

February 25, 2026

WHEREAS, on February 28, 2018, the City Council authorized a six-year subscription contract for the licensing, configuration, hosting, maintenance, and technical support for the replacement of a citywide Human Capital Management application with Workday, Inc., in an amount not to exceed \$20,296,345.00, by Resolution No. 18-0372; and

WHEREAS, on January 22, 2020, the City Council authorized Supplemental Agreement No. 6 to the subscription contract with Workday, Inc., to amend the scope of services and decrease the contract amount, in an amount of (\$366,454.79), from \$20,296,345.00 to \$19,929,890.21, by Resolution No. 20-0216; and

WHEREAS, on December 13, 2023, the City Council authorized Supplemental Agreement No. 13 to the subscription contract with Workday, Inc., to authorize a one-year extension from March 8, 2024 to March 7, 2025, in an amount not to exceed \$4,952,024.05, by Resolution No. 23-1682; and

WHEREAS, on February 26, 2025, the City Council authorized Supplemental Agreement No. 15 to the subscription contract with Workday, Inc., to authorize a one-year extension from March 3, 2025 to March 2, 2026 in an amount not to exceed \$4,353,943.00, by Resolution No. 25-0344.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS

SECTION 1. That the City Manager is hereby authorized to execute a ~~three~~ one-year service contract, with two one-year renewal options for continued subscription services for the City's enterprise human ~~resource~~ capital management and payroll ~~system~~ platform (Workday) with Workday, Inc, approved as to form by the City Attorney, in an amount not to exceed ~~\$15,357,921.00~~ \$4,890,277.00. If the service was bid or proposed on an as needed, unit price basis for performance of specified tasks, payment to Workday, Inc. shall be based only on the amount of the services directed to be performed by the City and properly performed by Workday, Inc. under the service contract.

SECTION 2. That the Chief Financial Officer is hereby authorized to disburse funds in an amount not to exceed ~~\$15,357,921.00~~ \$4,890,277.00 (subject to annual appropriations) to Workday, Inc. from Service Contract No. DSV-2026-00029492. ~~(subject to annual appropriations) to Workday, Inc., as follows.~~

~~Data Services Fund~~

~~Fund 0198, Department DSV, Unit 1665, Object 3440~~

~~Encumbrance/Contract No. MASC-DSV-2026-00029492~~

~~Vendor VC15306~~ \$15,060,921.00

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SECTION 2. (continued)

~~Data Services Fund
Fund 0198, Department DSV, Unit 1664, Object 3361
Encumbrance/Contract No. MASC DSV 2026 00029492
Vendor VC15306 \$ 297,000.00
Total amount not to exceed \$15,357,921.00~~

SECTION 3. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.