



City of Dallas

Commission on Disabilities

**Workforce, Education, and Equity
Committee
October 12, 2021**

Liz Cedillo-Pereira
Chief of Equity and Inclusion
City Manager's Office

Kanesia Mitchell
Sr. Assistant City Attorney
City Attorney's Office

Function, Terms, Meetings



- Advisory body
- 15 members
- Each city council member appoints one member, with the mayor appointing the chair, subject to confirmation by the city council, and the city council appointing the vice-chair
- Two-year terms
- Meet at least six times a year and hold additional meetings at the call of the chair



Function, Terms, Meetings



- 12 members will be city residents and people with disabilities
- 3 members must reside in Dallas metropolitan area and represent persons with disabilities or have an interest in the rights of persons with disabilities and are known in the community as advocates for persons with disabilities
- Members must be broadly representative of the disabled community at large, without dominance by any single disability group



Duties and Responsibilities



- Advise and make recommendations to the mayor, city council, city manager, department directors, and the individual designated by the mayor to head the mayor's initiative on disabilities on issues pertaining to the full spectrum of needs, rights, and privileges of people with disabilities
- Develop programs to provide employment opportunities for people with disabilities
- Develop programs to address accessibility issues
- Develop community-based programs to enhance the quality of life for Dallas residents who have disabilities



Duties and Responsibilities



- Develop programs to address the issues pertaining to alcoholism and drug abuse
- Develop programs to take full advantage of all federal, state, and local funding opportunities
- Develop programs to ensure adequate housing for people with disabilities
- Develop programs to ensure accessible communications for people with disabilities





Questions?





City of Dallas

Commission on Disabilities

**Workforce, Education, and Equity
Committee
October 12, 2021**

Liz Cedillo-Pereira
Chief of Equity and Inclusion
City Manager's Office

Kanesia Mitchell
Sr. Assistant City Attorney
City Attorney's Office