

ATTACHMENT B-1

CITY OF DALLAS
Civilian Salary Schedule
Effective January 7, 2026

Grade	Minimum				Midpoint				Maximum			
	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly
1	\$44,720.00	\$3,726.67	\$1,720.00	\$21.50	\$44,720.00	\$3,726.67	\$1,720.00	\$21.50	\$44,720.00	\$3,726.67	\$1,720.00	\$21.50
2	\$44,720.00	\$3,726.67	\$1,720.00	\$21.50	\$43,555.20	\$3,629.60	\$1,675.20	\$20.94	\$45,864.00	\$3,822.00	\$1,764.00	\$22.05
3	\$44,720.00	\$3,726.67	\$1,720.00	\$21.50	\$45,323.20	\$3,776.93	\$1,743.20	\$21.79	\$48,152.00	\$4,012.67	\$1,852.00	\$23.15
4	\$44,720.00	\$3,726.67	\$1,720.00	\$21.50	\$47,153.60	\$3,929.47	\$1,813.60	\$22.67	\$50,564.80	\$4,213.73	\$1,944.80	\$24.31
5	\$45,073.60	\$3,756.13	\$1,733.60	\$21.67	\$49,088.00	\$4,090.67	\$1,888.00	\$23.60	\$53,102.40	\$4,425.20	\$2,042.40	\$25.53
6	\$46,425.60	\$3,868.80	\$1,785.60	\$22.32	\$51,084.80	\$4,257.07	\$1,964.80	\$24.56	\$55,744.00	\$4,645.33	\$2,144.00	\$26.80
7	\$47,819.20	\$3,984.93	\$1,839.20	\$22.99	\$53,164.80	\$4,430.40	\$2,044.80	\$25.56	\$58,531.20	\$4,877.60	\$2,251.20	\$28.14
8	\$49,254.40	\$4,104.53	\$1,894.40	\$23.68	\$55,348.80	\$4,612.40	\$2,128.80	\$26.61	\$61,464.00	\$5,122.00	\$2,364.00	\$29.55
9	\$50,731.20	\$4,227.60	\$1,951.20	\$24.39	\$57,636.80	\$4,803.07	\$2,216.80	\$27.71	\$64,542.40	\$5,378.53	\$2,482.40	\$31.03
10	\$52,249.60	\$4,354.13	\$2,009.60	\$25.12	\$60,008.00	\$5,000.67	\$2,308.00	\$28.85	\$67,766.40	\$5,647.20	\$2,606.40	\$32.58
11	\$53,809.60	\$4,484.13	\$2,069.60	\$25.87	\$62,483.20	\$5,206.93	\$2,403.20	\$30.04	\$71,156.80	\$5,929.73	\$2,736.80	\$34.21
12	\$55,432.00	\$4,619.33	\$2,132.00	\$26.65	\$65,062.40	\$5,421.87	\$2,502.40	\$31.28	\$74,713.60	\$6,226.13	\$2,873.60	\$35.92
13	\$57,096.00	\$4,758.00	\$2,196.00	\$27.45	\$67,766.40	\$5,647.20	\$2,606.40	\$32.58	\$78,436.80	\$6,536.40	\$3,016.80	\$37.71
14	\$58,801.60	\$4,900.13	\$2,261.60	\$28.27	\$70,574.40	\$5,881.20	\$2,714.40	\$33.93	\$82,368.00	\$6,864.00	\$3,168.00	\$39.60
15	\$60,569.60	\$5,047.47	\$2,329.60	\$29.12	\$73,528.00	\$6,127.33	\$2,828.00	\$35.35	\$86,486.40	\$7,207.20	\$3,326.40	\$41.58
16	\$62,379.20	\$5,198.27	\$2,399.20	\$29.99	\$76,585.60	\$6,382.13	\$2,945.60	\$36.82	\$90,812.80	\$7,567.73	\$3,492.80	\$43.66
17	\$64,251.20	\$5,354.27	\$2,471.20	\$30.89	\$79,809.60	\$6,650.80	\$3,069.60	\$38.37	\$95,347.20	\$7,945.60	\$3,667.20	\$45.84
18	\$66,747.20	\$5,562.27	\$2,567.20	\$32.09	\$83,428.80	\$6,952.40	\$3,208.80	\$40.11	\$100,110.40	\$8,342.53	\$3,850.40	\$48.13
19	\$70,075.20	\$5,839.60	\$2,695.20	\$33.69	\$87,609.60	\$7,300.80	\$3,369.60	\$42.12	\$105,123.20	\$8,760.27	\$4,043.20	\$50.54
20	\$73,590.40	\$6,132.53	\$2,830.40	\$35.38	\$91,977.60	\$7,664.80	\$3,537.60	\$44.22	\$110,385.60	\$9,198.80	\$4,245.60	\$53.07
21	\$77,272.00	\$6,439.33	\$2,972.00	\$37.15	\$96,574.40	\$8,047.87	\$3,714.40	\$46.43	\$115,897.60	\$9,658.13	\$4,457.60	\$55.72
22	\$81,120.00	\$6,760.00	\$3,120.00	\$39.00	\$101,400.00	\$8,450.00	\$3,900.00	\$48.75	\$121,700.80	\$10,141.73	\$4,680.80	\$58.51
23	\$85,176.00	\$7,098.00	\$3,276.00	\$40.95	\$106,475.20	\$8,872.93	\$4,095.20	\$51.19	\$127,774.40	\$10,647.87	\$4,914.40	\$61.43
24	\$89,440.00	\$7,453.33	\$3,440.00	\$43.00	\$111,800.00	\$9,316.67	\$4,300.00	\$53.75	\$134,160.00	\$11,180.00	\$5,160.00	\$64.50
25	\$93,912.00	\$7,826.00	\$3,612.00	\$45.15	\$117,395.20	\$9,782.93	\$4,515.20	\$56.44	\$140,878.40	\$11,739.87	\$5,418.40	\$67.73
26	\$98,612.80	\$8,217.73	\$3,792.80	\$47.41	\$123,260.80	\$10,271.73	\$4,740.80	\$59.26	\$147,908.80	\$12,325.73	\$5,688.80	\$71.11
27	\$103,542.40	\$8,628.53	\$3,982.40	\$49.78	\$129,417.60	\$10,784.80	\$4,977.60	\$62.22	\$155,313.60	\$12,942.80	\$5,973.60	\$74.67
28	\$108,721.60	\$9,060.13	\$4,181.60	\$52.27	\$135,907.20	\$11,325.60	\$5,227.20	\$65.34	\$163,072.00	\$13,589.33	\$6,272.00	\$78.40
29	\$114,150.40	\$9,512.53	\$4,390.40	\$54.88	\$142,688.00	\$11,890.67	\$5,488.00	\$68.60	\$171,225.60	\$14,268.80	\$6,585.60	\$82.32
30	\$119,870.40	\$9,989.20	\$4,610.40	\$57.63	\$149,822.40	\$12,485.20	\$5,762.40	\$72.03	\$179,795.20	\$14,982.93	\$6,915.20	\$86.44

