Memorandum



DATE May 16, 2025

To Transportation and Infrastructure Committee

SUBJECT FY 2025-26 Budget Development

As staff continues the FY 2025-26 Budget Development process, all city departments have been aligned to one of the eight city council committees. During May and June, each department will be scheduled to attend a committee meeting and be available as committee members begin to think ahead to the FY 2025-26 budget process. For the departments aligned to your committee, please find attached the FY 2024-25 Adopted Budget pages that provide an overview of each department's current and planned budget, which serves as the starting place for the FY 2025-26 budget development, and details the services, initiatives, and performances measures included in the budget. All revenues and expenses in the planned budget will be analyzed and changed before we finalize the City Manager's recommendation to present to you on August 12.

There is still work to be completed over the next three months, and departments are not yet prepared to discuss additional funding requests or reductions that have not been reviewed by the City Manager.

If you have any questions, please contact me or Janette Weedon, Director of Budget & Management Services.

Jack Ireland

Chief Financial Officer

Attachment

c: Mayor and City Council
Kimberly Bizor Tolbert, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Bilierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Dominique Artis, Chief of Public Safety
Dev Rastogi, Assistant City Manager

M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager Alina Ciocan, Assistant City Manager Donzell Gipson, Assistant City Manager Robin Bentley, Assistant City Manager Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I) Directors and Assistant Directors

MISSION

Create innovative airport experiences by promoting safety and comfort, valuing our employees, developing our facilities, recognizing our unique role in the Dallas Community, and contributing positive economic impact.

DEPARTMENT GOALS

- Increase the public's knowledge about Aviation's (AVI) virtual and live events by responding to media requests within 24 hours and using social media to promote events
- Deepen the relationship with the community by conducting regular neighborhood meetings, providing communication tools, and publishing up-to-date information regarding airport projects
- Update the Voluntary Noise Program for Dallas Love Field (DAL) to enhance the noise reduction goal to reduce the impact of the Airport's operations on the surrounding neighborhoods
- Enrich the quality of life for the residents of Dallas and enhance the cultural appeal to city visitors by integrating high-quality visual art and performances into public spaces
- Provide award-winning food, beverage, and retail experiences for the visitors and employees at DAL and Dallas Executive Airport (RBD) to create excellent customer service and economic vitality
- Undertake a Terminal Area Master Plan at DAL to balance capacity, and optimize infrastructure and resources in an operationally, financially, and environmentally sustainable manner

SERVICE DESCRIPTIONS

	AVIATION
Aviation Facilities - Dallas Executive Airport - Vertiport	Provides for the continued operation and maintenance of RBD and the Dallas Vertiport. The City of Dallas owns and operates RBD and the downtown Vertiport and provides outstanding infrastructure for the city and region's general aviation community.
Capital Construction and Debt Service	Provides for debt payments toward revenue supported bonds for the DAL Modernization Program terminal construction and debt service reimbursement to Southwest Airlines. Also included is the planned transfer of operating revenues in excess of expense requirements for capital-intensive projects.
Dallas Love Field	Provides for the continued operation and maintenance of DAL. The City of Dallas owns and operates DAL, one of the finest general-purpose airports in the nation.

SERVICE BUDGET

Service	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Aviation Facilities - Dallas Executive Airport - Vertiport	4,551,249	4,962,977	4,577,954	3,741,298
Capital Construction and Debt Service	51,103,168	51,112,930	62,279,011	59,466,268
Dallas Love Field	128,632,136	128,210,646	141,241,774	145,882,655
Expense Total	\$184,286,553	\$184,286,553	\$208,098,739	\$209,090,221

ANNUAL OPERATING EXPENSE AND REVENUE

The table below provides a summary of the amended budget and forecast for the current year compared to the budget for FY 2024-25 and planned budget for FY 2025-26.

Category	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
	Budget	Forecast	Budget	Planned
Personnel Services	31,273,094	28,312,384	34,295,727	36,291,199
Supplies - Materials	11,270,758	9,201,207	12,974,562	14,966,961
Contractual - Other Services	133,178,954	139,514,769	155,179,596	155,229,145
Capital Outlay	14,860,572	13,555,018	10,961,436	7,815,976
Expense Total	\$190,583,378	\$190,583,378	\$213,411,321	\$214,303,281
Reimbursements	(6,296,825)	(6,296,825)	(5,312,582)	(5,213,060)
Department Total	\$184,286,553	\$184,286,553	\$208,098,739	\$209,090,221
Department Revenue Total	\$182,046,313	\$186,183,354	\$208,098,739	\$209,090,221

REIMBURSEMENTS

Reimbursements reflect contributions from various agencies, including federal and state funds, internal service departments, enterprise fund departments, and department support. Department support reflects interdepartmental transfers for the cost of management oversight and administrative support within the department. The table below provides a summary of reimbursements from various sources.

Source of Reimbursement	FY 2024-25 Budget	FY 2025-26 Planned
Department Support	(4,405,882)	(4,306,360)
Texas Department of Transportation	(380,000)	(380,000)
Transportation Security Administration Reimbursement	(526,700)	(526,700)
Reimbursement Total	\$(5,312,582)	\$(5,213,060)

PERSONNEL

Full-Time Equivalent (FTE) is a budget calculation that counts the number of personnel hours funded for the fiscal year. Each FTE equals 2,080 hours (with the exception of DFR uniform FTEs which may equal 2,808 hours depending upon assignment). Not all full-time positions are funded for 100 percent occupancy throughout the fiscal year. FTEs are calculated to consider vacancy and position turnover that may occur. Additionally, multiple part-time and temporary positions may be added together to equal one FTE. The table below represents regular FTEs, overtime FTEs, and City temporary FTEs for the City's operating funds. The table does not include FTEs funded from additional resources such as grant funds.

Category	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
	Budget	Forecast	Budget	Planned
Regular Civilian	356.76	318.80	372.75	383.00
Regular Uniform	0.00	0.00	0.00	0.00
Civilian Overtime	18.50	33.98	24.00	24.00
Uniform Overtime	0.00	0.00	0.00	0.00
Temporary Help	0.00	0.00	0.00	0.00
Department Total	375.26	352.78	396.75	407.00

MAJOR BUDGET ITEMS

The FY 2024-25 budget and FY 2025-26 planned budget include adjustments for costs such as employee/retiree health benefits, civilian employee retirement adjustments, civilian merit pay adjustments, and internal service charges such as information technology, fleet maintenance, fuel, workers' compensation, liability, and property insurance. Vacant positions have been repurposed and reallocated between departments as part of a Citywide Realignment Strategy. These changes are noted as "Realignment Strategy: Transfer". The table below lists funding levels for major budget items for each year of the biennial. The amounts in each column are a positive or negative adjustment from the FY 2023-24 amended budget.

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Realignment Strategy: Transfer five vacant positions (not the funding) to create three Operation Research Analysts, one Compliance Coordinator, and one City Agenda Manager for safety analysis in the terminal, to develop a training program, and assist with managing agenda items (3.75 FTEs).	5	368,826	5	490,885
Add funding for increases in reimbursement for Dallas Police Department (\$2,289,428) and Dallas Fire Rescue (\$2,482,207) due to increased staffing and overtime.	0	4,771,635	0	5,122,228

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Add one time funding for replacement of 20 aging maintenance vehicles and new vehicles (\$1,600,000), replacement of the stage and LED backdrop in the terminal's main lobby (\$310,000), and the baggage handling system renovation (\$12,715,000).	0		0	0
Increase funding for capital construction transfer from \$2,518,965 to \$13,654,722 in FY 2024-25 and to \$10,882,065 in FY 2025-26.	0	11,135,757	0	8,363,100
Transfer one Code Enforcement II - Airport and one Manager - Aviation Transportation from Aviation Fund to the Transportation and Public Works - Transportation Regulation Fund, to be funded through a reallocation (\$157,109) (2.00 FTEs).	(2)	0	(2)	0
Realignment Strategy: Transfer 12 vacant positions (not the funding) to create four Airport Operations Officers, one Manager - Airfield Security, one Aviation Safety Compliance Specialist, two Information Technology Business Analysts, one Senior Network Engineer, one Risk Management Information Systems Programmer, one Airport Noise Monitoring Specialist, and one Senior Systems Programmer (9.00 FTEs)	0	0	12	853,572
Increase funding for supplies for custodial cleaning of the airfield and facilities and emergency supplies due to inflation.	0	0	0	2,135,184
Increase funding for custodial, environmental, security, and airfield contract renewals.	0	7,610,334	0	7,610,334
Add one time funding to replace 10 vehicles, upgrade software, renovate the baggage handling system.	0	0	0	6,564,299

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Realignment Strategy: Transfer five vacant positions (not the funding) to create one Senior Contract Compliance Administrator, one Operations Research Analyst, two Programmer Analysts and one Compliance Coordinator to sustain growth and ensure safety. (3.75 FTEs).	5	294,086	5	392,114
Major Budget Items Total	8	\$38,805,638	20	\$31,531,716

EXPENSE DETAIL

	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
1101 Calami Nan Haifanna	Budget	Forecast	Budget	Planned
1101 - Salary - Non-Uniform	22,561,142	19,344,308	24,645,455	25,599,447
1111 - Cell Phone Stipend	6,200	3,183	3,619	3,619
1113 - One-time Pay - Non-Uniform	0	5,000	0	0
1116 - Retroactive Pay - Non-Uniform	0	39	0	0
1120 - Wellness Incentive (Uniform and Non-Uniform)	176,880	82,500	176,500	188,000
1201 - Overtime - Non-Uniform	1,211,860	2,056,401	1,414,615	1,449,068
1203 - Service Incentive Pay	50,898	26,504	27,600	26,511
1208 - Sick Leave Term Pay - Civilian	0	3,408	0	0
1210 - Vacation Term Pay - Non-Uniform	0	69,745	0	0
1212 - Termination Payment - Attendance	0	11 502	0	0
Incentive Leave - Non-Uniform	U	11,502	0	0
1301 - Pension - Non-Uniform	3,437,576	2,871,993	3,767,582	3,910,156
1303 - Life Insurance	24,962	24,962	26,835	28,294
1304 - Health Insurance	3,235,922	3,235,922	3,539,673	3,831,636
1306 - ER Medicare	344,712	344,712	381,684	476,772
1309 - Wellness Program	243	0	0	0
1314 - Worker's Compensation	222,699	222,699	190,194	190,194
1324 - Actuarially Determined	0	0	121.070	E07 E02
Contribution Pensions-Non-Uniform	0	U	121,970	587,502
1406 - Admin Leave - Non-Uniform	0	8,735	0	0
1453 - Continuance Pay - Non-Uniform	0	773	0	0
Personnel Services	\$31,273,094	\$28,312,384	\$34,295,727	\$36,291,199

	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
	Budget	Forecast	Budget	Planned
2110 - Office Supplies	70,831	2,099	64,308	64,308
2111 - Office Supplies Chargeback	50,149	36,374	57,149	57,148
2120 - Min App Inst Tools - Uten	75,430	75,430	76,930	76,930
2130 - Copy McH Supplies	300	0	300	300
2140 - Light - Power	2,614,316	2,614,316	2,184,476	2,267,632
2160 - Fuel Supplies	266,066	473,487	266,066	266,066
2170 - Water - Sewer	332,870	392,814	332,870	332,870
2181 - Fuel - Lube For Vehicle	393,223	188,620	535,192	535,192
2182 - Mechanical Supplies Veh	108,000	121,918	226,500	226,500
2183 - Fuel - Lube	6,500	500	1,000	1,000
2185 - Tires - Tubes	11,990	11,990	13,490	13,490
2190 - Mechanical Supplies	10,000	10,000	12,000	12,000
2200 - Chemical Medical Surgical	364,682	364,682	430,500	430,500
2220 - Laundry - Cleaning Suppl	32,728	32,728	35,766	35,766
2231 - Clothing	164,700	164,700	180,063	180,063
2232 - Food Supplies	52,477	9,113	184,203	184,203
2241 - Animal Food	0	556	0	0
2251 - Stamp Postage Fund Level	449	449	550	550
2252 - Meter Postage Fund Level	4,001	597	750	750
2262 - Botanical - Agric Suppl	48,500	48,500	128,000	128,000
2270 - Printing Supplies	19,800	4,900	13,900	13,900
2280 - Other Supplies	4,500,442	2,998,242	5,703,041	7,738,225
2290 - Event Supplies-Ceremony Event	28,020	1,504	110,620	110,620
Supplies				
2310 - Building Materials	166,929	166,929	177,929	177,929
2510 - Streets Roadways-Highways	177,124	177,124	107,000	107,000
2590 - Other Improvements	563	0	13,063	13,063
2710 - Furniture - Fixtures	573,810	573,810	124,555	124,555
2720 - Machine Tools	139,341	139,341	92,541	92,541
2730 - Major Apparatus	7,850	0	7,000	7,000
2731 - Data Processing Equipment	166,939	174,775	271,293	271,293
2735 - Software Purchase -\$1000	10,061	1,790	354,261	354,261
2740 - Motor Vehicles	125,940	125,940	125,940	0
2760 - Radio - Communication Eqp	150,000	150,000	100,000	100,000
2770 - Audiovisual Equipment	12,576	44,440	681,259	681,259
2790 - Protective Equipment	32,833	32,833	64,733	64,733
2890 - Miscellaneous Equipment	551,318	60,709	297,314	297,314
Supplies - Materials	\$11,270,758	\$9,201,207	\$12,974,562	\$14,966,961
3001 - City Hall Emp Parking Garage	0	0	352	352
3020 - Food - Laundry Service	89,666	89,666	159,017	159,017
3030 - Printing - Photo Services	79,349	1,472	49,476	49,476
3050 - Communications	400,194	400,194	401,857	412,481
3051 - Telephone Equipment Charges	4,331	4,331	4,831	4,831

