WHEREAS, on October 11, 2023, the City Council appointed Tammy L. Palomino as City Attorney of the City of Dallas, establishing her annual base salary at \$325,000.00; and

WHEREAS, Tammy L. Palomino has also received additional compensation adjustments in prior years due to merit and incentive allowances; and

WHEREAS, on April 16, 2025, the City Council received a recommendation from the consultant facilitating the executive review process recommending a 4.0% salary increase for Tammy L. Palomino.

NOW, THEREFORE

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That City Attorney Tammy L. Palomino receive a 4.0% merit increase in her annual base salary in the amount of \$XXXX, increasing her annual base salary from \$XXXX to \$XXXX, effective January 8, 2025.

SECTION 2. That this resolution shall take effect immediately after its passage, in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.