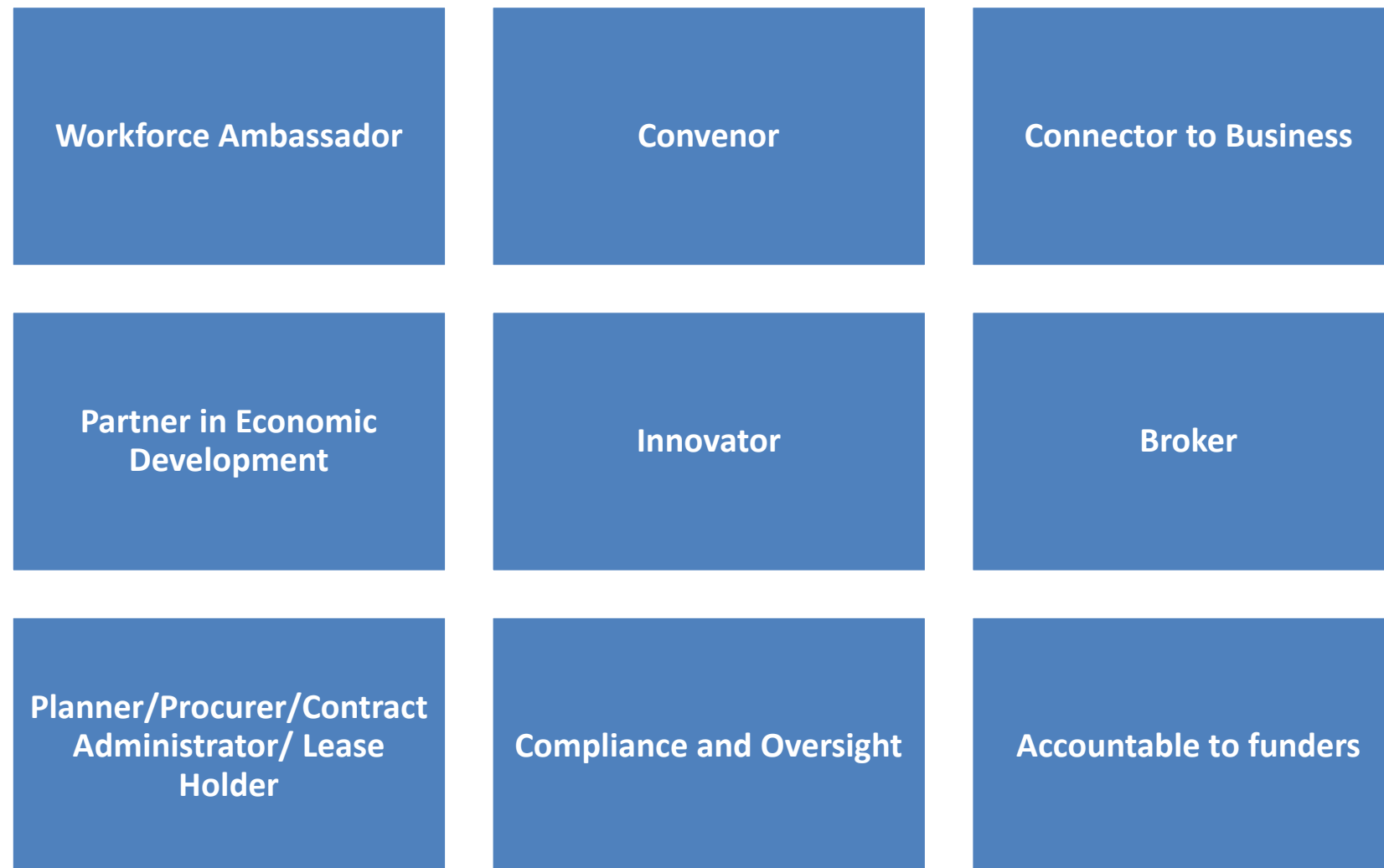


WORKFORCE**SOLUTIONS**
G R E A T E R D A L L A S

2025 Update

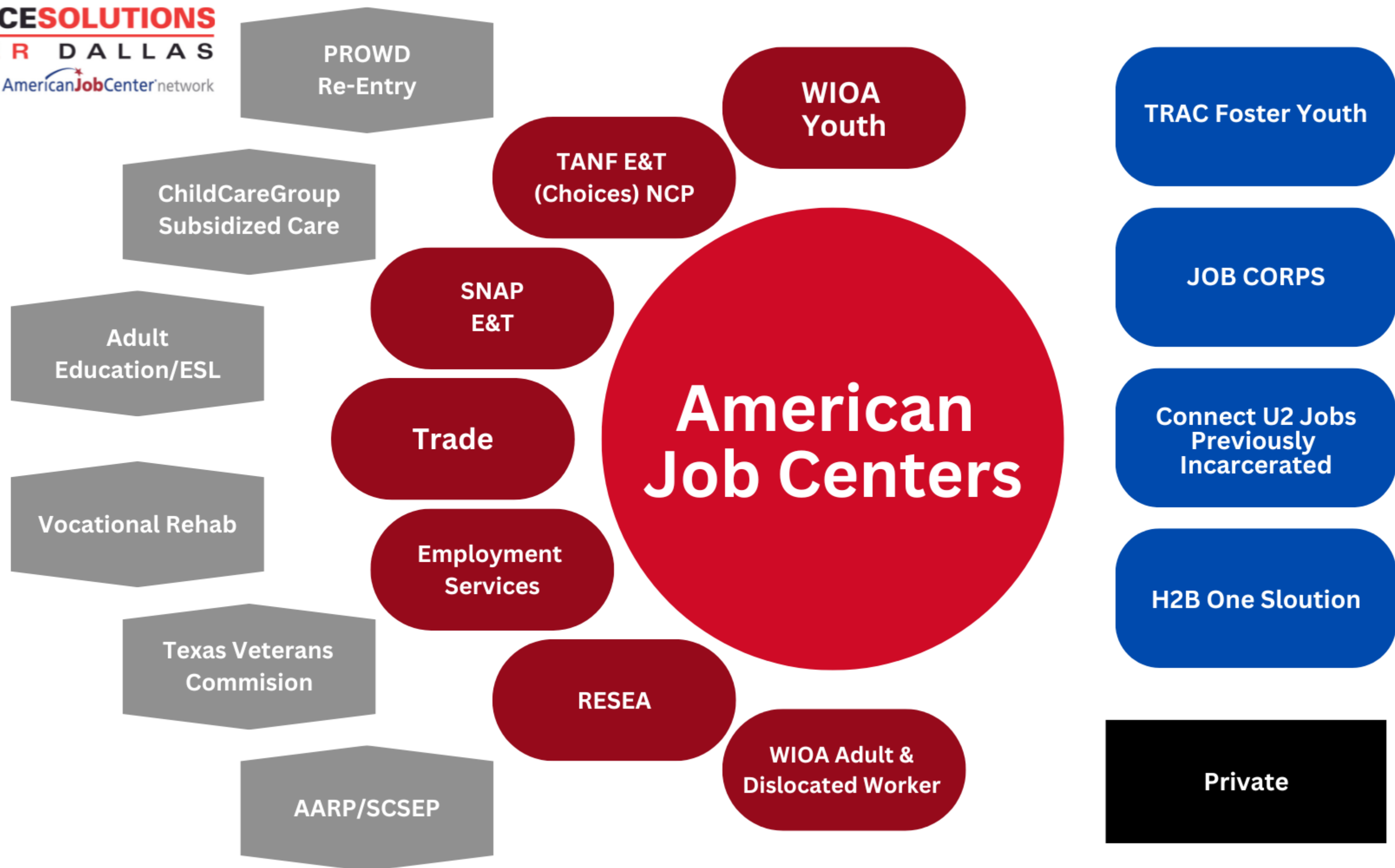


- Dallas County Local Development Workforce Board dba Workforce Solutions Greater Dallas
- 180M+ annual budget
- A single county jurisdiction



Mission

Workforce Solutions Greater Dallas exists to ensure competitive solutions **FOR EMPLOYERS** through quality people, and **FOR PEOPLE** through quality jobs.



