

May 24, 2023

WHEREAS, a charge of discrimination and retaliation was filed with the Equal Employment Opportunity Commission and the Texas Workforce Commission by Ashely Boles, a Dallas Fire-Rescue Officer, against the City of Dallas, claiming that the City discriminated against her based on sex and disability, and that it retaliated against her for engaging in protected activity, in violation of Title VII of the Civil Rights Act of 1964 and the Americans with Disabilities Act (Charge No. 450-2022-07026); and

WHEREAS, the plaintiff has agreed to a proposed settlement of her claim whereby the City will pay Ashley Boles, the Smith Downs Group, PLLC, and all other persons having an interest in the settlement proceeds, the total amount of \$70,000.00; and

WHEREAS, it is in the best interest of the City to settle this claim.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the proposed settlement of the claim filed by Ashley Boles in an amount not to exceed \$70,000.00 is hereby approved.

SECTION 2. That the Chief Financial Officer is hereby authorized to pay Ashley Boles, the Smith Downs Group, PLLC, and all other persons having an interest in the settlement proceeds, the total amount of \$70,000.00 from Liability Reserve Fund, Fund 0192, Department ORM, Unit 3890, Object 3521, Vendor MVORM001.

SECTION 3. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.