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	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly
31	\$125,860.80	\$10,488.40	\$4,840.80	\$60.51	\$157,310.40	\$13,109.20	\$6,050.40	\$75.63	\$188,780.80	\$15,731.73	\$7,260.80	\$90.76
32	\$132,142.40	\$11,011.87	\$5,082.40	\$63.53	\$165,193.60	\$13,766.13	\$6,353.60	\$79.42	\$198,224.00	\$16,518.67	\$7,624.00	\$95.30
33	\$138,756.80	\$11,563.07	\$5,336.80	\$66.71	\$173,451.20	\$14,454.27	\$6,671.20	\$83.39	\$208,124.80	\$17,343.73	\$8,004.80	\$100.06
34	\$145,683.20	\$12,140.27	\$5,603.20	\$70.04	\$182,124.80	\$15,177.07	\$7,004.80	\$87.56	\$218,545.60	\$18,212.13	\$8,405.60	\$105.07
35	\$152,984.00	\$12,748.67	\$5,884.00	\$73.55	\$191,214.40	\$15,934.53	\$7,354.40	\$91.93	\$229,465.60	\$19,122.13	\$8,825.60	\$110.32
36	\$160,617.60	\$13,384.80	\$6,177.60	\$77.22	\$200,782.40	\$16,731.87	\$7,722.40	\$96.53	\$240,947.20	\$20,078.93	\$9,267.20	\$115.84
37	\$168,667.20	\$14,055.60	\$6,487.20	\$81.09	\$210,828.80	\$17,569.07	\$8,108.80	\$101.36	\$252,990.40	\$21,082.53	\$9,730.40	\$121.63
38	\$177,091.20	\$14,757.60	\$6,811.20	\$85.14	\$221,353.60	\$18,446.13	\$8,513.60	\$106.42	\$265,636.80	\$22,136.40	\$10,216.80	\$127.71
39	\$191,526.40	\$15,960.53	\$7,366.40	\$92.08	\$235,227.20	\$19,602.27	\$9,047.20	\$113.09	\$278,928.00	\$23,244.00	\$10,728.00	\$134.10
40	\$201,115.20	\$16,759.60	\$7,735.20	\$96.69	\$246,979.20	\$20,581.60	\$9,499.20	\$118.74	\$292,864.00	\$24,405.33	\$11,264.00	\$140.80
41	\$211,161.60	\$17,596.80	\$8,121.60	\$101.52	\$259,334.40	\$21,611.20	\$9,974.40	\$124.68	\$307,507.20	\$25,625.60	\$11,827.20	\$147.84
42	\$221,707.20	\$18,475.60	\$8,527.20	\$106.59	\$272,292.80	\$22,691.07	\$10,472.80	\$130.91	\$322,878.40	\$26,906.53	\$12,418.40	\$155.23
43	\$232,793.60	\$19,399.47	\$8,953.60	\$111.92	\$285,896.00	\$23,824.67	\$10,996.00	\$137.45	\$339,019.20	\$28,251.60	\$13,039.20	\$162.99
44	\$244,441.60	\$20,370.13	\$9,401.60	\$117.52	\$300,206.40	\$25,017.20	\$11,546.40	\$144.33	\$355,971.20	\$29,664.27	\$13,691.20	\$171.14
45	\$256,651.20	\$21,387.60	\$9,871.20	\$123.39	\$315,224.00	\$26,268.67	\$12,124.00	\$151.55	\$373,776.00	\$31,148.00	\$14,376.00	\$179.70