, payable the first uniform pay period of the fiscal year; **(6)** adding pay schedules for uniformed Fire and Police Executives effective October 1, 2025, payable the first uniform pay period of the fiscal year; **(7)** adding new pay schedule for Miscellaneous effective October 1, 2025, the first civilian pay period of the 2025-26 fiscal year; and **(8)** adding a new pay schedule for Miscellaneous, effective January 7, 2026, the first civilian pay period of the calendar year - Financing: This action has no cost consideration; any budget impact is budgeted in the FY 2025-26 City Budget

Attachments: [Resolution](#)
 [Attachment A](#)
 [Attachment B](#)
 [Attachment B-1](#)
 [Attachment B-2](#)
 [Attachment B-2.1](#)
 [Attachment B-3](#)
 [Attachment B-4](#)
 [Attachment B-5](#)
 [Attachment B-6](#)
 [Attachment B-7](#)
 [Attachment B-8](#)
 [Attachment B-9](#)
 [Attachment B-10](#)
 [Attachment C](#)

11. [25-2761A](#) Authorize **(1)** approval of the proposed plan design effective January 1, 2026; and **(2)** approval of the proposed health coverage plans and premium rates increase of 5% for PCP and HSA plans, 15% for the Copay plan, and 5% for all Pre-65 Retiree plans for all of the separate health benefit plans for employees, retirees, and their families – Financing: Employee Benefits Fund (\$146,104,603); Revenue: City Employee/Retiree Contributions (\$87,125,403) (see Fiscal Information)

Attachments: [Resolution](#)

CLOSED SESSION

Personnel Matters (Sec. 551.074 T.O.M.A.)

12. [25-2649A](#) Deliberate the appointment, employment, or duties of an interim inspector general and seek the advice of the city attorney on this matter. (T.O.M.A. Sec. 551.071)

Attorney Briefings (Sec. 551.071 T.O.M.A.)

Seeking the advice of the City Attorney regarding:

13. [25-2584A](#) Andres “Andrew” Espinoza, in his Official Capacity as the Building Official of the City of Dallas v. Board of Adjustment for the City of Dallas and TCHDallas2, LLC.; Champions Dallas LLC v. City of Dallas and Board of Adjustment; KBKM Entertainment LLC d/b/a Dallas Poker Club v. City of Dallas and Board of Adjustment, Fifty-Two Social and Dining LLC and SB Capital LLC d/b/a Sportsbook Poker Club v. City of Dallas, Megan Wimer, and David Session; Andres “Andrew” Espinoza, in his Official Capacity as Director and Chief Building Official of the City of Dallas, Texas v. Board of Adjustment for the City of Dallas and Shuffle 214, LLC, a Texas Limited Liability Company; and BOA-25-00001 - 17776 Dallas Parkway.
14. [25-2673A](#) Dallas Police and Fire Pension System v. City of Dallas.

Adjournment

The above schedule represents an estimate of the order for the indicated briefings and is subject to change at any time. Current agenda information may be obtained by calling (214) 670-3100 during working hours.

Note: An expression of preference or a preliminary vote may be taken by the Council on any of the briefing items.

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]