Employer and Jobseeker Services



Talent Pipeline Development

WorkinTexas.com
LinkedIn Recruiter
Targeted Outreach
Work Readiness
Job Placement



Customized Recruitment

Prescreening / Assessments
Direct Referrals
Test Preparation



Collaboration

Community-Based Job Fairs
Individual Hiring Events – Hosted or Onsite
Industry Sector Partnerships
Retention Services



Upskilling / Reskilling

Apprenticeship / Pre-Apprenticeship
Subsidized Employment
Career Exploration
Work-Based Learning
Skills Development Funding

Support Services

Supportive services allow Workforce Customers to successfully engage with career and training activities such as occupational classroom training that are vital to entering or re-entering the workforce. Supports that are necessary to enable an individual to successfully participate in activities include:

- **Transportation Assistance**
 - Bus passes through DART
 - Gas Cards
- **Work Related and/or Needs Related Resources**
 - Tools
 - Work Clothing
 - Other Supports
- **Child Care Services**
 - Financial Scholarships to Eligible Families
 - Financial and Training Supports to Texas Rising Star Providers

Child Care Dashboard

November 2024

Total Number of Providers

637

+0.47%

vs. previous month

Number of TRS Providers

314

+6.44%

vs. previous month



Number of TRS 2 Providers

34

+25.93%

vs. previous month



Number of TRS 3 Providers

102

+9.68%

vs. previous month



Number of TRS 4 Providers

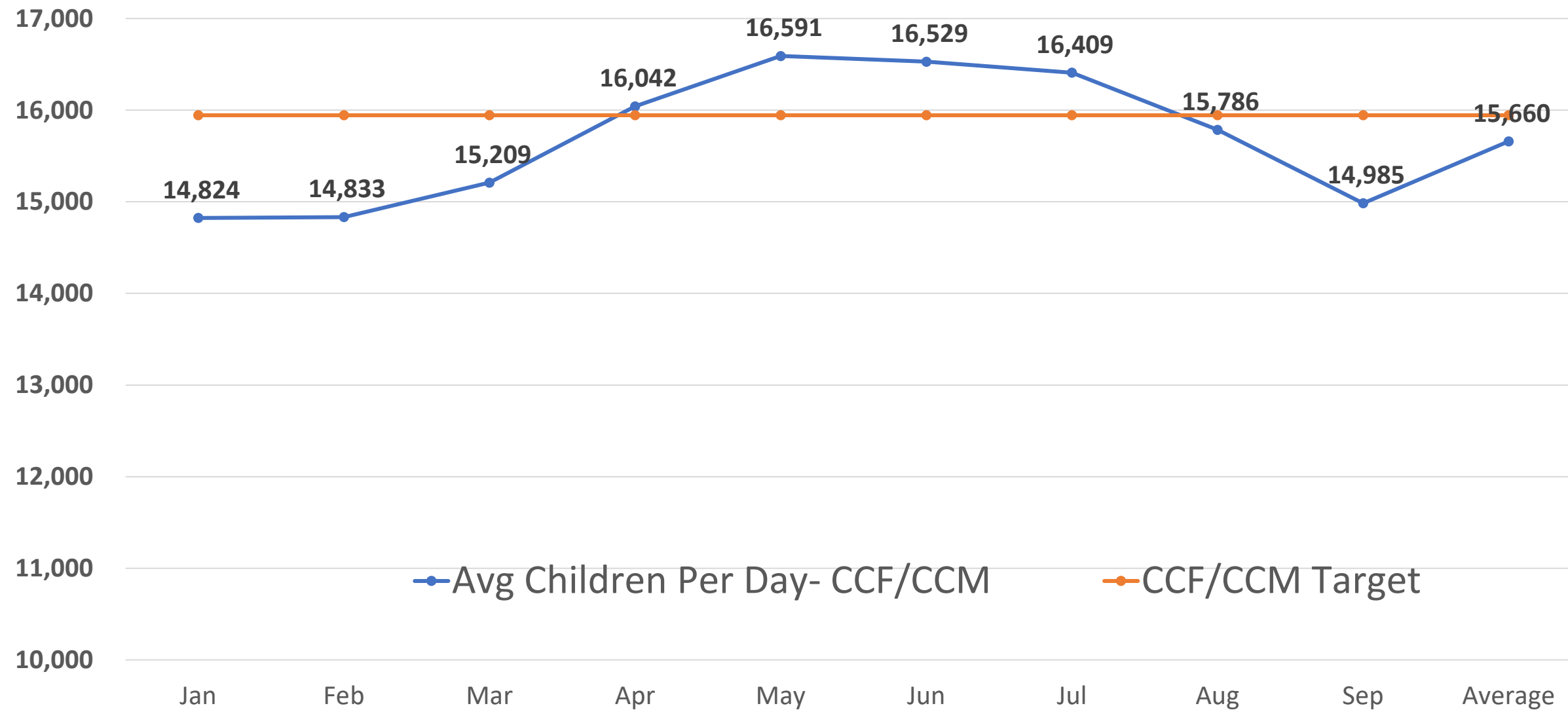
178

+1.71%

vs. previous month



Average Number of Children Served per Day CCF/CCM



Child Care Fund (CCF) and Child Care Match (CCM)

