

December 10, 2025

WHEREAS, on September 23, 2020, the City Council authorized amendments to the Business Inclusion and Development Plan and renamed it the Business Inclusion and Development (BID) Policy; and

WHEREAS, on June 25, 2025 the City Council authorized a resolution (1) directing the City Manager to review and evaluate city programs and policies for compliance with federal directives; (2) authorizing the City Manager to temporarily pause for operational purposes a city program or policy to ensure compliance with federal directives; and (3) directing the City Manager to timely brief City Council on all temporarily paused city programs or policies and present recommendations for any proposed City Council final action by Resolution No. 25-1081; and

WHEREAS, the City contracted with a consultant to facilitate the policy framework development, stakeholder engagement, and market utilization study; and

WHEREAS, on June 26, 2025, the City Manager established the Grant Compliance Task Force to review City policies and temporarily suspended the BID Policy; and

WHEREAS, after engaging community stakeholders, regional partners, and industry representatives staff has collaboratively developed a race- and gender-neutral small business development framework; and

WHEREAS, Dallas County has over 71,000 small businesses; with 92 percent having less than 50 employees; and

WHEREAS, the City of Dallas is committed to ensuring equitable access to economic opportunity and fostering the long-term success of small and local businesses within the region; and

WHEREAS, the Developing Regional & Inclusive Vendor Enterprises (DRIVE) Policy, was designed to expand participation of Small Business Enterprises (SBEs) in City contracting across goods, services, professional services, and construction; and

WHEREAS, on December 3, 2025, the City Council was briefed on DRIVE Policy Overview and Implementation Plan; and

WHEREAS, it is in the best interest of the City of Dallas to adopt the DRIVE Policy and suspend the BID Policy.

December 10, 2025

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the Developing Regional and Inclusive Vendor Enterprises (DRIVE) policy, attached hereto as Exhibit A, is hereby adopted.

SECTION 2. That the Business Inclusion and Development (BID) Policy is hereby suspended effective immediately.

SECTION 3. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.