	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
	Budget	Forecast	Budget	Planned
3053 - Data Circuit Billing	776,877	776,877	785,219	788,763
3060 - Equipment Rental [Outside City]	2,025,895	1,576,896	3,935,000	3,935,000
3068 - Security Monitoring Services	3,655,717	3,655,717	4,069,646	4,069,646
3070 - Professional Services	4,069,062	3,279,391	5,228,229	5,378,229
3071 - Management Service Fees	26,730	0	15,000	15,000
3072 - Contractor Service Fees	4,742,253	6,182,786	5,632,072	5,632,072
3080 - Cable Tv Services	53,200	461	23,200	23,200
3090 - City Forces	375,545	32,367	94,545	94,545
3091 - Custodial Services	4,740,072	3,967,659	5,530,084	7,189,109
3092 - Security Services	11,448,337	15,448,337	16,716,814	17,418,000
3099 - Misc Special Services	2,134,912	2,134,912	2,340,437	2,340,680
3110 - Equip Repairs and Maintenance	3,667,689	4,167,689	3,771,327	3,771,327
3130 - Copy Machine Rent-Lease-Maint	52,129	52,129	51,905	51,905
3151 - Department Support	5,670,125	5,670,125	4,405,882	4,405,882
3210 - Building Repairs and Maint	10,096,764	12,307,818	7,504,159	7,371,469
3310 - Insurance	2,647,410	2,647,410	2,677,938	2,817,858
3312 - Recoveries Phys Damage Ins	0	0	0	9,559
3313 - Liability Premiums	109,293	109,293	118,851	109,293
3320 - Advertising	553,208	553,208	726,908	726,908
3321 - Advertising Fees	7,500	1,791	0	0
3330 - Rents [Lease]	9,302,011	6,526,679	7,486,169	7,486,169
3340 - Membership Dues	228,243	228,243	336,324	336,324
3341 - Subscriptions-Serials	74,000	74,000	46,000	46,000
3361 - Professional Development	625,737	625,737	1,059,342	1,059,342
3363 - Reimb-Vehicle Use,Parking	1,979	1,979	0	0
3364 - Personnel Development	18,000	3,600	19,200	19,200
3410 - Equip - Automotive Rental	235,965	235,965	322,178	322,178
3411 - Wreck Handle Charge (fleet)	33,445	33,445	39,975	39,975
3413 - Motor Pool Vehicle Charges	0	0	10,075	10,074
3415 - Entertainment Rental - Service	82,061	82,061	0	0
3416 - GIS Services	20,927	20,927	29,739	29,739
3420 - Commun Equip Rental	0	0	13,888	15,447
3422 - Toll Tag Fees Dallas Parking	748,750	748,750	898,750	898,750
Garage	·	740,730	070,730	070,730
3429 - Mobile Phone Services	138,252	214,538	193,852	193,852
3430 - Data Services	275,015	275,015	288,257	290,676
3434 - Programming	1,898,796	1,898,796	2,220,513	2,261,543
3437 - Continual Software License Fee	44,000	44,000	605,583	605,583
3440 - IT Cloud Services	55,941	42,941	0	0
3460 - Disposal Services	18,000	18,000	121,000	121,000
3518 - Credit Card Charges	452,766	684,335	702,766	702,766
3538 - Interest Exp Short Term	3,150	3,150	3,150	3,150
354A - Loan Payments	266,039	266,039	266,039	266,039
3599 - Misc. Other Charges	7,300	0	0	0

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
2427 Canital Canat Transfer		2,518,965		
3637 - Capital Const Transfer 3650 - Fire Station Reimb	2,518,965 8,073,612	10,504,125	13,654,722 10,732,105	10,882,065
			· · · · ·	11,022,485
3651 - Gen Fund Cost Reimb	1,960,906	1,960,906	2,519,565	2,420,043
3661 - Debt Svc Reimb -Transfers	45,827,500	45,827,500	45,827,500	45,827,500
3690 - Miscellaneous Transfers	1 100 010	0	22,146	22,146
3851 - Pension Bond Debt Service	1,499,948	1,582,528	1,766,989	1,821,477
3899 - Other Misc Exp - Reimb	3,369	203,791	4.754.000	4.754.000
3994 - Outside Temps-Staffing	1,338,020	1,828,226	1,751,020	1,751,020
Contractual - Other Services	\$133,178,954	\$139,514,769	\$155,179,596	\$155,229,145
4444 Fasingswing Design	0	407.047	0	0
4111 - Engineering Design	0	407,047	0	0
4210 - Property Purchase Price	244,000	244,000	- J	0
4310 - Buildings	915,000	0	1,610,000	0
4420 - Other Structures	30,000	0 500 000	4.450.500	0 000 000
4599 - Improvements non-Building	7,135,908	2,500,000	4,459,520	2,900,000
4710 - Furniture Fixtures Equip	290,000	290,000	0	0
4720 - Mach Tools Implem Major	450,000	450,000	0	0
4731 - Equip-Data Processing	1,056,088	56,088	1,132,151	1,132,151
4735 - Computer Software Licenses	743,825	743,825	1,563,825	2,533,825
4740 - Motor Vehicles Cap	0	1,979,115	70,000	0
4742 - Trucks	933,054	2,822,245	1,361,580	900,000
4760 - Radio-Communications Equi	480,364	480,364	0	0
4770 - Audiovisual Equipment Cap	0	0	120,000	350,000
4890 - Misc Equipment Capital	2,582,333	3,582,333	644,360	0
Capital Outlay	\$14,860,572	\$13,555,018	\$10,961,436	\$7,815,976
5002 - Dept Support Reimb	(5,670,125)	(5,670,125)	(4,405,882)	(4,405,882)
5011 - Reimb Fr Othr Organizaton	(626,700)	(626,700)	(906,700)	(807,178)
Reimbursements	(\$6,296,825)	(\$6,296,825)	(\$5,312,582)	(\$5,213,060)
Total Expense	\$184,286,553	\$184,286,553	\$208,098,739	\$209,090,221

PERFORMANCE MEASURES

Aviation

Measure	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
Overall customer satisfaction index (scale 1-5)	4.56	4.27	4.30	
Percentage increase in private and public sector investment at Dallas Executive Airport	10.0%	10.0%	10.0%	10.0%
Sales per enplaned passenger (SPEP)	\$13.85	\$13.62	\$15.00	\$15.00
*Percentage of Black, Asian, Hispanic, or Native American collegiate interns	20.0%	20.0%	100.0%	100.0%

MISSION

Provide oversight of the City's bond programs to ensure the efficient, equitable, and transparent delivery of infrastructure improvements to the Dallas community.

DEPARTMENT GOALS

- Begin project delivery of the 2024 Bond Program by awarding shovel ready voter approved projects
- Rollout a community engagement plan that promotes transparency and accountability by providing progress updates and reports to the community on voter approved bond programs

SERVICE DESCRIPTIONS

BON	ID & CONSTRUCTION MANAGEMENT
Bond & Construction Management	Provides administrative and project delivery services including best practices to all client City departments to establish clear guidance regarding ownership and accountability for project management services. Services provided include value engineering, project design and management, surveying, quality control testing, and construction inspection of all General Obligation bond-funded projects.
Park & Recreation	Manages the implementation of the Park and Recreation Department's capital bond program, including public improvements to existing park and recreation facilities, acquisition of land for future facilities, and rehabilitation of 12 buildings at Fair Park.
Transportation & Public Works*	Creates and maintains the fundamental transportation infrastructure systems required for economic growth. *Public Works will be realigned to Transportation and Public Works effective October 1, 2024 to better align departmental functions and services.

SERVICE BUDGET

Service	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
Service	Budget	Forecast	Budget	Planned
Bond & Construction Management	3,599,027	3,175,908	4,363,746	4,642,531
Park & Recreation	4,503,977	4,154,919	4,719,283	4,942,876
Public Works	13,940,473	13,513,021	0	0
Transportation & Public Works	0	0	15,760,450	16,332,318
Expense Total	22,043,477	20,843,847	24,843,479	25,917,725

ANNUAL OPERATING EXPENSE AND REVENUE

The table below provides a summary of the amended budget and forecast for the current year compared to the budget for FY 2024-25 and planned budget for FY 2025-26.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Personnel Services	17,501,848	16,195,873	19,589,593	20,601,477
Supplies - Materials	571,879	405,922	639,535	639,535
Contractual - Other Services	4,394,581	4,662,024	4,614,351	4,676,713
Capital Outlay	0	4,859	0	0
Expense Total	\$22,468,308	\$21,268,678	\$24,843,479	\$25,917,725
Reimbursements	(424,831)	(424,831)	0	0
Department Total	\$22,043,477	\$20,843,847	\$24,843,479	\$25,917,725
Department Revenue Total	\$22,043,477	\$21,087,690	\$24,843,479	\$25,917,725

PERSONNEL

Full-Time Equivalent (FTE) is a budget calculation that counts the number of personnel hours funded for the fiscal year. Each FTE equals 2,080 hours (with the exception of DFR uniform FTEs which may equal 2,808 hours depending upon assignment). Not all full-time positions are funded for 100 percent occupancy throughout the fiscal year. FTEs are calculated to consider vacancy and position turnover that may occur. Additionally, multiple part-time and temporary positions may be added together to equal one FTE. The table below represents regular FTEs, overtime FTEs, and City temporary FTEs for the City's operating funds. The table does not include FTEs funded from additional resources such as grant funds.

Category	FY 2023-24	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
	Budget	rorecast	buuget	Platified
Regular Civilian	170.11	145.51	187.50	188.25
Regular Uniform	0.00	0.00	0.00	0.00
Civilian Overtime	0.66	4.50	0.66	0.66
Uniform Overtime	0.00	0.00	0.00	0.00
Temporary Help	0.00	0.00	0.00	0.00
Department Total	170.77	150.01	188.16	188.91

MAJOR BUDGET ITEMS

The FY 2024-25 budget and FY 2025-26 planned budget include adjustments for costs such as employee/retiree health benefits, civilian employee retirement adjustments, civilian merit pay adjustments, and internal service charges such as information technology, fleet maintenance, fuel, workers' compensation, liability, and property insurance. Vacant positions have been repurposed and reallocated between departments as part of a Citywide Realignment Strategy. These changes are noted as "Realignment Strategy: Transfer". The table below lists funding levels for major budget items for each year of the biennial. The amounts in each column are a positive or negative adjustment from the FY 2023-24 amended budget.

