

Memorandum



CITY OF DALLAS

DATE April 12, 2024

TO Honorable Members of the Judicial Nominating Commission

SUBJECT **Consider Judicial Nominating Committee Recommendation for Municipal Judges of a 3% Increase**

As you may be aware, in Section 13-5.2(a)(3) of the Dallas City Code provides that the Judicial Nominating Commissions (JNC) shall review and make a recommendation to the City Council Ad Hoc Nominations Committee on the salary structure for Municipal Judges.

City staff evaluated a 3% increase for the Administrative Judge, Municipal Judges, and Associate Judges. The following analysis and recommendation based on market data would be:

- Associate Judges are going from \$66.10 to \$68.08 (3%)
- Municipal Judges are going from \$140,000 to \$144,200 (3%)
- Administrative Judge is going from \$155,00 to \$159,650 (3%)

During this meeting, the JNC will discuss the 3% increase and appointment process of the municipal judge based on previous practice in preparation for the Municipal judge term that end on May 31, 2024.

Should you have any questions or concerns regarding this, please contact Carmel Fritz, Assistant Director of Human Resources at carmel.fritz@dallas.gov.

A handwritten signature in blue ink that reads "Jon Fortune".

Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Deputy City Manager
Jon Fortune, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors