

May 14, 2025

WHEREAS, on June 24, 2020, the City Council authorized a three-year service contract, with two one-year renewal options, to provide Family Medical Leave Act services for the Department of Human Resources with FMLASource, Inc. in the amount of \$571,500.00 by Resolution No. 20-1006; and

WHEREAS, on February 28, 2024, the City Council Authorize Supplemental Agreement No. 1 to exercise the first of two, one-year renewal options to the service contract with FMLASource, Inc. for Family Medical Leave Act services for the Department of Human Resources, in an amount not to exceed \$190,500 by Resolution No. 24-0368; and

WHEREAS, on October 8, 2024, the City Council authorized Supplemental Agreement No. 2 to exercise the second of two, one-year renewal options to the service contract with FMLASource, Inc. for Family Medical Leave Act services for the Department of Human Resources in an amount not to exceed \$216,118.44, by Resolution No. 24-1504.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the City Manager is hereby authorized to execute Supplemental Agreement No. 3 to increase the service contract with FMLASource, Inc. (VC21526), approved as to form by the City Attorney, for continued Family Medical Leave Act services for the Department of Human Resources and to extend service contract from July 1, 2025 to February 28, 2026, in an amount not to exceed \$140,086.08, increasing the contract amount from \$978,118.44 to \$1,118,204.52.

SECTION 2. That the Chief Financial Officer is hereby authorized to disburse funds in an amount not to exceed \$140,086.08 (subject to annual appropriations) to FMLASource, Inc. from Service Contract No. PER-2020-00013420.

SECTION 3. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.