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY2025-26 Positions	FY 2025-26 Planned
Realignment Strategy: Transfer three vacant positions (not the funding) for one Architectural Program Administrator, one Inspector III, and one Agenda Coordinator position and one-time data processing equipment expense to efficiently implement the 2024 Bond Program (2.25 FTE).	3	\$250,911	3	\$329,025
Realignment Strategy: Transfer three vacant positions (not the funding) for one Senior Architect, one Architect, and one Senior Project Coordinator that will assist with project delivery, contract/data management, and community outreach (2.25 FTEs).	3	\$281,521	3	\$375,361
Realignment Strategy: Transfer three vacant positions (not the funding) for one Crew Leader - Park Construction, one Heavy Equipment Operator, and one Senior Plumber to complete project management and oversight of contracted design/construction vendors (2.25 FTEs).	3	\$158,225	3	\$210,967
Position reorganization between Transportation & Public Works General Fund and Transportation & Public Works Internal Service Fund to align positions with the appropriate funds based on their project activities (5.00 FTEs).	5	\$495,209	5	\$495,209

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY2025-26 Positions	FY 2025-26 Planned
Increase funding for software development fees to enhance the web-based PowerQV platform which provides an efficient method for Transportation & Public Works teams to streamline contractor quantity verification, inspection documentation, and invoicing.	0	\$520,000	0	\$520,000
Increase funding for ongoing annual software maintenance fees for the sidewalk workplan development system that was created as part of the Kercher Consultant contract.	0	\$80,000	0	\$80,000
Increase funding for professional engineering services to update the 2021 Dallas Sidewalk Master Plan (DSWMP).	0	\$300,000	0	\$300,000
Major Budget Items Total	14	\$2,085,866	14	\$2,310,562

EXPENSE DETAIL

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
1101 - Salary - Non-Uniform	13,509,097	11,695,802	15,053,470	15,560,754
1111 - Cell Phone Stipend	25,696	27,552	25,696	25,696
1113 - One-time Pay - Non-Uniform	0	15,000	0	0
1116 - Retroactive Pay - Non-Uniform	0	307	0	0
1120 - Wellness Incentive (Uniform and Non-Uniform)	84,555	84,555	94,125	94,125
1201 - Overtime - Non-Uniform	79,821	544,916	79,821	79,821
1203 - Service Incentive Pay	13,200	10,812	13,200	13,200
1208 - Sick Leave Term Pay - Civilian	0	2,036	0	0
1210 - Vacation Term Pay - Non-Uniform	0	36,415	0	0
1212 - Termination Payment - Attendance Incentive Leave - Non-Uniform	0	1,823	0	0

	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
	Budget	Forecast	Budget	Planned
1251 - Off-road Vehicle Use	0	900	0	0
1301 -Pension - Non-Uniform	1,986,811	1,986,811	2,200,721	2,274,021
1303 - Life Insurance	11,904	11,904	13,419	13,832
1304 - Health Insurance	1,543,446	1,543,446	1,771,523	1,873,686
1306 - ER Medicare	195,883	182,159	222,160	229,497
1314 - Worker's Compensation	51,435	51,435	43,829	43,829
1324 - Actuarially Determined	0	0	71,629	393,016
Contribution Pensions-Non-Uniform	U	U	71,029	373,016
Personnel Services	17,501,848	16,195,873	19,589,593	20,601,477
0440 000 6 1	7,000	7,000	7,000	7,000
2110 - Office Supplies	7,000	7,000	7,000	7,000
2111 - Office Supplies Chargeback	43,685	24,337	43,685	43,685
2120 - Min App Inst Tools - Uten	35,050	8,202	35,050	35,050
2130 - Copy McH Supplies	7,360	3,100	7,360	7,360
2170 - Water - Sewer	6,001	6,001	8,001	8,001
2181 - Fuel - Lube For Vehicle	85,616	85,616	112,272	112,272
2200 - Chemical Medical Surgical	270	239	270	270
2220 - Laundry - Cleaning Suppl	1,476	376	1,476	1,476
2231 - Clothing	29,310	21,451	30,123	30,123
2232 - Food Supplies	3,500	18,859	3,500	3,500
2252 - Meter Postage Fund Level	6,110	2,029	5,297	5,297
2261 - Educational - Recr Suppl	1,500	0	1,500	1,500
2280 - Other Supplies	9,220	6,198	9,220	9,220
2420 - Other Structures	155,430	150,500	155,430	155,430
2590 - Other Improvements	2,689	2,401	2,689	2,689
2710 - Furniture - Fixtures	15,818	2,603	15,818	15,818
2720 - Machine Tools	0	125	0	0
2731 - Data Processing Equipment	103,287	34,863	142,287	142,287
2735 - Software Purchase -\$1000	58,007	30,561	58,007	58,007
2741 - Motor Vehicle	0	1,260	0	0
2860 - Books Reference Book Only	550	200	550	550
Supplies - Materials	571,879	405,922	639,535	639,535
2004 6'' 11 115 12 11 6			0.004	0.004
3001 - City Hall Emp Parking Garage	0	0	8,091	8,091
3020 - Food - Laundry Service	3,578	1,415	3,578	3,578
3030 - Printing - Photo Services	7,200	3,750	7,200	7,200
3050 - Communications	52,890	52,890	49,030	50,442
3051 - Telephone Equipment Charges	2,160	2,160	2,160	2,160
3053 - Data Circuit Billing	106,659	106,659	99,776	100,247
3060 - Equipment Rental [Outside City]	82,500	88,320	82,500	82,500
3070 - Professional Services	620,000	957,553	920,000	920,000
3072 - Contractor Service Fees	237,605	0	0	0
3085 - Freight	239	0	239	239
3090 - City Forces	337,452	327,999	92,553	94,553

	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
	Budget	Forecast	Budget	Planned
3092 - Security Services	0	1,276	0	0
3099 - Misc Special Services	387,119	507,178	288,189	325,607
3110 - Equip Repairs and Maintenance	1,201	0	1,201	1,201
3130 - Copy Machine Rent-Lease-Maint	1,563	5,900	1,563	1,563
3150 - Copy Center Charges	3,893	2,500	3,893	3,893
3310 - Insurance	47,569	47,569	25,230	26,548
3313 - Liability Premiums	71,033	71,033	19,462	19,461
3315 - Tolls	300	0	300	300
3340 - Membership Dues	12,000	18,523	14,000	14,000
3341 - Subscriptions-Serials	0	2,125	2,000	2,000
3361 - Professional Development	36,238	22,261	35,537	35,537
3363 - Reimb-Vehicle Use,Parking	35,255	4,450	33,955	33,955
3364 - Personnel Development	38,167	20,933	36,167	36,167
3410 - Equip - Automotive Rental	114,268	156,325	134,635	134,635
3411 - Wreck Handle Charge (fleet)	103	2,382	13,941	13,941
3416 - GIS Services	10,656	10,659	13,716	13,716
3429 - Mobile Phone Services	27,504	69,687	33,094	33,094
3430 - Data Services	81,910	81,910	69,620	70,749
3434 - Programming	848,059	855,353	834,610	853,225
3438 - Software Maintenance Fee	185,886	39,492	785,886	785,886
3651 - Gen Fund Cost Reimb	1,041,574	1,041,574	1,002,225	1,002,225
3994 - Outside Temps-Staffing	0	160,149	0	0
Contractual - Other Services	4,394,581	4,662,024	4,614,351	4,676,713
4510 - Strts Roadwys Hiwy Alleys	0	4,859	0	0
Capital Outlay	0	4,859	0	0
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5011 - Reimb Fr Othr Organizaton	(424,831)	(424,831)	0	0
Reimbursements	(424,831)	(424,831)	0	0
Total Expense	\$22,043,477	\$20,843,847	\$24,843,479	\$25,917,725

PERFORMANCE MEASURES

Bond & Construction Management

Measure	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
Percentage of 2017 bond appropriated projects completed	91.0%	91.0%	92.1%	95.0%
Percentage of bond appropriations awarded ITD (modified for 2024 BP tracking)	97.0%	97.0%	70.0%	75.0%
Percentage of projects awarded for design and construction (modified for 2024 BP tracking)	99.4%	98.0%	70.1%	75.0%
*Percentage of 2017 bond appropriations awarded within Racially or Ethnically Concentrated Areas of Poverty (R/ECAPs)	98.0%	98.0%	99.0%	99.6%
*Percentage of appropriations awarded in Year 1 for the 2024 Bond Program projects with 3 or higher Equity Impact Assessment Score (New)	N/A	N/A	35.0%	N/A

MISSION

Provide water and wastewater services vital to the health and safety of City of Dallas residents and customers

DEPARTMENT GOALS

- Continue the Integrated Pipeline Project (IPL) to connect Lake Palestine to Dallas' water supply system by finalizing the pipeline route to the Bachman Water Treatment Plant, preparing for the acquisition of necessary easements and land rights, and initiating permitting to allow for future construction from the IPL connection to Bachman Water Treatment Plant
- Continue addressing water and wastewater needs within the City of Dallas through the design and construction of infrastructure improvements for all occupied, unserved areas
- Provide a high-quality supply of safe, clean drinking water to retail and wholesale customers that is compliant with local, state, and federal requirements and regulations as outlined in the Safe Drinking Water Act, while simultaneously ensuring adequate pressure for fire protection at all times
- Provide wastewater collection and treatment services for retail and wholesale customers while meeting U.S. Environmental Agency (EPA) and Texas Commission on Environmental Quality (TCEQ) treatment plant discharge requirements and Trinity River Stream Standards as required by the Clean Water Act
- Continue enhancing the customer service experience and improving water conservation with the development of the Advanced Metering Infrastructure project

SERVICE DESCRIPTIONS

	DALLAS WATER UTILITIES
DWU General Expense	Includes payments for services received by DWU from other City departments, Payment in Lieu of Taxes (PILOT), fleet replacement, and street rental.
Wastewater Collection	Provides 24/7 operation and maintenance of more than 4,075 miles of wastewater mains in the sanitary sewer system to ensure the collection and transport of domestic and industrial wastewater.
Wastewater Treatment	Operates and maintains two wastewater treatment plants that treat more than 74 billion gallons of domestic and industrial wastewater, process and dispose of biosolids, and provide reused effluent water to local area golf courses as a service for the residents of Dallas.
Water Capital Funding	Provides funding related to the DWU Capital Improvement Program through the issuance of long-term and short-term debt, as well as cash funding to meet the City's Financial Management Performance Criteria goals.

Water Planning, Financial and Rate Services	Develops and manages DWU's annual operating budget of more than \$826 million, coordinates and prepares the annual capital budget of more than \$328 million, and ensures the City has water now and in the future to meet the needs of the residents of Dallas and customer cities.
Water Production and Delivery	Operates and maintains three water purification plants, pump stations, storage tanks, and over 5,000 miles of distribution system pipelines to provide more than 153 billion gallons of drinking water and fire protection to more than 2.5 million people.
Water Utilities Capital Program Management	Provides management for capital improvement projects totaling approximately \$328 million annually from inception through startup. This includes capital planning, professional services, construction administration, and inspection of the required improvements.
Water Utilities Customer Account Services	Provides water meter reading, billing, collection, and customer service activities for more than 300,000 water, wastewater, sanitation, and stormwater utility accounts monthly.

SERVICE BUDGET

Service	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
oci vice	Budget	Forecast	Budget	Planned
DWU General Expense	149,740,066	149,243,848	157,824,728	159,734,778
Wastewater Collection	26,423,293	26,453,033	27,332,244	28,247,412
Wastewater Treatment	59,587,288	67,592,722	63,780,716	65,366,227
Water Capital Funding	436,951,915	428,366,990	369,832,295	397,503,523
Water Planning, Financial and Rate	4,831,663	3,892,841	4,195,130	4,372,418
Services	4,031,003	3,072,041	4,173,130	4,372,410
Water Production and Delivery	135,959,774	138,109,748	149,014,886	161,309,026
Water Utilities Capital Program	18,031,003	16,750,594	18,214,716	19,942,511
Management	10,031,003	10,730,374	10,214,710	17,742,311
Water Utilities Customer Account	22.750.274	24 045 500	24 440 040	38,529,409
Services	33,750,374	34,865,599	36,668,949	30,329,409
Expense Total	\$865,275,376	\$865,275,376	\$826,863,664	\$875,005,304

ANNUAL OPERATING EXPENSE AND REVENUE

The table below provides a summary of the amended budget and forecast for the current year compared to the budget for FY 2024-25 and planned budget for FY 2025-26.

Category	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
Category	Budget	Forecast	Budget	Planned
Personnel Services	\$128,017,852	\$126,171,558	\$132,668,803	\$139,792,313
Supplies - Materials	115,568,032	121,065,875	131,966,376	132,998,399
Contractual - Other Services	618,969,079	615,317,529	560,104,043	600,544,487
Capital Outlay	12,269,851	12,269,851	12,179,310	12,179,310
Expense Total	\$874,824,814	\$874,824,814	\$836,918,532	\$885,514,509
Reimbursements	(9,549,438)	(9,549,439)	(10,054,868)	(10,509,205)
Department Total	\$865,275,376	\$865,275,376	\$826,863,664	\$875,005,304
Department Revenue Total	\$791,276,133	\$800,302,325	\$826,863,664	\$875,005,304

REIMBURSEMENTS

Reimbursements reflect contributions from various agencies, including federal and state funds, internal service departments, enterprise fund departments, and department support. Department support reflects interdepartmental transfers for the cost of management oversight and administrative support within the department. The table below provides a summary of reimbursements from various sources.

