



**CITY OF DALLAS  
UNIFORMED POLICE SALARY SCHEDULE  
Effective January 1, 2025**

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
46100	Police Officer, Year 0 - 1	1 P Start	\$6,283	\$75,397
46004	Police Officer, Year 1 - 2	1 P - 1	\$6,472	\$77,659
46004	Police Officer, Year 2 - 3	1 P - 2	\$6,666	\$79,989
46004	Police Officer, Year 3 - 4	1 P - 3	\$6,866	\$82,389
46004	Police Officer, Year 4 - 5	1 P - 4	\$7,072	\$84,861
46004	Police Officer, Year 5 - 6	1 P - 5	\$7,284	\$87,407
46004	Police Officer, Year 6 - 7	1 P - 6	\$7,502	\$90,029
46004	Police Officer, Year 7 - 8	1 P - 7	\$7,728	\$92,730
46004	Police Officer, Year 8 - 9	1 P - 8	\$7,959	\$95,512
46004	Police Officer, Year 9*	1 P - 9	\$8,198	\$98,377
46016	Police Senior Corporal, Year 0 - 1	2 P Start	\$8,403	\$100,836.00
46016	Police Senior Corporal, Year 1 - 2	2 P - 1	\$8,583	\$103,001.00
46016	Police Senior Corporal, Year 2 - 3	2 P - 2	\$8,768	\$105,212.00
46016	Police Senior Corporal, Year 3 - 4*	2 P - 3	\$8,956	\$107,471.00

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
46011	Police Sergeant, Year 0 - 1	3 P Start	\$9,180	\$110,158
46011	Police Sergeant, Year 1 - 2	3 P - 1	\$9,409	\$112,912
46011	Police Sergeant, Year 2 - 3	3 P - 2	\$9,645	\$115,735
46011	Police Sergeant, Year 3*	3 P - 3	\$9,886	\$118,628
46013	Police Lieutenant, Year 0 - 1	4 P Start	\$10,133	\$121,594
46013	Police Lieutenant, Year 1 - 2	4 P - 1	\$10,386	\$124,634
46013	Police Lieutenant, Year 2 - 3	4 P - 2	\$10,646	\$127,750
46013	Police Lieutenant, Year 3*	4 P - 3	\$10,912	\$130,944
<b>Police Captain is an Obsolete Rank</b>				
46014	Police Captain, Year 3*	S P - 3	\$12,045	\$144,537
Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.				

\*Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.



**CITY OF DALLAS**  
**UNIFORMED FIRE SALARY SCHEDULE**  
 Effective January 1, 2025

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44100	Fire - Rescue Officer, Year 0 - 1	1 FF Start	\$6,283	\$75,397
44002	Fire - Rescue Officer, Year 1 - 2	1 FF - 1	\$6,472	\$77,659
44002	Fire - Rescue Officer, Year 2 - 3	1 FF - 2	\$6,666	\$79,989
44002	Fire - Rescue Officer, Year 3 - 4	1 FF - 3	\$6,866	\$82,389
44002	Fire - Rescue Officer, Year 4 - 5	1 FF - 4	\$7,072	\$84,861
44002	Fire - Rescue Officer, Year 5 - 6	1 FF - 5	\$7,284	\$87,407
44002	Fire - Rescue Officer, Year 6 - 7	1 FF - 6	\$7,502	\$90,029
44002	Fire - Rescue Officer, Year 7 - 8	1 FF - 7	\$7,728	\$92,730
44002	Fire - Rescue Officer, Year 8 - 9	1 FF - 8	\$7,959	\$95,512
44002	Fire - Rescue Officer, Year 9*	1 FF - 9	\$8,198	\$98,377
44004	Fire Driver - Engineer, Year 0 - 1	2 FF Start	\$8,403	\$100,836
44004	Fire Driver - Engineer, Year 1 - 2	2 FF - 1	\$8,583	\$103,001
44004	Fire Driver - Engineer, Year 2 - 3	2 FF - 2	\$8,768	\$105,212
44004	Fire Driver - Engineer, Year 3 - 4*	2 FF - 3	\$8,956	\$107,471

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44006	Fire Lieutenant, Year 0 - 1	3 FF Start	\$9,180	\$110,158
44006	Fire Lieutenant, Year 1 - 2	3 FF - 1	\$9,409	\$112,912
44006	Fire Lieutenant, Year 2 - 3	3 FF - 2	\$9,645	\$115,735
44006	Fire Lieutenant, Year 3*	3 FF - 3	\$9,886	\$118,628
44007	Fire Captain, Year 0 - 1	4 FF Start	\$10,133	\$121,594
44007	Fire Captain, Year 1 - 2	4 FF - 1	\$10,386	\$124,634
44007	Fire Captain, Year 2 - 3	4 FF - 2	\$10,646	\$127,750
44007	Fire Captain, Year 3*	4 FF - 3	\$10,912	\$130,944
44008	Fire Battalion / Section Chief, Year 0 - 1	5 FF Start	\$11,185	\$134,218
44008	Fire Battalion / Section Chief, Year 1 - 2	5 FF - 1	\$11,464	\$137,573
44008	Fire Battalion / Section Chief, Year 2 - 3	5 FF - 2	\$11,751	\$141,012
44008	Fire Battalion / Section Chief, Year 3*	5 FF - 3	\$12,045	\$144,537

Fire Second Driver is an Obsolete Rank				
44026	Fire Second Driver, Year 9*	S FF - 9	\$8,198	\$98,377
<i>Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.</i>				

\*Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.

