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CITY SECRETARY  
DALLAS, TEXAS

## City of Dallas

1500 Marilla Street, Room 6ES  
Dallas, Texas 75201

## Public Notice

200788

POSTED CITY SECRETARY  
DALLAS, TX



## Public Safety Committee

October 12, 2020

1:00 PM

This Public Safety Committee meeting will be held by videoconference. The meeting will be broadcast live on Spectrum Cable Channel 95 and online at [bit.ly/cityofdallastv](https://bit.ly/cityofdallastv). The public may also listen to the meeting as an attendee at the following videoconference link: [https://dallascityhall.webex.com/dallascityhall/onstage/g.php?](https://dallascityhall.webex.com/dallascityhall/onstage/g.php?MTID=e5fefbca3f1cd1f8892e61937d9328d15)

[MTID=e5fefbca3f1cd1f8892e61937d9328d15](https://dallascityhall.webex.com/dallascityhall/onstage/g.php?MTID=e5fefbca3f1cd1f8892e61937d9328d15)

## **2020 CITY COUNCIL APPOINTMENTS**

<b>COUNCIL COMMITTEE</b>	
<b>ECONOMIC DEVELOPMENT</b> Atkins (C), Blewett (VC), Gates, McGough, Narvaez, Resendez, West	<b>ENVIRONMENT AND SUSTAINABILITY</b> Narvaez (C), Atkins (VC), Blackmon, Blewett, Gates
<b>GOVERNMENT PERFORMANCE AND FINANCIAL MANAGEMENT</b> Gates (C), Mendelsohn (VC), Arnold, Bazaldua, Kleinman, Narvaez, Thomas	<b>HOUSING AND HOMELESSNESS SOLUTIONS</b> West (C), Thomas (VC), Arnold, Blackmon, Kleinman, Mendelsohn, Resendez
<b>PUBLIC SAFETY</b> McGough (C), Arnold (VC), Bazaldua, Blewett, Medrano, Mendelsohn, Thomas	<b>QUALITY OF LIFE, ARTS, AND CULTURE</b> Arnold (C), Gates (VC), Atkins, Narvaez, West
<b>TRANSPORTATION AND INFRASTRUCTURE</b> Kleinman (C), Medrano, (VC), Atkins, Bazaldua, Blewett, McGough, West	<b>WORKFORCE, EDUCATION, AND EQUITY</b> Thomas (C), Resendez (VC), Blackmon, Kleinman, Medrano
<b>AD HOC JUDICIAL NOMINATING COMMITTEE</b> McGough (C), Blewett, Mendelsohn, Narvaez, West	<b>AD HOC LEGISLATIVE AFFAIRS</b> Johnson (C), Blackmon (VC), Atkins, Gates, Mendelsohn
<b>AD HOC COMMITTEE ON COVID-19 RECOVERY AND ASSISTANCE</b> Thomas (C), Atkins, Blewett, Gates, Mendelsohn, Narvaez, Resendez	

(C) – Chair, (VC) – Vice Chair

Note: A quorum of the Dallas City Council may attend this Council Committee meeting.

**Call to Order****MINUTES**

- A. [20-1930](#) Approval of the September 14, 2020 Minutes

**Attachments:** [Minutes](#)

**SPECIAL RECOGNITION**

- B. [20-1983](#) Municipal Traffic Safety Initiatives Award (MTSI)  
[Jon Fortune, Assistant City Manager, City Manager's Office]

**Attachments:** [Memorandum](#)

**BRIEFING ITEMS**

- C. [20-1931](#) Domestic Violence Task Force Report  
[Councilmember Jennifer Gates]

**Attachments:** [Presentation](#)

- D. [20-1932](#) 2020 Violent Crime Reduction Plan Update  
[Teena Schultz, Deputy Assistant Chief, Dallas Police Department]

**Attachments:** [Presentation](#)

- E. [20-2000](#) Proposed Resolution Regarding Testing Cannabis  
[Reuben Ramirez, Deputy Chief, Dallas Police Department]

**Attachments:** [Presentation](#)

- F. [20-1935](#) Municipal Court Update  
[Preston Robinson, Municipal Court Judge]

**Attachments:** [Memorandum](#)  
[Presentation](#)

- G. [20-1933](#) Public Safety Dashboards  
[Jon Fortune, Assistant City Manager, City Manager's Office]

**Attachments:** [Presentation](#)  
[Presentation](#)  
[Presentation](#)

**BRIEFING BY MEMORANDUM**

- H. [20-1980](#) Dallas Police Chief Search Update  
[Jon Fortune, Assistant City Manager, City Manager's Office]

**Attachments:** [Memorandum](#)

- I. [20-1981](#) 911 Call Center Staffing  
[Ulisha Hall, Chief of Police]

**Attachments:** [Memorandum](#)

- J. [20-1982](#) Judicial Nomination Process  
[Jon Fortune, Assistant City Manager, City Manager's Office]

**Attachments:** [Memorandum](#)

- K. [20-2002](#) COPS Community Policing Development Micro Grant Program- Violence  
Interruption  
[David Pughes, Integrated Public Safety Solutions Office]

**Attachments:** [Memorandum](#)

## **ADJOURNMENT**

**EXECUTIVE SESSION NOTICE**

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]

# Public Safety Committee Meeting Record

The Public Committee meetings are recorded. Agenda materials are available online at [www.dallascityhall.com](http://www.dallascityhall.com).  
Recordings may be reviewed/copied by contacting the Public Safety Committee Coordinator at 214-671-5265.

**Meeting Date:** Monday, September 14, 2020    **Convened:** 1:09 P.M.    **Adjourned:** 3:32 P.M.

**Committee Members Present:**

DMPT B. Adam McGough, Chair  
Carolyn King Arnold, Vice Chair  
Adam Bazaldua  
David Blewett  
MPT Adam Medrano  
Cara Mendelsohn  
Casey Thomas, II

**Committee Members Absent:**

N/A

**Other Council Members Present:**

Jennifer Gates  
Chad West

**AGENDA:**

**Call to Order (1:09 P.M.)**

**A. Approval of the August 10, 2020 Minutes**

**Presenter(s):** DMPT B. Adam McGough, Chair

**Information Only:**

**Action Taken/Committee Recommendation(s):**

A motion was made to approve the August 10, 2020 meeting minutes.

**Motion made by:** David Blewett

**Item passed unanimously:**

**Item failed unanimously:**

**Motion Seconded by:** MPT Adam Medrano

**Item passed on a divided vote:**

**Item failed on a divided vote:**

**B. Active Bystandership for Law Enforcement (ABLE) Training Program for DPD**

**Presenter(s):** Caruth Police Institute, B.J. Wagoner

**Information Only:**

**Action Taken/Committee Recommendation(s):**

B.J. Wagoner presented an overview of the Active Bystandership in Law Enforcement (ABLE) peer intervention program that teaches officers how to intervene successfully. ABLE provides a framework and training which overcomes critical loyalty and bystander inhibitors to save communities from harm, save officers' lives, and save cities and governance agencies from costly lawsuits and scandals. Overall Committee members were in support of the intervention program.

**Motion made by:**

**Item passed unanimously:**

**Item failed unanimously:**

**Motion Seconded by:**

**Item passed on a divided vote:**

**Item failed on a divided vote:**

**C. Violent Crime Reduction Plan Update**

**Presenter(s):** Teena Schultz, Deputy Assistant Chief, Dallas Police Department

**Information Only:**

**Action Taken/Committee Recommendation(s):**

Staff provided the Committee with an update on their 2020 Crime Reduction Plan. Committee members stressed that crime overall is down, but violent crime is up and how can the department prevent an argument, or any domestic disputes. The committee emphasized on the importance of mental health.

Committee member Bazaldua proposed a HEMP resolution to come before Public Safety Committee before presenting to the full City Council.

**Motion made by:**

**Item passed unanimously:**

**Item failed unanimously:**

**Motion Seconded by:**

**Item passed on a divided vote:**

**Item failed on a divided vote:**

**D. Review of Proposed Budget & Amendment impact on the Dallas Police Department**

**Presenter(s):** Ulisha Hall, Chief of Police

**Information Only:**

**Action Taken/Committee Recommendation(s):**

Staff open the floor for any questions on the proposed budget and amendment impact on the Dallas Police Department. Committee members discussed the impact of overtime on the Dallas Police Department. All questions and concerns were answered.

**Motion made by:**

**Item passed unanimously:**

**Item failed unanimously:**

**Motion Seconded by:**

**Item passed on a divided vote:**

**Item failed on a divided vote:**

**E. Review of historic and current Civilian Deployment within DPD & Assessment of Future Needs**

**Presenter(s):** Ryan Rogers, Assistant Director of Dallas Police Department

**Information Only:**

**Action Taken/Committee Recommendation(s):**

Staff provided the Committee with a presentation overview on the Dallas Police Department's staffing and civilians numbers. All questions or concerns were answered.

**Motion made by:**

**Item passed unanimously:**

**Item failed unanimously:**

**Motion Seconded by:**

**Item passed on a divided vote:**

**Item failed on a divided vote:**

**F. Public Safety Dashboards**

**Presenter(s):** Jon Fortune, Assistant City Manager, City Manager's Office

**Information Only:**

**Action Taken/Committee Recommendation(s):**

Staff provided the Committee with the Public Safety Dashboards for July and August 2020 in order to provide a comprehensive snapshot of performance measures, critical areas of concerns, and staffing levels.

**G. Low Sterrett Jail Contract**

**Presenter(s):** Gloria Lopez Carter, Director of Court & Detention Services

**Information Only:**

**Action Taken/Committee Recommendation(s):**

This briefing memo referenced on an upcoming Agenda item #6, September 23, 2020 to authorize payment to Dallas County for processing and maintaining City prisoners at the Low Sterret Criminal Justice Center.

**H. Continuity of Operations Plan**

**Presenter(s):** Rocky Vaz, Director of Emergency Management

**Information Only:**

**Action Taken/Committee Recommendation(s):**

This briefing memo referenced an annual continuity of operations program status report. The report outlines protocols for re-establishing functions following an emergency, disaster, or significant public health emergency.

**APPROVED BY:**

**ATTEST:**

DMPT B. Adam McGough, Chair  
Public Safety Committee

Karen Gonzalez, Coordinator  
Public Safety Committee

# Memorandum



CITY OF DALLAS

DATE October 9, 2020

TO Honorable Members of the Public Safety Committee

SUBJECT **Municipal Traffic Safety Initiatives Award (MTSI)**

It gives me great pleasure to inform you that the City of Dallas has been chosen as this year's new applicant winner to the 2020 Municipal Traffic Safety Initiatives (MTSI) award. This award, which is provided by the Texas Municipal Courts Education Center, recognizes municipalities who have made a significant contribution to increase traffic safety to prevent impaired driving in their community.

Through their creative efforts and dedicated focus, the City of Dallas municipal judges developed and implemented several traffic safety engagement and educational programs last year. It is a prestigious honor to receive this award as a new applicant, and I ask that you join me in congratulating them for their demonstrated excellence for seeking to improve traffic safety and reduce impaired driving in the City of Dallas.

A handwritten signature in cursive script that reads "Jon Fortune".

Jon Fortune  
Assistant City Manager

c: T.C. Broadnax, City Manager  
Chris Caso, City Attorney  
Mark Swann, City Auditor  
Billerae Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizer Tolbert, Chief of Staff to the City Manager

Majed A. Al-Ghafry, Assistant City Manager  
Joey Zapata, Assistant City Manager  
Nadia Chandler Hardy, Assistant City Manager  
Dr. Eric A. Johnson, Chief of Economic Development and Neighborhood Services  
M. Elizabeth Reich, Chief Financial Officer  
M. Elizabeth (Liz) Cedillo-Pereira, Chief of Equity and Inclusion  
Directors and Assistant Directors



**City of Dallas**

# **Domestic Violence Task Force Report**

**Public Safety Committee  
October 12, 2020**

Jennifer S. Gates  
Councilmember, District 13

# Background



- Domestic Violence Task Force was created in 1987
- The Domestic Violence Task Force's (DVTF) mission is to create a collaborative environment for local law enforcement, city government, representatives of the criminal justice system, and intimate partner and family violence prevention organizations to address the problems of domestic violence.
- In March of 2020, Mayor Eric Johnson charged the Domestic Violence Task Force to create recommendations that would pave the way for a 25% decrease in domestic violence aggravated assaults over the next three years.





- Increasing shelter space
- Training Police
- Partnering with public schools
- Removing barriers to transportation
- Decreasing the threat of severe injury and death due to domestic violence
- Serving multicultural and diverse populations



# Increasing Shelter Space



- DV Beds.org is the real-time shelter bed cloud-based platform that helps domestic violence survivors access open emergency shelter space with one phone call.
- The Task Force recommends increasing single women's bed capacity as the main priority.
- The next version of this platform will provide specific numbers by client type to help us determine the exact number of beds needed to reach the demand in DFW.





- Patrol officers: The Task Force recommends creating domestic violence training video and aides, cataloging them by topic, and posting them on Dallas PDs intranet homepage
  - DPD should create a system to monitor and track training hours for basic training and refresher training
  - DPD should create a tracking system to monitor utilization of the newly created domestic violence continued education courses.
- Family Violence Detectives: The Task Force recommends on-going training with the Domestic Violence section of the DA's office on topics specific to the investigation and filing of their cases.
- We also recommend gaining access to databases such as TX Workforce Eagle Connect so that the DV Warrant Squad is better equipped to find DV offenders.



# Partnering With Public Schools



- DVTF recommends expanding domestic violence curriculum to all grade levels and incorporating it in an age-appropriate manner that aligns with SEL TEKS.
- These should be taught by the teachers during the course of normal instruction throughout the year and meet children where they are developmentally.
- Teachers should be trained on this new curriculum during their in-service days before school begins and be offered in conjunction with domestic violence services and resources.



# Removing Barriers to Transportation



- DVTF recommends that all shelters build transportation costs into their budget and/or partner with agencies that offer free transportation.
- All shelter agencies should implement a proactive approach for each victim's transportation needs by discussing safety plans to exit the home safely and how the victim intends to arrive to the shelter.
- For victims who lack means of transportation to arrive, if the shelter has no means to provide transportation, shelter hotline advocates will directly connect the caller to a ride service provider to transport the victim.
- DVTF recommends the Dallas Police Department hire a victim advocate to assist with outreach and community education about family violence and provide transportation to shelters for victims who are unable to get to a safe public place or when other transportation services are unavailable. We recommend they be trained as a certified car seat technician.



# Decreasing the Threat of Severe Injury and Death Due to Domestic Violence



- Count, Study, and Support Survivors of Near-Lethal Domestic Violence Assaults
  - The Fatality Review Team should commit to studying near-lethal DV assaults in addition to homicides
  - DPD should hire an additional detective and victim advocate to work with the High-Risk Team to follow up on Tier 2 cases and connect victims to services to prevent further escalation
- Provide the Lethality Assessment Profile (LAP) to Magistrate Judges and Probation Officers
  - DPD revise its internal protocols to ensure that both magistrate judges and the Dallas County Community Supervision and Corrections Department (CSCD) (Adult Probation) receive the Lethality Assessment Profile (LAP) at the earliest possible opportunity.
  - By providing the LAP to magistrate judges, they have specific information about the individualized risk to the offender's victim prior to setting bond.
  - Ensure that the LAP is provided to CSCD as soon as a defendant is placed on probation. The LAP would provide critical information, as well as a frame of reference, for CSCD, should the need arise for changes in probation conditions.



