

Memorandum



CITY OF DALLAS

DATE May 16, 2025

TO Quality of Life, Arts, and Culture Committee

SUBJECT **FY 2025-26 Budget Development**

As staff continues the FY 2025-26 Budget Development process, all city departments have been aligned to one of the eight city council committees. During May and June, each department will be scheduled to attend a committee meeting and be available as committee members begin to think ahead to the FY 2025-26 budget process. For the departments aligned to your committee, please find attached the FY 2024-25 Adopted Budget pages that provide an overview of each department's current and planned budget, which serves as the starting place for the FY 2025-26 budget development, and details the services, initiatives, and performances measures included in the budget. All revenues and expenses in the planned budget will be analyzed and changed before we finalize the City Manager's recommendation to present to you on August 12.

There is still work to be completed over the next three months, and departments are not yet prepared to discuss additional funding requests or reductions that have not been reviewed by the City Manager.

If you have any questions, please contact me or Janette Weedon, Director of Budget & Management Services.



Jack Ireland
Chief Financial Officer

Attachment

c:	Mayor and City Council Kimberly Bizzor Tolbert, City Manager Tammy Palomino, City Attorney Mark Swann, City Auditor Billerae Johnson, City Secretary Preston Robinson, Administrative Judge Dominique Artis, Chief of Public Safety Dev Rastogi, Assistant City Manager	M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager Alina Ciocan, Assistant City Manager Donzell Gipson, Assistant City Manager Robin Bentley, Assistant City Manager Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I) Directors and Assistant Directors
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CODE COMPLIANCE

MISSION

Safeguard and Support a Strong, Healthy Community.

DEPARTMENT GOALS

- Inspect quality of life, health, and safety code violations proactively and in response to City of Dallas residents concerns at residential, commercial, industrial, vacant, and lodging properties
- Protect public health by conducting restaurant, pool, and mosquito inspections
- Enhance the quality of life by proactively patrolling areas to abate illegal dumping violations
- Engage with the community by offering education, volunteer opportunities, and Community Trash-off events to discard bulk trash, oils, paints, and anti-freeze
- Partner with Office of Homeless Solutions (OHS) to combat blight related to the unsheltered population when located on private property
- Provide excellent customer service by responding promptly to all resident requests and abate violations within designated service level agreement (SLA)
- Engage with stakeholders and foster community partnerships and volunteerism through Keep Dallas Beautiful

SERVICE DESCRIPTIONS

CODE COMPLIANCE	
Consumer Health	Consumer Health is dedicated to improving the health and safety of the residents of Dallas. The Consumer Health Division oversees two specialized programs that aim to ensure all residents and visitors have access to safe food. This is accomplished through the efforts of the Food Protection/Education Unit and protection from mosquito-borne diseases through the Mosquito Abatement Unit. According to the risk assessment, the Consumer Health Division inspects approximately 7,085 fixed food establishments and 564 mobile food units. Additionally, the division responds to around 11,280 general food complaints and carries out 15,000 mosquito control activities in collaboration with our Neighborhood Code team.

CODE COMPLIANCE

Neighborhood Code Compliance Services	Neighborhood Code Compliance (NCC) promotes safe, healthy, and clean neighborhoods through public education, community outreach programs, and enforcement of the City Code. The division consists of two service centers: Neighborhood Code Districts West and Neighborhood Code Districts East, as well as Specialty Groups. Neighborhood Code Districts West has five Code Districts, while Neighborhood Code Districts East has six. NCC responds to approximately 125,000 Code Concern 311 service requests and attends over 1,200 community meetings each year. Additionally, the Specialty Groups oversee various programs such as Demolition, Multi-Tenant Inspection, Single-family Rental Inspection, Consumer Protection, Short-Term Rental, Night Entertainment Team, and Boarding Home Inspections. These teams handle over 20,000 service requests annually, demolish substandard structures, and proactively inspect 23,000 multi-family dwelling units and 8,000 single-family rental properties yearly.
Neighborhood Nuisance Abatement	The Neighborhood Nuisance Abatement Division (NNA) is responsible for promptly addressing blight and public nuisances on private properties. The division handles around 23,133 work orders annually and removes approximately 18 million pounds of litter and illegally dumped debris. It successfully addresses graffiti violations within the agreed service level 90 percent of the time, and also handles high weeds and litter within the established service level 90 percent of the time. Additionally, the division removes 21,000 illegally dumped tires and secures open and vacant structures within 48 hours 90 percent of the time.