An Officer's Market Based Pay Adjustment shall become effective on the first day of the first full uniformed pay period following January 1, 2025.



**CITY OF DALLAS**  
**UNIFORMED FIRE SALARY SCHEDULE**  
 Effective January 1, 2025

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL	CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44200	Fire Prevention Officer, Year 0 - 1	1 FP Start	\$6,283	\$75,397	44016	Fire Prevention Captain, Year 0 - 1	4 FP Start	\$10,133	\$121,594
44005	Fire Prevention Officer, Year 1 - 2	1 FP - 1	\$6,472	\$77,659	44016	Fire Prevention Captain, Year 1 - 2	4 FP - 1	\$10,386	\$124,634
44005	Fire Prevention Officer, Year 2 - 3	1 FP - 2	\$6,666	\$79,989	44016	Fire Prevention Captain, Year 2 - 3	4 FP - 2	\$10,646	\$127,750
44005	Fire Prevention Officer, Year 3 - 4	1 FP - 3	\$6,866	\$82,389	44016	Fire Prevention Captain, Year 3*	4 FP - 3	\$10,912	\$130,944
44005	Fire Prevention Officer, Year 4 - 5	1 FP - 4	\$7,072	\$84,861					
44005	Fire Prevention Officer, Year 5 - 6	1 FP - 5	\$7,284	\$87,407	44025	Fire Prevention Section Chief, Year 0 - 1	5 FP Start	\$11,185	\$134,218
44005	Fire Prevention Officer, Year 6 - 7	1 FP - 6	\$7,502	\$90,029	44025	Fire Prevention Section Chief, Year 1 - 2	5 FP - 1	\$11,464	\$137,573
44005	Fire Prevention Officer, Year 7 - 8	1 FP - 7	\$7,728	\$92,730	44025	Fire Prevention Section Chief, Year 2 - 3	5 FP - 2	\$11,751	\$141,012
44005	Fire Prevention Officer, Year 8 - 9	1 FP - 8	\$7,959	\$95,512	44025	Fire Prevention Section Chief, Year 3*	5 FP - 3	\$12,045	\$144,537
44005	Fire Prevention Officer, Year 9*	1 FP - 9	\$8,198	\$98,377					
44014	Fire Senior Prevention Officer, Year 0 - 1	2 FP Start	\$8,403	\$100,836					
44014	Fire Senior Prevention Officer, Year 1 - 2	2 FP - 1	\$8,583	\$103,001					
44014	Fire Senior Prevention Officer, Year 2 - 3	2 FP - 2	\$8,768	\$105,212					
44014	Fire Senior Prevention Officer, Year 3 - 4*	2 FP - 3	\$8,956	\$107,471					
44015	Fire Prevention Lieutenant, Year 0 - 1	3 FP Start	\$9,180	\$110,158					
44015	Fire Prevention Lieutenant, Year 1 - 2	3 FP - 1	\$9,409	\$112,912					
44015	Fire Prevention Lieutenant, Year 2 - 3	3 FP - 2	\$9,645	\$115,735					
44015	Fire Prevention Lieutenant, Year 3*	3 FP - 3	\$9,886	\$118,628					

\*Includes all members who have served up to this year and more.

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An Officer's Market Based Pay Adjustment shall become effective on the first day of the first full uniformed pay period following January 1, 2025.



**CITY OF DALLAS  
UNIFORMED FIRE SALARY SCHEDULE  
Effective January 1, 2025**

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
44017	Single Function Paramedic, Year 0 - 1	1 SF Start	\$6,283	\$75,397
44017	Single Function Paramedic, Year 1 - 2	1 SF - 1	\$6,472	\$77,659
44017	Single Function Paramedic, Year 2 - 3	1 SF - 2	\$6,666	\$79,989
44017	Single Function Paramedic, Year 3 - 4	1 SF - 3	\$6,866	\$82,389
44017	Single Function Paramedic, Year 4 - 5	1 SF - 4	\$7,072	\$84,861
44017	Single Function Paramedic, Year 5 - 6	1 SF - 5	\$7,284	\$87,407
44017	Single Function Paramedic, Year 6 - 7	1 SF - 6	\$7,502	\$90,029
44017	Single Function Paramedic, Year 7 - 8	1 SF - 7	\$7,728	\$92,730
44017	Single Function Paramedic, Year 8 - 9	1 SF - 8	\$7,959	\$95,512
44017	Single Function Paramedic, Year 9*	1 SF - 9	\$8,198	\$98,377

**\*Includes all members who have served up to this year and more.**

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.

An Officer's Market Based Pay Adjustment shall become effective on the first day of the first full uniformed pay period following January 1, 2025.