

## Office of Police Oversight

Public Safety Committee June 10, 2024

Elaine Chandler, Director (I)
Office of Police Oversight
City of Dallas

## **Purpose**



 Provide an overview of the Department of Office of Police Oversight

- Briefing reflects FY 2024-25 Planned Budget as developed Summer 2023
- The starting point of every Budget Development process (February – September) is the Planned Budget from prior year
- Revenue and expenditure assumptions will change prior to CMO recommendation on August 13, 2024



## Role of the Department / Fact Sheet



• The mission of the Office of Community Police Oversight (OCPO) is to ensure civilian complaints are reviewed impartially to enhance the transparency and trust between the City of Dallas, the Dallas Police Department, and the community. To help ensure this accountability, the OCPO will provide functional support and technical assistance to the Community Police Oversight Board (CPOB), formerly known as the Civilian Review Board.

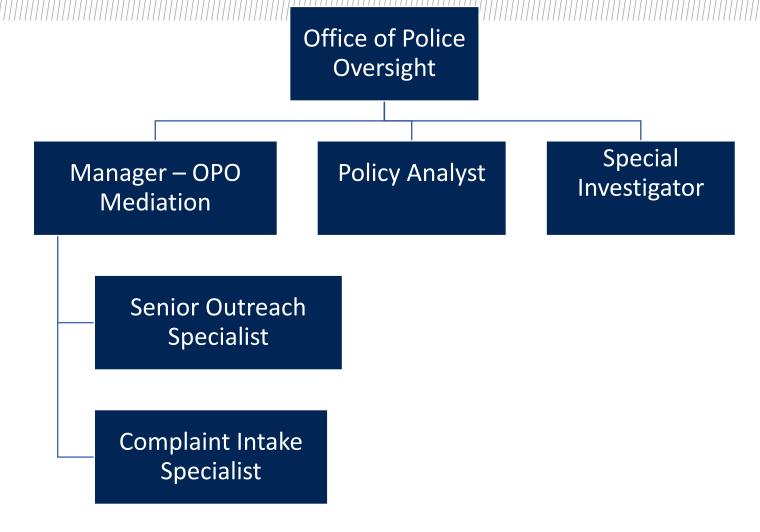
#### Department Goals

- Build mutual understanding and improve relationships between residents and DPD officers through programs such as mediation, reporting and policy recommendations
- Increase outreach and education efforts such as "Know Your Rights When Interacting with the Police" for populations and communities who encounter most directly continuous/constant interactions with DPD
- Continue to work the communities to increase the number of community-based organizations serving as OCPO Complaint Intake sites and commendation forms for DPD officers



# **Organizational Chart**







## Total Budget — All Funds



Service	FY 2023-24 Budget	FY 2024-25 Planned
General Fund	\$784,565	\$887,921
Grant Fund	\$0.00	\$0.00
Total	\$784,565	\$887,921

- Discuss major budget items that explain the change in funding between FY 2023-24 Budget and FY 2024-25 Planned
- Summarize if you have multiple enhancements



## **Position Overview**



Positions	FY 2023-24 Budget	FY 2024-25 Planned	Change
General Fund	6	7	1
Grant, Trust, and Other Funds	0	0	0
Total	6	7	1

Discuss planned change in positions



# **Budget Summary by Service**



Service	FY 2022-23 Actual	FY 2023-24 Adopted Budget	FY 2023-24 Forecast*	FY 2024-25 Planned Budget
Office of Community Police Oversight	\$503,288	\$784,565	\$660,372	\$887,921
Expense Total	\$503,288	\$784,565	\$660,372	\$887,921



<sup>\*</sup>January 2024 Forecast

# Operating Expense and Revenue



Service/Division	FY 2022-23 Actual	FY 2023-24 Adopted Budget	FY 2023-24 Forecast*	FY 2024-25 Planned Budget
Personnel Services	\$419,877	\$676,189	\$547,428	\$765,267
Supplies - Materials	\$15,968	\$25,537	\$28,355	\$30,543
Contractual – Other Services	\$67,443	\$82,839	\$84,589	\$92,111
Department Expense Total	\$503,288	\$784,565	\$660,372	\$887,921
Department Revenue Total	\$0.00	\$0.00	\$0.00	\$0.00

<sup>\*</sup>January 2024 Forecast



## Performance Measures



Measure	FY 2022-23 Actual	FY 2023-24 Target	FY 2023-24 Forecast*	FY 2024-25 Target
Complaint resolution rate (DPD and OCPO)	78.3%	70.0%	84.6%	70.0%
Number of public events	36	25	14	25
*Number of community, outreach & engagement events in majority Black and Hispanic neighborhoods	20	12	12	12
Percentage of Community Police Oversight Board independent investigations completed	84.2%	85.0%	0.00%	85.0%

\*FY 2023-24 – 1Qtr Report





# Summary of Services, Programs and Activities

# Services



#### Adjudicative-External Administrative Complaint Process

#### - Intake

Oversee the processing of citizens complaints against DPD; including increasing awareness of EAC process, improving accessibility of EACs, and rectifying EAC deficiencies when received by IAD or OCPO. Perform initial reviews of EAC to make recommendations on further action.

#### - Monitor

Surveil IAD and Division Referral investigations into EACs.

#### - Review

EAC outcomes when requested by citizens.



## Services



## Independent Investigations

Director can launch an independent investigation into an EAC when Director disagrees with the outcome of an investigation.

## Critical Incident Response

OCPO responds and monitors all incidents where DPD has caused serious bodily injury.



# Programs



## Policy

Audits, Analysis, Research and Recommendations

## Mediation Program

Adjudicative Alternative to Division Referral and IAD Investigation



## Activities



## Community Outreach

**Community Events to spread awareness** 

**Community Events for Incident Response** 

Community Events to increase empowerment through education

Partnerships focused on increased community network

Partnerships for ongoing qualitative and quantitative data/feedback collection

Community Police Oversight Board Support





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