

May 14, 2025

WHEREAS, on October 11, 2023, the City Council appointed Tammy Palomino as City Attorney of the City of Dallas, establishing her annual base salary at \$325,000.00; and

WHEREAS, on April 16, 2025, the City Council evaluated the performance of City Attorney Tammy L. Palomino with the assistance of a consultant who facilitated the executive review process; and

WHEREAS, on April 23, 2025, City Council voted to hold this item under advisement until May 14, 2025, with the instruction that the item be re-posted to include consideration of a retention incentive.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That City Attorney Tammy Palomino receive a XXXX% merit increase in her annual base salary in the amount of \$XXXX, increasing her annual base salary from \$325,000.00 to \$XXXX effective XXXX.

SECTION 2. That City Attorney Tammy L. Palomino receive a one-time retention incentive payment in the amount of \$XXXX on June 13, 2025, if she remains on the active employee payroll on the date of the payment.

SECTION 3. That this resolution shall take effect immediately after its passage, in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.