



CITY OF DALLAS
UNIFORMED FIRE SALARY SCHEDULE
Effective October 1, 2025

Attachment B-4

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>	<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
44100	Fire - Rescue Officer, Year 0 - 1	1 FF Start	\$6,283	\$75,397	44006	Fire Lieutenant, Year 0 - 1	3 FF Start	\$9,180	\$110,158
44002	Fire - Rescue Officer, Year 1 - 2	1 FF - 1	\$6,472	\$77,659	44006	Fire Lieutenant, Year 1 - 2	3 FF - 1	\$9,409	\$112,912
44002	Fire - Rescue Officer, Year 2 - 3	1 FF - 2	\$6,666	\$79,989	44006	Fire Lieutenant, Year 2 - 3	3 FF - 2	\$9,645	\$115,735
44002	Fire - Rescue Officer, Year 3 - 4	1 FF - 3	\$6,866	\$82,389	44006	Fire Lieutenant, Year 3*	3 FF - 3	\$9,886	\$118,628
44002	Fire - Rescue Officer, Year 4 - 5	1 FF - 4	\$7,072	\$84,861					
44002	Fire - Rescue Officer, Year 5 - 6	1 FF - 5	\$7,284	\$87,407	44007	Fire Captain, Year 0 - 1	4 FF Start	\$10,133	\$121,594
44002	Fire - Rescue Officer, Year 6 - 7	1 FF - 6	\$7,502	\$90,029	44007	Fire Captain, Year 1 - 2	4 FF - 1	\$10,386	\$124,634
44002	Fire - Rescue Officer, Year 7 - 8	1 FF - 7	\$7,728	\$92,730	44007	Fire Captain, Year 2 - 3	4 FF - 2	\$10,646	\$127,750
44002	Fire - Rescue Officer, Year 8 - 9	1 FF - 8	\$7,959	\$95,512	44007	Fire Captain, Year 3*	4 FF - 3	\$10,912	\$130,944
44002	Fire - Rescue Officer, Year 9*	1 FF - 9	\$8,198	\$98,377					
					44008	Fire Battalion / Section Chief, Year 0 - 1	5 FF Start	\$11,185	\$134,218
44004	Fire Driver - Engineer, Year 0 - 1	2 FF Start	\$8,403	\$100,836	44008	Fire Battalion / Section Chief, Year 1 - 2	5 FF - 1	\$11,464	\$137,573
44004	Fire Driver - Engineer, Year 1 - 2	2 FF - 1	\$8,583	\$103,001	44008	Fire Battalion / Section Chief, Year 2 - 3	5 FF - 2	\$11,751	\$141,012
44004	Fire Driver - Engineer, Year 2 - 3	2 FF - 2	\$8,768	\$105,212	44008	Fire Battalion / Section Chief, Year 3*	5 FF - 3	\$12,045	\$144,537
44004	Fire Driver - Engineer, Year 3 - 4*	2 FF - 3	\$8,956	\$107,471					

Fire Second Driver is an Obsolete Rank				
44026	Fire Second Driver, Year 9*	S FF - 9	\$8,198	\$98,377
<i>Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.</i>				

*Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.

An Officer's Market Based Pay Adjustment shall become effective on the first day of the first full uniformed pay period following October 1, 2025.