# Decreasing the Threat of Severe Injury and Death Due to Domestic Violence



- Audit the LAP Annually
  - Members of the Domestic Violence Task Force should audit the LAP to identify gaps and trends and ultimately influence protocol changes
  - The number of people who refuse to participate in the LAP should be carefully monitored and solutions should be found to reach them in a manner they prefer
- Reform the Bond Process
  - We believe there are gaps in the Public Safety Assessment (PSA) that suggest that it alone cannot safeguard the well-being of victims; we therefore recommend that the PSA be used in conjunction with the Lethality Assessment
  - In the long-term, we recommend that magistrate judges explore different risk assessment options that are designed specifically to address the risk of recidivism for domestic violence offenders
  - Police officers should submit a High Bond Request Form if the LAP and prior conviction information leads them to believe that an offender is at high risk of putting the victim in harm's way
  - We recommend a magistrate system in which representatives of both the defense and the state appear at all bond hearings



# Serving Multicultural and Diverse Populations Better



- Organizations should include statements, language, images, and/or stories and resources that reflect inclusivity and non-discrimination of multicultural and diverse survivors on public facing documents
- Organizations should include appropriate training focused on multicultural and diverse survivors for their own staff and within the domestic violence training curriculums recommendations.
- Organizations should build connections and mutual partnerships for collaboration with organizations within and serving specific multicultural and diverse communities for a coordinated community response.
- Organizations should conduct organizational evaluations and assessments to identify areas of improvement for access, services, referrals, and outreach to multicultural and diverse survivors. If organizations do not have the capacity to serve specific populations, they are encouraged to identify and provide resources and/or connections to other more appropriate organizations.
- The Domestic Violence Task Force and the Multicultural and Diverse Populations subcommittee should continue to exist to support implementation and conduct an assessment to further understand the needs of multicultural and diverse survivors in the Dallas community in the next year or longer as needed.



# Conclusion



- As of Sept. 21, 2020, family violence aggravated assaults increased 8.6% over last year, and family violence homicides – though not on par with the previous year – are still high with 26 to date compared to 31 at this time last year.
- To address the problems of domestic violence, we must think upstream to address the problems before they start and fix current systems that slow the path to justice for victims, address inefficiencies that grant too much leeway to perpetrators, and remove barriers to access for people of all backgrounds.
- We believe the Task Force should continue as an Advisory Council on Domestic Violence to give our partners the opportunity to implement the recommendations made here. Domestic violence is a systemic issue in our City and will require constant advocacy and increased awareness from all members of our community.



# Thank You



**Jennifer Gates, Chair**

Councilmember, District 13

**Jan Langbein**

CEO of Genesis Women's Shelter

**Paige Flink**

CEO of The Family Place

**Sarah Evans**

City of Dallas, Liaison to Councilmember Jennifer Gates

**Elizabeth Saab**

City of Dallas, Government Affairs & Public Partnerships

**Sarah Nejdil**

Founder & Executive Director of Families to Freedom

**Sulan Chang**

Program Director of Victim Services, Mosaic Family Services

**Alita Andrews**

Trauma Clinician, Jewish Family Service of Greater Dallas

**Lt. Pollyanna Ashford**

Lt. of Police, DPD Domestic Violence Unit

**Jerry Varney**

Administrative Chief, Dallas County District Attorney's Office

**Natalie Nanasi**

Director of the Judge Elmo B. Hunter Legal Center for Victims

of Crime Against Women and Assistant Professor of Law,

Southern Methodist University

**Brenna Wriston**

Senior Director of Community Collaboration & Partnerships,

The Family Place

**Anne Crews**

The Family Violence Prevention Council

**Brittney Farr**

DART

**Dianne Gibson**

The City of Dallas

**Janna Bell**

The Family Place

**Max Loosen**

Lyft

**Kayla Mainja**

Helen's Project

**Pavala Armstrong**

Assistant City Attorney for Criminal Law & Police Unit,

City of Dallas

**Blake Fetterman**

Executive Director,

The Salvation Army Carr P. Collins Center

**Elizabeth Wheeler Test**

Sr. Director of Administration & Special Projects, Genesis

Women's Shelter

**Erin Kincaid**

Sr. Director of Education & Prevention,

Brighter Tomorrows

**Meredith Jones**

Vice President of Operations, SPCA of Texas

**Roz Katz**

Moms Demand Action

**Catherine Cuellar**

Director of Communications, Outreach & Marketing

**Carrie Rogers**

Director

Mayor and City Council

**Nichelle Sullivan**

Public Affairs Officer

**Alexandra Heller-Relayze**

Council Assistant to Councilmember Jennifer Gates

**Victoria Moore**

Int. Liaison to Councilmember Jennifer Gates





**City of Dallas**

# **2020 Domestic Violence Task Force Report**

**Public Safety Committee  
October 12, 2020**

Jennifer S. Gates  
Councilmember, District 13



## Family Domestic Violence Cases

Category	YTD	YTD LY	Count Difference	% Change
Aggravated Assault	1448	1332	116	8.71
Homicide Offenses	28	31	-3	-9.68
<b>Grand Total</b>	<b>11309</b>	<b>10843</b>	<b>466</b>	<b>4.30</b>

Source: NIBRS Family Violence Report for the Family Violent Unit Offenses Only





## Family Violence Lethality Assessment September 2019 - 2020

<b>LAP Count</b>	<b>7212</b>		
	<u>Female</u>	<u>Male</u>	<u>NA</u>
<b>Victim Gender</b>	5834	1280	98
<b>Suspect Gender</b>	1176	5889	147
	<u>Yes</u>	<u>No</u>	<u>NA</u>
<b>Refused to Answer</b>	197	4267	
<b>1. Has a Weapon been used/threatened against you?</b>	2396	4560	256
<b>2. Have they threatened to kill you/children?</b>	2972	3953	287
<b>3. Do you think they might kill you?</b>	3373	3026	813
<b>4. Do they have a gun or access to a gun?</b>	3066	3636	510
<b>5. Have they tried to choke you?</b>	4161	2749	302
<b>6. Are they violent/jealous/controlling?</b>	5356	1530	326
<b>7. Have you previously left/seperated after cohabitating?</b>	4411	2441	360
<b>8. Are they unemployed?</b>	3408	3403	401
<b>9. Have they tried to commit suicide?</b>	1396	5239	577
<b>10. Do you have children unrelated to the Suspect?</b>	2172	4625	415
<b>11. Do they follow/spy/leave threatening messages?</b>	3446	3425	341
<b>12. Was the Victim Transported to the Hospital</b>	318	6520	374
<b>13. Was the Suspect Intoxicated/High during this Incident?</b>	2562	4102	548
	<u>Screen In</u>		
<b>15. Victim Screened in?</b>	4123	1812	1277
	<u>Counseling</u>		
<b>18. Did the Victim speak with a Counselor?</b>	864	4770	1577
	<u>Screen In</u>		
	<u>At-Large</u>	<u>Arrested</u>	<u>NA</u>
<b>14. What is the Status of the Suspect?</b>	4377	1698	1137





## Mayor Eric Johnson's Domestic Violence Task Force Letter



Eric Johnson  
Mayor

March 3, 2020

The Honorable Jennifer Gates  
Dallas City Hall  
Room 5FN  
Dallas, Texas 75201

**VIA HAND DELIVERY**

Dear Chairwoman Gates:

The Domestic Violence Task Force has played an important role over the years in convening leaders from the City of Dallas, Dallas County, law enforcement agencies, educational institutions, and nonprofits to focus on the issue of domestic violence. As mayor, I am hopeful that this year, the Task Force can bring forward actionable recommendations to support and advance the efforts of all the entities battling domestic violence in Dallas.

While not explicitly outlined in the Dallas Police Department's violent crime reduction plan, I believe that stopping domestic violence must be a key part of our strategies to fight violent crime. Some of the increases in violent crime we have seen have been driven, directly and indirectly, by domestic violence. In 2019, Dallas had more than 1,800 family violence aggravated assaults — an increase of about 2 percent over 2018. In addition, the police department linked 32 of the city's 210 homicides in 2019 to domestic violence.

We cannot accept the status quo, and we must continue to work, to the best of our ability, to stop the scourge of violence in the home and between intimate partners. And as with our broader violent crime issues, we must all commit to playing a part in the solution.

I believe setting goals — especially challenging ones — is important to our efforts, and I would like to realize a 25% reduction in domestic violence-related aggravated assaults over the next three years. With that end in mind, I hereby request that this Task Force report back to me a series of data-supported and community-driven recommendations, especially regarding ways to achieve the following:



Eric Johnson  
Mayor

- 1) Increase shelter space in Dallas to ensure no victim seeking assistance is unable to access accommodations and services.
- 2) Ensure Dallas police officers, both patrol officers and family violence detectives, have adequate training and tools needed to respond appropriately to domestic violence incidents.
- 3) Integrate domestic violence education into Dallas and Richardson ISDs' curriculum.
- 4) Provide improved on-demand transportation services for victims of domestic violence.
- 5) Identify obstacles or circumstances that increase risk of severe injury or death for victims and create actionable plans to address these obstacles.

I would like these recommendations to be completed and submitted to my office by October 1, 2020, as Domestic Violence Awareness Month begins.

Please let me know if you have any questions or concerns, and thank you for your dedication to the cause of building stronger families and reducing violent crime in Dallas.

Sincerely,

Eric Johnson  
Mayor





- [2020 Domestic Violence Task Force Report Press Release](#)
- [2020 Domestic Violence Task Force Report](#)
- [2020 Informe del Grupo de Trabajo sobre Violencia Doméstica](#)





**City of Dallas**

# 2020 Violent Crime Reduction Plan

## Public Safety Committee

### October 12, 2020



Teena Schultz, Deputy Chief  
Dallas Police Department  
City of Dallas

# Presentation Overview



- Goals and Objectives
- Month of September
- Where We Are
- Project Safe Neighborhood
- Operations/Initiatives
- Performance Metrics Updates



# Goals and Objectives



## Crime Reduction Goals

- 10% Reduction in murders and aggravated assaults in the Southeast, Southwest, and South-Central Divisions
- 10% Reduction in individual and business robberies in the Northeast and Southwest Divisions
- 5% Overall reduction in the violent crime category across all divisions

## Objectives

- Implement a data-driven, comprehensive approach to address people, places, and behaviors impacting violent crime
- Increase clearance rates and solvability of violent crime
- Improve coordination and communications within the department and with external partners
- Optimize departmental resources using technology and improved key operational and organizational changes



# The Month of September



- Aggravated Assaults and Homicides continue to be the department's primary area of concern.
- Homicides – 24
  - 8 Argument / Conflict
  - 3 Family Violence
  - 3 Robberies
  - 10 Unknown
- Aggravated Assaults (NFV) - 488
  - Argument / Conflict is the major cause for majority of these offenses.
  - Locations
    - Convenience Stores, Multi Family Locations
  - YTD Comparison Incidents VS Victims
    - 2019 - 2500 Incidents VS 3482 Victims
    - 2020 – 2986 Incidents VS 4394 Victims



# Where We Are

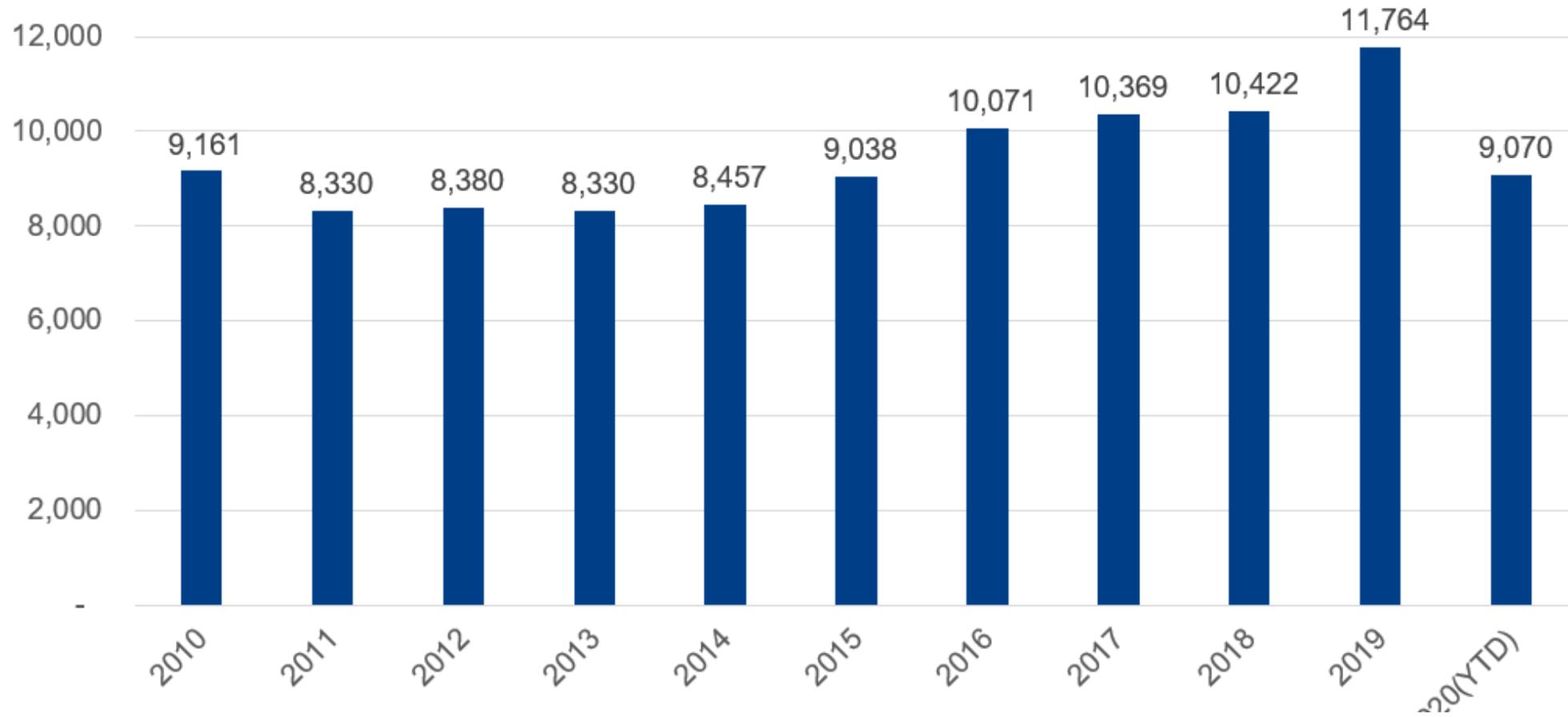


## NIBRS COMPSTAT DAILY CRIME BRIEFING Monday, August 31, 2020

<u>NIBRS Compstat Crime</u>	YTD TY	YTD LY	Cnt Diff	% Chg
AGG ASSAULT - FV	1469	1380	89	6.45%
AGG ASSAULT - NFV	4394	3482	912	26.19%
<b>Sub-Total ASSAULT OFFENSES</b>	<b>5863</b>	<b>4862</b>	<b>1001</b>	<b>20.59%</b>
MURDER & NONNEGLIGENT MANSLAUGHTER	167	161	6	3.73%
<b>Sub-Total HOMICIDE OFFENSES</b>	<b>167</b>	<b>161</b>	<b>6</b>	<b>3.73%</b>
ROBBERY-BUSINESS	494	772	-278	-36.01%
ROBBERY-INDIVIDUAL	2029	2741	-712	-25.98%
<b>Sub-Total ROBBERY</b>	<b>2523</b>	<b>3513</b>	<b>-990</b>	<b>-28.18%</b>
SEX OFFENSES	517	651	-134	-20.58%
<b>Sub-Total : Violent</b>	<b>9070</b>	<b>9187</b>	<b>-117</b>	<b>-1.27%</b>
<u>NIBRS Compstat Crime</u>	YTD TY	YTD LY	Cnt Diff	% Chg
BURGLARY-BUSINESS	3208	3219	-11	-0.34%
BURGLARY-RESIDENCE	2757	3302	-545	-16.51%
<b>Sub-Total BURGLARY ENTERING</b>	<b>5965</b>	<b>6521</b>	<b>-556</b>	<b>-8.53%</b>
BMV	11611	11656	-45	-0.39%
OTHER THEFT	6448	7083	-635	-8.97%
SHOPLIFTING	1708	1752	-44	-2.51%
<b>Sub-Total LARCENY/ THEFT OFFENSES</b>	<b>19767</b>	<b>20491</b>	<b>-724</b>	<b>-3.53%</b>
UUMV	7933	8225	-292	-3.55%
<b>Sub-Total MOTOR VEHICLE THEFT</b>	<b>7933</b>	<b>8225</b>	<b>-292</b>	<b>-3.55%</b>
<b>Sub-Total : Non-Violent</b>	<b>33665</b>	<b>35237</b>	<b>-1572</b>	<b>-4.46%</b>
<b>GRAND TOTAL</b>	<b>42735</b>	<b>4424</b>	<b>-1689</b>	<b>-3.80%</b>