SERVICE BUDGET

Service	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Consumer Health	3,614,004	3,504,210	3,879,872	3,992,715
Neighborhood Code Compliance Services	31,898,020	30,825,731	30,660,436	32,456,699
Neighborhood Nuisance Abatement	10,050,431	10,578,130	10,055,927	10,399,104
Expense Total	\$45,562,455	\$44,908,071	\$44,596,235	\$46,848,518

CODE COMPLIANCE

ANNUAL OPERATING EXPENSE AND REVENUE

The table below provides a summary of the amended budget and forecast for the current year compared to the budget for FY 2024-25 and planned budget for FY 2025-26.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Personnel Services	35,348,942	33,869,605	35,122,220	36,627,371
Supplies - Materials	1,891,089	1,918,081	2,050,816	2,052,390
Contractual - Other Services	9,709,428	10,280,030	9,498,108	10,243,666
Capital Outlay	801,010	858,474	113,105	113,105
Expense Total	\$47,750,469	\$46,926,189	\$46,784,249	\$49,036,532
Reimbursements	(2,188,014)	(2,018,118)	(2,188,014)	(2,188,014)
Department Total	\$45,562,455	\$44,908,071	\$44,596,235	\$46,848,518
Department Revenue Total	\$14,614,784	\$13,701,817	\$13,721,255	\$14,168,531

REIMBURSEMENTS

Reimbursements reflect contributions from various agencies, including federal and state funds, internal service departments, enterprise fund departments, and department support. Department support reflects interdepartmental transfers for the cost of management oversight and administrative support within the department. The table below provides a summary of reimbursements from various sources.

Source of Reimbursement	FY 2024-25 Budget	FY 2025-26 Planned
Dallas Water Utilities Reimbursement	(247,671)	(247,671)
Storm Drainage Management Reimbursement	(1,940,343)	(1,940,343)
Reimbursement Total	\$(2,188,014)	\$(2,188,014)

CODE COMPLIANCE

PERSONNEL

Full-Time Equivalent (FTE) is a budget calculation that counts the number of personnel hours funded for the fiscal year. Each FTE equals 2,080 hours (with the exception of DFR uniform FTEs which may equal 2,808 hours depending upon assignment). Not all full-time positions are funded for 100 percent occupancy throughout the fiscal year. FTEs are calculated to consider vacancy and position turnover that may occur. Additionally, multiple part-time and temporary positions may be added together to equal one FTE. The table below represents regular FTEs, overtime FTEs, and City temporary FTEs for the City's operating funds. The table does not include FTEs funded from additional resources such as grant funds.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Regular Civilian	461.62	427.86	431.94	431.94
Regular Uniform	0.00	0.00	0.00	0.00
Civilian Overtime	0.00	9.98	3.94	3.94
Uniform Overtime	0.00	0.00	0.00	0.00
Temporary Help	0.00	0.00	0.00	0.00
Department Total	461.62	437.84	435.88	435.88

MAJOR BUDGET ITEMS

The FY 2024-25 budget and FY 2025-26 planned budget include adjustments for costs such as employee/retiree health benefits, civilian employee retirement adjustments, civilian merit pay adjustments, and internal service charges such as information technology, fleet maintenance, fuel, workers' compensation, liability, and property insurance. Vacant positions have been repurposed and reallocated between departments as part of a Citywide Realignment Strategy. These changes are noted as "Realignment Strategy: Transfer". The table below lists funding levels for major budget items for each year of the biennial. The amounts in each column are a positive or negative adjustment from the FY 2023-24 amended budget.

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Eliminate five vacant Inspector II positions from the Neighborhood Code Division to true up staffing in the division (5.00 FTEs).	(5)	(567,505)	(5)	(567,505)
Realize efficiencies and eliminate two vacant Equipment Operator positions from the Nuisance Abatement Division (2.00 FTEs).	(2)	(394,182)	(2)	(394,182)
Realize efficiencies and reduce funding for blight remediation in underutilized contracts.	0	(485,470)	0	(485,470)
Add funding to increase the demolition contract to cover approximately 33 demolitions per year.	0	500,000	0	500,000

CODE COMPLIANCE

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Add funding to implement a Certification Pay Program for employees on a one-time basis. The program will be evaluated in FY 2025-26.	0	157,200	0	0
Add funding for an AI enhanced camera system that is mounted on vehicles that will automatically capture, label, and categorize violations in a database for easy access and reporting.	0	0	0	670,000
Transfer eight positions and the related equipment from the HART team (added in Code Compliance in FY 2022-23) to Transportation and Public Works (TPW) to support the Clean Sweep! initiative.	(8)	(436,786)	(8)	(436,786)
Major Budget Items Total	(15)	(\$1,226,743)	(15)	(\$713,943)

