

September 10, 2025

**WHEREAS**, on June 24, 2020, the City Council authorized (1) a three-year Health and Welfare Benefits and related Services Third Party Administrator Contract, with two one-year renewal options, for health and welfare benefits, disease management, wellness and communications support, pharmacy benefit management services, hospital audit functions, COBRA, Health Savings Account and Flexible Spending Account administration; (2) a fully-insured Post-65 Retiree Medicare Advantage-Prescription Drug Coverage Contract; (3) a two year application, with one one-year renewal option, for stop loss coverage with Blue Cross Blue Shield of Texas in the amount of \$57,956,324.02; (4) a three-year service contract, with two one-year renewal options, for a fully insured dental plan with Delta Dental Insurance Company, no cost consideration to the City; and (5) a three-year service contract, with two one-year renewal options, for a fully insured vision plan with Davis Vision, Inc., no cost consideration to the City, in a total amount not to exceed \$57,956,324.02, by Resolution No. 20-1122.

**Now, Therefore,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:**

**SECTION 1.** That the City Manager is hereby authorized to execute a service contract with ~~Metropolitan Life Insurance Company~~ Metlife Consumer Services, Inc. (~~VS0000036668~~ VC0000034676), approved as to form by the City Attorney, for health savings accounts and flexible spending accounts for City employees and retirees for the Department of Human Resources for a term of three years, with two one-year renewal options, in an amount not to exceed \$180,612.00. If the service was bid or proposed on an as needed basis, unit price basis for performance of specified tasks, payments made to ~~Metropolitan Life Insurance Company~~ Metlife Consumer Services, Inc. shall be based only on the amount of the services directed to be performed by the City and properly performed by ~~Metropolitan Life Insurance Company~~ Metlife Consumer Services, Inc. under the contract.

**SECTION 2.** That the Chief Financial Officer is hereby authorized to disburse funds in an amount not to exceed \$180,612.00 (subject to annual appropriations) to ~~Metropolitan Life Insurance Company~~ Metlife Consumer Services, Inc. from Service Contract No. PER-2025-00027350.

**SECTION 3.** That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.