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**Community Police Oversight Board
Retreat Meeting Agenda****Location:** Singing Hills Recreation Center, 6805 Patrol Way, Dallas, TX 75241**Date:** March 10, 2026**Time:** 5:25 PM

- I. Welcome & Roll Call** **5:25 PM**
(Chairman John Mark Davidson)
- II. Ethics Training** **5:30 – 6:00 PM**
(Baron Eliason, Office of Inspector General)
 - Overview of key ethical considerations and legal requirements of the Dallas Ethics Code
- III. Roles, Responsibilities & Guardrails** **6:00 – 6:30 PM**
(Daniel Moore, City Attorney's Office)
 - **Focus Areas:** Brief overview of the Texas Open Meetings Act, and Dallas City Code Chapter 37, "Police," Article III, "Community Police Oversight Board," including legal boundaries and best practices for Board engagement.
- IV. Overview of Internal Affairs Division** **6:30 – 7:00 PM**
(Major Gabriel Candelaria and Lieutenant Laura Browning)
 - **Key Topics:** Division structure, investigative process, and report methodology
 - **Training Requirement:** In accordance with Dallas City Code Chapter 37, "Police," Article III, Section 37-31(g), which states: "*Each board member must attend training necessary to execute the board's duties, including training on police procedures.*" All board members are required to attend this agenda item.
- V. Mock Case Review** **7:00 – 7:45 PM**
(Greg Huff and Michele Andre, Office of Community Police Oversight)
 - **Learning Goals:** Distinguish between independent review requests and independent investigations and apply evaluation frameworks in simulated case review scenarios to strengthen analytical and decision-making skills.
 - **Operational Focus:** Clarify communication standards, reinforce cross-functional workflows between the CPOB and the OCPO, and define information-sharing protocols to support organizational alignment.

VI. Adjournment**7:45 PM**

Note: A quorum of the Community Police Oversight Board may attend the Community Police Oversight Board Retreat.