

Memorandum



CITY OF DALLAS

DATE January 14, 2025

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Statement Regarding Public Safety Priority and the November Election**

This item was placed on the agenda at the request of Chairwoman Mendelsohn. Please see the attached statement regarding Public Safety priority and the November election.

Service First, Now!

A handwritten signature in blue ink, appearing to read 'D. Artis'.

Dominique Artis
Chief of Public Safety (I)
{Attachment}

c: Kimberly Bizer Tolbert, City Manager (I)
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Dev Rastogi, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager

Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager (I)
Robin Bentley, Assistant City Manager (I)
Jack Ireland, Chief Financial Officer
Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I)
Directors and Assistant Directors

Public Safety is Our Priority
December 20, 2024



Contact:

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The City of Dallas is dedicated to being one of the safest large cities in the country. We consistently demonstrate this commitment through substantial investments in public safety each year. In fact, 63 percent of the City's fiscal year 2024-25 general fund budget is allocated to this critical priority.

While the City's general fund budget increased by \$65 million this year, the City increased police and fire funding by \$78.6 million, requiring deep cuts elsewhere. Additionally, the City Council recently approved a 30-year funding plan to safeguard the Police and Fire Pension System, allocating more than \$202 million in this first year alone.

We also prioritized police and fire recruitment and retention and are proactively identifying opportunities to remain competitive. For example, as outlined in the City's Meet and Confer Agreement with our uniform police and fire employees, the City Council, in September 2024, voted to increase market-based pay for these employees by more than 7 percent. This adjustment also increased the starting salary for uniform police and fire employees by more than 7 percent. The market-based pay increase is in addition to the uniform police and fire employees' annual step pay increase.

We are confident that these investments align with the priorities of City of Dallas residents as expressed in the November election.