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CITY SECRETARY
DALLAS, TEXAS



Public Notice

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**CITY OF DALLAS
COMMUNITY POLICE OVERSIGHT BOARD
REGULAR MEETING**

Tuesday, January 14, 2025 - 5:30 PM

There are three ways to attend and participate:

1. **In Person:** Dallas City Hall, 6EN Council Chambers
2. **Video Link Online:**

<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m9a18c622584b6972abcba6e63a5613c6>

Panelist Code: 2492 512 3724 **Meeting Password:** FEfmpnsP879

3. **Telephone:** +1-469-210-7159

The City of Dallas will make Reasonable Accommodations/Modifications to programs and/or other related activities to ensure any and all residents have access to services and resources to ensure an equitable and inclusive meeting. Anyone requiring auxiliary aid, service, and/or translation to fully participate in the meeting should notify the Office of Community Police Oversight by calling (214) 671-8283, three (3) business days prior to the scheduled meeting. A video stream of the meeting will be available twenty-four (24) hours after adjournment by visiting <https://dallastx.new.swagit.com/views/113>.

Individuals and interested parties wishing to speak must register with the Office of Community Police Oversight at Dallascityhall.com/OCPO or call (214) 671-8283, twenty-four (24) hours prior to the meeting date and time.

La Ciudad de Dallas hará adaptaciones/modificaciones razonables a los programas y/u otras actividades relacionadas para garantizar que todos y cada uno de los residentes tengan acceso a servicios y recursos para garantizar una reunión equitativa e inclusiva. Cualquier persona que requiera ayuda auxiliar, servicio y/o traducción para participar plenamente en la reunión debe notificar a la Oficina de Supervisión de la Policía Comunitaria llamando al (214) 671-8283, tres (3) días hábiles antes de la reunión programada. Una transmisión de video de la reunión estará disponible veinticuatro (24) horas después del cierre visitando <https://dallastx.new.swagit.com/views/113>.

Las personas y partes interesadas que deseen hablar deben registrarse en la Oficina de Supervisión de la Policía Comunitaria en Dallascityhall.com/OCPO o llamar al (214) 671-8283, veinticuatro (24) horas antes de la fecha y hora de la reunión.

BOARD MEMBERS: Chair John Mark Davidson – District 15, Aswad Smith – District 1, Jonathan E Maples – District 2, Walter Higgins – District 3, Loren Gilbert-Smith – District 4, Brian Bah – District 5, Derric Pegram – District 6, (VACANT) – District 7, Chauncey Lander – District 8, Alison Grinter Allen – District 9, Jennifer King – District 10, (VACANT) – District 11,

Deatra Wadsworth – District 12, David Kitner – District 13, and Brandon Friedman – District 14.

STAFF: Director and Police Monitor Michele Andre, Communication Advisor Waldir Guerrero, Special Investigator Gregory Huff, Policy Analyst Siara Montoya Obasuyi, and Senior Outreach Specialist Alma Perez.

The City of Dallas Office of Community Police Oversight (OCPO) is dedicated to addressing complaints against Dallas Police Department officers. The OCPO's primary function is to monitor DPD investigations of external administrative complaints or critical incidents, oversee mediations; independently investigate administrative investigations upon the conclusion of an internal affairs investigation (case disposition and discipline); review findings of internal affairs investigations or investigations of critical incidents and report the findings to the board; provide support services to the board such as aiding the board and the technical resource panel in their work; and assist the board with preparing reports. The OCPO does not represent complainants or assist in any monetary recovery or other damages sought by a complainant.

La Oficina de Supervisión de la Policía Comunitaria (OCPO) de la Ciudad de Dallas se dedica a atender quejas contra agentes del Departamento de Policía de Dallas. La función principal de la OCPO es monitorear las investigaciones del DPD sobre quejas administrativas externas o incidentes críticos, supervisar las mediaciones; investigar de forma independiente las investigaciones administrativas una vez concluida una investigación de asuntos internos (disposición del caso y disciplina); revisar los resultados de las investigaciones de asuntos internos o de incidentes críticos e informar los resultados a la junta; proporcionar servicios de apoyo a la junta, como ayudar a la junta y al panel de recursos técnicos en su trabajo; y ayudar a la junta en la preparación de informes. La OCPO no representa a los denunciantes ni ayuda en ninguna recuperación monetaria u otros daños solicitados por un denunciante.

