

Memorandum

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2026 MAR25 PM 1:34

CITY SECRETARY
DALLAS, TEXAS



City of Dallas

DATE March 23, 2026

TO The Honorable Eric Johnson

FROM Adam Bazaldua

SUBJECT Request for Placement of Agenda Item – Council Member(s)

ITEM/ISSUE PROPOSED FOR COUNCIL CONSIDERATION:

Pursuant to Section 6.2 of the City Council Rules of Procedure, please refer the following item to a city council committee and schedule this item for a regular city council voting agenda within 30 calendar days after receipt of this request:

An ordinance amending Chapter 34, "Personnel Rules," of the Dallas City Code by amending Section 34-25; removing Cesar E. Chavez Day from the list of city holidays; providing a penalty not to exceed \$500; providing a saving clause; providing a severability clause; and providing an effective date.

BRIEF BACKGROUND:

On March 18, 2026, the New York Times published an article citing significant evidence that Mr. Chavez groomed and sexually abused girls who worked in the United Farm Workers movement. In light of these allegations, we believe it is imperative to remove Cesar E. Chavez Day from the list of city holidays in Chapter 34 of the Dallas City Code and to return the name of this holiday to Labor Day.

Submitted for consideration by:

Adam Bazaldua D7
Printed Name, District #

Adam Bazaldua
Signature

Supporting Council Member Signatures (4 Signatures Only):

Jaime Resendez, District 5
Printed Name, District #

J. Resendez
Signature

Laura Cadena, District 6
Printed Name, District #

Laura Cadena
Signature

Paula Blackmon, District 9
Printed Name, District #

Paula Blackmon
Signature

Jesse Moreno, District 9
Printed Name, District #

Jesse Moreno
Signature

Attachment: Draft Resolution or Ordinance

c: Honorable Council Members
Kimberley Bizer Tolbert, City Manager
Tammy L. Palomino, City Attorney
Mamatha Sparks, City Auditor (I)
Biliera Johnson, City Secretary

ORDINANCE NO. _____

An ordinance amending Chapter 34, "Personnel Rules," of the Dallas City Code by amending Section 34-25; removing Cesar E. Chavez Day from the list of city holidays; providing a penalty not to exceed \$500; providing a saving clause; providing a severability clause; and providing an effective date. Now, Therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That Paragraph (1) of Subsection (a), "Days Designated," of Section 34-25, "Holidays," of Article III, "Leave Policies," of Chapter 34, "Personnel Rules," of the Dallas City Code is amended to read as follows:

- "(1) The following official holidays will be observed:
 - (A) New Year's Day (January 1);
 - (B) Martin Luther King's Birthday (third Monday in January);
 - (C) President's Day (third Monday in February);
 - (D) Memorial Day (last Monday in May);
 - (E) Juneteenth (June 19th);
 - (F) Independence Day (July 4);
 - (G) Labor Day [~~Cesar E. Chavez Day~~] (first Monday in September);
 - (H) Indigenous People's Day (second Monday in October);
 - (I) Veterans Day (November 11th);
 - (J) Thanksgiving Day (fourth Thursday in November);
 - (K) Day after Thanksgiving/ September 11th Remembrance Day; and
 - (L) Christmas Day (December 25)."

SECTION 2. That a person violating a provision of this ordinance, upon conviction, is punishable by a fine not to exceed \$500.

SECTION 3. That Chapter 34 of the Dallas City Code shall remain in full force and effect, save and except as amended by this ordinance.

SECTION 4. That any act done or right vested or accrued, or any proceeding, suit, or prosecution had or commenced in any action before the amendment or repeal of any ordinance, or part thereof, shall not be affected or impaired by amendment or repeal of any ordinance, or part thereof, and shall be treated as still remaining in full force and effect for all intents and purposes as if the amended or repealed ordinance, or part thereof, had remained in force.

SECTION 5. That the terms and provisions of this ordinance are severable and are governed by Section 1-4 of Chapter 1 of the Dallas City Code, as amended.

SECTION 6. That this ordinance shall take effect immediately from and after its passage and publication in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so ordained.

APPROVED AS TO FORM:

TAMMY L. PALOMINO, City Attorney

By _____
Assistant City Attorney

Passed _____

Each councilmember signing the five-person request to place an item on the agenda must review and confirm that they have read and agree with the draft ordinance by dating, initialing, and placing their district number below.

3/24/26
DATE

CB
CM INITIALS

07
DIST. NO.

3/24/26
DATE

AP
CM INITIALS

DS
DIST. NO.

3/24/26
DATE

AC
CM INITIALS

DL
DIST. NO.

3/24/26
DATE

JB
CM INITIALS

D9
DIST. NO.

3/24/26
DATE

JM
CM INITIALS

D2
DIST. NO.