

May 14, 2025

WHEREAS, on August 23, 2022, the City Council approved a merit increase for Mark S. Swann, City Auditor of the City of Dallas, setting his annual base salary at \$214,240.00; and

WHEREAS, on May 10, 2023, Mark S. Swann was reappointed as City Auditor for the City of Dallas for a two-year term effective May 1, 2023, by Resolution 23-0638; and

WHEREAS, on April 16, 2025, City Council evaluated the performance of City Auditor Mark S. Swann with the assistance of a consultant who facilitated the executive review process; and

WHEREAS, on April 23, 2025, the City Council voted to reappoint Mark S. Swann as City Auditor for the City of Dallas by Resolution No. 25-0668; and

WHEREAS, on April 23, 2025, City Council voted to hold this item under advisement until May 14, 2025, with the instruction that the item be re-posted to include consideration of a retention incentive.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That City Auditor Mark S. Swann receive a XXXX% merit increase in his annual base salary in the amount of \$XXXX, increasing his annual base salary from \$214,240.00 to \$XXXX, effective XXXX.

SECTION 2. That City Auditor Mark S. Swann receive a one-time retention incentive payment in the amount of \$XXXX on June 13, 2025, if he remains on the active employee payroll on the date of the payment.

SECTION 3. That this resolution shall take effect immediately after its passage, in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.