Memorandum



DATE February 10, 2025

Honorable Members of the Public Safety Committee

To Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno, Gay Donnell Willis

SUBJECT 2025 Meet and Confer Agreement

The purpose of this memorandum is to inform the Public Safety Committee that the City's current Meet and Confer Agreement with the Meet and Confer Team consisting of the recognized Dallas Police and Fire employee associations will expire on September 30, 2025.

The Executive Management team will begin deliberation meetings in March 2025 with representatives from the Meet and Confer Team to negotiate terms for a new meet and confer agreement.

Should you have any additional questions or concerns, please contact me at (214) 670-5299.

Service First, Now!

Dominique Artis Chief of Public Safety

c: Kimberly Bizor Tolbert, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Bilierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Dev Rastogi, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager

Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager
Robin Bentley, Assistant City Manager
Jack Ireland, Chief Financial Officer
Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I)
Directors and Assistant Directors