Target and Service Requirements

- Child is under 13 yrs. of age or child with disabilities under 19 yrs. of age
- Child is a US Citizen or legal immigrant
- Income verification - child resides with family whose income doesn't exceed 85% of the state median income (family of four less than \$72,582)
- Person standing in loco parentis for the child while the child's parent or parents are on military deployment
- Family meets definition of experiencing homelessness

Review of 2024 National & State Awards

National Association of Workforce Boards

Workforce Development Board and
Chamber of Commerce Excellence in
Partnership Award

WFSDallas & Dallas Regional Chamber

March 2024



Texas Workforce Commission

Large Employer of the Year Award

WFSDallas & Walmart

December 2024



Planning for 2025

State Workforce Plan

- Plan Requirements
- Target Occupations
- Public Comment

WFSDallas Strategic Planning

- Process and Timeline

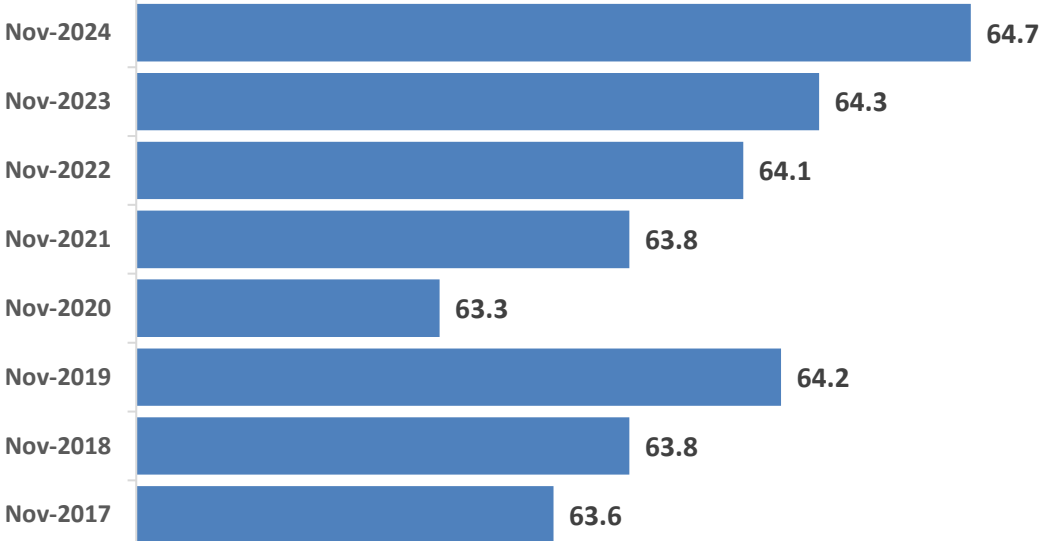
Local Plans communicate the vision for the workforce development system. State planning requirements aim to:

- Foster better alignment of Federal investments across job training and education programs,
- Improve efficiency, and ensure that the workforce system connects individuals with high-quality job opportunities and employers.

- A Public Hearing will take place at our Board Meeting on February 19th followed by 30 days of public comment.