Source of Reimbursement	FY 2024-25 Budget	FY 2025-26 Planned
Department Support	(4,507,363)	(4,742,068)
Contractor Reimbursement	(250,000)	(250,000)
General Fund Reimbursement	(1,357,919)	(1,363,229)
Dallas Water Utilities Reimbursement	(3,939,586)	(4,153,908)
Reimbursement Total	\$(10,054,868)	\$(10,509,205)

PERSONNEL

Full-Time Equivalent (FTE) is a budget calculation that counts the number of personnel hours funded for the fiscal year. Each FTE equals 2,080 hours (with the exception of DFR uniform FTEs which may equal 2,808 hours depending upon assignment). Not all full-time positions are funded for 100 percent occupancy throughout the fiscal year. FTEs are calculated to consider vacancy and position turnover that may occur. Additionally, multiple part-time and temporary positions may be added together to equal one FTE. The table below represents regular FTEs, overtime FTEs, and City temporary FTEs for the City's operating funds. The table does not include FTEs funded from additional resources such as grant funds.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Regular Civilian	1,423.52	1,367.51	1,423.50	1,423.50
Regular Uniform	0.00	0.00	0.00	0.00
Civilian Overtime	140.26	192.18	140.26	140.26
Uniform Overtime	0.00	0.00	0.00	0.00
Temporary Help	0.00	0.00	0.00	0.00
Department Total	1,563.78	1,559.69	1,563.76	1,563.76

EXPENSE DETAIL

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
1101 - Salary - Non-Uniform	86,789,210	76,749,785	89,646,673	93,049,458
1111 - Cell Phone Stipend	219,240	222,048	219,270	220,141
1113 - One-time Pay - Non-Uniform	0	119	0	0
1120 - Wellness Incentive (Uniform and Non-Uniform)	758,250	758,250	711,750	711,750
1201 - Overtime - Non-Uniform	9,211,938	16,811,527	9,216,311	9,216,311
1203 - Service Incentive Pay	502,533	321,424	217,200	217,200
1208 - Sick Leave Term Pay - Civilian	235,000	590,025	235,000	235,000
1210 - Vacation Term Pay - Non-Uniform	238,693	445,057	238,693	238,693
1212 - Termination Payment - Attendance Incentive Leave - Non-Uniform	0	21,865	0	0
1251 - Off-road Vehicle Use	22,875	7,865	22,875	22,875
1301 - Pension - Non-Uniform	12,690,568	12,690,568	14,393,639	14,911,345
1303 - Life Insurance	106,155	106,155	102,492	105,339
1304 - Health Insurance	13,769,820	13,769,819	13,517,556	14,263,470
1306 - ER Medicare	1,271,045	1,249,557	1,458,026	1,831,203
1314 - Worker's Compensation	2,202,525	2,202,525	2,238,902	2,238,902
1324 - Actuarially Determined Contribution Pensions-Non-Uniform	0	0	450,416	2,530,626
1406 - Admin Leave - Non-Uniform	0	186,688	0	0
1453 - Continuance Pay - Non-Uniform	0	38,282	0	0
Personnel Services	\$128,017,852	\$126,171,558	\$132,668,803	\$139,792,313

	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
	Budget	Forecast	Budget	Planned
2110 - Office Supplies	249,368	80,793	251,801	277,908
2111 - Office Supplies Chargeback	164,108	165,643	191,265	217,084
2120 - Min App Inst Tools - Uten	3,071,279	2,569,453	3,472,694	3,594,179
2130 - Copy McH Supplies	54,300	29,024	55,847	56,035
2140 - Light - Power	24,200,888	22,610,043	24,200,888	24,200,888
2160 - Fuel Supplies	354,160	336,362	511,103	512,948
2170 - Water - Sewer	24,445	31,121	25,245	25,560
2171 - Purchase Of Treated Water	25,000	15,326	25,000	25,000
2181 - Fuel - Lube For Vehicle	2,453,745	2,453,745	2,778,227	2,778,228
2182 - Mechanical Supplies Veh	41,500	28,827	60,250	60,250
2183 - Fuel - Lube	250,000	136,045	259,600	259,705
2185 - Tires - Tubes	76,750	44,375	79,250	79,775
2190 - Mechanical Supplies	176,366	59,396	201,366	211,366
2200 - Chemical Medical Surgical	38,488,000	47,013,253	48,171,276	48,171,276
2220 - Laundry - Cleaning Suppl	243,336	1,335	249,268	252,735
2231 - Clothing	1,034,711	831,071	1,087,793	1,132,523
2232 - Food Supplies	68,900	49,987	88,284	101,414
2251 - Stamp Postage Fund Level	1,000	121	1,000	1,000
2252 - Meter Postage Fund Level	150,000	148,011	157,502	160,005
2261 - Educational - Recr Suppl	30,736	16,856	40,986	40,986
2262 - Botanical - Agric Suppl	9,000	0	4,500	4,500
2264 - Service Pins	8,000	8,000	8,000	8,000
2270 - Printing Supplies	4,000	0	4,200	4,410
2280 - Other Supplies	1,319,015	879,254	1,392,371	1,413,697
2310 - Building Materials	267,040	168,001	279,397	281,871
2320 - Filtration Plants	75,000	25,000	50,300	50,300
2420 - Other Structures	28,335,952	28,335,952	31,169,547	31,169,547
2550 - Waterworks Mains	4,734,000	4,644,458	6,033,171	6,034,171
2560 - Sanitary Sewer	1,407,750	1,368,750	1,409,450	1,410,450
2571 - Service Connections	966,950	545,607	1,338,526	1,339,026
2590 - Other Improvements	27,500	7,207	27,500	27,500
2710 - Furniture - Fixtures	555,368	312,825	686,218	738,083
2720 - Machine Tools	4,013,400	5,963,277	4,411,440	4,558,640
2730 - Major Apparatus	1,093,300	1,017,019	1,113,300	1,123,300
2731 - Data Processing Equipment	412,900	159,292	702,890	1,236,219
2735 - Software Purchase -\$1000	75,000	5,500	75,000	75,000
2760 - Radio - Communication Eqp	71,000	30,550	74,000	77,150
2762 - Lost Damaged Comm Equ	7,300	0	7,300	7,300
2770 - Audiovisual Equipment	21,600	1,000	22,350	23,137
2780 - Photography - Film Equipment	5,600	0	5,600	5,600
2790 - Protective Equipment	86,500	48,500	96,000	99,000
2810 - Meters - Settings	15,000	14,858	15,000	15,000
2840 - Fire Hydrants	660,100	660,100	820,127	820,127
2860 - Books Reference Book Only	13,165	0	14,385	20,347

	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
	Budget	Forecast	Budget	Planned
2890 - Miscellaneous Equipment	225,000	249,806	297,159	297,159
2991 - Inventory Adj-Physical Inv	0	132	0	0
2998 - Inventory Purchase	0	0	0	0
Supplies - Materials	\$115,568,032	\$121,065,875	\$131,966,376	\$132,998,399
3001 - City Hall Emp Parking Garage	0	0	65,079	65,079
3020 - Food - Laundry Service	10,000	6,398	17,700	17,778
3030 - Printing - Photo Services	149,000	245,953	155,536	155,598
3033 - Legal Fees	500,000	500,000	500,000	500,000
3040 - Medical - Laboratory Services	430,000	430,000	430,000	430,000
3041 - Litigation Expenses Defendant	50,000	50,000	50,000	50,000
3043 - Retrieval Of Records	1,000	0	1,000	1,000
3050 - Communications	1,100,193	1,100,193	1,013,127	1,039,963
3051 - Telephone Equipment Charges	13,093	12,894	13,100	13,100
3053 - Data Circuit Billing	2,273,261	2,273,261	2,225,199	2,234,146
3060 - Equipment Rental [Outside City]	2,165,870	2,296,576	2,589,558	2,589,928
3070 - Professional Services	3,312,376	2,402,544	2,602,800	2,715,003
3072 - Contractor Service Fees	8,069,247	7,853,967	10,160,117	19,309,992
3083 - Wastewater Treatment	8,743,825	8,743,825	9,254,325	9,254,325
3084 - Wastewater Treatment	1,500,000	1,500,000	1,500,000	1,500,000
3085 - Freight	7,394	764	13,524	13,524
3086 - Wastewater Transmission	46,000	46,000	46,000	46,000
3090 - City Forces	11,686,224	11,688,012	11,625,906	11,626,356
3091 - Custodial Services	523,100	523,680	536,500	542,917
3092 - Security Services	3,652,646	3,672,196	3,741,550	3,766,760
3098 - Day Labor	300,000	347,520	300,000	300,000
3099 - Misc Special Services	4,605,711	4,308,006	4,791,116	4,806,873
3110 - Equip Repairs and Maintenance	3,970,748	7,480,994	4,688,911	4,781,011
3130 - Copy Machine Rent-Lease-Maint	121,478	121,477	119,915	119,915
3140 - Copy Machine Excess Use Chrge	14,700	14,700	14,700	14,700
3150 - Copy Center Charges	24,406	24,000	24,406	24,406
3151 - Department Support	4,332,826	4,332,826	4,507,364	4,742,070
3201 - Stores Overhead Charges	3,818,662	3,818,662	3,939,587	4,153,908
3210 - Building Repairs and Maint	1,090,000	2,246,559	1,313,050	1,325,412
3310 - Insurance	2,340,791	2,340,791	2,752,214	2,896,015
3313 - Liability Premiums	1,524,022	1,524,022	1,550,496	1,550,503
3315 - Tolls	3,404	3,404	4,904	4,904
3320 - Advertising	90,300	70,129	93,675	96,068
3330 - Rents [Lease]	1,316,005	1,105,856	1,316,005	1,316,005
3340 - Membership Dues	500,910	479,760	500,399	500,439
3341 - Subscriptions-Serials	28,975	0	32,178	33,181
3360 - Purchased Transportation	2,500	0	2,625	2,756
3361 - Professional Development	351,287	345,924	471,829	351,287
3363 - Reimb-Vehicle Use,Parking	529,879	529,832	549,282	550,005

	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
	Budget	Forecast	Budget	Planned
3364 - Personnel Development	343,113	318,433	380,410	343,113
3365 - Executive Auto Allowance	0	0	750	1,000
3371 - Local Agency Commission	293,000	148,929	293,000	293,000
3410 - Equip - Automotive Rental	4,431,206	4,431,207	4,404,024	4,404,024
3411 - Wreck Handle Charge (fleet)	1,613,886	1,613,885	396,367	396,367
3412 - Fuel And Lube	3,000	0	3,150	3,307
3413 - Motor Pool Vehicle Charges	0	0	154,833	154,833
3416 - GIS Services	85,704	85,704	122,379	122,379
3420 - Commun Equip Rental	1,317,362	1,317,362	1,181,246	1,280,341
3421 - Veh License - Registration Fees	6,339	0	6,339	6,339
3429 - Mobile Phone Services	182,150	449,215	192,950	203,750
3430 - Data Services	1,103,861	1,103,861	1,073,191	1,083,260
3434 - Programming	13,831,507	13,831,507	15,127,922	15,306,635
3438 - Software Maintenance Fee	1,422,488	751,983	682,746	743,017
3460 - Disposal Services	814,711	818,853	916,711	918,711
3511 - Contribution, Gratuities, Rewards	14,800	358	14,925	15,056
3514 - Street Rental	40,550,000	40,723,400	42,253,100	44,365,755
3518 - Credit Card Charges	4,500,000	5,953,091	6,100,000	6,100,000
3599 - Misc. Other Charges	690	0	690	690
3637 - Capital Const Transfer	164,000,000	154,427,445	89,552,845	89,636,285
3651 - Gen Fund Cost Reimb	6,006,636	6,006,636	6,902,868	6,902,868
3690 - Miscellaneous Transfers	26,460,325	26,460,325	26,545,193	26,545,193
3803 - Bond Fees	800,000	800,000	800,000	800,000
3821 - Debt Svc Reserve Req	2,000,000	2,000,000	2,000,000	2,000,000
3826 - Commercial Paper Interest	1,000,000	2,223,798	1,000,000	1,000,000
3827 - Commercial Paper Fees	2,700,000	1,476,232	2,700,000	2,700,000
3830 - Interest Expense Customer	10,000	10,000	10,000	10,000
3836 - Integrated Pipeline Joint Project	54,800,000	54,800,000	68,500,000	85,500,000
3851 - Pension Bond Debt Service	7,261,381	7,261,381	7,156,105	7,376,777
3857 - Revenue Bonds Series 2012	20,243,098	20,243,098	15,685,478	15,699,143
3858 - Revenue Bonds Series 2013	4,918,250	4,918,250	4,921,000	4,928,500
3859 - Revenue Bonds Series 2015	60,259,600	60,259,600	50,427,600	50,453,100
3862 - Revenue Bonds Series 2016A	20,574,900	20,574,900	20,579,400	20,593,150
3863 - Revenue Bonds Series 2016B	4,294,081	4,294,081	4,295,675	7,042,947
3864 - Revenue Bonds Series 2017	10,901,950	10,901,950	10,903,700	10,910,950
3865 - Revenue Bonds Series 2018A	900,018	900,018	900,977	901,285
3866 - Revenue Bonds Series 2018B	1,882,062	1,882,062	1,880,180	1,882,000
3867 - Revenue Bonds Series 2018C	9,132,950	9,132,950	9,132,200	9,138,200
3868 - Revenue Bonds Series 2019A	846,459	846,459	846,459	851,243
3869 - Revenue Bonds Series 2019B	1,772,060	1,772,060	1,773,140	1,773,503
3872 - Revenue Bonds Series 2020A	776,525	776,525	776,525	776,525
3873 - Revenue Bonds Series 2020B	1,608,228	1,608,228	1,608,228	1,608,228
3874 - Revenue Bonds Series 2020C	18,065,500	18,065,500	18,070,750	15,540,500
3875 - Revenue Bonds Series 2020D	18,584,700	18,584,700	18,595,460	18,612,741