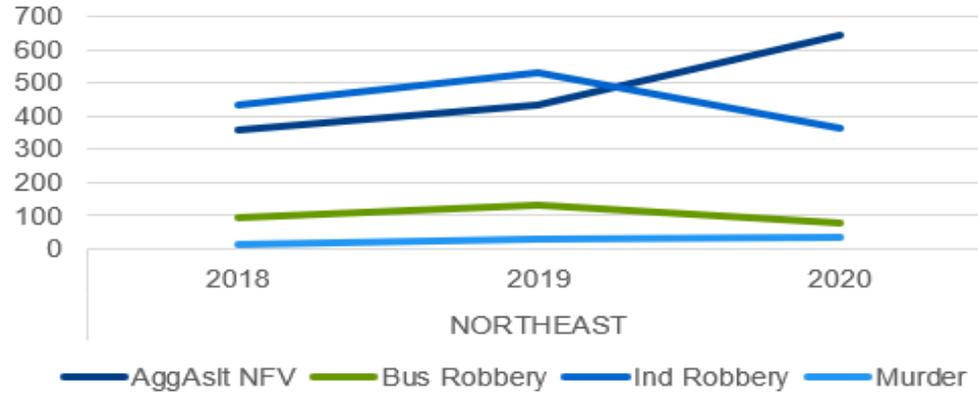
# Violent Crime History



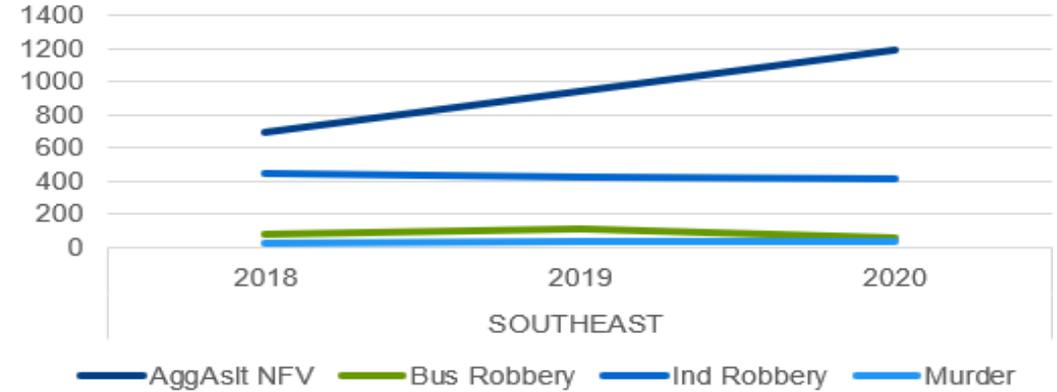
# Violent Crime Targeted Divisions YTD



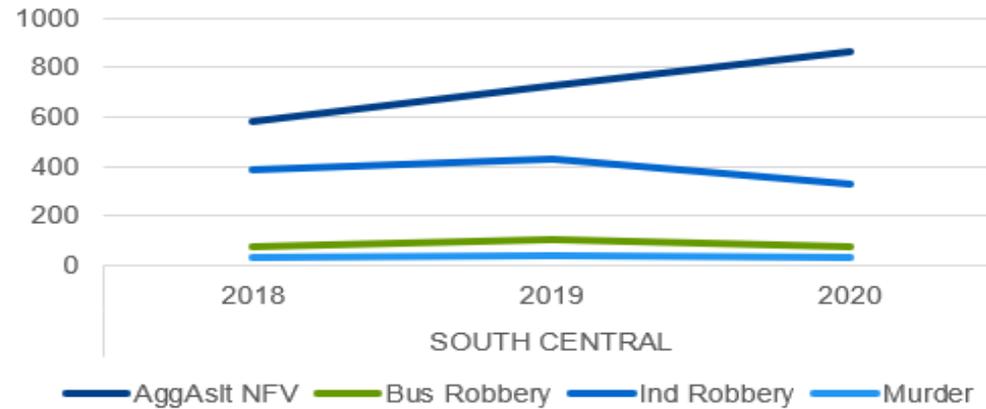
## NORTHEAST DIVISION



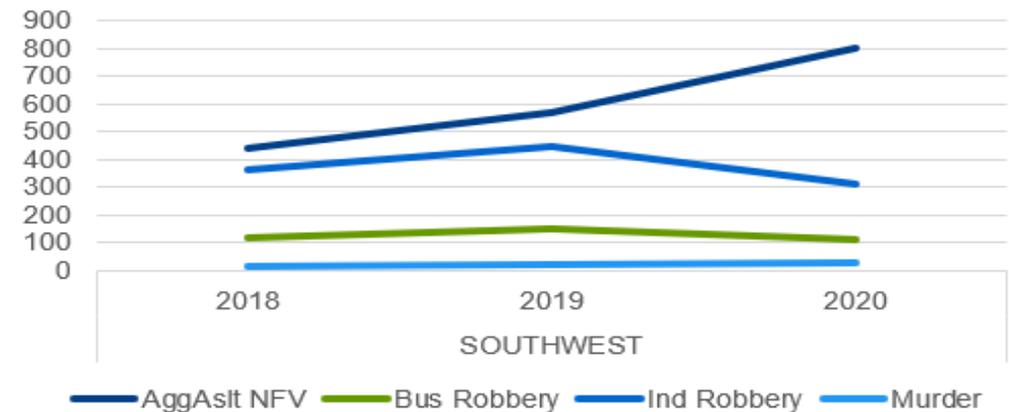
## SOUTHEAST DIVISION



## SOUTH CENTRAL DIVISION



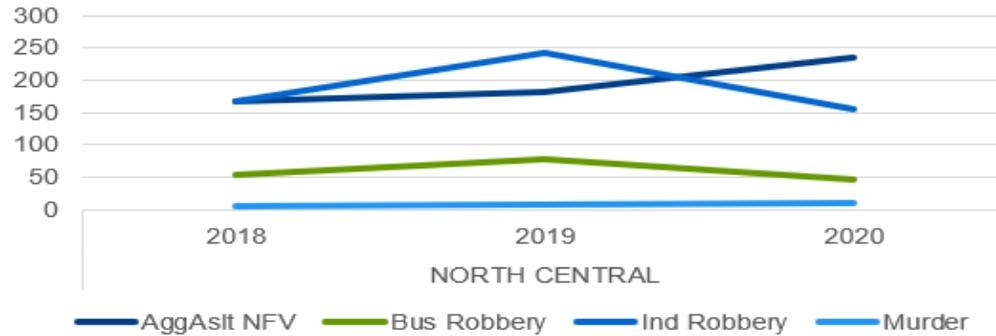
## SOUTHWEST DIVISION



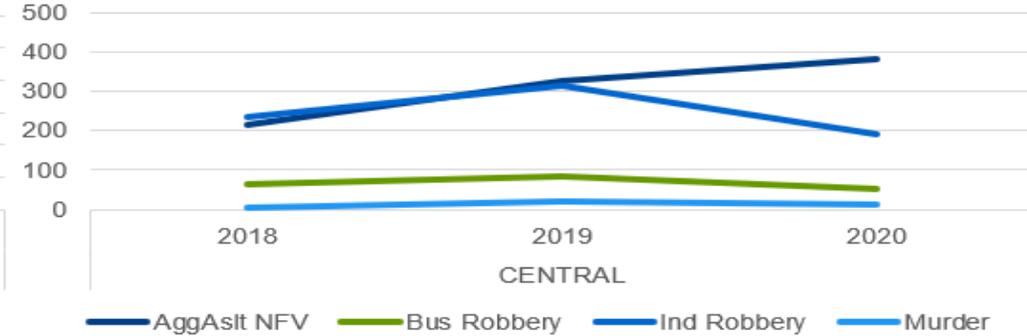
# Violent Crime Other Divisions YTD



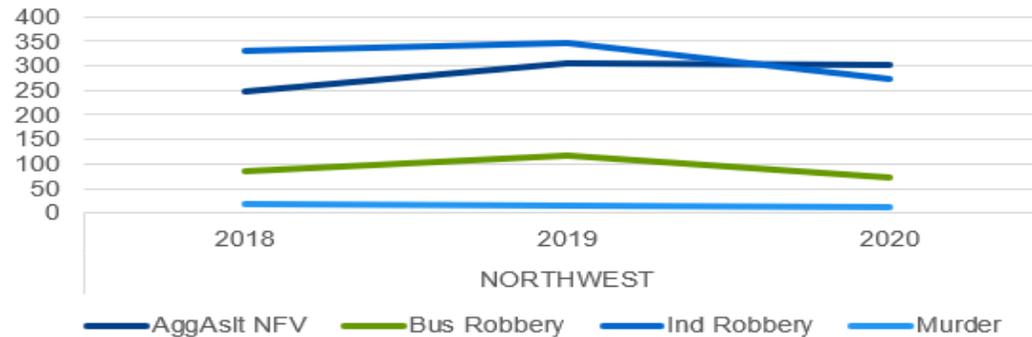
## NORTH CENTRAL DIVISION



## CENTRAL DIVISION



## NORTHWEST DIVISION

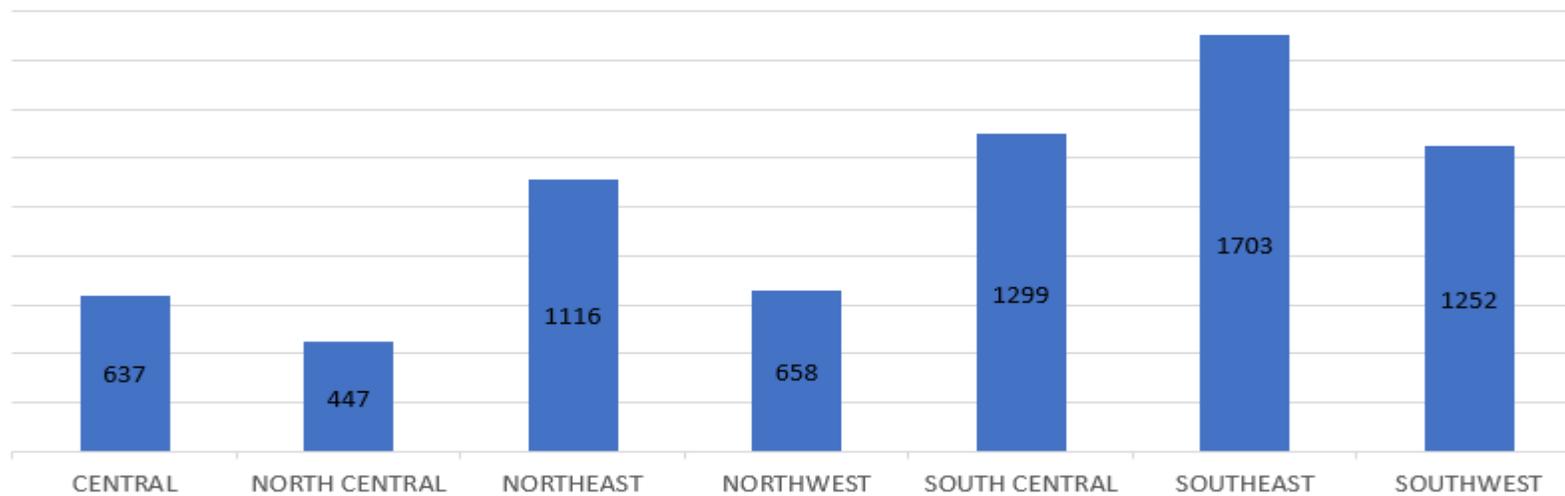


# YTD Violent Crime All Divisions



Offense	CENTRAL	NORTH CENTRAL	NORTHEAST	NORTHWEST	SOUTH CENTRAL	SOUTHEAST	SOUTHWEST	TOTAL
<b>Agg Aslt NFV</b>	382	235	644	301	865	1189	798	4414
<b>Bus Robbery</b>	51	47	77	72	72	63	113	167
<b>Ind Robbery</b>	192	155	362	272	330	413	312	2036
<b>Murder</b>	12	10	33	13	32	38	29	167
<b>Total</b>	637	447	1116	658	1299	1703	1252	7112