CODE COMPLIANCE

EXPENSE DETAIL

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
1101 - Salary - Non-Uniform	27,780,960	23,701,919	27,519,182	28,281,957
1108 - Performance Incentive Pay	0	0	157,200	0
1111 - Cell Phone Stipend	0	338	0	0
1113 - One-time Pay - Non-Uniform	0	21,819	0	0
1117 - Vacancy Savings - Salary	(1,784,886)	0	(1,983,285)	(1,983,285)
1118 - Vacancy Savings - Pension	(252,027)	0	(286,784)	(286,784)
1119 - Vacancy Savings (Medicare)	(25,880)	0	(28,756)	(28,756)
1120 - Wellness Incentive (Uniform and Non-Uniform)	224,405	224,405	227,120	227,120
1201 - Overtime - Non-Uniform	334,113	924,154	140,917	140,917
1203 - Service Incentive Pay	74,417	39,500	74,417	74,417
1208 - Sick Leave Term Pay - Civilian	15,000	151,201	15,001	15,001
1210 - Vacation Term Pay - Non-Uniform	16,118	112,431	16,118	16,118
1212 - Termination Payment -Attendance Incentive Leave - Non-Uniform	0	2,284	0	0
1301 -Pension - Non-Uniform	4,009,490	3,757,463	4,037,526	4,147,812
1303 - Life Insurance	32,243	32,243	32,705	33,630
1304 - Health Insurance	4,174,282	4,174,282	4,313,460	4,555,674
1306 - ER Medicare	415,665	362,252	408,715	419,776
1308 - Mandatory Deferred Comp	5,570	5,570	5,570	5,570
1314 - Worker's Compensation	329,472	329,472	357,356	357,356
1324 - Actuarially Determined Contribution Pensions-Non-Uniform	0	0	115,758	650,848
1406 - Admin Leave - Non-Uniform	0	29,647	0	0
1453 - Continuance Pay - Non-Uniform	0	625	0	0
Personnel Services	\$35,348,942	\$33,869,605	\$35,122,220	\$36,627,371
2110 - Office Supplies	13,696	13,696	13,696	13,695
2111 - Office Supplies Chargeback	34,783	34,783	34,783	34,783
2120 - Min App Inst Tools - Uten	83,163	103,163	138,163	138,163
2140 - Light - Power	32,058	32,058	34,278	35,853
2160 - Fuel Supplies	3,273	3,273	3,273	3,273
2170 - Water - Sewer	8,500	8,500	8,500	8,500
2181 - Fuel - Lube For Vehicle	617,753	617,753	717,560	717,560
2200 - Chemical Medical Surgical	37,501	37,501	37,501	37,501
2220 - Laundry - Cleaning Suppl	4,300	4,300	4,300	4,300
2231 - Clothing	256,584	256,584	256,584	256,584
2232 - Food Supplies	18,094	22,793	29,894	29,894
2252 - Meter Postage Fund Level	107,540	107,510	107,540	107,540
2280 - Other Supplies	231,801	231,801	231,801	231,801
2710 - Furniture - Fixtures	21,553	21,553	21,553	21,553
2731 - Data Processing Equipment	62,911	62,911	53,811	53,811

CODE COMPLIANCE

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
2735 - Software Purchase -\$1000	1,000	1,000	1,000	1,000
2770 - Audiovisual Equipment	349,613	351,936	349,613	349,613
2780 - Photography - Film Equipment	6,966	6,966	6,966	6,966
Supplies - Materials	\$1,891,089	\$1,918,081	\$2,050,816	\$2,052,390
3020 - Food - Laundry Service	8,770	9,941	8,770	8,770
3030 - Printing - Photo Services	115,830	167,385	141,775	141,775
3043 - Retrieval Of Records	3,802	3,802	3,802	3,802
3050 - Communications	228,590	228,590	207,150	213,138
3051 - Telephone Equipment Charges	246	246	246	246
3053 - Data Circuit Billing	470,554	470,554	422,930	424,926
3060 - Equipment Rental [Outside City]	157,256	157,256	112,594	112,594
3070 - Professional Services	222,265	222,265	131,795	801,795
3072 - Contractor Service Fees	330,698	330,698	330,698	330,698
3085 - Freight	2,000	2,000	2,000	2,000
3090 - City Forces	9,003	9,003	9,003	9,003
3092 - Security Services	3,155	3,155	3,155	3,155
3094 - Wrecker Services	8,023	9,023	8,023	8,023
3095 - Demolition	476,153	851,254	976,153	976,153
3096 - Closure	0	27,771	0	0
3097 - Asbestos Abatement	300	300	300	300
3098 - Day Labor	284,605	284,605	284,605	284,605
3099 - Misc Special Services	1,445,857	1,445,857	467,228	467,228
3110 - Equip Repairs and Maintenance	67,484	67,484	68,612	68,612
3130 - Copy Machine Rent-Lease-Maint	34,807	34,807	38,201	38,201
3150 - Copy Center Charges	298	298	298	298
3210 - Building Repairs and Maint	42,107	42,107	42,107	42,107
3211 - Interest Calculation to Vendors	0	25	0	0
3310 - Insurance	54,682	54,682	66,953	70,510
3313 - Liability Premiums	91,412	91,412	113,351	113,297
3320 - Advertising	120,000	120,000	64,517	64,517
3340 - Membership Dues	7,618	7,618	7,618	7,618
3361 - Professional Development	19,038	19,038	19,038	19,038
3363 - Reimb-Vehicle Use,Parking	300	1,500	300	300
3364 - Personnel Development	105,750	105,750	105,750	105,750
3410 - Equip - Automotive Rental	1,286,843	1,286,843	1,463,822	1,463,822
3411 - Wreck Handle Charge (fleet)	438,011	438,011	294,507	294,507
3413 - Motor Pool Vehicle Charges	0	0	89,352	89,352
3416 - GIS Services	24,756	24,756	37,045	37,045
3420 - Commun Equip Rental	105,465	105,465	96,895	104,741
3429 - Mobile Phone Services	426,875	426,875	426,873	426,874
3430 - Data Services	322,799	322,799	322,697	325,745
3434 - Programming	2,440,326	2,440,326	2,796,195	2,849,371
3437 - Continual Software License Fee	55,250	62,078	55,250	55,250