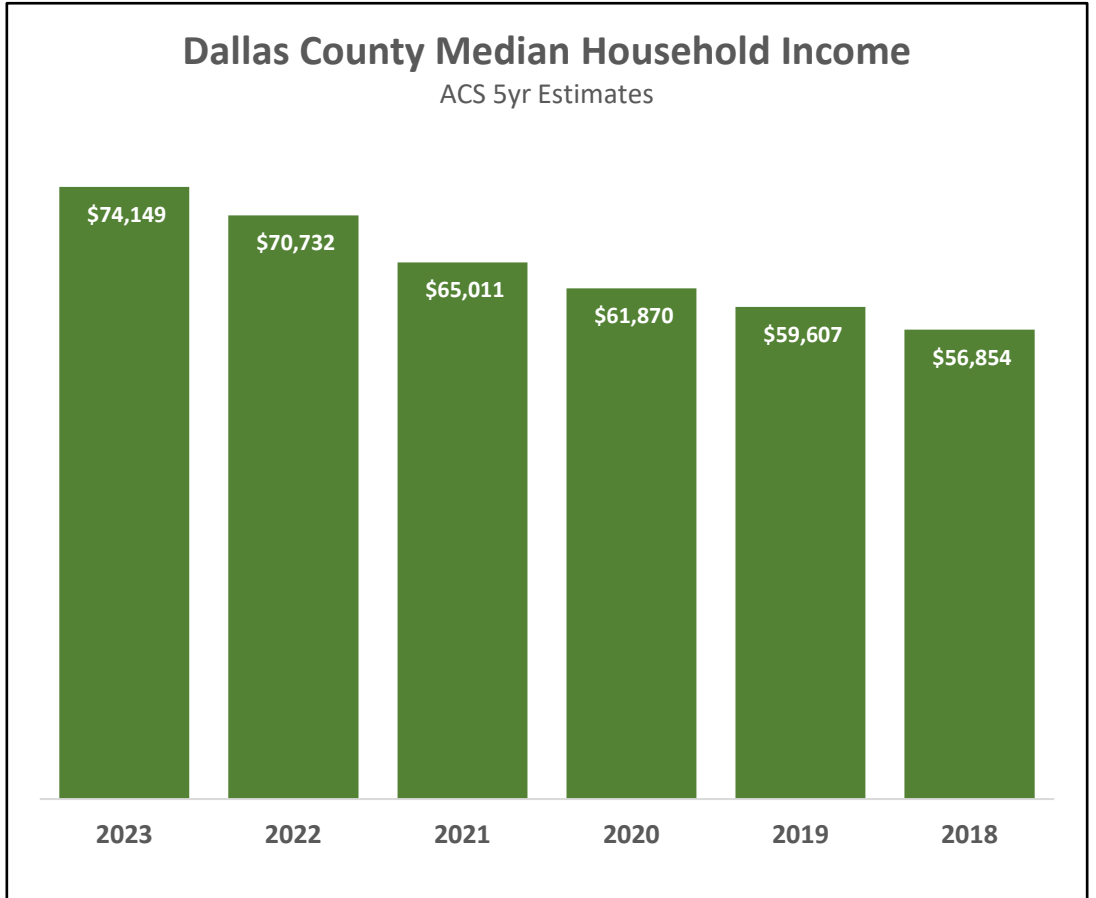
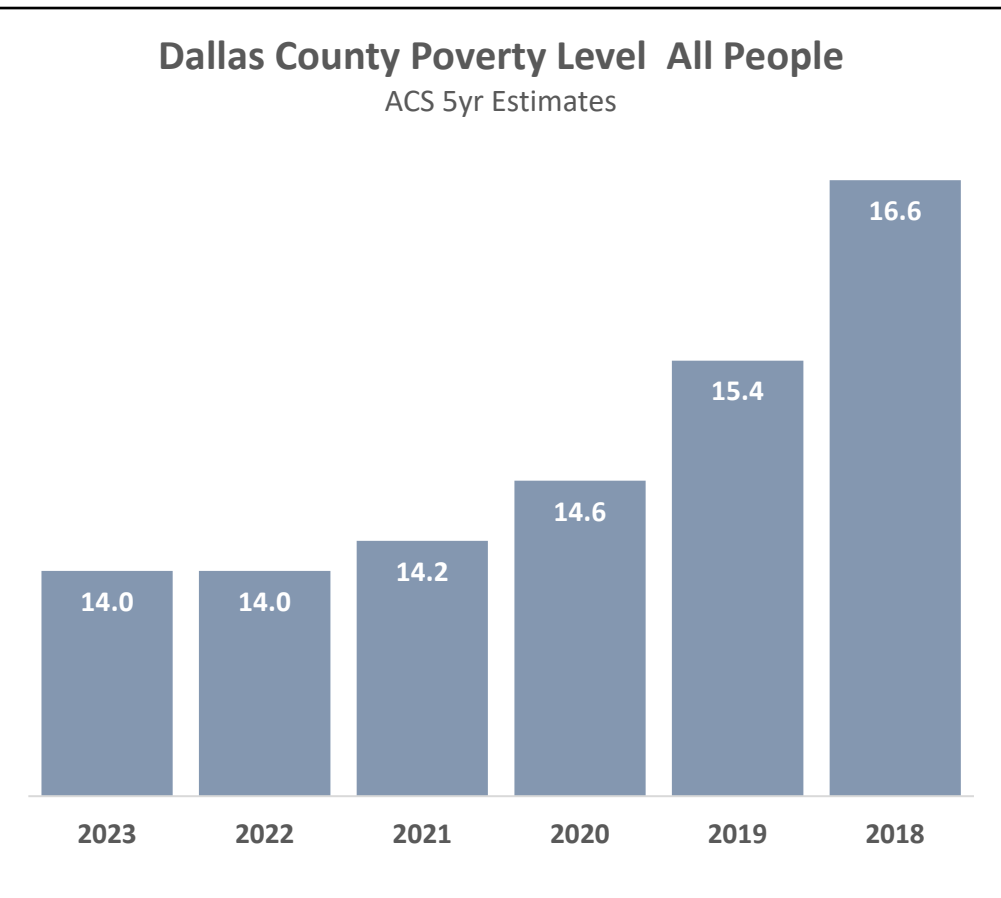
- Plans Due to State by March 31st 2025

