

May 14, 2025

**WHEREAS**, on August 23, 2022, the City Council approved a merit increase for Mark S. Swann, City Auditor of the City of Dallas, setting his annual base salary at \$214,240.00; and

**WHEREAS**, on May 10, 2023, Mark S. Swann was reappointed as City Auditor for the City of Dallas for a two-year term effective May 1, 2023, by Resolution 23-0638; and

**WHEREAS**, on April 16, 2025, City Council evaluated the performance of City Auditor Mark S. Swann with the assistance of a consultant who facilitated the executive review process; and

**WHEREAS**, on April 23, 2025, the City Council voted to reappoint Mark S. Swann as City Auditor for the City of Dallas by Resolution No. 25-0668; and

**WHEREAS**, on April 23, 2025, City Council voted to hold this item under advisement until May 14, 2025, with the instruction that the item be re-posted to include consideration of a retention incentive.

**Now, Therefore,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:**

**SECTION 1.** That City Auditor Mark S. Swann receive a XXXX% merit increase in his annual base salary in the amount of \$XXXX, increasing his annual base salary from \$214,240.00 to \$XXXX, effective XXXX.

**SECTION 2.** That City Auditor Mark S. Swann receive a one-time retention incentive payment in the amount of \$XXXX on June 13, 2025, if he remains on the active employee payroll on the date of the payment.

**SECTION 3.** That this resolution shall take effect immediately after its passage, in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.