

April 26, 2023

**WHEREAS**, on August 28, 2019, the City Council authorized a two-year consultant contract to engage the services of a consulting firm to develop a comprehensive compensation study for the City's civilian employees under the direction of the Department of Human Resources with Public Sector Personnel Consultants, Inc., in an amount not to exceed \$225,000, by Resolution No. 19-1269; and

**WHEREAS**, on June 23, 2021, the City Council authorized a two-year consultant contract for a compensation study for the Department of Human Resources with Public Sector Personnel Consultants, Inc., in an amount not to exceed \$159,550, by Resolution No. 21-1006.

**Now, Therefore,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:**

**SECTION 1.** The City Manager is hereby authorized to execute a consultant contract with Public Sector Personnel Consultants, Inc. (VS100378), approved as to form by the City Attorney, for a compensation study - phase four for the Department of Human Resources for a term of three years, in the amount of \$100,000, with one two-year renewal option in a total amount of \$75,000, in an amount not to exceed \$175,000. If the service was bid or proposed on an as needed, unit price basis for performance of specified tasks, payment to Public Sector Personnel Consultants, Inc. shall be based only on the amount of the services directed to be performed by the City and properly performed by Public Sector Personnel Consultants, Inc. under the contract.

**SECTION 2.** That the Chief Financial Officer is hereby authorized to disburse funds in an amount not to exceed \$175,000 (subject to annual appropriations) to Public Sector Personnel Consultants, Inc. from Service Contract No. PER-2023-00020469.

Initial term: \$100,000

Two-year renewal option: \$ 75,000

Total: \$175,000

**SECTION 3.** That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.