

# Memorandum



CITY OF DALLAS

DATE June 4, 2024

TO Honorable Members of the Ad Hoc Judicial Nominations Committee  
Paul E. Ridley (Chair), Jaime Resendez, Chad West

SUBJECT **Judicial Nominating Commission Recommendation to Consider a 3% Increase for Municipal Judges**

In Section 13-5.2(a)(3) of the Dallas City Code provides that the Judicial Nominating Commissions (JNC) shall review and make a recommendation to the City Council Ad Hoc Nominations Committee on the salary structure for Municipal Judges.

On May 16, 2024, the Judicial Nomination Commission (JNC) met to discuss the 3% increase and appointment process of the Municipal judges based on previous practice in preparation for the Municipal judge term that ends on May 31, 2024.

The Judicial Nomination Commission (JNC) made a motion to recommend a 3% increase for the Administrative Judge, Municipal Judges, and Associate Judges effective on the beginning of the first pay period after Council's approval. The following analysis and recommendation based on market data is listed below and if approved the new amount will be programed in the FY2024-2025 reported budget.

- Associate Judges are going from \$66.10 to \$68.08 (3%)
- Municipal Judges are going from \$140,000 to \$144,200 (3%)
- Administrative Judge is going from \$155,00 to \$159,650 (3%)

Should you have any questions or concerns regarding this, please contact Carmel Fritz, Assistant Director of Human Resources at [carmel.fritz@dallas.gov](mailto:carmel.fritz@dallas.gov).

A handwritten signature in blue ink that reads "Jon Fortune".

Jon Fortune  
Deputy City Manager

c: Tammy Palomino, City Attorney  
Mark Swann, City Auditor  
Biliera Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Jon Fortune, Deputy City Manager  
Majed A. Al-Ghafry, Assistant City Manager

M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager  
Dr. Robert Perez, Assistant City Manager  
Donzell Gipson, Assistant City Manager (I)  
Robin Bentley, Assistant City Manager (I)  
Jack Ireland, Chief Financial Officer  
Genesis D. Gavino, Chief of Staff to the City Manager  
Directors and Assistant Directors