	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
	Budget	Forecast	Budget	Planned
3876 - Revenue Bonds Series 2021A	761,596	761,596	761,596	761,596
3877 - Revenue Bonds Series 2021B	1,529,477	1,529,474	1,529,477	1,529,477
3878 - Revenue Bonds Series 2021C	6,820,600	6,820,600	6,820,600	6,824,350
3879 - Revenue Bonds Series 2022A	854,288	854,288	857,759	855,519
3880 - Revenue Bonds Series 2022B	1,789,094	1,789,094	1,787,126	1,788,787
3881 - Revenue Bonds Series 2022C	6,636,159	6,636,159	7,249,113	7,225,770
3882 - Revenue Bonds Series 2023A	0	17,940,320	10,295,350	10,298,850
3883 - Revenue Bonds Series 2023C	0	987,602	0	0
3899 - Other Misc Exp - Reimb	14,097	0	14,097	14,097
3980 - Reserve For Contingencies	2,260,000	2,260,000	2,264,500	2,245,882
3982 - Bonds To Be Sold	17,940,320	0	15,021,657	25,334,217
3994 - Outside Temps-Staffing	851,075	1,523,687	1,120,575	1,300,300
Contractual - Other Services	\$618,969,079	\$615,317,529	\$560,104,043	\$600,544,487
4310 - Buildings	30,000	0	0	0
4710 - Furniture Fixtures Equip	223,100	50,000	0	0
4730 - Inst Apparatus Major	94,000	94,000	0	0
4740 - Motor Vehicles Cap	0	1,248,095	0	0
4741 - Automobiles	0	278,613	0	0
4742 - Trucks	42,296	1,860,535	0	0
4750 - Other Vehicles	421,000	421,000	0	0
4810 - Meters And Settings	0	745,288	0	0
4890 - Misc Equipment Capital	11,459,455	7,572,321	12,179,310	12,179,310
Capital Outlay	\$12,269,851	\$12,269,851	\$12,179,310	\$12,179,310
5002 - Dept Support Reimb	(4,332,826)	(4,332,826)	(4,507,363)	(4,742,068)
5011 - Reimb Fr Othr Organizaton	(1,147,950)	(1,147,950)	(1,357,919)	(1,363,229)
5021 - Trans To Acct Rec GI 110	(250,000)	(250,001)	(250,000)	(250,000)
5201 - Credit For Stores Overhd	(3,818,662)	(3,818,662)	(3,939,586)	(4,153,908)
Reimbursements	(\$9,549,438)	(\$9,549,439)	(\$10,054,868)	(\$10,509,205)
Total Expense	\$865,275,376	\$865,275,376	\$826,863,664	\$875,005,304

PERFORMANCE MEASURES

Dallas Water Utilities

Measure	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
Average response time to emergency sanitary sewer calls	60.0 min	57.2 min	60.0 min	60.0 min
Compliance with state and federal standards and regulations for drinking water	100.0%	100.0%	100.0%	100.0%
Main breaks per 100 miles of main	25	24	25	
Meter reading accuracy rate	99.0%	99.9%	99.0%	99.0%
Number of miles of small diameter pipelines replaced annually	72	27	72	72
Number of sanitary sewer overflows per 100 miles of main (cumulative rate number)	6.20	0.75	6.20	6.20
Value of capital projects awarded	\$323.66 M	\$102.53 M	\$323.66 M	\$323.66 M
*Percentage decrease of unserved areas for water and wastewater services	33.0%	27.3%	33.0%	33.0%

MISSION

Enhance the quality of life for Dallas residents through management of the Trinity River watershed, associated neighborhood and systemwide flood control, floodplain, and surface water quality activities.

DEPARTMENT GOALS

- Meet state and federal Stormwater regulations
- Ensure public/private infrastructure and development are designed to minimize flooding
- Plan and implement drainage infrastructure projects to improve drainage system efficiency and function
- Maintain pump station uptime at 92 percent or greater
- Monitor and respond to floodway and neighborhood drainage issues during rainfall events

SERVICE DESCRIPTIONS

	DALLAS WATER UTILITIES - SDM				
DWU - SDM General Expense	Facilitates City activities in compliance with the City's MS4 permit, operation, maintenance, and repairs of storm drainage system, and floodplain management in compliance with federal and state regulations.				
Floodplain and Drainage Management	Provides design, construction, and implementation of capital drainage projects, studies, and mapping to ensure infrastructure/development are designed to minimize flooding.				
Floodway Operations	Provides floodway maintenance and flood risk management emergency response. Builds on existing resources and enhances funding for staff, equipment, and contract services to maintain, repair, and replace drainage infrastructure.				
Neighborhood Drainage Operations	Manages operates, and maintains neighborhood drainage systems by inspecting, clearing, and repairing infrastructure. Monitors water quality through sampling and responds to water quality issues.				

SERVICE BUDGET

Service	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
	Budget	Forecast	Budget	Planned
DWU - SDM General Expense	56,531,906	57,318,494	50,399,461	52,595,147
Floodplain and Drainage Management	5,190,325	4,936,034	5,420,633	5,539,088
Floodway Operations	14,778,753	14,778,753	15,464,609	17,201,652
Neighborhood Drainage Operations	12,588,964	12,056,667	14,567,411	15,238,093
Expense Total	\$89,089,948	\$89,089,948	\$85,852,114	\$90,573,980

ANNUAL OPERATING EXPENSE AND REVENUE

The table below provides a summary of the amended budget and forecast for the current year compared to the budget for FY 2024-25 and planned budget for FY 2025-26.

Catagory	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
Category	Budget	Forecast	Budget	Planned
Personnel Services	23,434,607	20,821,642	24,494,664	25,775,304
Supplies - Materials	4,269,857	4,580,588	5,230,693	5,545,590
Contractual - Other Services	61,253,815	63,529,730	55,907,888	58,519,347
Capital Outlay	314,000	340,319	401,200	916,070
Expense Total	\$89,272,279	\$89,272,279	\$86,034,445	\$90,756,311
Reimbursements	(182,331)	(182,331)	(182,331)	(182,331)
Department Total	\$89,089,948	\$89,089,948	\$85,852,114	\$90,573,980
Department Revenue Total	\$80,093,972	\$80,093,972	\$85,852,114	\$90,573,980

REIMBURSEMENTS

Reimbursements reflect contributions from various agencies, including federal and state funds, internal service departments, enterprise fund departments, and department support. Department support reflects interdepartmental transfers for the cost of management oversight and administrative support within the department. The table below provides a summary of reimbursements from various sources.

Source of Reimbursement	FY 2024-25	FY 2025-26
Source of Reinibursement	Budget	Planned
General Fund Reimbursement	(182,331)	(182,331)
Reimbursement Total	\$(182,331)	\$(182,331)

PERSONNEL

Full-Time Equivalent (FTE) is a budget calculation that counts the number of personnel hours funded for the fiscal year. Each FTE equals 2,080 hours (with the exception of DFR uniform FTEs which may equal 2,808 hours depending upon assignment). Not all full-time positions are funded for 100 percent occupancy throughout the fiscal year. FTEs are calculated to consider vacancy and position turnover that may occur. Additionally, multiple part-time and temporary positions may be added together to equal one FTE. The table below represents regular FTEs, overtime FTEs, and City temporary FTEs for the City's operating funds. The table does not include FTEs funded from additional resources such as grant funds.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Regular Civilian	272.40	225.78	281.00	281.00
Regular Uniform	0.00	0.00	0.00	0.00
Civilian Overtime	8.60	21.50	8.60	8.60
Uniform Overtime	0.00	0.00	0.00	0.00
Temporary Help	0.00	0.00	0.00	0.00
Department Total	281.00	247.28	289.60	289.60

EXPENSE DETAIL

	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
	Budget	Forecast	Budget	Planned
1101 - Salary - Non-Uniform	17,115,131	13,896,627	18,032,166	18,709,153
1111 - Cell Phone Stipend	33,120	32,446	30,520	30,430
1120 - Wellness Incentive (Uniform and Non-Uniform)	126,022	126,022	140,500	140,500
1201 - Overtime - Non-Uniform	412,085	995,621	497,953	410,836
1203 - Service Incentive Pay	28,476	28,524	28,476	28,476
1208 - Sick Leave Term Pay - Civilian	0	38,277	0	0
1210 - Vacation Term Pay - Non-Uniform	0	37,895	0	0
1301 - Pension - Non-Uniform	2,499,940	2,499,940	2,686,992	2,775,962

	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
	Budget	Forecast	Budget	Planned
1303 - Life Insurance	19,067	19,067	20,232	20,794
1304 - Health Insurance	2,473,392	2,473,392	2,668,376	2,815,620
1306 - ER Medicare	254,507	200,964	271,790	337,447
1314 - Worker's Compensation	472,867	472,867	32,468	32,468
1324 - Actuarially Determined	0	0	85,191	473,618
Contribution Pensions-Non-Uniform			·	
Personnel Services	\$23,434,607	\$20,821,642	\$24,494,664	\$25,775,304
2110 - Office Supplies	17,776	12,807	12,910	14,005
2111 - Office Supplies Chargeback	0	5,123	0	0
2120 - Min App Inst Tools - Uten	199,935	213,358	234,578	240,521
2140 - Light - Power	2,344,797	2,344,797	2,383,210	2,383,210
2160 - Fuel Supplies	6,401	6,401	6,444	6,489
2170 - Water - Sewer	25,000	27,319	45,000	45,000
2181 - Fuel - Lube For Vehicle	366,248	366,248	347,056	347,056
2182 - Mechanical Supplies Veh	9,538	42,761	30,631	30,725
2183 - Fuel - Lube	9,228	10,960	9,258	10,290
2185 - Tires - Tubes	27,466	27,466	27,642	27,820
2190 - Mechanical Supplies	70,000	96,439	93,150	94,200
2200 - Chemical Medical Surgical	20,454	20,454	21,084	22,258
2220 - Laundry - Cleaning Suppl	13,000	15,469	15,000	15,000
2231 - Clothing	137,988	139,528	135,972	141,227
2232 - Food Supplies	15,702	15,702	15,952	16,152
2252 - Meter Postage Fund Level	3,325	3,299	3,325	3,325
2261 - Educational - Recr Suppl	9,569	10,567	10,569	10,569
2262 - Botanical - Agric Suppl	205,000	205,000	297,000	329,000
2270 - Printing Supplies	300	300	800	800
2280 - Other Supplies	71,251	68,751	103,153	107,055
2310 - Building Materials	28,684	47,798	18,850	174,300
2510 - Streets Roadways-Highways	75,000	110,795	184,850	185,868
2540 - Storm Sewers	20,000	28,960	52,350	53,990
2590 - Other Improvements	20,000	96,093	100,000	103,580
2710 - Furniture - Fixtures	0	218	21,400	23,300
2720 - Machine Tools	54,884	54,884	69,756	84,629
2730 - Major Apparatus	10,100	10,100	41,448	42,859
2731 - Data Processing Equipment	350,200	354,919	457,100	528,796
2735 - Software Purchase -\$1000	44,408	40,408	44,751	45,487
2741 - Motor Vehicle	68,000	113,469	407,452	410,752
2770 - Audiovisual Equipment	0	15,698	0	10,000
2780 - Photography - Film Equipment	16,175	16,000	16,224	13,449
2860 - Books Reference Book Only	3,250	3,250	3,000	3,000
2890 - Miscellaneous Equipment	26,178	55,246	20,778	20,878
Supplies - Materials	\$4,269,857	\$4,580,588	\$5,230,693	\$5,545,590
- Cappillo Tilacoriais	ψ 1,207,037	ψ 1,500,500	ψ3,200,070	Ψ5,5 15,570