Community Police Oversight Board Meeting Agenda Tuesday, December 10, 2024

- I. **Call To Order & Roll Call** (Chairman John Mark Davidson)
- II. **Purpose of the CPOB** (Chairman John Mark Davidson)
- III. **Public Comment / Open Microphone** (*Three Minutes Per Person*)
 - a. During the open microphone period at the beginning of each Board meeting, up to five people are allowed to speak. Those who wish to speak must register before the meeting begins. Speaker registration will open 15 minutes prior to the start of the Board meeting. The first five registered speakers will be called in the order they signed up to speak at the beginning of the meeting.
- IV. **Approval of Meeting Minutes**
 - a. December 10, 2024, CPOB Regular Meeting Minutes
- V. **Overview and Explanation of Information and Technology Services that the Department of Information Technology Offers to CPOB Members**
- VI. **Dallas Police Department Interim Chief Michael Igo Introduction to CPOB**
- VII. **Bob Scales Presentation on Racial Disparity in DPD Monthly Arrests by Council District**
 - a. This presentation will examine publicly available data from the Dallas Police Department that is available from the [Department's Police Force Analysis](#)

[System](#), the [National Incident Based Reporting System](#), and the [Dallas Open Data Portal](#). The data and dashboards will be used to examine racial disparity issues. The racial disparity findings and methodologies used in the [Police Force Analysis SystemSM First Summary Report for the Dallas Police Department](#) will also be discussed.

VIII. OCPO Accountability and Transparency Dashboard Presentation

- a. The Transparency & Accountability Dashboard was developed by Data Analytics and Business Intelligence (DBI), in partnership with the Office of Community Police Oversight. This public-facing dashboard aims to enhance transparency and foster trust with Dallas residents by providing a comprehensive overview of external administrative complaints filed with the Office of Community Police Oversight (OCPO) and Dallas Police Department (DPD). It includes insights into the nature of complaints, demographic data of complainants, resolution processes, and positive feedback for DPD officers.

IX. Updates on Enhancements to the CPOB and OCPO Websites

X. Introduction of New OCPO Staff

- a. Waldir Guerrero, Communication Advisor
- b. Alma D. Perez, Senior Outreach Specialist

XI. Reports / Briefings

- a. **Director Report** (Director Michele Andre)
- b. **Policy Analyst Report** (Policy Analyst Siara Obasuyi)
 - i. Legislative Briefings
 1. Senate Bill 281
 - ii. Legislative Update
 1. Senate Bill 280
 2. House Bill 881
 - iii. Recommendation from the OCPO regarding the IAd Complaint Intake Process
- c. **Special Investigator Report** (Greg Huff)
 - i. **Critical Incident Briefing**
 1. January 7, 2025, Officer-Involved Shooting in the 11000 Block of Joaquin Drive
 - ii. **Consideration of Independent Review Request**
 1. EC2024-1186 Elijah Hannah
 - a. **Action:** Vote on Independent Review of Case No. EC2024-1186
 2. EC2024-0675 Ricardo Surpris
 - a. **Action:** Vote on Independent Review of Case No. EC2024-0675
 3. CN2024-138 Haley Colbert
 - a. **Action:** Vote on Independent Review of Case No. CN2024-138
 - iii. **Case Review**
 - iv. **Case Update**
- d. **Chairman Report** (Chairman John Mark Davidson)
- e. **CPOB Member Attendance**

- i. Dallas City Code, Section 8-20(c): "A member of a Board that meets monthly, who is absent from more than 25 percent of the regular meetings during any 12-month period, whether excused or not, shall forfeit membership on the Board."

f. Consideration and Approve of Annual Report Due February 1

- i. **Action:** Vote on CPOB Annual Report

g. CPOB Standing Subcommittees Reports

- i. Policy (C. Higgins)
- ii. Rules (A. Grinter - Allen)
- iii. Board Training (L. Gilbert - Smith)
- iv. Community Engagement (J. Maples)

h. Report from Internal Affairs Division (IAD) (Major Anthony Greer)