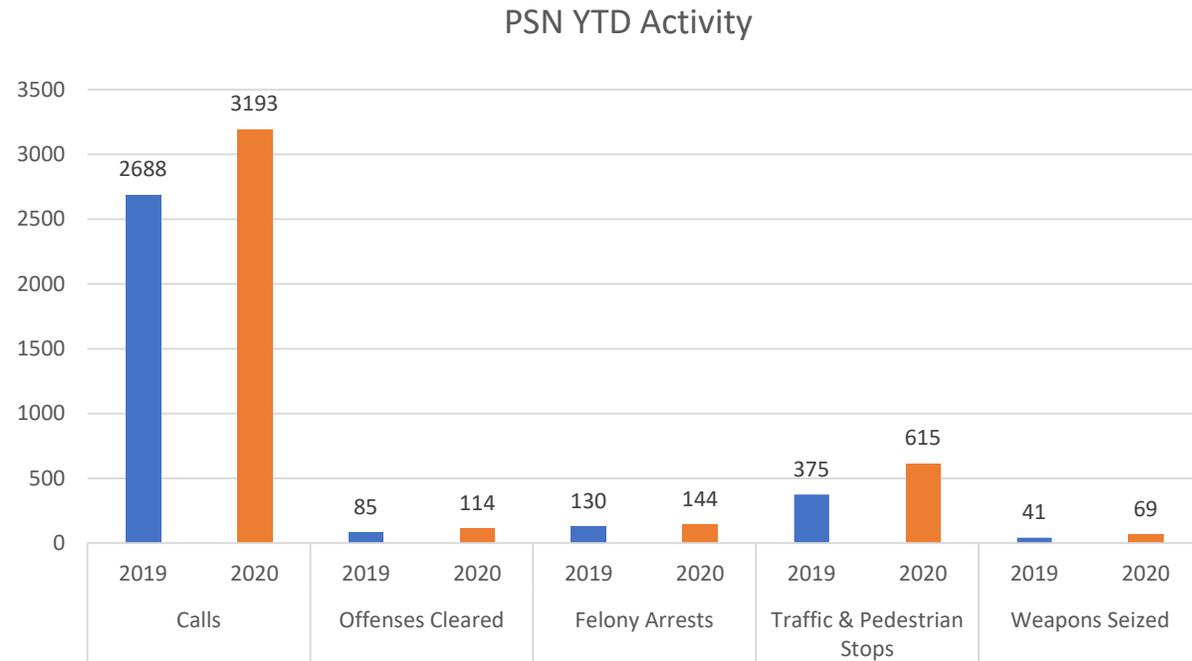
YTD Violent Crime



# Project Safe Neighborhood



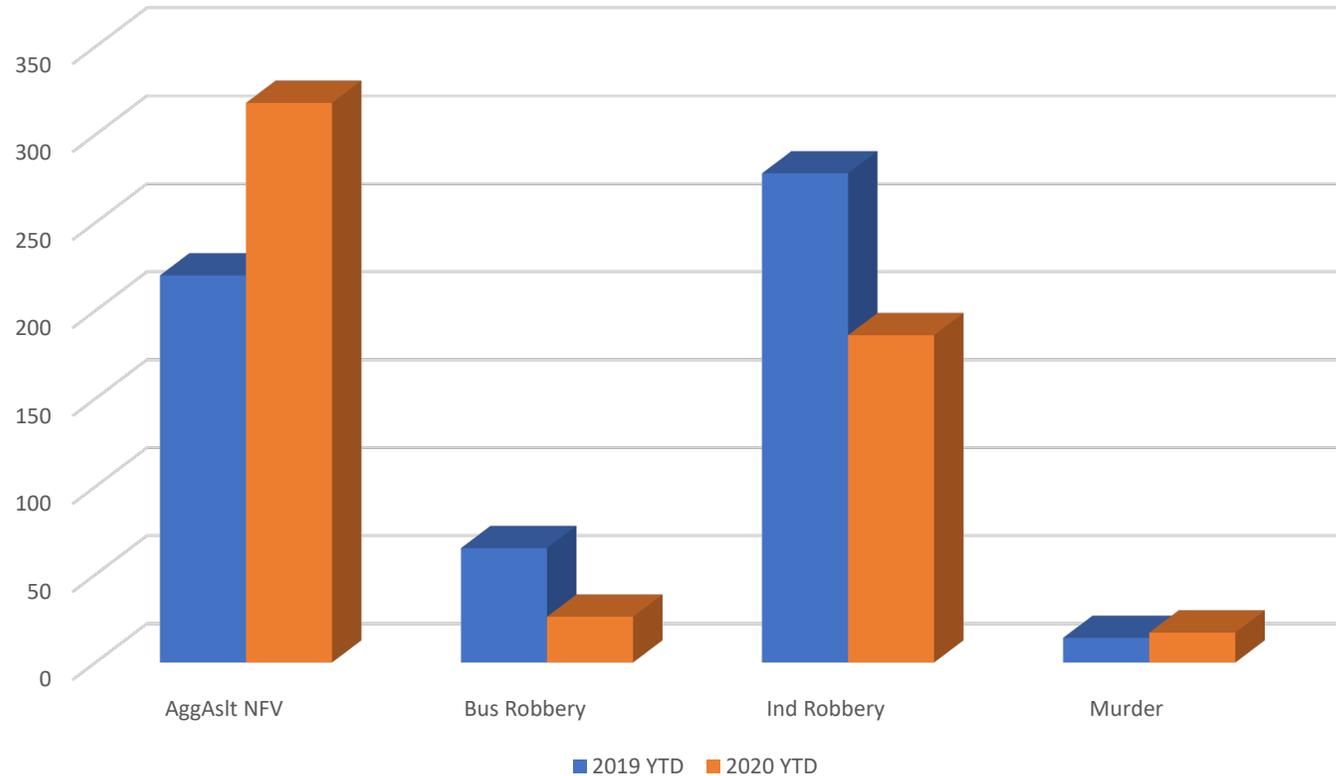
- One of the objectives is to reduce gun related crimes in Northeast- Forest / Audelia and 5 points



# Project Safe Neighborhood



PSN 2019 YTD vs 2020 YTD



# Operations / Initiatives



- The violent Crime Response Team is focusing on individuals wanted for violent felony offenses.
- Collaborative fugitive apprehension operations are designed to get the offender off the street, to prevent further acts of violence
- Warrant Round-Up
  - February 24-28      June 22-26      September 28-October 2
  - March 9-13      July 13-17
  - April 6-10      July 27-31
  - April 27 – May 1      August 10-14
  - May 11-15      August 31-September 4
  - May 25-29      September 14-18



# Operations / Initiatives–Arrest & Release Data



## Violent Crime Warrant Round Up

	February 24-28	March 9-13	April 6-10	April 27 - May 1	May 11-15	May 25-29	June 22-26	July 13-17	July 27-31
<b>Goal</b>	<b>100</b>	<b>75</b>	<b>70</b>	<b>80</b>	<b>80</b>	<b>70</b>	<b>50</b>	<b>50</b>	<b>50</b>
<b>Arrested</b>	53	72	54	66	57	51	36	39	36
<b>Apprehension Rate</b>	53%	96%	77%	83%	71%	73%	72%	78%	72%
<b>Repeat Offenders</b>	39	41	26	34	45	32	15	19	17

### Offender Status

<b>1-10 Days in Jail</b>	15	19	15	17	26	18	9	15	16
<b>11-20 Days in Jail</b>	0	3	6	2	5	1	6	3	0
<b>21-30 Days in Jail</b>	0	5	2	0	1	0	3	6	0
<b>More than 30 Days</b>	0	1	0	0	0	0	0	0	0
<b>Still in Jail</b>	34	31	20	39	18	23	16	11	0
<b>Extradited</b>	1	1	0	0	0	0	0	0	18
<b>Not Available</b>	3	12	11	8	7	9	2	4	2
<b>Total</b>	53	72	54	66	57	51	36	39	36

	August 10-14	August 31-September 4	September 14 - 18	September 28-October 2
<b>Goal</b>	<b>70</b>	<b>50</b>	<b>75</b>	<b>75</b>
<b>Arrested</b>	55	29	52	42
<b>Apprehension Rate</b>	79%	58%	69%	56%
<b>Repeat Offenders</b>	41	16	29	29

### Offender Status

<b>1-10 Days in Jail</b>	18	9	6	22
<b>11-20 Days in Jail</b>	3	0	6	11
<b>21-30 Days in Jail</b>	2	0	11	0
<b>More than 30 Days</b>	0	0	1	0
<b>Still in Jail</b>	18	0	14	0
<b>Extradited</b>	0	11	1	2
<b>Not Available</b>	14	9	13	7
<b>Total</b>	55	29	52	42

National average for a multiple day operation is 25%  
**Warrant round up goal was reduced to limit officer COVID-19 exposure**



# 4th Quarter Plan



- The Divisions submitted their end of year supplemental plan to meet our violent crime reduction goal:
  - Increased focus/operations on convenience stores ( C Stores )
  - Continued focus on apartment complexes
  - Increased operations with Gang Unit / Narcotics
  - Additional warrant service focus on gun crimes
  - Increase in warrant services involving violent offenders





## Operation Beat / Street

- 17 Felony Arrests & 49 Misdemeanor Arrests
- 749 Traffic Stops & 169 Pedestrian Stops
- 12 Weapons confiscated
- 25 Drugs confiscated
- 10 Stolen Vehicles Recovered

*\*The above operations are part of the Summer Crime Initiative and have been conducted throughout the summer. The above represents activity for the month of September*



# Operation / Initiatives



- Human Trafficking/Promotion of Prostitution Operation
  - Information was obtained by patrol that the Walnut Hill/Shady Trail area was experiencing an increase in prostitution.
  - 14 Arrests
  - 2 Firearms
  - Marijuana confiscated
  - \$12,692.00 confiscated
  - 6 vehicles confiscated
  - 6 documented gang members



# Operation / Initiatives



- Gang Unit/Operation Disruption Monthly Highlights
  - Intelligence gathered on recent criminal activity involving known gang locations yielded:
    - 17 Arrests
    - 5 Firearms
    - Marijuana, Promethazine confiscated
    - \$ 4,695.00 confiscated
    - 6 documented gang members



# 2020 Performance Metrics Update



- The 2020 Crime Plan has additional metrics that support the department as a whole and assist with overall crime reduction and efficiency.
- A timeline was established to ensure we remain on target
- The following is an update on the progress of each metric



# 2020 Violent Crime Objective Timeline



## Immediate/Ongoing (January)

Internal Communications Improvements  
Violent Crime Reduction Team  
Tactical Enforcement  
Project Safe Neighborhood  
Nuisance Abatement  
Record Management System  
Critical Incident Response  
Community Engagement  
Increase DORS Usage  
Process Review

## Phase 1 (February – June)

Intelligence Led Policing Division  
Targeted Warrant Roundups  
External Communications Improvements  
Pilot Patrol Staffing Model  
Streamline Caseload Management  
Expand Starlight Program  
Expand Digital Sandbox Solution  
Improve Dashboard  
Ongoing Technology Reviews

## Phase 2 (July – December)

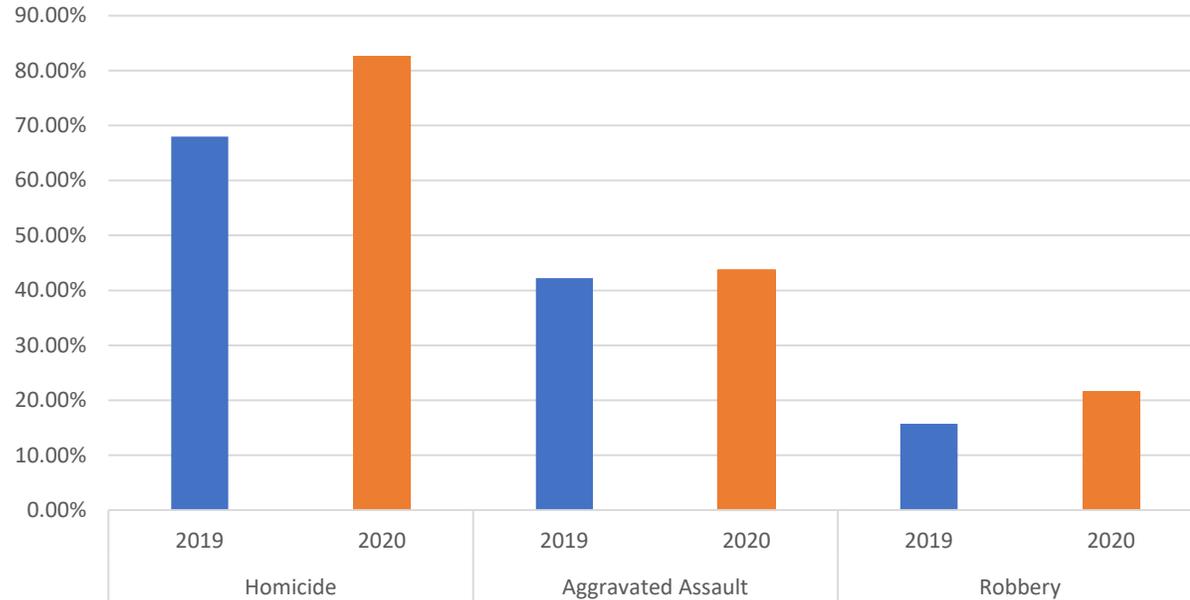
Focused Deterrence  
Civilianization  
Expand RIGHT Care  
Enhance Leadership Training  
Cultural Assessment



# Performance Metrics Update



YTD Clearance Rate



## National Average Clearance Rate

Homicide 62.8%

Robbery 30.4 %

Aggravated Assault 52.5%

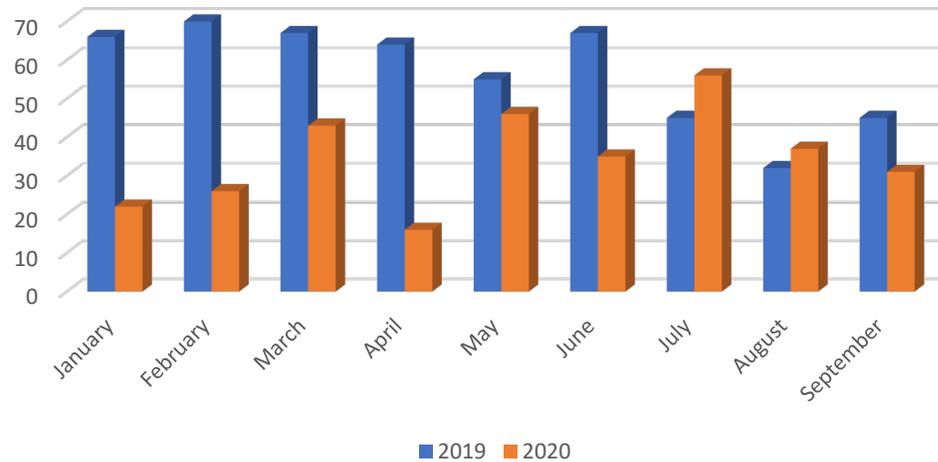
Source: [www.statista.com/statistics/194213/crime-clearance-rate-by-type-in-the-us](http://www.statista.com/statistics/194213/crime-clearance-rate-by-type-in-the-us)



# Performance Metrics Update



Gang Offenses



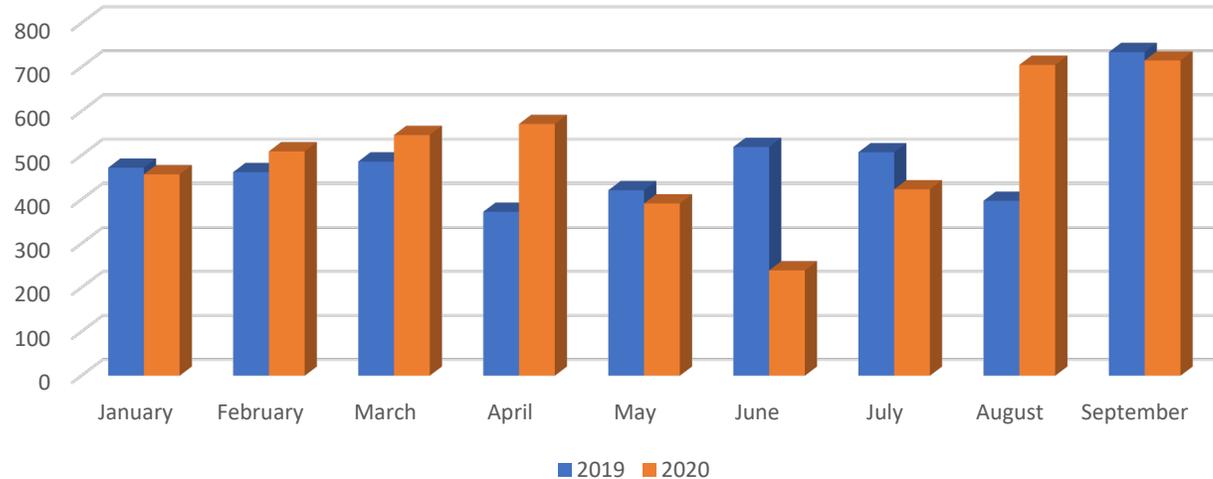
- Gang Activity is defined as the following:
  - Gang member commits offense against another gang member
  - Gang member commits violent criminal act
- Gang detectives and enforcement officers respond to all drive-by shootings to determine if they are gang related. This rapid response and relentless follow up has allowed us to identify and apprehend more offenders



# Performance Metrics Update



Narcotics Offense



Narcotics offenses are defined as:

- Any incident in which illicit drugs are determined to be a direct or indirect factor of the crime
- To address the increase, the Narcotics Division has conducted 97 undercover operations and executed 11 search warrants netting 61 arrest for the month of September.