	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
2004 City Hall From Parking Congre	Budget	Forecast 0	Budget	Planned
3001 - City Hall Emp Parking Garage 3020 - Food - Laundry Service	0	17,389	8,795 500	8,795 500
3030 - Printing - Photo Services	5,480	13,176	14,280	14,940
3033 - Legal Fees	200,000	200,000	200,000	200,000
3040 - Medical - Laboratory Services	293,834	294,151	331,383	373,813
3050 - Communications	27,691	28,814	33,111	373,813
3051 - Telephone Equipment Charges	27,071	641	33,111	33,777
3053 - Data Circuit Billing	51,761	51,761	62,546	62,841
3060 - Equipment Rental [Outside City]	176,000	354,537	181,506	187,012
3069 - Survey Services	170,000	140,400	181,500	107,012
3070 - Professional Services	647,300	716,705	647,300	743,122
3071 - Management Service Fees	931,431	931,431	931,431	931,431
3072 - Contractor Service Fees	1,849,197	2,239,010	2,034,710	2,309,808
	1,047,177			
3085 - Freight 3090 - City Forces	18,724,131	1,604 18,829,580	1,625 18,749,601	2,690 18,750,071
3090 - City Forces				
	17,000	29,136	30,000 40,000	60,000
3092 - Security Services	144,000	144,000	,	40,000
3094 - Wrecker Services	300	300 293,455	430	560
3099 - Misc Special Services	293,455	,	147,565	252,968
3110 - Equip Repairs and Maintenance	830,489	830,489	819,789	834,479
3113 - Testing Non capital Projects	4,000	4,000	83,000	86,000
3130 - Copy Machine Rent-Lease-Maint	13,076	13,076	37,598	37,598
3210 - Building Repairs and Maint	0	73,252	25,000	27,500
3310 - Insurance	84,214	84,214	208,453	221,152
3313 - Liability Premiums	171,640	171,640	36,087	36,088
3315 - Tolls	2,242	2,242	2,552	2,763
3320 - Advertising	0	8,297	958	458
3340 - Membership Dues	125,309	125,309	125,809	126,309
3341 - Subscriptions-Serials	0	0	0	4,100
3361 - Professional Development	115,559	120,709	111,561	116,561
3363 - Reimb-Vehicle Use,Parking	27,100	30,338	30,650	30,600
3364 - Personnel Development	83,370	78,525	105,130	107,130
3410 - Equip - Automotive Rental	846,943	846,943	920,888	895,526
3411 - Wreck Handle Charge (fleet)	125,325	125,325	75,826	75,826
3416 - GIS Services	28,440	28,440	21,991	21,991
3420 - Commun Equip Rental	421	421	1,375	1,455
3429 - Mobile Phone Services	108,300	109,954	185,707	185,707
3430 - Data Services	116,077	116,077	103,509	105,319
3434 - Programming	1,218,870	1,218,870	1,368,625	1,398,500
3438 - Software Maintenance Fee	70,000	93,709	102,309	109,245
3514 - Street Rental	3,086,651	3,086,651	3,434,085	3,622,959
3599 - Misc. Other Charges	0	0	1,000	1,000
3637 - Capital Const Transfer	12,772,927	13,475,569	6,083,045	8,393,288
3651 - Gen Fund Cost Reimb	831,247	831,247	1,017,225	1,017,225

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
3661 - Debt Svc Reimb - Transfers	9,911,600	9,911,600	9,768,273	9,425,514
3702 - Master Lease Expense	1,725,000	1,725,000	0	0
3703 - EAN Debt Service Expense	0	0	1,768,125	2,468,848
3850 - Debt Serv Pay - Principal	4,500,000	4,500,000	4,715,838	3,815,838
3851 - Pension Bond Debt Service	1,092,791	1,136,255	1,268,697	1,307,820
3994 - Outside Temps-Staffing	0	495,490	70,000	70,000
Contractual - Other Services	\$61,253,815	\$63,529,730	\$55,907,888	\$58,519,347
4720 - Mach Tools Implem Major	138,000	164,319	225,200	150,070
4731 - Equip-Data Processing	176,000	176,000	176,000	766,000
Capital Outlay	\$314,000	\$340,319	\$401,200	\$916,070
5011 - Reimb Fr Othr Organizaton	(182,331)	(182,331)	(182,331)	(182,331)
Reimbursements	(\$182,331)	(\$182,331)	(\$182,331)	(\$182,331)
Total Expense	\$89,089,948	\$89,089,948	\$85,852,114	\$90,573,980

PERFORMANCE MEASURES

Dallas Water Utilities - SDM

Measure	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
Percentage of pump station uptime	92.0%	92.0%	92.0%	92.0%

TRANSPORTATION & PUBLIC WORKS

MISSION

Provide a safe multi-modal surface transportation system that is reliable, efficient, equitable, sustainable, and resilient. We envision a surface transportation system which enhances economic vitality, quality of life and mobility while offering innovative, Service First solutions for residents, businesses, and visitors.

DEPARTMENT GOALS

- Continue the systematic pavement marking refurbishment program and the deployment of traffic calming measures, consistent with the City's Vision Zero Action Plan
- Enhance the renewal of the city's traffic management system and traffic control devices by replacing or upgrading components throughout the city, including street lights and tunnel elements
- Expand mobility options by building out multiple miles of bike lanes, facilitating further deployment of micromobility solutions, and promoting access to transit and new transportation technologies
- Enhance project management practices and collaborative interagency relationships to improve the timeliness, cost, and design/construction quality of project implementation
- Continue to improve the maintenance of thoroughfares, streets, sidewalks, alleys, bridges, and ROW using industry best practices; maintain an average Pavement Condition Index (PCI) of 70 through 2028 by use of pavement surveys and optimization analysis
- Provide timely and effective parking management practices in support of the City's adopted curb lane management plan
- Continue to build on the timely review of transportation development plans in support of the vision to elevate the customer experience for our development community

SERVICE DESCRIPTIONS

Transportation & Public Works*

Administration and Interagency Management

Assesses the department's progress toward strategic objectives using data-driven performance metrics. Responsible for department administration, finance, and business operations. Also, manages the coordination and implementation of programs and/or projects involving partnering agencies and major initiatives such as High-Speed Rail, the Harold Simmons Park, transportation grants management, and the streetcar operations. Administers and provides citywide CDL training. *Department of Transportation will be moved to the Department of Transportation & Public Works effective Oct 2024.

^{*}New department effective October 2024. The Department of Public Works and the Department of Transportation were merged into one Department of Transportation and Public Works.

TRANSPORTATION & PUBLIC WORKS

Clean Sweep!	Clean Sweep! Maintains cleanliness around the City and External Partners' public right-of-way areas. Clean Sweep! Provides increased mowing and litter pick-up cycles along with proactive litter and high weeks maintenance, and an on-demand strike team that removes litter and high-profile areas. The team also collaborates with the Office of Homeless Solutions to supplement the clean-up encampments and implement preventative measures. Clean Sweep! represents a comprehensive, consolidated approach to keeping Dallas clean.
Construction Management, Engineering, & Inspection	Management and inspection of over \$200M in active capital construction projects annually. Manages the implementation of the City's sidewalk programs. Administers and inspects capital street maintenance contracts for pavement treatments such as resurfacing, partial reconstruction, restoration, and micro surfacing programs. Monitors and enforces activities within the public right-of-way infrastructure by permitting, inspecting, and reviewing more than 10,000 permits and construction.
Engineering & Operations	Manages traffic engineering and operation functions, including review of development plans for transportation impacts, signalization and signage, traffic calming, pavement markings, and related initiatives. *Department of Transportation will be moved to the Department of Transportation & Public Works effective October 2024.
Engineering Design	Manages the design of transportation infrastructure projects. Conducts transportation infrastructure asset management activities covering approximately 11,700 lane miles of streets, 627 lane miles of alleys, and 626 bridges throughout the City. The Transportation capital improvement prioritization is developed based on the results of these activates including the pavement condition index and the city bridge inspection report.
Land Surveying Services	Completes approximately 8,200 research requests annually. Provides land surveying services and project management and reviews consultant proposals and submittals for surveying for all City departments. *PBW will be moved to the Department of Transportation & Public Works effective October 2024.
Parking Management & Enforcement	Provides for the management of operations covering the parking and citation management contracts which include parking meters maintenance and collections, city owned parking lot maintenance, and citation management system and collections. It also includes department personnel responsible for parking enforcement and city street blockages. *Department of Transportation will be moved to the Department of Transportation & Public Works effective Oct 2024.
Street Lighting & Tunnel Management	Manages maintenance and operations of the city's street lights and highway tunnel (deck caps) safety systems. Also responsible for installation of new or upgrading of existing streetlights through coordination with the Office of Emergency Management & Crisis Response. *Department of Transportation will be moved to the Department of Transportation & Public Works effective Oct 2024.

Street Operation & Pavement Management	Maintains approx 6,200 lane miles of asphalt streets, 5,500 lane miles of concrete streets, 1,254 lane miles of alleys, and provides major and temporary maintenance repairs on streets and alleys generated by service requests and planned program. The in-house preservation group applies Onyx preventative maintenance treatment to extend the useful life of asphalt pavement. *PBW will be moved to the Dept of Transportation & Public Works effective Oct 2024.
Transportation Planning	Responsible for developing comprehensive plans for transportation needs. This division manages the City's Strategic Mobility Plan, Thoroughfare Plan, Bikeway System, Vision Zero, curb lane management coordination, Dockless Vehicles Program, and other related long-range planning initiatives. *Department of Transportation will be moved to the Department of Transportation & Public Works effective October 2024.
Urban Forestry Division	Performs the maintenance of median trees, including clearance pruning, removals, and assessment of tree health and hazards. Works with the MOWmentum program to approve and assist with tree planting projects in City ROW. Prepares responses to unexpected tree failures in the City ROW. Provides mowing and litter removal for over 1,000 City surplus properties and Floodway Management Areas. *PBW will be moved to the Department of Transportation & Public Works effective October 2024.

SERVICE BUDGET

Service	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Administration and Interagency Management	0	0	8,590,380	8,937,254
Clean Sweep!	0	0	12,226,638	11,281,470
Construction Management, Engineering, & Inspection	0	0	37,243,211	37,315,184
Engineering & Operations	0	0	16,208,541	16,447,208
Engineering Design	0	0	1,773,144	1,837,048
Land Surveying Services	0	0	250,087	299,578
Parking Management & Enforcement	0	0	8,173,335	8,302,785
Street Lighting & Tunnel Management	0	0	20,614,602	22,429,669
Street Operation & Pavement Management	0	0	35,493,931	36,611,822
Transportation Planning	0	0	4,295,310	4,315,185
Urban Forestry Division	0	0	1,239,228	1,312,275
Expense Total	\$0	\$0	\$146,108,407	\$149,089,478

ANNUAL OPERATING EXPENSE AND REVENUE

The table below provides a summary of the amended budget and forecast for the current year compared to the budget for FY 2024-25 and planned budget for FY 2025-26.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Personnel Services	0	0	47,445,792	49,829,461
Supplies - Materials	0	0	34,359,230	36,183,968
Contractual - Other Services	0	0	74,735,199	74,028,463
Capital Outlay	0	0	6,199,091	5,678,491
Expense Total	\$0	\$0	\$162,739,312	\$165,720,383
Reimbursements	0	0	(16,630,905)	(16,630,905)
Department Total	\$0	\$0	\$146,108,407	\$149,089,478
Department Revenue Total	\$0	\$0	\$16,735,684	\$16,735,684

REIMBURSEMENTS

Reimbursements reflect contributions from various agencies, including federal and state funds, internal service departments, enterprise fund departments, and department support. Department support reflects interdepartmental transfers for the cost of management oversight and administrative support within the department. The table below provides a summary of reimbursements from various sources.

Source of Reimbursement	FY 2024-25 Budget	FY 2025-26 Planned
Dallas Water Utilities Reimbursement	(391,787)	(391,787)
Department Support	(2,807,438)	(2,807,438)
Planning & Development Reimbursement	(480,584)	(480,584)
Office of Community Care and Empowerment Reimbursement	(3,720)	(3,720)
Women, Infants, and Children (WIC) Program Reimbursement	(59,302)	(59,302)
Storm Drainage Management Reimbursement	(6,080,810)	(6,080,810)
Dallas Environmental Cleanup Fee Fund Reimbursement	(5,950,504)	(5,950,504)
Texas Department of Transportation	(275,000)	(275,000)
Convention Center Reimbursement	(36,000)	(36,000)
Miscellaneous Department Reimbursement (Work Orders)	(545,760)	(545,760)
Reimbursement Total	\$(16,630,905)	\$(16,630,905)

ADDITIONAL RESOURCES

Additional resources are multi-year funds used to account for and report the proceeds of a specific revenue source that are restricted or committed to expenditures for a specified purpose. The table below lists funds that require additional appropriations in FY 2024-25 and FY 2025-26.