XII. Monthly Activity Reports

- a. DPD Monthly Arrest by Council District
- b. External Administrative Complaints

XIII. Upcoming Meeting and Events

a. Next Generation Action Network 10 Year Anniversary Gala

- i. Thursday, January 16, 2025, at 6:00 PM and will take place at Gilley's Dallas, 1135 Botham Jean Boulevard, Dallas, TX.

b. [43rd Annual MLK, Jr. Day Parade: January 18, 2025](#)

c. District 3 Senior Focus Group Meeting

- i. Tuesday, January 21, 2PM – 3PM at District 3 Office, 5801 Marvin D Love Fwy (Wells Fargo Bldg.), Suite 410, Dallas, TX 75237

d. Southwest Region of the National Black Law Students Association

Regional Convention at Dallas Marriott Downtown, 650 N. Pearl St., Dallas, TX, 75201

- i. **Director Panel Confirmation:** Speaker for "*Black and Blue: Civil Rights Issues in Policing*" panel scheduled for **Saturday, January 25, 2025, at 2:00 PM.**

e. CPOB Monthly Meetings:

- i. February 11, 2025, 5:30 pm, 6EN Council Chambers
- ii. March 11, 2025, 5:30 pm, 6EN Council Chambers
- iii. April 8, 2025, 5:30 pm, 6EN Council Chambers
- iv. May 13, 2025, 5:30 pm, 6EN Council Chambers
- v. June 10, 2025, 5:30 pm, 6EN Council Chambers
- vi. August 12, 2025, 5:30 pm, 6EN Council Chambers
- vii. September 9, 2025, 5:30 pm, 6EN Council Chambers

XIV. Public Comment/Open Microphone (Three Minutes Per Person)

XV. Board Members Comments

XVI. Adjournment

Materials Provided:

- December 10, 2024, Regular Meeting Minutes
- CPOB Annual Report
- Accountability and Transparency Dashboard Memo
- Accountability and Transparency Dashboard Presentation Memo
- Legislative Briefing Memo

- Legislative Updates
- Independent Review Request Forms
- DPD Monthly Arrest by Council District
- Monthly External Administrative Complaint Memo
- Monthly External Administrative Complaint Chart
- Recommendation For Additional Language to IAD's Complaint Intake Process
- CPOB Fiscal Year 24-25 Schedule – Updated 12/20/24
- New OCPO and CPOB Poster

CPOB FY24-25 Subcommittees

Policy Subcommittee

- **Chair:** Changa Higgins
- **Vice-Chair:** Deatra Wadsworth
- **Members:** Ozzie Smith, Judge C. Lander, David Kitner, Brandon Freidman

Rules Subcommittee

- **Chair:** Alison Grinter-Allen
- **Vice-Chair:** Judge C. Lander
- **Members:** Brian Bah, Derric Pegram

Board Training Subcommittee

- **Chair:** Dr. Loren Gilbert-Smith
- **Vice-Chair:** Arlene Steinfeld
- **Members:** Brian Bah, Changa Higgins, Derric Pegram

Community Engagement Subcommittee

- **Chair:** Jonathan Maples
- **Vice-Chair:** Derric Pegram
- **Members:** John Mark Davidson and Jennifer King

Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De conformidad con la Sección 30.06 del Código Penal (intrusión ilegal por parte del titular de una licencia con un arma de fuego oculta), una persona con licencia según el Subcapítulo H, Capítulo 411, Código de Gobierno (ley de licencia de armas de fuego), no puede ingresar a esta propiedad con un arma de fuego oculta".

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De conformidad con la Sección 30.07 del Código Penal (intrusión ilegal por parte del titular de una licencia con un arma de mano abierta), una persona con licencia según el Subcapítulo H, Capítulo 411, Código de Gobierno (ley de licencia de armas de fuego), no puede ingresar a esta propiedad con una pistola que se porte abiertamente. "

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

"De conformidad con la Sección 46.03 del Código Penal (lugares donde están prohibidas las armas), una persona no puede portar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad".

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]