# Performance Metrics Update



## Records Management (RMS) & Review Process

- Goals have been met
- All detectives received basic RMS training
- Continuous Review of Open/Closed cases

## Caseload Management

- As a result of RMS training, we are able to audit and manage detectives case load more efficiently
- Supervisors review the open/closed cases



# Performance Metrics Update



## Critical Incident Response

- Homicide Response Team provides rapid response to a scene to identify all witness and evidence related to the incident
- 7 responses in September
  - 3 - Suspects arrested
  - 7- Canvased Neighborhood for Witness and Suspects
  - 3 - Investigation follow up with Homicide detective

\* Deployment of this team has increased the departments clearance rate



# Performance Metrics Update



## Real Time Crime Center Update

- 11 applicants are in phase 2 of the hiring process
  - Includes the psychological evaluation, drug testing, etc.
  - Anticipated hiring date of 10/22/2020
- 4 applicants are in phase 1 of the hiring process
  - Includes the investigative background check
  - Anticipated completion date of 10/22/2020
- 2 applicants have been disqualified
- 5 applicants withdrew from consideration
- 2 have been disqualified
- 15 additional applicants interviewed on 10/08 and 10/09
  - 7 were selected to begin the hiring process



# Performance Metrics Update



## Starlight Update

- Additional expansion is dependent upon Motorola's completion of automated onboarding process
- During the proof of concept, November 2019 through September 2020:
  - Calls have been reduced 38.2%
  - Offenses have been reduced 35.6%
- The four additional locations are live, and data will be available beginning November 1

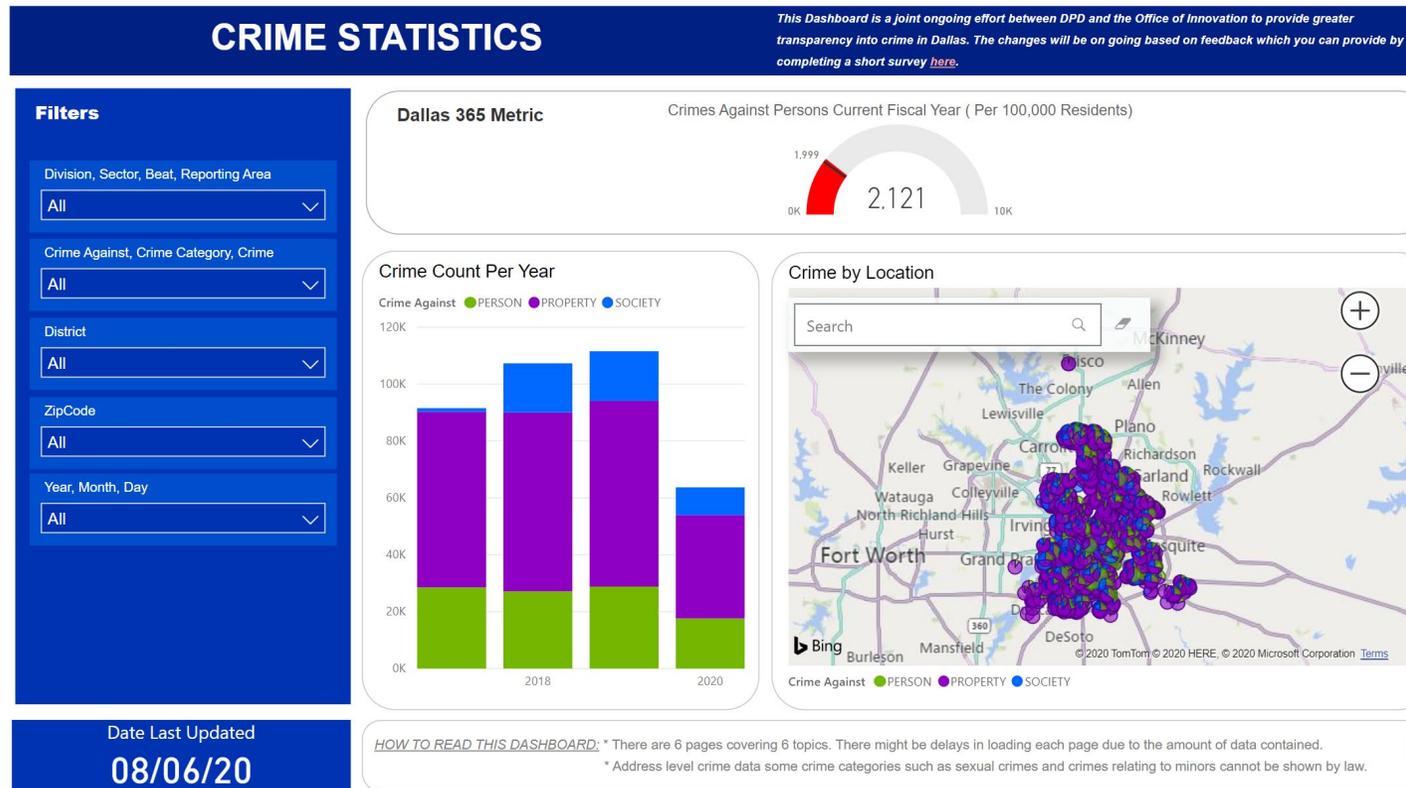


# Performance Metrics Update



## Implemented Dashboard Interface

- Dashboard is operational and citizens can access it from [Dallaspolice.net](https://dallaspolice.net)



# Performance Metrics Update



- South Central Patrol Pilot Staffing Model

Average Response Times YTD			
Priority	3/4/2020	9/30/2020	Change Time
1	8.68	7.88	-0.8
2	25.63	22.54	-3.09
3	88.53	70.69	-17.84
4	117.3	93.41	-23.89

Crime Percentage YTD		
Crime	3/5/2020	9/30/2020
Violent	1.59%	-0.69%
Non-Violent	-10.52%	-11.70%
Total	-7.49%	-8.43%

## South Central Observations:

- More efficient utilization of resources through workload analysis.
- 337 DORS and Over the Phone Reports completed in September
- 24% of priority 4 type calls were handled through DORS and Over the phone in September



# Performance Metrics Update



## Northeast Patrol Pilot Staffing Model

NE Average Response Times YTD			
Priority	9/16/2020	9/30/2020	Change Time
1	8.68	8.7	0.02
2	26.65	26.79	0.14
3	104.56	105.77	1.21
4	114.78	116.76	1.98
NE Crime Percentage YTD			
Crime	9/16/2020	9/30/2020	
Violent	2.73%	-0.34%	
Non-Violent	-1.39%	0.14%	
Total	-0.59%	0.04%	

### Northeast Patrol Observations:

YTD versus YTDLY priority 1 response time decreased by **-0.59%**

MTD versus MTDLY priority 1 response time decreased by **-1.01%**

YTD Violent Crime decreased by **-0.34%**

MTD versus MTDLY Violent Crime decreased by **-23.86%**

326 DORS reports completed MTD versus 263 MTD last month

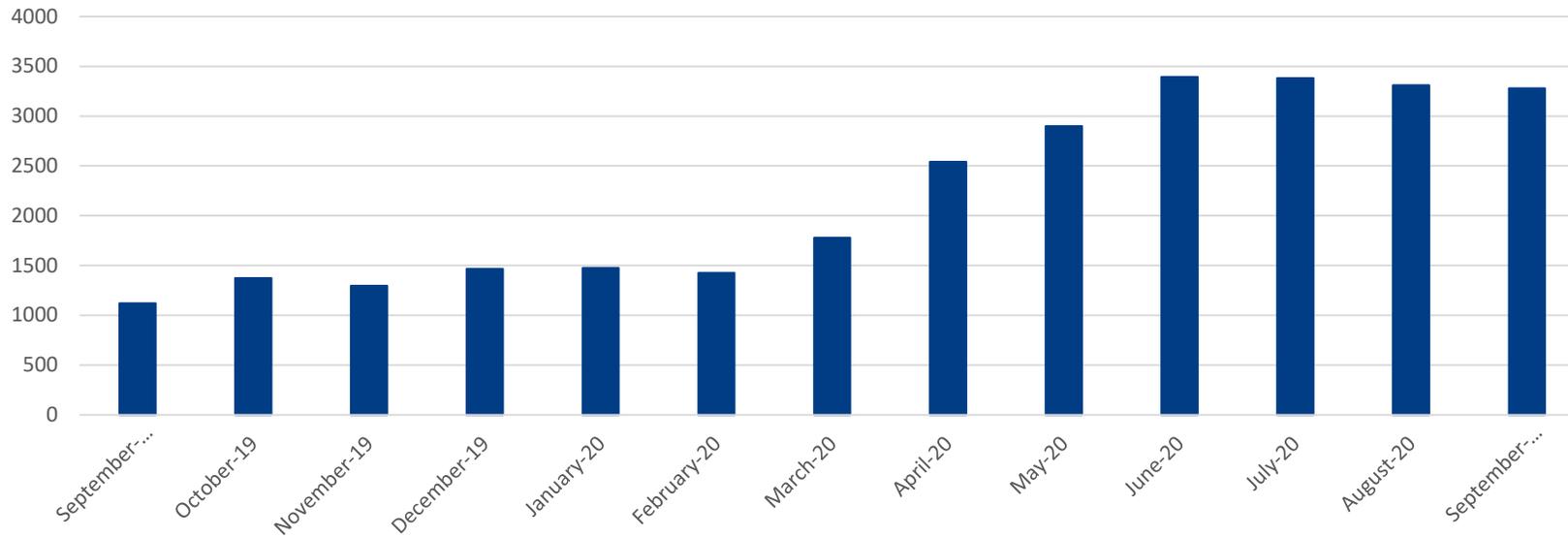
For the entire month of September 60.0% of Priority 1 calls were answered in **under 8 minutes**



# Performance Metrics Update



- Increase Usage of Dallas Online Reporting System (DORS) & Expeditor Reports



- 3280 DORS and Over the Phone Reports completed in September
- 31% of priority 4 type calls were handled through DORS and Over the Phone in September





**City of Dallas**

# 2020 Violent Crime Reduction Plan

## Public Safety Committee

### October 12, 2020



Teena Schultz, Deputy Chief  
Dallas Police Department  
City of Dallas

# Proposed Resolution Regarding the Testing of Cannabis

Public Safety Committee  
October 12, 2020



Reuben Ramirez, Deputy Chief  
Criminal Investigations Bureau



**City of Dallas**

# Presentation Overview



- Resolution Overview
- Background of Marijuana Laws
- Data Related to Enforcement
- Enforcement Action: Officer Time
- Pros & Cons of Resolution
- Next Steps



# Resolution Overview



- There have been recent public discussions regarding a proposed resolution to prohibit the testing of low levels of marijuana (hemp/cannabis)
- The Dallas County District Attorney's Office currently does not accept charges for misdemeanor marijuana possession without a lab test



# Resolution Overview



- Elements discussed for a possible resolution include:
  - Prohibit personnel from testing any cannabis related substance of less than a pre-defined amount.
  - Testing would be allowed in the following situations:
    - Amounts greater than the pre-defined amount referenced above
    - Possession of any amount with intent to distribute
    - Felony-level trafficking cases



# Resolution Overview



- Direct City Manager to take steps to eliminate the use of arrests or enforcement for possession of the pre-defined amount or less provided that there is no evidence of intent to distribute
- Direct training for officers in the enforcement of the resolution



# Current Marijuana Laws



- Any usable amount of Marijuana is illegal
- Possession of Under 4 oz is eligible for a Cite & Release Citation
- Between 2 oz and 4 oz is a Class A Misdemeanor
- As of June 10, 2019, Hemp is legal to possess in Texas (House Bill 1325)
  - Hemp is Cannabis with a THC concentration of less than 0.3%



# Example of 2 oz of Marijuana



Standard Size Sandwich Bag  
filled with Marijuana

# Data Related to Enforcement



January 1, 2020 to September 30, 2020

- Total # of all arrests: 29,507
  - Drug Related: 3,122 (9.4% of all arrests)
  - Marijuana Related: 2,032 (6.8% of all arrests)
    - Less than 2 oz: 1,658 (5.6% of all arrests 81.5% of all marijuana arrests)
    - Cite & Release: 120 (0.4% of all arrests)

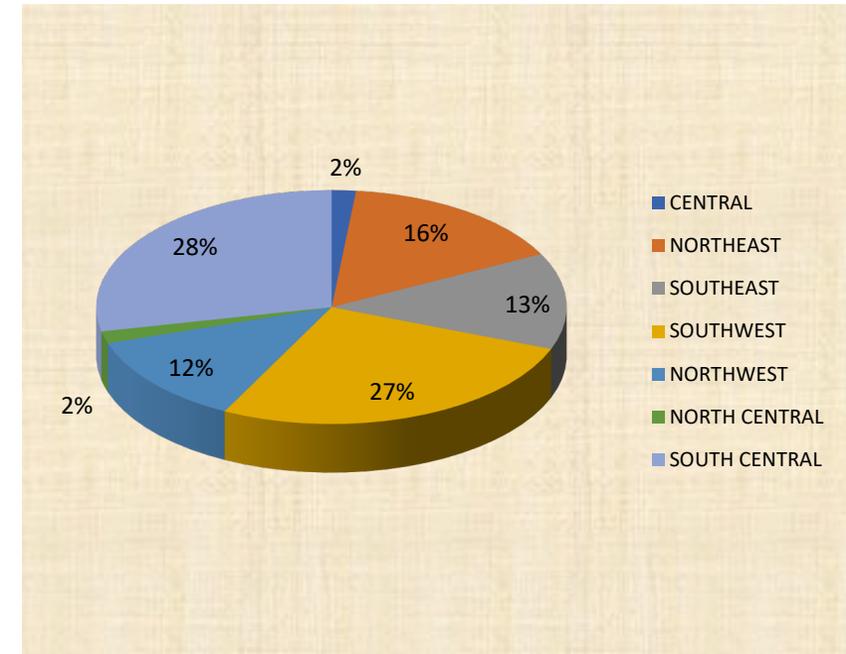


# Data Related to Enforcement



- 120 Cite & Release Citations have been issued YTD

DIVISION	CITE AND RELEASED
<u>CENTRAL</u>	2
<u>NORTHEAST</u>	19
<u>SOUTHEAST</u>	16
<u>SOUTHWEST</u>	32
<u>NORTHWEST</u>	15
<u>NORTH CENTRAL</u>	2
<u>SOUTH CENTRAL</u>	34



\*Top Enforcement Coincides with the Violent Crime Task Force efforts



# Data Related to Enforcement



- Of the Cite & Release Citations issued YTD:
  - 56% Black
  - 37% Hispanic
  - 7% White
- Of the Marijuana Non-Cite Release Arrests YTD:
  - 65% Black
  - 26% Hispanic
  - 8% White

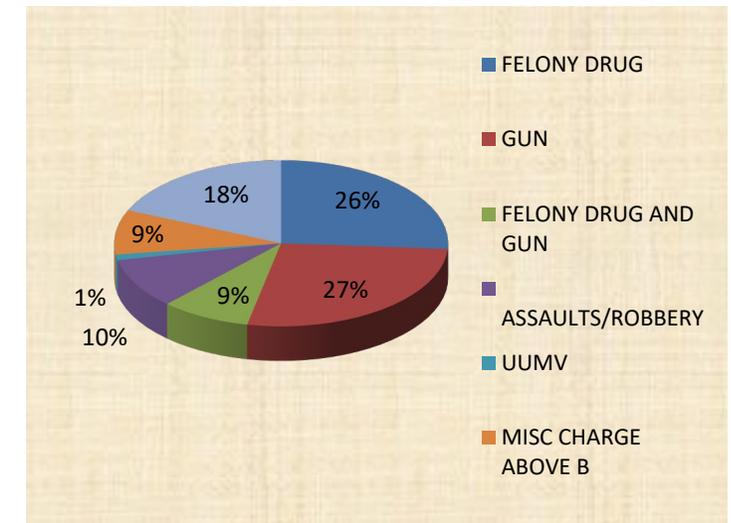


# Data Related to Enforcement



## September Snapshot of M/A & M/B Marijuana Arrests

- 214 arrests of less than 4 oz of Marijuana
  - 17 Were Cite & Release
  - 193 Were not Eligible due to:
    - 50 had a firearm involved
    - 48 had a felony drug involved
    - 35 had warrants
    - 18 involved a CAPERS offense
    - 16 had a gun and felony drug
    - 2 were in stolen vehicles
    - 20 had other misdemeanor charges
    - 4 had residency or identification issues
  - 4 Were Eligible but officers had concerns over residency



# Data Related to Enforcement



- 19 Homicides YTD (11%) are in direct relation to a Marijuana transaction.
  - 17 of the Homicides were for a robbery of Marijuana
- 76% of Narcotic Search Warrants involved Marijuana
  - 48% Had both Marijuana and Weapons seized
- A review of 61 September Command Staff Notifications of violent offenses revealed a Marijuana connection in 51% of offenses



# Enforcement Action: Officer Time



- On average, an officer spends approximately 2 hours at the Jail for a custodial arrest. It takes an additional 30 minutes to 1 hour to deposit drugs at the Property Room. (2 ½ to 3 total)
- It is estimated that a Cite & Release Citation takes approximately 1 to 1 ½ hours to complete.
- Overall difference in man hours between a Custodial Arrest and Cite & Release is approximately 1 ½ hours.