	FY 2024-25	FY 2025-26
Fund	Budget	Planned
ARPA Redevelopment Fund (0A72)	9,164,840	0
Bike Lane Fund (0791)	2,026,734	2,000,000
Dallas Streetcar System Fund (0992)	1,877,419	2,046,043
Freeway Traffic Signals (0670)	147,449	300,000
Additional Resources Total	\$13,216,442	\$4,346,043

PERSONNEL

Full-Time Equivalent (FTE) is a budget calculation that counts the number of personnel hours funded for the fiscal year. Each FTE equals 2,080 hours (with the exception of DFR uniform FTEs which may equal 2,808 hours depending upon assignment). Not all full-time positions are funded for 100 percent occupancy throughout the fiscal year. FTEs are calculated to consider vacancy and position turnover that may occur. Additionally, multiple part-time and temporary positions may be added together to equal one FTE. The table below represents regular FTEs, overtime FTEs, and City temporary FTEs for the City's operating funds. The table does not include FTEs funded from additional resources such as grant funds.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Regular Civilian	0	0	594.76	595.51
Regular Uniform	0	0	0.00	0.00
Civilian Overtime	0	0	28.23	28.23
Uniform Overtime	0	0	0.00	0.00
Temporary Help	0	0	2.16	2.16
Department Total	0	0	625.15	625.90

MAJOR BUDGET ITEMS

The FY 2024-25 budget and FY 2025-26 planned budget include adjustments for costs such as employee/retiree health benefits, civilian employee retirement adjustments, civilian merit pay adjustments, and internal service charges such as information technology, fleet maintenance, fuel, workers' compensation, liability, and property insurance. Vacant positions have been repurposed and reallocated between departments as part of a Citywide Realignment Strategy. These changes are noted as "Realignment Strategy: Transfer". The table below lists funding levels for major budget items for each year of the biennial. The amounts in each column are a positive or negative adjustment from the FY 2023-24 amended budget.

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Transfer 203 positions and consolidate the Department of Transportation into the Department of Transportation & Public Works (183.71 FTEs).	203	54,261,381	203	57,048,835
Transfer 458 positions and consolidate the Department of Public Works into the Department of Transportation & Public Works (474.89 FTEs).	458	93,330,970	458	93,895,184

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Transfer 31 positions and consolidate the Real Estate function from Public Works into the Facilities & Real Estate Management Department (30.52 FTEs).	(31)	(1,901,928)	(31)	(1,916,925)
Add funding for Clean Sweep! - Strike Team, additional mowing cycles, Right-of-way litter clean up, and marketing (2.00 FTEs).	2	2,603,105	2	2,082,505
Add one-time funding for fencing and biohazards at homeless encampment sites.	0	1,000,000	0	0
Transfer eight positions and the related equipment from the HART team to Transportation and Public Works (TPW) to support the Clean Sweep! initiative.	8	436,786	8	436,786
Add reimbursement from the new Environmental Cleanup Fee to support the Clean Sweep! Initiative.	0	(5,950,504)	0	(5,950,504)
Realignment Strategy: Transfer one vacant position (not the funding) to create one Senior Engineer position to be reimbursed from Planning and Development (\$139,686) (1.00 FTE).	1	0	1	0
Optimize staffing and eliminate one Bike and Micromobility Engineer position added in FY 2023-24 (0.52 FTEs).	(1)	(113,383)	(1)	(113,383)
Reduce funding for Bike Lanes from \$2,500,000 to \$2,000,000 to reflect capacity of completing Bike Lane projects.	0	(500,000)	0	(500,000)
Reduce funding for Parking Contracts.	0	(250,000)	0	(250,000)
Reduce funding for Planning studies from \$300,000 to \$200,000.	0	(100,000)	0	(100,000)
True up Parking Enforcement and eliminate two Parking Enforcement Officer positions (1.52 FTEs).	(2)	(125,381)	(2)	(125,381)
Reduce Protective Equipment from \$120,000 to \$50,000 to true up supply needs.	0	(70,864)	0	(70,864)
Reduce funding for street lighting capital projects.	0	(300,000)	0	(300,000)

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Add funding for street lighting maintenance, due to increased cost of materials and theft.	0	0	0	1,000,000
Increase contract to review bridge inspections.	0	500,000	0	500,000
Backout one-time funding of street maintenance and resurfacing (\$2,500,000) and transfer to Equity Fund (\$3,000,000).	0	(5,500,000)	0	(5,500,000)
True up funding for the improved alley improvement program. Funding available in the 2024 Bond Program.	0	(2,000,000)	0	(2,000,000)
Increase funding for the annual pavement management firm contract to update the paving model.	0	500,000	0	500,000
Reallocate \$500,000 from the Street and Alley Fund transfer for bridge maintenance.	0	0	0	0
Increase funding for materials to address increase contract prices for concrete and asphalt.	0	2,456,225	0	2,456,225
Reallocate \$800,000 from Street and Alley Maintenance Contract for the annual collection of Pavement Condition Inventory (PCI) data.	0	0	0	0
Transfer Street and Alley funding back to the General Fund from ARPA funding.	0	8,500,000	0	8,500,000
Add funding for Dallas Streetcar operation & maintenance costs.	0	150,000	0	315,000
Backout one-time funding of staff time to work on non-2017 Bond Program work.	0	(818,000)	0	(818,000)
Add additional funding for pavement markings in the ARPA Redevelopment Fund (\$9,164,840).	0	0	0	0
Major Budget Items Total	638	\$146,108,407	638	\$149,089,478

EXPENSE DETAIL

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
1101 - Salary - Non-Uniform	0	0	35,562,633	36,670,271
1111 - Cell Phone Stipend	0	0	6,090	6,120
1117 - Vacancy Savings - Salary	0	0	(2,439,248)	(2,391,226)
1118 - Vacancy Savings - Pension	0	0	(349,796)	(342,852)
1119 - Vacancy Savings (Medicare)	0	0	(34,890)	(34,194)
1120 - Wellness Incentive (Uniform and Non-Uniform)	0	0	305,059	305,905
1201 - Overtime - Non-Uniform	0	0	1,596,297	1,596,297
1203 - Service Incentive Pay	0	0	113,756	113,756
1301 - Pension - Non-Uniform	0	0	5,374,993	5,535,143
1303 - Life Insurance	0	0	44,075	45,345
1304 - Health Insurance	0	0	5,812,403	6,138,229
1306 - ER Medicare	0	0	546,268	562,329
1314 - Worker's Compensation	0	0	597,681	597,681
1324 - Actuarially Determined Contribution Pensions-Non-Uniform	0	0	155,021	871,207
1511 - Temporary Help - Regular	0	0	155,450	155,450
Personnel Services	0	0	\$47,445,792	\$49,829,461

Budget Forecast Budget Planned		FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
2111 - Office Supplies Chargeback 0					
2120 - Min App Inst Tools - Uten	2110 - Office Supplies	0	0	6,000	6,000
2130 - Copy McH Supplies	2111 - Office Supplies Chargeback	0	0	33,016	33,016
2140 - Light - Power					278,122
2143 - Street Light Maintenance Chg					•
2160 Fuel Supplies 0					
2170 - Water - Sewer					
2181 - Fuel - Lube For Vehicle					
2182 - Mechanical Supplies Veh				,	
2183 - Fuel - Lube					
2185 - Tires - Tubes					
2190 - Mechanical Supplies					·
2200 - Chemical Medical Surgical 0 52,078 52,078 2220 - Laundry - Cleaning Suppl 0 0 31,529 31,529 2231 - Clothing 0 0 466,502 466,502 2232 - Food Supplies 0 0 15,940 15,940 2252 - Meter Postage Fund Level 0 0 5,200 5,200 2261 - Educational - Recr Suppl 0 0 5,000 5,000 2262 - Botanical - Agric Suppl 0 0 2,400 2,400 2280 - Other Supplies 0 0 897,517 897,517 2281 - TRN Other Supplies 0 0 1,459,723 1,459,723 2290 - Event Supplies-Ceremony Event 0 0 2,500 2,500 Supplies 0 0 1,031,607 10,031,607 10,031,607 2550 - Waterworks Mains 0 0 10,031,607 10,031,607 2,500 2550 - Waterworks Mains 0 0 1,375 1,375 2,375 2720 - Machine Tools 0				·	
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2232 - Food Supplies					
2252 - Meter Postage Fund Level 0 5,200 5,200 2261 - Educational - Recr Suppl 0 0 5,000 5,000 2262 - Botanical - Agric Suppl 0 0 2,400 2,400 2280 - Other Supplies 0 0 897,517 897,517 897,517 2281 - TRN Other Supplies 0 0 1,459,723 1,459,723 1,459,723 2290 - Event Supplies-Ceremony Event 0 0 1,459,723 1,459,723 2290 - Event Supplies-Ceremony Event 0 0 2,500 2,500 2510 - Streets Roadways-Highways 0 0 10,031,607 10,031,607 2550 - Waterworks Mains 0 0 3,242 3,242 2710 - Furniture - Fixtures 0 0 1,375 1,375 2720 - Machine Tools 0 0 6,700 3,700 2730 - Major Apparatus 0 0 132,128 135,128 2731 - Data Processing Equipment 0 0 87,563 87,563 2735 - Software					
2261 - Educational - Recr Suppl 0 5,000 5,000 2262 - Botanical - Agric Suppl 0 0 2,400 2,400 2280 - Other Supplies 0 0 897,517 897,517 897,517 2281 - TRN Other Supplies 0 0 1,459,723 1,459,723 1,459,723 2290 - Event Supplies - Ceremony Event Supplies 0 0 1,459,723 1,459,723 2510 - Streets Roadways-Highways 0 0 10,031,607 10,031,607 2550 - Waterworks Mains 0 0 3,242 3,242 2710 - Furniture - Fixtures 0 0 1,375 1,375 2720 - Machine Tools 0 0 6,700 3,700 2730 - Major Apparatus 0 0 132,128 135,128 2731 - Data Processing Equipment 0 0 87,563 87,563 2735 - Software Purchase - \$1000 0 0 5,000 5,000 2741 - Motor Vehicle 0 0 53,647 53,647 2780 - Photograph				·	
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2790 - Protective Equipment 0 0 52,136 52,136 2820 - Signal Systems 0 0 275,000 275,000 2822 - TRN Signal Systems Usage 0 0 1,145,000 1,145,000 2860 - Books Reference Book Only 0 0 1,825 1,825 Supplies - Materials 0 0 \$34,359,230 \$36,183,968 3020 - Food - Laundry Service 0 0 10,400 10,400 3021 - Planning Studies 0 0 200,000 200,000 3030 - Printing - Photo Services 0 0 9,176 9,176 3050 - Communications 0 0 354,439 364,475 3053 - Data Circuit Billing 0 653,862 657,208				,	,
2820 - Signal Systems 0 0 275,000 275,000 2822 - TRN Signal Systems Usage 0 0 1,145,000 1,145,000 2860 - Books Reference Book Only 0 0 1,825 1,825 Supplies - Materials 0 0 \$34,359,230 \$36,183,968 3020 - Food - Laundry Service 0 0 10,400 10,400 3021 - Planning Studies 0 200,000 200,000 3030 - Printing - Photo Services 0 9,176 9,176 3050 - Communications 0 354,439 364,475 3053 - Data Circuit Billing 0 653,862 657,208					
2822 - TRN Signal Systems Usage 0 0 1,145,000 1,145,000 2860 - Books Reference Book Only 0 0 1,825 1,825 Supplies - Materials 0 0 \$34,359,230 \$36,183,968 3020 - Food - Laundry Service 0 0 10,400 10,400 3021 - Planning Studies 0 0 200,000 200,000 3030 - Printing - Photo Services 0 0 9,176 9,176 3050 - Communications 0 0 354,439 364,475 3053 - Data Circuit Billing 0 653,862 657,208				·	
2860 - Books Reference Book Only 0 0 1,825 1,825 Supplies - Materials 0 0 \$34,359,230 \$36,183,968 3020 - Food - Laundry Service 0 0 10,400 10,400 3021 - Planning Studies 0 0 200,000 200,000 3030 - Printing - Photo Services 0 0 9,176 9,176 3050 - Communications 0 0 354,439 364,475 3053 - Data Circuit Billing 0 653,862 657,208					
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3020 - Food - Laundry Service 0 0 10,400 10,400 3021 - Planning Studies 0 0 200,000 200,000 3030 - Printing - Photo Services 0 0 9,176 9,176 3050 - Communications 0 0 354,439 364,475 3053 - Data Circuit Billing 0 653,862 657,208					
3021 - Planning Studies 0 0 200,000 200,000 3030 - Printing - Photo Services 0 0 9,176 9,176 3050 - Communications 0 0 354,439 364,475 3053 - Data Circuit Billing 0 653,862 657,208	Supplies - Materials	0	0	\$34,359,230	\$36,183,968
3021 - Planning Studies 0 0 200,000 200,000 3030 - Printing - Photo Services 0 0 9,176 9,176 3050 - Communications 0 0 354,439 364,475 3053 - Data Circuit Billing 0 653,862 657,208	3020 - Food - Laundry Sonico		0	10.400	10.400
3030 - Printing - Photo Services 0 0 9,176 9,176 3050 - Communications 0 0 354,439 364,475 3053 - Data Circuit Billing 0 0 653,862 657,208	· · · · · · · · · · · · · · · · · · ·				
3050 - Communications 0 0 354,439 364,475 3053 - Data Circuit Billing 0 0 653,862 657,208				·	
3053 - Data Circuit Billing 0 0 653,862 657,208				·	
				·	
	3060 - Equipment Rental [Outside City]	0	0	177,550	177,550

