

Workforce, Education, and Equity Committee Meeting Record

The Workforce, Education, and Equity Committee meetings are recorded.
Agenda materials are available online at www.dallascityhall.com. Recordings may be reviewed online at <https://dallastx.swagit.com/city-council>
Note: This meeting was conducted via teleconference to comply with a social distancing mandate during a declared state of disaster.

Meeting Date: March 2, 2021

Convened: 9:01 a.m.

Adjourned: 10:48 a.m.

Committee Members Present:

CM Casey Thomas, II Chair
CM Jaime Resendez, Vice Chair
MPT Adam Medrano
CM Lee Kleinman
CM Paula Blackmon

Committee Members Absent:

N/A

Other Council Members Present:

DMPT B. Adam McGough

AGENDA

Call to Order (9:01 a.m.)

1. Approval of the February 8, 2021 Workforce, Education and Equity Committee Meeting Minutes

Action Taken/Committee Recommendation(s): A motion was made to approve the minutes for the February 8, 2021 Workforce, Education and Equity Committee meeting minutes. The motion passed.

Motion made by: MPT Adam Medrano

Motion seconded by: CM Paula Blackmon

BRIEFING ITEMS WITHOUT ACTION

A. Education: Dallas College Operations and Workforce Development Efforts

Presenters: Dr. Joe May, Chancellor, Dallas College

Action Taken/Committee Recommendation(s): Chancellor Dr. May's briefing covered Dallas College's rapid virtual transition at the onset of the COVID-19 pandemic, its short-term response to COVID-19 workforce needs, partnership with the City of Dallas, community employment resources, economic projections for pandemic bounce back by industry, and Dallas College's next steps to advance its operations and workforce development efforts. Council members asked questions about Dallas College's efforts to bridge the digital divide, impact of the pandemic on the food service industry, the status of the implementation of Dallas College's bond dollars, and more. Information only.

B. Workforce: Overview of the "Advancing Workforce Equity in Dallas and Collin Counties: A Blueprint for Action" Report

Presenters: Michelle Thomas, Vice President of Global Philanthropy, JPMorgan Chase & Co.; Andrea Glispie, Senior Director, Career Pathways, United Way Metropolitan Dallas

Action Taken/Committee Recommendation(s): Ms. Thomas and Ms. Glispie briefed the Committee members on findings from UnitedWay of Metropolitan Dallas' report centered on advancing workforce equity in Dallas and Collin Counties. Committee members discussed and asked questions about systemic barriers that young people face, barriers to racial equity, the ALICE measurement, strategies to support families in Dallas, why wage and employment gaps exist, how to marry the data in the report with programming and action items, how we can improve the data, what efforts the City is taking with partners to implement these strategies, and more. Chair Thomas requested that Ms. Thomas and Ms. Glispie provide this briefing to the full City Council and to smaller community meetings in various City districts. Information only.

BRIEFING MEMORANDA WITH ACTION

2. Reconsideration of Membership with National League of Cities, Texas Municipal League, and U.S. Conference of Mayors

Presenters: N/A

Action Taken/Committee Recommendation(s): A motion was made to approve and recommend the item to the full City Council for consideration. The motion passed with one opposed.

Motion made by: Chair Casey Thomas

Motion seconded by: CM Lee Kleinman

3. Equity: Racial Equity Resolution

Presenters: Liz Cedillo-Pereira, Chief of Equity and Inclusion, City Manager's Office; Dr. Lindsey Wilson, Equity Officer, Office of Equity and Inclusion

Action Taken/Committee Recommendation(s): Chair Thomas and CM Resendez made brief remarks in support of the resolution and making racial equity a central tenet in policy discussions. A motion was made to approve and recommend the item to the full City Council for consideration. The motion passed unanimously.

Motion made by: CM Jaime Resendez

Motion seconded by: CM Paula Blackmon

Adjourn (10:48 a.m.)

APPROVED BY:

ATTESTED BY:

Casey Thomas, Chair
Workforce, Education, and Equity Committee

Sommer Iqbal, Coordinator
Workforce, Education, and Equity Committee