# Pros & Cons of Resolution



- **Pros –**

- Fewer citizens placed into judicial system/criminal history
- Reduction in manpower costs & resources (time processing evidence and at Jail)
  - Hours, resources, paperwork etc..
- District Attorney is currently dismissing misdemeanor cases
- Saves testing expense

- **Cons –**

- Conflict between State law and Local enforcement
- Limits evidence and intelligence gathering to solve criminal offenses
- Limits enforcement options to address resident complaints of open-air drug use and sales
- Statistics show association to guns, violence, and felony drugs.



# Next Steps



- Provide additional information, data or research as to the enforcement of marijuana laws.
- Receive Direction from the Public Safety Committee as to the development of a proposed resolution to prohibit the testing of cannabis.



# Proposed Resolution Regarding the Testing of Cannabis

Public Safety Committee  
October 12, 2020



Reuben Ramirez, Deputy Chief  
Criminal Investigations Bureau



**City of Dallas**

# Memorandum



CITY OF DALLAS

DATE October 9, 2020

TO Honorable Members of the Public Safety Committee

SUBJECT **COVID-19 Operational Impact on Municipal Court**

On Monday, October 12, 2020, you will be briefed by Administrative Judge Preston Robinson on the COVID-19 Operational Impact on Municipal Court. The presentation will provide an overview of the pandemic's impact on trial settings. It will include accomplishments to date, highlight challenges faced by the Court, and consideration on the Court's strategy moving forward.

Please contact Administrative Judge Robinson at [preston.robinson@dallascityhall.com](mailto:preston.robinson@dallascityhall.com) if you have any questions or concerns.

A handwritten signature in cursive script that reads "Jon Fortune".

Jon Fortune  
Assistant City Manager

c: T.C. Broadnax, City Manager  
Chris Caso, City Attorney  
Mark Swann, City Auditor  
Billerae Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizer Tolbert, Chief of Staff to the City Manager

Majed A. Al-Ghafry, Assistant City Manager  
Joey Zapata, Assistant City Manager  
Dr. Eric A. Johnson, Chief of Economic Development and Neighborhood Services  
M. Elizabeth Reich, Chief Financial Officer  
M. Elizabeth (Liz) Cedillo-Pereira, Chief of Equity and Inclusion  
Directors and Assistant Directors



**City of Dallas**

**COVID-19 Operational  
Impact on Municipal Court  
Public Safety Committee  
October 12, 2020**

Preston W. Robinson, Jr.  
Administrative Judge

# Presentation Overview



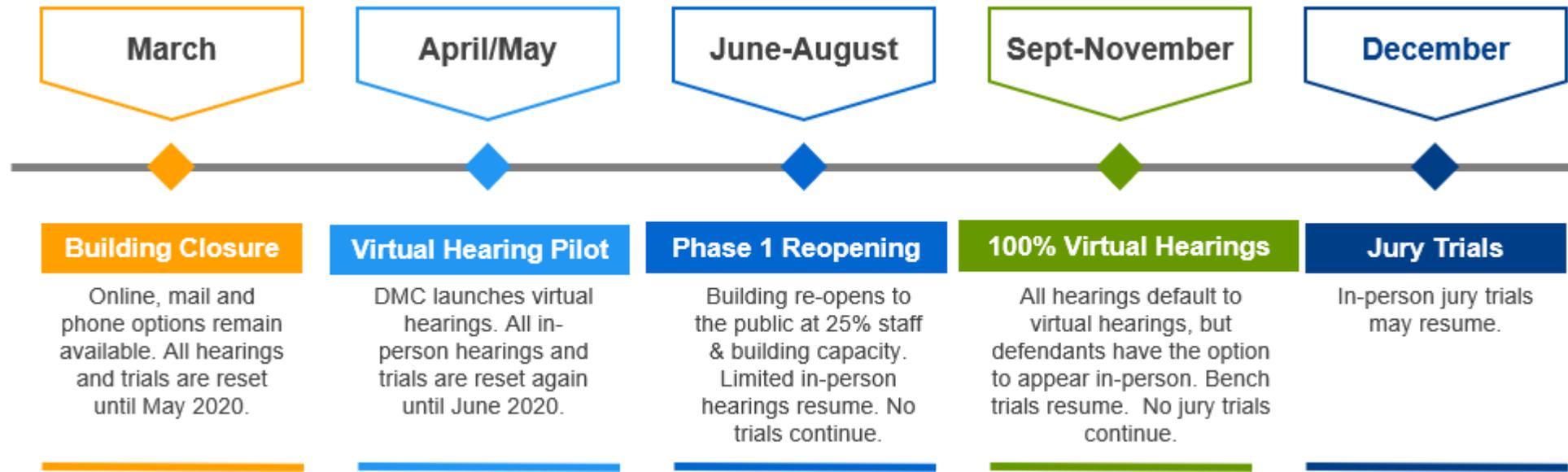
- COVID-19 Impact on Court Operations
- Considerations to Address Backlog





# COVID-19 Impact on Court Operations

- Emergency Orders Lead to building closures and multiple case resets
- Court operations resume in accordance with City's Return to Work Plan
- Most recent Emergency Order Extends the prohibition of in-person jury proceedings until December 1, 2020



# COVID-19 Impact on Court Operations



## Accomplishments

- During buildings closure, continued to provide services such as online case resolution, Live Chat, phone inquiries, mail and email requests
- Beginning June 8<sup>th</sup>, facility reopened with all COVID-19 precautions in place
- Successfully implemented virtual hearings in all courtrooms
- Continued to dispose of cases between March and September



# COVID-19 Impact on Court Operations



- **Challenges**
  - **Technology**
    - Procured additional smartboards for each courtroom
    - Purchased Adobe Sign licenses to implement electronic signatures
    - Experienced constraints with virtual hearing software
  - **Docket Backlog**
    - Defendants are confused due to receiving numerous reset notices
    - Limited number of defendants on dockets per state and local regulations
    - In-person Jury Trials are contingent upon the Emergency Order allowing them to occur no earlier than December 1, 2020
    - Trials are scheduled as far out as calendar year 2022



# Considerations to Address Backlog



- **Dismiss cases filed March through September that are awaiting a Trial**
  - Traffic cases only
    - Excludes assaults, COVID-19 ordinance violations, theft and offenses related to street racing
  - These 1,700 cases represent 2% of cases filed during this time frame
  - The number of dismissed cases may increase contingent upon changes in the Emergency Order and/or trial requests
  - Allows the court to back fill court dates
- Increase docket sizes where possible



# Considerations to Address Backlog



- Docket Analysis (Supply and Demand)
  - Will require further evaluation by the Court
- Temporarily expand trial days
  - Originally trials were Wednesdays and Thursdays
  - Recently expanded to include Tuesdays
  - May also require adding Mondays
- Additional Service Hours
  - Extend Evening Hours
  - Temporarily add Saturday Court





**City of Dallas**

**COVID-19 Operational  
Impact on Municipal Court  
Public Safety Committee  
October 12, 2020**

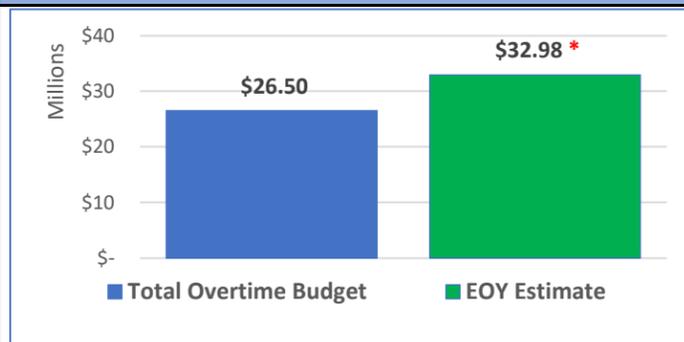
Preston W. Robinson, Jr.  
Administrative Judge

# Dallas Police Department Dashboard 9/30/2020

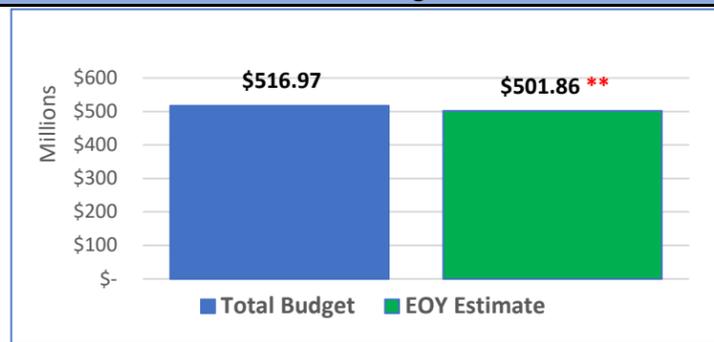
## FY19-20 BUDGET

## CRIME REPORTING\*\*\*\*\*

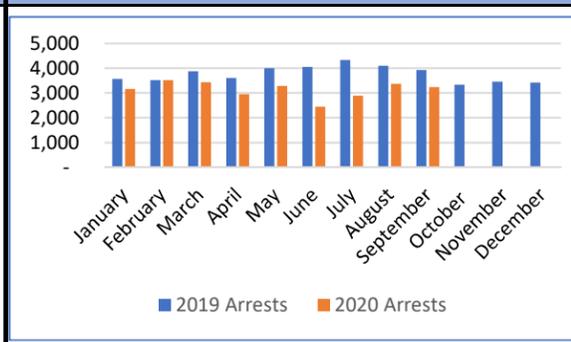
### Sworn Overtime



### Total Budget



### Total Arrests



### Year to Date Crime (NIBRS) January 1, 2020 - September 30, 2020

Offense	2020	2019	Count DIFF	% Change	Clearance Rate
Assault Offenses	21,926	21,211	715	3.4%	60.1%
Agg Assault FV	1,424	1,321	103	7.8%	
Simple Assault FV	8,466	8,419	47	0.6%	
Homicide Offenses	179	169	10	5.9%	73.7%
Human Trafficking	16	28	-12	-42.9%	71.4%
Kidnapping / Abduction	121	53	68	128.3%	72.5%
Sex Offenses, Forcible	517	651	-134	-20.6%	71.6%
Sex Offenses, Nonforcible	-	3	-3	-	-
<b>Sub-Total</b>	<b>22,759</b>	<b>22,115</b>	<b>644</b>	<b>2.9%</b>	<b>60.6%</b>
Arson	137	125	12	9.6%	3.7%
Bribery	4	2	2	-	50.0%
Burglary / Breaking & Entering	5,965	6,521	-556	-8.5%	6.5%
Counterfeiting / Forgery	384	572	-188	-32.9%	30.3%
Destruction / Vandalism	8,162	7,884	278	3.5%	9.2%
Embezzlement	157	290	-133	-45.9%	23.6%
Extortion / Blackmail	4	11	-7	-63.6%	25.0%
Fraud	1,269	1,283	-14	-1.1%	51.9%
Larceny / Theft	19,767	20,491	-724	-3.5%	6.6%
Motor Vehicle Theft	7,933	8,225	-292	-3.6%	10.0%
Robbery	2,523	3,513	-990	-28.2%	21.0%
<b>Sub-Total</b>	<b>46,305</b>	<b>48,917</b>	<b>-2,612</b>	<b>-5.3%</b>	<b>10.0%</b>
Animal Cruelty	85	108	-23	-21.3%	11.8%
Drug / Narcotics	4,879	3,882	997	25.7%	80.6%
Gambling	53	20	33	165.0%	0.0%
Pornography / Obscene Material	32	82	-50	-61.0%	46.9%
Prostitution Offenses	398	532	-134	-25.2%	92.2%
Weapon Law Violations	1,500	1,129	371	32.9%	69.8%
<b>Sub-Total</b>	<b>6,947</b>	<b>5,753</b>	<b>1,194</b>	<b>20.8%</b>	<b>77.3%</b>
<b>Total</b>	<b>76,011</b>	<b>76,785</b>	<b>-774</b>	<b>-1.0%</b>	<b>30.3%</b>

## SWORN STAFFING AND HIRING

## PATROL PERFORMANCE YEAR TO DATE

Function	2020 Assigned	2019 Assigned	2018 Assigned
CBD	104	101	95
Central	176	185	189
NE	353	315	309
SE	314	297	307
SW	288	270	286
NW	248	237	217
NC	182	182	182
SC	322	285	305
Nuisance Abatement	6	8	3
<b>Patrol Total</b>	<b>1,993</b>	<b>1,880</b>	<b>1,893</b>
<b>Administrative***</b>	<b>512</b>	<b>592</b>	<b>477</b>
<b>Investigations &amp; Tactical</b>	<b>644</b>	<b>629</b>	<b>644</b>
<b>Total</b>	<b>3,149</b>	<b>3,101</b>	<b>3,014</b>

Crime Change by Division			Response time		
Person	Property	MTD Total	YTD Total	Priority 1	Priority 2
-8.56%	-5.99%	-9.40%	-5.00%	6.83	20.83
4.01%	-1.26%	-3.83%	1.74%	8.70	26.79
5.05%	-6.43%	-6.80%	0.28%	8.86	31.97
4.11%	-1.84%	-6.56%	1.41%	8.10	24.08
-2.87%	-9.12%	-7.33%	-5.91%	7.61	21.15
6.23%	-4.32%	-5.37%	-0.01%	8.58	23.18
6.24%	-9.25%	0.92%	-0.30%	7.88	22.54

