

November 12, 2025

WHEREAS, on May 7, 2021, Administrative Action No. 21-5644 authorized a twenty-six-month consultant contract for executive performance review and evaluation services for appointed officials with Management Partners Incorporated in an amount not to exceed \$45,800.00; and

WHEREAS, on June 29, 2022, Administrative Action No. 22-6082 authorized Supplemental Agreement No. 1 to increase the consultant contract with Management Partners Incorporated for executive performance review and evaluation services for appointed officials in an amount not to exceed \$4,100.00, from \$45,800.00 to \$49,900.00; and

WHEREAS, on December 14, 2022, the City Council authorized Supplemental Agreement No. 2 to consultant contract for executive performance review and evaluation services for appointed officials with Management Partners Incorporated (the "Contract") to **(1)** consent to assignment of the Contract to Baker Tilly US, LLP, a corporation, that purchased-Management Partners Incorporated (the "Contract"); and **(2)** add funding in an amount not to exceed \$66,400.00, from \$49,900.00 to \$116,300.00; and

WHEREAS, on August 23, 2024, Administrative Action No. 24-6070 authorized Supplemental Agreement No. 3 to a one-year extension to the consultant contract for executive performance review and evaluation services for appointed officials with Baker Tilly US, LLP.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the City Manager is hereby authorized to execute a service contract with Nextgen People, LLC (VS94349), approved as to form by the City Attorney, for goal setting and performance evaluation services for City Council appointed officials for the Department of Human Resources for a term of three years, with two one year renewal options, in an amount not to exceed \$225,000.00. If the service was bid or proposed on an as needed basis, unit price basis for performance of specified tasks, payments made to Nextgen People, LLC shall be based only on the amount of the services directed to be performed by the City and properly performed by Nextgen People, LLC under the contract.

SECTION 2. That the Chief Financial Officer is hereby authorized to disburse funds in an amount not to exceed \$225,000.00 (subject to annual appropriations) to Nextgen People, LLC from Service Contract No. PER-2025-00027470.

SECTION 3. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.