

Memorandum



CITY OF DALLAS

DATE January 14, 2025

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Department Recruiting Update for December 2024**

The data below reflects the number of Dallas Fire-Rescue (DFR) applicants processed during the month of December 2024:

- Applications
 - Fire Rescue Officer Trainee (FROT) 277
 - Lateral Hires (LH) 27
 - Single Function Paramedic (SFP) 18
- Referred by Civil Service Department (CVS) to DFR
 - FROT 123
 - LH 0
 - SFP 7
- In Process (CVS)
 - FROT: 204
 - LH: 33
 - SFP: 6
- On Boarded
 - FROT: 0
 - LH: 0
 - SFPM: 0

Total Applications In Pipeline: 694

Below is a list of DFR Recruiting Division activities during the month of December 2024:

- Recruiting Fair - Navarro College Waxahachie

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Should you have questions, or need additional information, please contact Interim Fire Chief Justin Ball at justin.ball@dallasfire.gov.

Service First Now!

A handwritten signature in blue ink, appearing to read "D. Artis", with a stylized flourish at the end.

Dominique Artis
Chief of Public Safety (I)
{Attachment}

c:	Kimberly Bizer Tolbert, City Manager (I)	Alina Ciocan, Assistant City Manager
	Tammy Palomino, City Attorney	Donzell Gipson, Assistant City Manager (I)
	Mark Swann, City Auditor	Robin Bentley, Assistant City Manager (I)
	Biliera Johnson, City Secretary	Jack Ireland, Chief Financial Officer
	Preston Robinson, Administrative Judge	Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I)
	Dev Rastogi, Assistant City Manager	Directors and Assistant Directors
	M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager	



City of Dallas

Dallas Fire-Rescue Recruiting / Retention Update

December 2024

**Public Safety Committee
January 14, 2025**

Assistant Chief Delridge Williams
Dallas Fire-Rescue Department
City of Dallas

Dallas Fire-Rescue Recruiting and Retention



Attrition

Hiring
Data

Recruiting
Activities

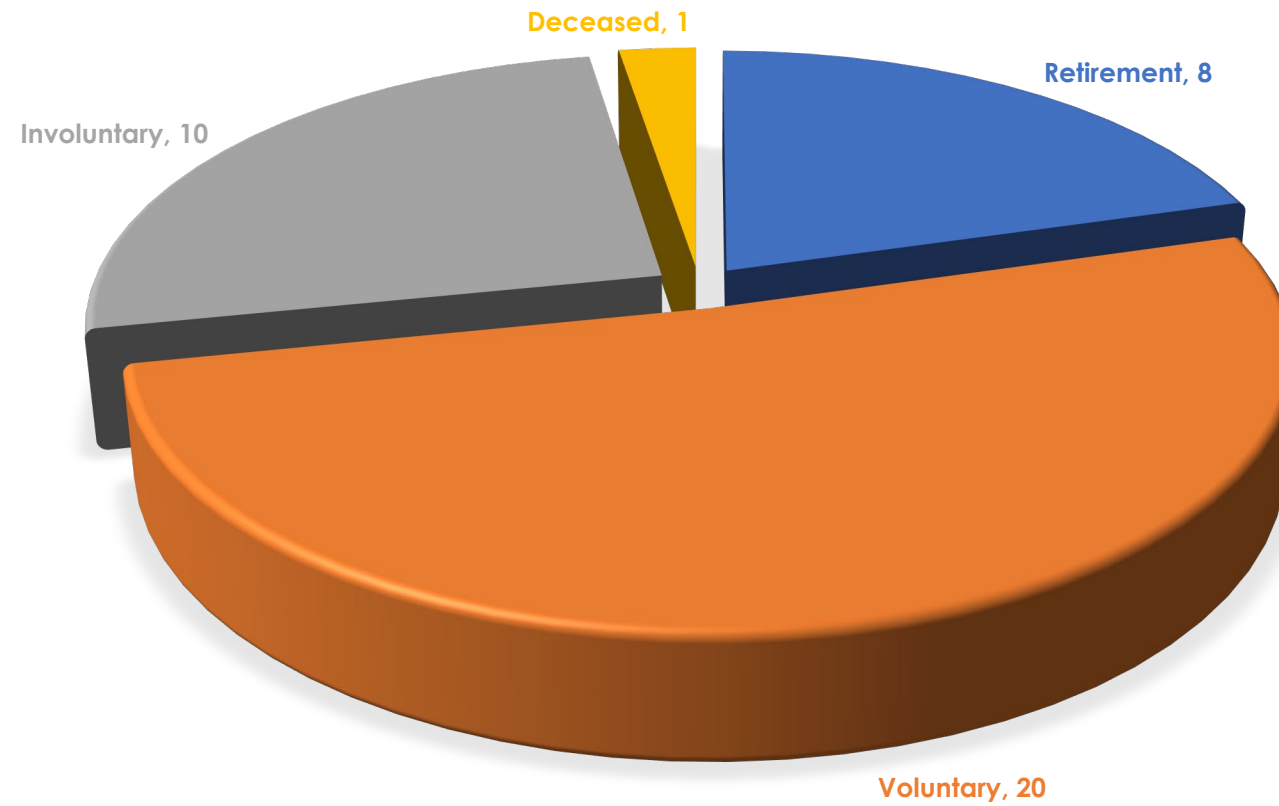
Updates



FY 24-25 Attrition



FY 24 YEAR TO DATE ATTRITION



Uniformed Hiring Data Hiring Data



December 1, 2024 through December 31, 2024

	Applications	Referred by CVS to DFD	In Process	Onboarded
FROT	277	123	204	0
Lateral Hires	27	0	33	1
Single Function	18	7	6	0



Uniformed Hiring Data Hiring Data



FY 24-25

	Applications	Referred by CVS to DFD	In Process	Onboarded
FROT	838	316	204	54
Lateral Hires	142	4	33	4
Single Function	66	19	9	8



Recruiting Activities



- Recruiting Fair - Navarro College Waxahachie



Updates



- Hiring Dates
- High School Fire Academy





City of Dallas

Dallas Fire-Rescue Recruiting / Retention Update

December 2024

**Public Safety Committee
January 14, 2024**

Assistant Chief Delridge Williams
Dallas Fire-Rescue Department
City of Dallas