

# Memorandum



CITY OF DALLAS

DATE December 8, 2025

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Jesse Moreno (Vice Chair), Laura Cadena, Maxie Johnson, Jaime Resendez, William Roth, Kathy Stewart

SUBJECT **December 10, 2025, City Council Agenda Item #25-3286A: Department of Justice (DOJ) Office of Community Oriented Policing Services (COPS) for the FY25 COPS Hiring Program Grant**

The following agenda item is scheduled to go before Council on December 10, 2025.

## **AGENDA ITEM #25-3286A**

Authorize (1) the application for and acceptance of a grant from the U.S. Department of Justice (DOJ) Office of Community Oriented Policing Services (COPS) for the FY25 COPS Hiring Program Grant (Grant No. 15JCOPS-25-GG-01001-MUMU, Assistance Listing No. 16.068) in the amount of \$6,250,000.00 for the hiring of fifty police officers over a five-year grant period from October 1, 2025 through September 30, 2030; (2) the establishment of appropriations in an amount not to exceed \$6,250,000.00 in the DOJ FY25 COPS Hiring Program Grant Fund; (3) the receipt and deposit of funds in an amount not to exceed \$6,250,000.00 in the DOJ FY25 COPS Hiring Program Grant Fund; (4) a local cash match in the amount of \$12,261,650.00; (5) add fifty police officer positions; and (6) execution of the grant agreement with the DOJ and all terms, conditions, and documents required by the agreement - Total not to exceed \$18,511,650.00 - Financing: General Fund (\$12,261,650.00) (subject to appropriations) and DOJ FY25 COPS Hiring Program Grant Fund (\$6,250,000.00)

## **BACKGROUND**

The FY25 COPS Hiring Program (CHP) provides funding to law enforcement agencies to hire and/or rehire additional career law enforcement officers to increase their community policing capacity and crime prevention efforts.

The City of Dallas Police Department (DPD) has been awarded funding for 50 new officer positions, for a total grant amount of \$6,250,000.00. The City of Dallas will provide \$12,261,650.00 in matching funds and seeks funding through the FY2025 COPS Hiring Program (CHP) to hire 50 full-time sworn community policing officers. These officers will be strategically deployed to areas experiencing high rates of violent crime, community distrust, and resource strain. The addition of these officers will support DPD's broader community policing strategy by enhancing neighborhood engagement, increasing patrol

DATE December 8, 2025

SUBJECT **December 10, 2025, City Council Agenda Item #25-3286A: Department of Justice (DOJ)  
Office of Community Oriented Policing Services (COPS) for the FY25 COPS Hiring  
Program Grant**

PAGE **2 of 2**

presence in underserved areas, and supporting proactive, problem-solving efforts in partnership with local stakeholders. The City of Dallas priority is to reduce crime, build trust, provide public safety and community well-being.

## FISCAL INFORMATION

Fund	FY 2026	FY 2027	Future Years
DOJ FY25 COPS Hiring Program Grant Fund	\$2,083,334.00	\$2,083,333.00	\$2,083,333.00
General Fund	\$3,738,708.16	\$4,088,916.67	\$4,434,025.17
Total	\$5,822,042.16	\$6,172,249.67	\$6,517,358.17

Service First, Now!



Dominique Artis  
Chief of Public Safety

c: Kimberly Bizzor Tolbert, City Manager  
Tammy Palomino, City Attorney  
Mark Swann, City Auditor  
Biliera Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Baron Eliason, Inspector General (I)  
Dev Rastogi, Assistant City Manager

M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager  
Alina Ciocan, Assistant City Manager  
Donzell Gipson, Assistant City Manager  
Robin Bentley, Assistant City Manager  
Jack Ireland, Chief Financial Officer  
Ahmad Goree, Chief of Staff to the City Manager  
Directors and Assistant Directors