Texas Labor Participation Rate Year over Year - November



The Nov. 2024 participation rate for Tx is the highest November labor participation rate since 2013.

American Community Survey Data for Dallas County



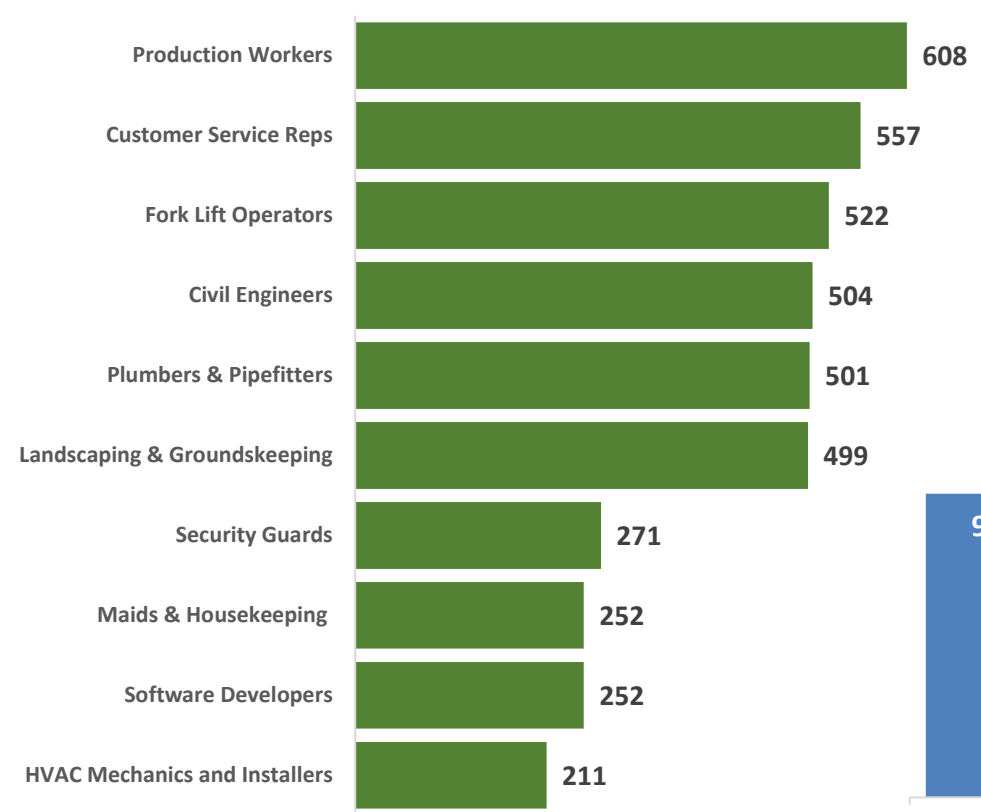
Dallas County Labor Force Statistics

	Nov-24	Oct-24	Nov-23	Yearly Change
Civilian Labor Force	1,513,637	1,513,686	1,477,225	36,412
Employed	1,452,184	1,452,755	1,425,954	26,230
Unemployed	61,453	60,931	51,271	10,182
Unemployment Rate	4.1	4.0	3.5	0.6