	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
3070 - Professional Services	Budget	Forecast	Budget	Planned
	0	0	15,556,776 45,029	15,554,672 45,029
3071 - Management Service Fees 3072 - Contractor Service Fees	0	0	27,327,488	27,328,540
3085 - Freight	0	0	27,327,466	
3090 - City Forces	0	0	43,350	43,350
3092 - Security Services	0	0	60,000	60,000
3094 - Wrecker Services	0	0	4,200	4,200
	0	0		
3099 - Misc Special Services	0	0	1,254,813	254,813
3108 - ATMS Modem Billing			750,000	750,000
3110 - Equip Repairs and Maintenance	0	0	623,962	623,962
3111 - Tunnel Management	0	0	1,680,000	1,680,000
3130 - Copy Machine Rent-Lease-Maint	0	0	54,348	54,348
3151 - Department Support	0	0	2,807,438	2,807,438
3310 - Insurance	0	0	234,405	246,729
3313 - Liability Premiums	0	0	204,873	204,765
3315 - Tolls	0	0	22,923	22,923
3320 - Advertising	0	0	256,330	256,330
3340 - Membership Dues	0	0	83,500	83,500
3341 - Subscriptions-Serials	0	0	23,500	23,500
3361 - Professional Development	0	0	95,986	95,986
3363 - Reimb-Vehicle Use,Parking	0	0	200	200
3364 - Personnel Development	0	0	18,700	18,700
3410 - Equip - Automotive Rental	0	0	3,420,592	3,420,592
3411 - Wreck Handle Charge (fleet)	0	0	487,382	487,382
3413 - Motor Pool Vehicle Charges	0	0	105,558	105,558
3416 - GIS Services	0	0	47,062	47,062
3420 - Commun Equip Rental	0	0	371,901	403,398
3421 - Veh License - Registration Fees	0	0	5,601	5,601
3429 - Mobile Phone Services	0	0	144,571	144,571
3430 - Data Services	0	0	388,132	392,188
3434 - Programming	0	0	3,172,429	3,240,594
3438 - Software Maintenance Fee	0	0	51,525	51,525
3460 - Disposal Services	0	0	216,135	216,135
3637 - Capital Const Transfer	0	0	11,900,000	11,900,000
3690 - Miscellaneous Transfers	0	0	1,871,043	2,036,043
Contractual - Other Services	0	0	\$74,735,199	\$74,028,463
4090 - City Forces	0	0	1,330,195	1,330,195
4432 - Traffic Signals - Signs	0	0	20,000	20,000
4510 - Strts Roadwys Hiwy Alleys	0	0	500,000	500,000
4530 - Sidewlks Curbs Steps Gutr	0	0	347,780	347,780
4599 - Improvements non-Building	0	0	700,000	700,000
4720 - Mach Tools Implem Major	0	0	541,330	541,330
4750 - Other Vehicles	0	0	17,186	17,186

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
4820 - Signal System	0	0	2,222,000	2,222,000
Capital Outlay	0	0	\$6,199,091	\$5,678,491
5002 - Dept Support Reimb	0	0	(2,807,438)	(2,807,438)
5011 - Reimb Fr Othr Organizaton	0	0	(608,782)	(608,782)
5012 - Reimbursements-Stormwater	0	0	(6,080,810)	(6,080,810)
5323 - Reimbursement - Convention Center	0	0	(36,000)	(36,000)
5325 - Reimbursement - Dallas Water Utilities	0	0	(391,787)	(391,787)
5329 - Reimbursement - Building Inspection	0	0	(480,584)	(480,584)
5331 - Reimbursement - TxDOT	0	0	(275,000)	(275,000)
5381 - Reimb fr Sanitation	0	0	(5,950,504)	(5,950,504)
Reimbursements	0	0	(\$16,630,905)	(\$16,630,905)
Total Expense	\$0	\$0	\$146,108,407	\$149,089,478

MISSION

To ensure public safety and consumer protection by enforcing ordinances and regulating for-hire-transportation, emergency vehicles, vehicle tow, and vehicle immobilization (booting) services operating in the city of Dallas.

DEPARTMENT GOALS

- Promote open-market transparency by ensuring stakeholders develop and actively maintain business websites
- Increase percentage of online license renewals and reduce wait times for in-person appointments
- Resolve customer complaints within 15 business days of submission
- Implement application management service contract with Fast Track Gov
- Modernize division permitting process by transitioning to 95 percent paperless transactions by FY 2026-27

SERVICE DESCRIPTIONS

TPW - TRANSPORTATION REGULATION

Regulation and Enforcement of For Hire Transportation Provides regulation and enforcement of the City's for-hire transportation services. This ensures transportation for-hire services continue to be a viable component of the transportation system and provide consumers options when using transportation services. This service will be realigned from Aviation to Transportation and Public Works effective October 1, 2024 to better align departmental function and services.

SERVICE BUDGET

Service	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Regulation and Enforcement of For Hire Transportation	0	0	519,534	528,737
Expense Total	\$0	\$0	\$519,534	\$528,737

ANNUAL OPERATING EXPENSE AND REVENUE

The table below provides a summary of the amended budget and forecast for the current year compared to the budget for FY 2024-25 and planned budget for FY 2025-26.

Category	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26 Planned
	Budget	Forecast	Budget	
Personnel Services	0	0	441,143	450,346
Supplies - Materials	0	0	5,944	5,944
Contractual - Other Services	0	0	351,444	351,444
Capital Outlay	0	0	0	0
Expense Total	\$0	\$0	\$798,531	\$807,734
Reimbursements	0	0	(278,997)	(278,997)
Department Total	\$0	\$0	\$519,534	\$528,737
				_
Department Revenue Total	\$0	\$0	\$519,534	\$528,737

REIMBURSEMENTS

Reimbursements reflect contributions from various agencies, including federal and state funds, internal service departments, enterprise fund departments, and department support. Department support reflects interdepartmental transfers for the cost of management oversight and administrative support within the department. The table below provides a summary of reimbursements from various sources.

Source of Reimbursement	FY 2024-25	FY 2025-26
	Budget	Planned
Aviation Reimbursement	(278,997)	(278,997)
Reimbursement Total	\$(278,997)	\$(278,997)

PERSONNEL

Full-Time Equivalent (FTE) is a budget calculation that counts the number of personnel hours funded for the fiscal year. Each FTE equals 2,080 hours (with the exception of DFR uniform FTEs which may equal 2,808 hours depending upon assignment). Not all full-time positions are funded for 100 percent occupancy throughout the fiscal year. FTEs are calculated to consider vacancy and position turnover that may occur. Additionally, multiple part-time and temporary positions may be added together to equal one FTE. The table below represents regular FTEs, overtime FTEs, and City temporary FTEs for the City's operating funds. The table does not include FTEs funded from additional resources such as grant funds.

Category	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
	Budget	Forecast	Budget	Planned
Regular Civilian	0.00	0.00	7.00	7.00
Regular Uniform	0.00	0.00	0.00	0.00
Civilian Overtime	0.00	0.00	0.00	0.00
Uniform Overtime	0.00	0.00	0.00	0.00
Temporary Help	0.00	0.00	0.00	0.00
Department Total	0.00	0.00	7.00	7.00

MAJOR BUDGET ITEMS

The FY 2024-25 budget and FY 2025-26 planned budget include adjustments for costs such as employee/retiree health benefits, civilian employee retirement adjustments, civilian merit pay adjustments, and internal service charges such as information technology, fleet maintenance, fuel, workers' compensation, liability, and property insurance. Vacant positions have been repurposed and reallocated between departments as part of a Citywide Realignment Strategy. These changes are noted as "Realignment Strategy: Transfer". The table below lists funding levels for major budget items for each year of the biennial. The amounts in each column are a positive or negative adjustment from the FY 2023-24 amended budget.

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Transfer one Code Enforcement Officer II - Airport and one Manager - Aviation Transportation from Aviation Fund to the Aviation Transportation Regulation, to be funded through a reallocation from various object codes. (\$157,109) (2.00 FTEs)	2	0	2	0
Add funding for Department of Public Safety Background service contract with Fast Track Gov and ID Works badging.	0	43,000	0	43,000

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Transfer Regulation and Enforcement of For Hire Transportation to Transportation & Public Works effective October 1, 2024 to better align department functions and services.	5	476,534	5	485,737
Major Budget Items Total	7	\$519,534	7	\$528,737

EXPENSE DETAIL

	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
	Budget	Forecast	Budget	Planned
1101 - Salary - Non-Uniform	0	0	322,596	322,596
1120 - Wellness Incentive (Uniform and	o	0	2,500	2,500
Non-Uniform)			,	·
1301 -Pension - Non-Uniform	0	0	46,583	46,583
1303 - Life Insurance	0	0	350	350
1304 - Health Insurance	0	0	47,590	47,590
1306 - ER Medicare	0	0	4,714	4,714
1314 - Worker's Compensation	0	0	14,728	14,728
1324 - Actuarially Determined	О	0	2,082	11,285
Contribution Pensions-Non-Uniform			·	
Personnel Services	\$0	\$0	\$441,143	\$450,346
2111 - Office Supplies Chargeback	0	0	400	400
2181 - Fuel - Lube For Vehicle	0	0	1,444	1,444
2231 - Clothing	0	0	1,000	1,000
2252 - Meter Postage Fund Level	0	0	100	100
2270 - Printing Supplies	0	0	3,000	3,000
Supplies - Materials	\$0	\$0	\$5,944	\$5,944
3030 - Printing - Photo Services	0	0	10,758	10,758
3050 - Communications	0	0	1,939	1,939
3053 - Data Circuit Billing	0	0	3,141	3,141
3070 - Professional Services	0	0	74,641	74,641
3099 - Misc Special Services	0	0	78,514	78,514
3313 - Liability Premiums	0	0	315	315
3410 - Equip - Automotive Rental	0	0	3,175	3,175
3416 - GIS Services	0	0	301	301
3429 - Mobile Phone Services	0	0	1,200	1,200
3430 - Data Services	0	0	2,134	2,134
3434 - Programming	0	0	44,456	44,456
3438 - Software Maintenance Fee	0	0	90,000	90,000
3518 - Credit Card Charges	0	0	10,000	10,000

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
3851 - Pension Bond Debt Service	0	0	30,870	30,870
Contractual - Other Services	\$0	\$0	\$351,444	\$351,444
5011 - Reimb Fr Othr Organizaton	0	0	(278,997)	(278,997)
Reimbursements	\$0	\$0	(\$278,997)	(\$278,997)
Total Expense	\$0	\$0	\$519,534	\$528,737

PERFORMANCE MEASURES

Transportation & Public Works

Measure				
Percentage of asphalt service requests completed within SLA	92.0%	87.7%	92.0%	92.0%
Percentage of concrete service requests completed within SLA	92.0%	94.1%	92.0%	92.0%
Percentage of long line pavement marking miles restriped (170 of 1,700 miles)	N/A	N/A	10.0%	10.0%
Percentage of planned sidewalk projects completed	100.0%	75.0%	100.0%	100.0%
Percentage of potholes repaired within three days	98.0%	96.8%	98.0%	98.0%
Percentage of signal malfunction responses within 120 minutes	N/A	N/A	80.0%	80.0%
Percentage of traffic signal preventative maintenance for full system PM within 12 months	N/A	N/A	50.0%	50.0%
Planned lane miles improved (710 of 11,770 miles)	100.0%	100.0%	100.0%	100.0%
*Number of completed street lighting installations or upgrades in equity priority areas	N/A	N/A	10	10
*Planned lane miles improved in equity priority areas (142 of 710)	100.0%	100.0%	100.0%	100.0%