\*CBD crime and response time data included in Central

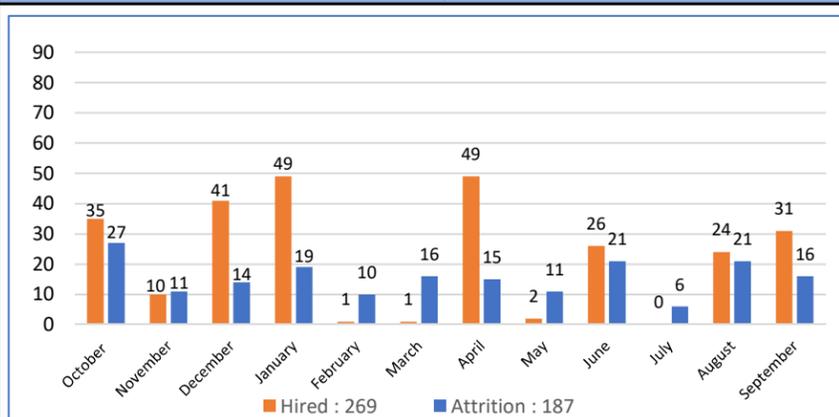
## INTERNAL AFFAIRS

Complaint Type	2020 YTD	2019 YTD	% Change
Investigations Completed	230	197	16.8%
Use of Force Complaints Received	23	19	21.1%
<b>Investigations Over 200 Days *****</b>			
Active Investigations	6	Awaiting Chief of Police Hearing	2
Investigation suspended	9	Awaiting Bureau Chief Hearing	17
Awaiting Corrective Action	34	Total	68

## COMMUNICATIONS

911 Call Center Information			
911 Calls YTD	Sept. Avg Answer	Sept. Service Level	
1,442,894	122.4 Seconds	59.94%	
<b>911 Operator Staffing</b>			
Trainee	Operator	Actual	Authorized
8	65	73	98

## FY 19-20 Hiring and Attrition



## FY19-20 Hiring Goal : 265



## Top 911 Calls

Type	Calls YTD	September-2020	September-2019
Major Disturbance	86,579	8,809	9,910
Other Incidents****	44,369	4,851	5,266
Other Escalated*****	41,968	4,698	4,859
Suspicious Person	21,286	2,000	2,601
Minor Accident	19,788	2,125	2,712
Business Alarm	14,120	1,301	1,803
Major Accident	11,960	1,325	1,490
Loud Music	18,068	2,008	1,407
Burg Motor Veh	3,122	280	953
Crisis Intervention	7,871	908	875
911 Hang-up	6,047	695	747

## Dispatched Calls and Response Time

Date	Priority 1 Response Time	Priority 2 Response Time	Priority 3 Response Time	Priority 4 Response Time	Dispatched 911 Calls
Sep-20	7.72	26.52	99.89	143.89	46,433
<b>YTD 2020</b>	<b>8.14</b>	<b>24.69</b>	<b>84.24</b>	<b>116.76</b>	<b>432,743</b>
Sep-19	8.51	24.60	84.42	123.28	52,136
<b>YTD 2019</b>	<b>8.34</b>	<b>22.15</b>	<b>71.71</b>	<b>103.00</b>	<b>469,556</b>

## Notes:

\*DPD' Sworn overtime budget overage is primarily attributable to protests, the tornado, and COVID related activities.

\*\* In FY20, DPD is expected to receive a total of \$27,992,608 in Coronavirus Relief Funds. Of the \$28m, \$26,922,000 are personnel expenses and \$1,070,608 is in supplies.

\*\*\* Administrative includes Office of the Chief of Police, and Police Academy Trainees (177). 2020 Data is YTD. 2019 and 2018 data is preliminary.

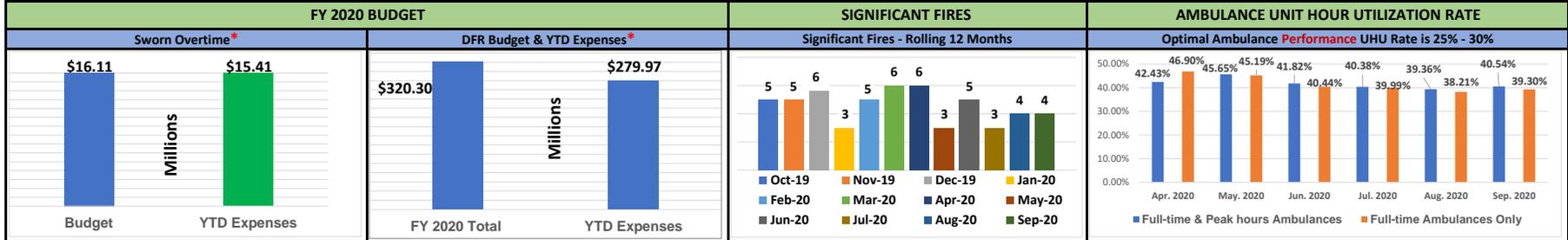
\*\*\*\* Other Incident Calls - used when a call is received but does not fit into any other category of signals. Ex. harassing phone calls, criminal trespass, death notifications

\*\*\*\*\* Other Escalated Calls - used when a call is received but does not fit into any other category of signals and is a priority in nature. Ex. person walking on the shoulder of freeway, suspicious activity that could lead to an offense

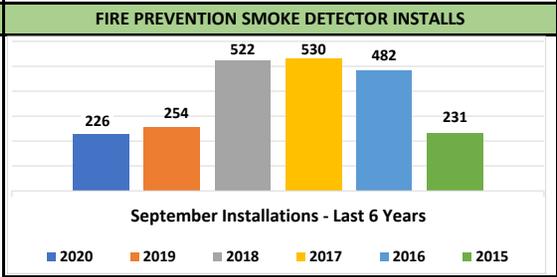
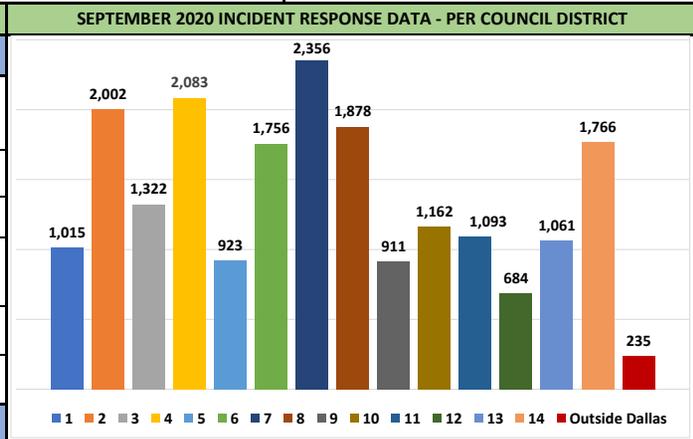
\*\*\*\*\* Crime reporting now includes NIBRS data. Clearance rate data is preliminary.

\*\*\*\*\* Investigations suspended : Awaiting criminal investigation. Awaiting Corrective Action: Cases not involving suspension or termination .

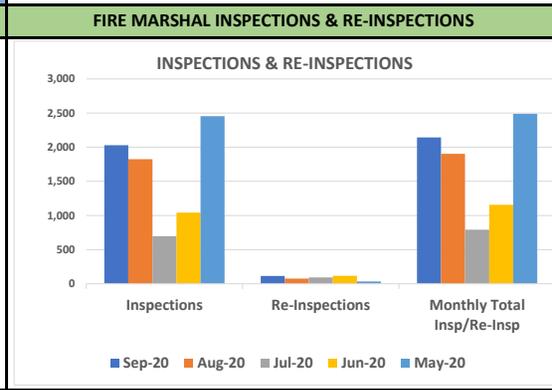
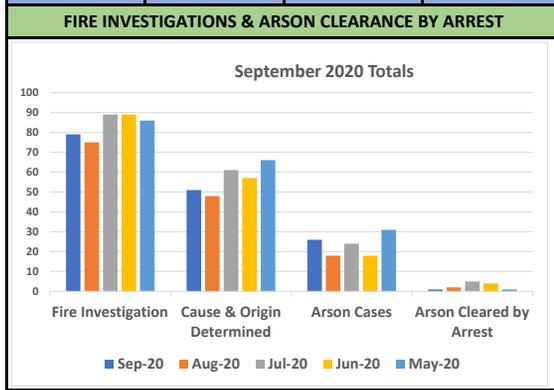
## Dallas Fire-Rescue Department Dashboard: Month Ending September 30, 2020



SWORN STAFFING AND HIRING			
Function	September 2018	September 2019	September 2020
EMS & Emergency Response and Special Ops. Admin.	1576	1674	1710
Dispatch Comms & GIS	59	61	60
Fire Prevention & Inspection	90	93	93
Training & Recruitment, HR and Wellness	157	97	64
Arson Investigation EOD	22	23	23
Aircraft Rescue Fire Fighting (ARFF)	35	35	37
<b>Total Uniform</b>	<b>1,939</b>	<b>1,983</b>	<b>1,987</b>



SEPTEMBER 2020 FIRE COMMUNICATIONS & DISPATCH			
Specialized	Fire	EMS	2020 Year to Date Calls & Dispatches
219	4,676	15,352	
1.08%	23.09%	75.82%	199,976



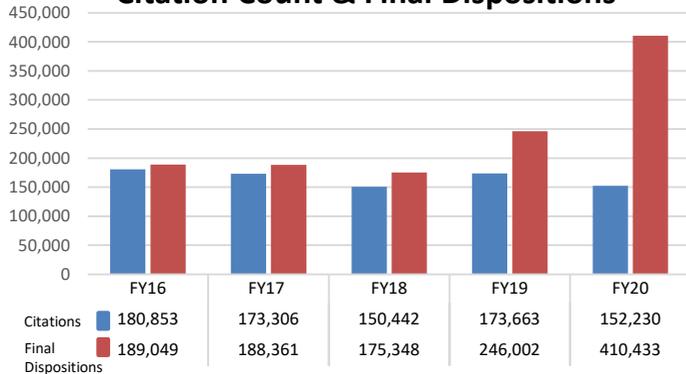
FIRE FATALITIES - National Benchmark is < 13				
<b>January 1st through September 30th, 2020</b> City of Dallas Fire Fatalities = TWO (2)				
CURRENT RECRUITS IN DFR ACADEMY				
Class ID	Class 355	Class 357	Class 358	Class 359
# of Trainees	5	16	19	23
Start Date	7/24/2019	11/27/2019	11/27/2019	4/15/2020
End Date	Re-test	1/29/2021	1/29/2021	3/21/2021
ERB Assigned	Re-test Pending	2/2021	2/2021	3/2021

EMERGENCY RESPONSE TIME METRICS					
Percentage of EMS Responses within Nine Minutes or Less (NFPA Standard #1710)	90.61%	Percentage of EMS Responses within Five Minutes or Less, Includes ALL DFR Apparatus (NFPA Standard #1710)	47.24%	Percentage of First Heavy Apparatus On Location of Structure Fire Dispatches within 5:20 or Less (NFPA Standard #1710)	88.97%

\* YTD-Exp – Do Not Include Encumbrances

# Municipal Court Dashboard: Month Ending September 30, 2020

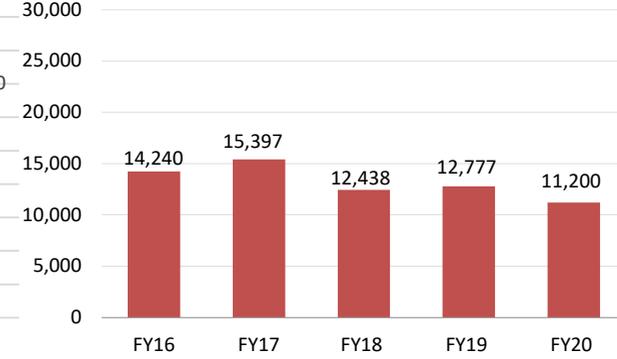
## Citation Count & Final Dispositions



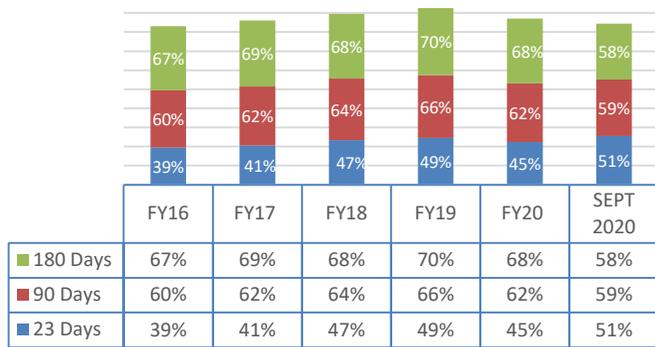
## Average Collection Per Citation



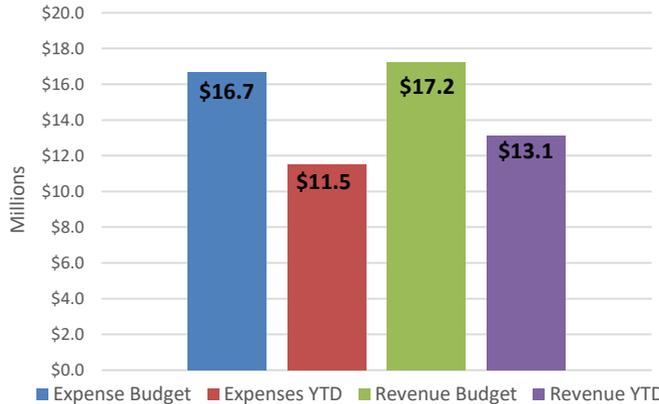
## City Detention Center Book-Ins



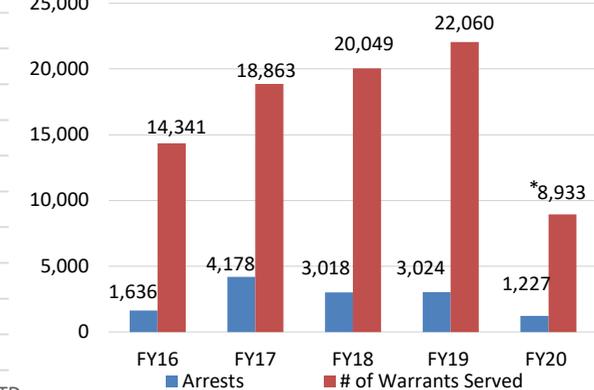
## Defendant's Cumulative Response Rate Looking Back 23, 90 & 180 Days



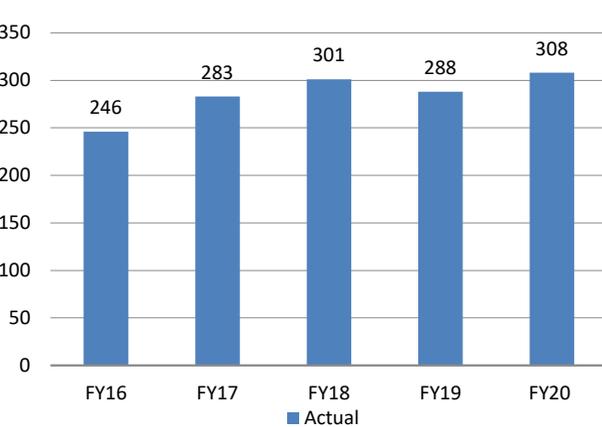
## \*Municipal Court Budget



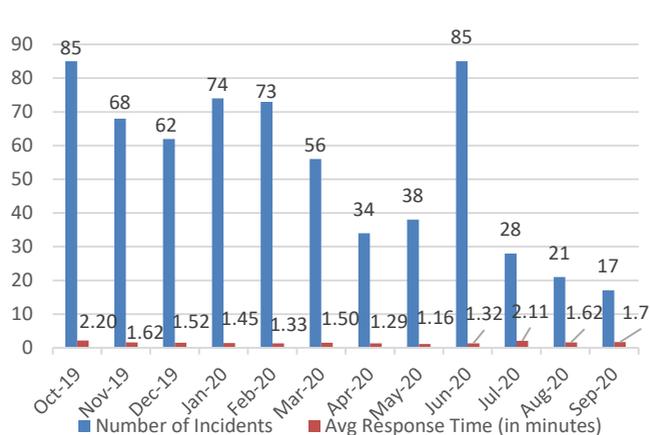
## Warrant Enforcement



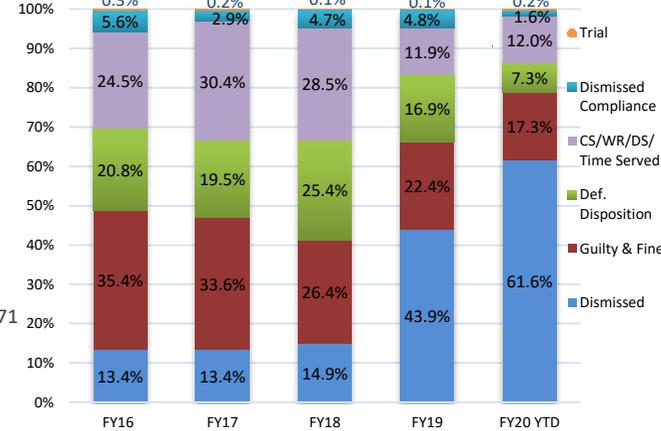
## Environmental Crime Arrests



## Security Incidents and Response Time



## Courthouse Dispositions



\*reflects information through August 31, 2020

\*reflects redirection of staff to assist DPD and a change in warrant enforcement

# Memorandum



CITY OF DALLAS

DATE October 9, 2020

TO Honorable Members of the Public Safety Committee

SUBJECT **Dallas Police Chief Search Process**

Following Chief Hall's notice that she would be leaving the City, the City Manager directed that a national search be conducted to appoint a new chief. Staff recently sought proposals from qualified search firms to assist us in the search and selection process. A total of five firms provided proposals and each were reviewed by a selection committee base on their capability and experience, overall approach and strategy for recruitment, and their fee structure.