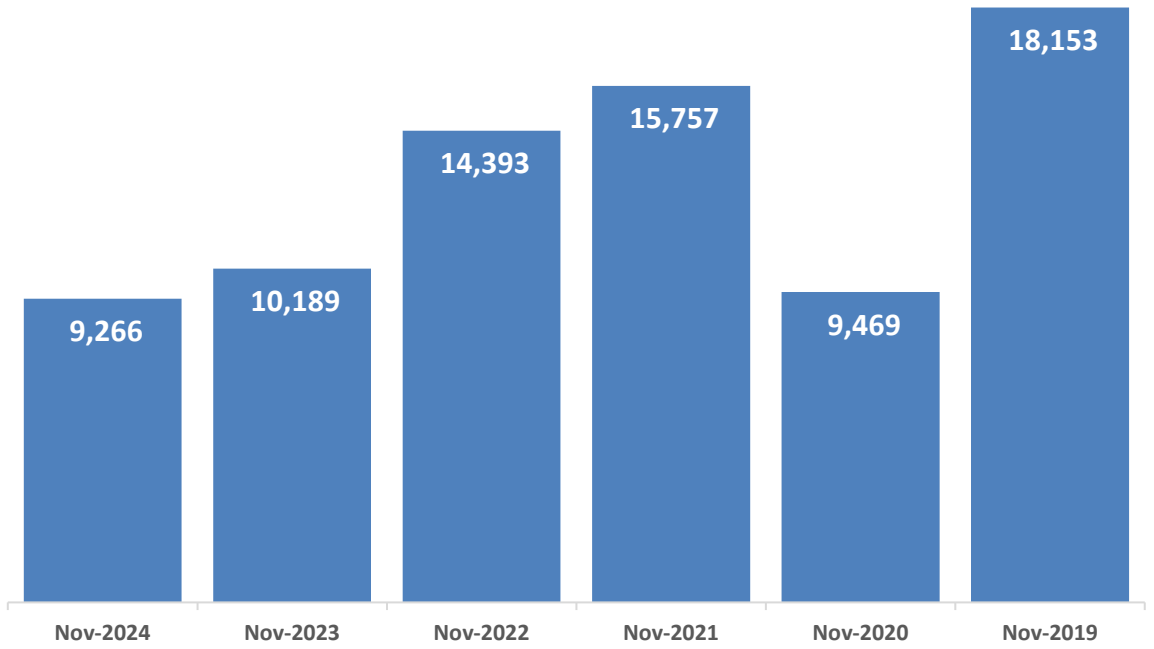
TX Labor Force Statistics

	Nov-24	Oct-24	Nov-23	Yearly Change
Civilian Labor Force	15,621,025	15,573,579	15,207,323	413,702
Employed	14,965,515	14,931,450	14,670,562	294,953
Unemployed	655,510	642,129	536,761	118,749
Unemployment Rate	4.2	4.1	3.5	0.7

Top Ten November 2024 Work In Texas Openings



Year over Year Work in Texas Job Openings



Texas and Dallas County continued to show strong over-the-year employment growth. Texas continues to rank a top State for over-the-year job create from November 2023 to November 2024, with 294,953 added jobs. Dallas County has added 26,230 jobs compared to November 2023. Texas and Dallas County employment growth remains strong and is still above pre-pandemic levels.

GREATER DALLAS WORKFORCE CENTERS



WFSDallas currently operates five Workforce Centers in the City of Dallas and three others in Garland, Irving, and Grand Prairie. The contractors generally provide personnel and system management. The centers also house state staff from the Texas Veterans Commission, Texas Workforce Commission Employment Services and Rehabilitation Services, Equus, and ChildCareGroup.

Garland Workforce Center	217 N. Tenth St., Garland, Texas 75040	(972)276-8361
Grand Prairie Workforce Center	801 South State Highway 161, 5th Floor, Grand Prairie, Texas 75051	(972)264-5881
Greenville Workforce Center	6500 Greenville Avenue, Suite 250, Dallas, Texas 75206	(214)378-2600
International District Workforce Center	5757 Alpha Road, Suite 800, Dallas, Texas 75240	(972)388-5600
Irving Workforce Center	2520 W. Irving Blvd., Suite 100, Irving, Texas 75061	(972)573-3500
Opportunity Workforce Center	1610 S. Malcolm X Blvd., Ste. 201, Dallas, Texas 75226	(469)802-1800
Pleasant Grove Workforce Center	1125 S. Buckner Blvd., Dallas, Texas 75217	(469)687-3400
Redbird Workforce Center	3560 W. Camp Wisdom Rd., Ste. 110, Dallas, Texas 75237	(972)709-5377

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