I am pleased to report that Public Sector Search & Consulting (PSSC) was chosen as the most qualified firm to help select the next police chief. The principle recruiter for PSSC has successfully managed and recruited police chiefs in over 25 cities and has substantive experience leading the search process for large municipalities.

Upon final contract execution with PSSC, they will lead a stakeholder and community engagement process to develop the position and candidate profile, perform a search and outreach campaign, help identify qualified candidates, and assist in the screening and interview process for finalist. The schedule for these events will be developed as soon as possible, but the overall objective will be to complete the process and make an offer to a candidate by the end of this year.

Staff will provide additional updates as the schedule is developed and the process is underway. Please contact me should you have any questions.

A handwritten signature in black ink that reads "Jon Fortune".

Jon Fortune  
Assistant City Manager

c: T.C. Broadnax, City Manager  
Chris Caso, City Attorney  
Mark Swann, City Auditor  
Billierae Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizzor Tolbert, Chief of Staff to the City Manager

Majed A. Al-Ghafry, Assistant City Manager  
Joey Zapata, Assistant City Manager  
Dr. Eric A. Johnson, Chief of Economic Development and Neighborhood Services  
M. Elizabeth Reich, Chief Financial Officer  
M. Elizabeth (Liz) Cedillo-Pereira, Chief of Equity and Inclusion  
Directors and Assistant Directors

# Memorandum



CITY OF DALLAS

DATE October 9, 2020

Honorable Members of the Public Safety Committee  
TO Adam McGough (Chair), Carolyn King Arnold (Vice Chair), Adam Bazaldua, David Blewitt, Adam Medrano, Cara Mendelsohn, Casey Thomas

SUBJECT **Dallas Police Communications Update**

The purpose of this memo is to apprise the Public Safety Committee of the Communications Division's current key performance metrics and staffing levels, actions currently being undertaken to improve performance, and steps going forward.

The Communications Division aims to meet a consistent service level of 90% for all emergency calls to be answered within 10 seconds as per the standard set forth by National Emergency Number Association. With challenges related to the hiring and retention of 911 Call Takers, a decline in service level has also recently occurred. Since May of 2020, the service level has declined as shown in the table in the Attachment.

The Communications Division has been working to improve efficiency within the Call Center and to improve hiring and retention to address this decline. Hiring for Communications has been a primary focus over the past few months. The application and testing process have been streamlined to allow for a greater reach of applicants. With the assistance of Civil Service, the 9-1-1 Call Taker Trainee position has been left open for continuous applications and the required civil service exam has gone virtual and can be taken from any location to expedite the process. The Department is also working with Human Resources to assess the market for call takers to determine if pay adjustments are warranted.

With the collaborative changes in Civil Service, 23 viable applicants have been recently referred to the Personnel Division. Additionally, there are 15 applicants undergoing the Texas Commission on Law Enforcement (**TCOLE**) mandated background investigation, and an additional 5 in the final hiring and onboarding stages. These individuals are expected to be hired in October 2020.

A review of the call volume data indicates the highest volume of calls are in the evening to early morning hours. Additional executive leadership and managers have been assigned to enhance and improve service levels during these operational hours. A weekly operations plan is issued to all 9-1-1 staff. It outlines roles, responsibilities and processes to ensure accountability.

DATE October 9, 2020  
SUBJECT **Dallas Police Communications Update**

In addition, all opportunities to enhance staffing levels on an interim basis will be pursued. Currently, officers who are unable to drive city vehicles have been reassigned to assist in Call Center operations. These reassignments will not impact patrol call answering operations.

On November 9, 2020, the Dallas Police Department is scheduled to brief the Public Safety Committee on KPMG's assessment of the Department's Communication Division. During this briefing, staffing levels, positions, and processes will be discussed to include recommendations from KPMG. The Communications Division has created an implementation team to enact the recommendations as listed by the staffing study.

Should you have any additional questions, please contact me or Chief Hall.



Jon Fortune  
Assistant City Manager

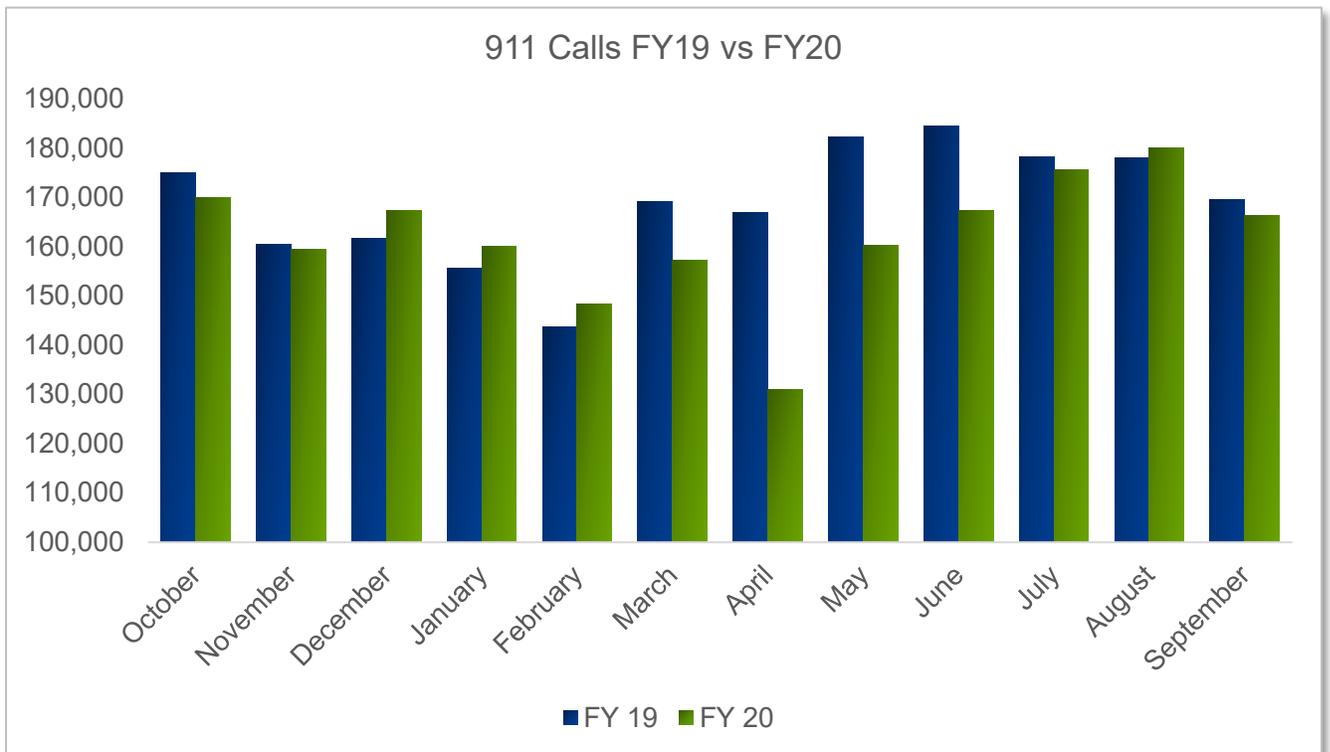
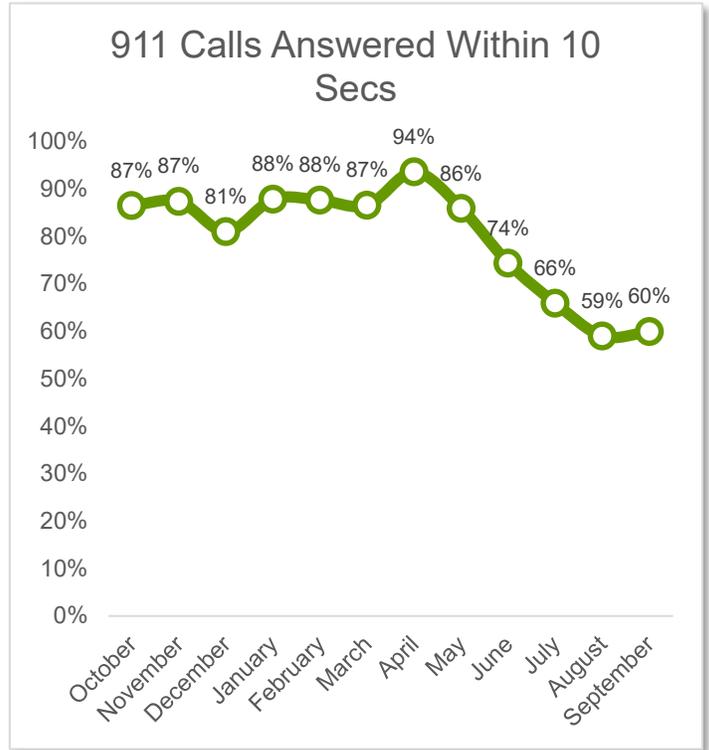
**[Attachment]** Monthly 911 Call Volume & Service Levels

c: T.C. Broadnax, City Manager  
Chris Caso, City Attorney  
Mark Swann, City Auditor  
Billerae Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizer Tolbert, Chief of Staff to the City Manager

Majed A. Al-Ghafry, Assistant City  
Joey Zapata, Assistant City Manager  
Dr. Eric A. Johnson, Chief of Economic Development and Neighborhood Services  
M. Elizabeth Reich, Chief Financial Officer  
M. Elizabeth (Liz) Cedillo-Pereira, Chief of Equity and Inclusion  
Directors and Assistant Directors

### Attachment Monthly 911 Call Volume and Service Levels

	Total 911 Calls	Percent Answered Within 10 Secs
October 2019	170,062	86.51%
November 2019	159,562	87.39%
December 2019	167,273	81.02%
January 2020	160,049	87.88%
February 2020	148,460	87.66%
March 2020	157,203	86.58%
April 2020	131,008	93.60%
May 2020	160,304	85.89%
June 2020	167,399	74.38%
July 2020	175,741	65.93%
August 2020	180,115	59.01%
September 2020	166,330	59.94%
<b>Total</b>	<b>1,943,506</b>	<b>79.02%</b>



# Memorandum



CITY OF DALLAS

DATE October 9, 2020

TO City Council Public Safety Committee/Ad Hoc Judicial Nominating Committee

SUBJECT **Appointment of Municipal Judges**

As you may be aware, municipal court judges are appointed every two years through a process that is conducted by the Judicial Nominating Commission (JNC). The process includes reviewing court operations, accepting applications, conducting interviews, and recommending judges to the City Council Ad Hoc Judicial Nominating Committee (Public Safety).

On April 13, 2020, the JNC was scheduled to brief the Public Safety Committee on applications that were received and candidates that were selected to interview for the Municipal Court of Record full-time and associate (part-time) municipal judge positions. The job announcements were posted on February 10, 2020, and Candidates were scheduled to be interviewed between March 23, 2020 through March 27, 2020. Following interviews, the JNC recommendations were scheduled to be submitted via memorandum to the City Council Ad Hoc JNC on March 30, 2020.

While the process was underway, and the JNC was fully prepared to present their recommendations to the Public Safety Committee, the process was suspended due to COVID-19 and regulations restricting in person meetings. Eventually virtual meetings were allowed again, but interviews were not immediately rescheduled. To complicate the process further, the Chair of the JNC also resigned during the process. Ultimately, interviews were not conducted in sufficient time to make a formal recommendation to the City Council Ad Hoc JNC and City Council by the September deadline.

As a result, all currently serving municipal judges whose terms expired in May 2020 were automatically reappointed pursuant to Texas Government Code Section 29.005 and their new terms will now end on May 31, 2022. Also, due to resignations, there are six associate (part-time) municipal judge positions open and available for appointment. Staff will work with the JNC to determine how they would like to proceed on these specific appointments.

Please feel free to contact me at 214-670-3316, or [jon.fortune@dallascityhall.com](mailto:jon.fortune@dallascityhall.com) if you have any questions or need additional information.

Thanks,

A handwritten signature in cursive script that reads "Jon Fortune".

Jon Fortune  
Assistant City Manager

DATE **October 9, 2020**

SUBJECT **Appointment of Municipal Judges**

c: T.C. Broadnax, City Manager  
Chris Caso, City Attorney  
Mark Swann, City Auditor  
Billerae Johnson, City Secretary  
Preston Robinson, Administrative Judge  
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M. Elizabeth (Liz) Cedillo-Pereira, Chief of Equity and Inclusion  
Directors and Assistant Directors

# Memorandum



CITY OF DALLAS

DATE October 9, 2020

TO Honorable Committee Members

SUBJECT **COPS Community Policing Development Micro Grant Program-Violence Interruption**

On October 28, 2020 the Dallas City Council will be asked to accept the COPS Community Policing Development Microgrant Program Grant, No. 2020-CKWX-001, CFDA No. 16.710 for fiscal year 2020-21. This grant is provided by the Department of Justice in the amount of \$100,000 for the period of October 1, 2020 through September 30, 2021. This grant allows for the City to hire a program manager to coordinate the violence interrupter crime reduction strategy and provides additional money to evaluate the success of the program through a 3<sup>rd</sup> party entity.

The program manager will oversee proven violence interruption programs that provide a community-led solution to reducing gun violence in the city. These programs will focus on community engagement to stop lethal violence before it occurs, provide intervention in ongoing conflicts and offer help to individuals that are on the verge of becoming involved in the criminal justice system.

The National Network for Safe Communities (NNSC) has expressed their support of the City of Dallas implementing this program and has designated a contact person to be available for technical assistance. The grant was awarded to the Dallas Police Department but will be transferred to the Office of Integrated Public Safety Solutions who will oversee violence interruption programs in the city.

A handwritten signature in blue ink that reads "Jon Fortune".

Jon Fortune  
Assistant City Manager

c: T.C Broadnax, City Manager  
Chris Caso, City Attorney  
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