CODE COMPLIANCE

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
3460 - Disposal Services	156,000	156,000	176,000	176,000
3511 - Contribution, Gratuities, Rewards	1,213	1,213	1,213	1,213
3518 - Credit Card Charges	30,330	30,330	30,330	30,330
3599 - Misc. Other Charges	2,256	2,256	2,256	2,256
3994 - Outside Temps-Staffing	108,701	214,652	68,701	68,701
Contractual - Other Services	\$9,709,428	\$10,280,030	\$9,498,108	\$10,243,666
4720 - Mach Tools Implem Major	8,621	8,621	0	0
4742 - Trucks	792,389	849,853	113,105	113,105
Capital Outlay	\$801,010	\$858,474	\$113,105	\$113,105
5011 - Reimb Fr Othr Organizaton	(247,671)	(247,671)	0	0
5012 - Reimbursements-Stormwater	(1,940,343)	(1,770,447)	(1,940,343)	(1,940,343)
5325 - Reimbursement - Dallas Water Utilities	0	0	(247,671)	(247,671)
Reimbursements	(\$2,188,014)	(\$2,018,118)	(\$2,188,014)	(\$2,188,014)
Total Expense	\$45,562,455	\$44,908,071	\$44,596,235	\$46,848,518

PERFORMANCE MEASURES

Code Compliance

Measure	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
Average number of days to demolish a substandard structure after receiving a court order	60	60	60	60
Number of food establishment inspections conducted per FTE	575	502	575	575
Percentage of 311 service requests completed within estimated response time	96.0%	99.4%	96.0%	96.0%
Percentage of food establishments inspected timely	95.0%	92.0%	95.0%	95.0%
Percentage of graffiti violations abated within 2 days	90.0%	98.6%	90.0%	90.0%
Percentage of litter and high weeds service requests closed within SLA	85.0%	94.6%	85.0%	85.0%
Percentage of mosquito control activities completed within 48 hours	95.0%	100.0%	95.0%	95.0%
Percentage of open and vacant structures abated within 48 hours	90.0%	98.6%	90.0%	90.0%
Percentage of service requests brought into compliance within 180 days by the Intensive Case Resolution Team	85.0%	58.3%	85.0%	85.0%
*Percentage of illegal dumping sites abated within 2 days	90.0%	98.0%	90.0%	90.0%

Equity-focused measure that aligns to the City's Racial Equity Plan (REP) are indicated by an asterisk*

Measures new for FY 2024-25 are indicated as (New)

New measures may not have data available and are indicated as N/A or Not Applicable

DALLAS ANIMAL SERVICES

MISSION

Help Dallas be a safe, compassionate, and healthy place for people and animals by finding positive outcomes for all placeable pets through innovative shelter operations and community engagement.

DEPARTMENT GOALS

- Maximize life-saving efforts through the DAS Partner Coalition by providing alternative animal placement, transportation, and support
- Expand lost pet reunification by collaborating with Petco Love Lost and Adoptapets, uploading photos and vital details of each stray animal entering our facility
- Enhance community services by offering free or low-cost spay/neuter, vaccinations, and microchipping to ensure the health and safety of our pet community

SERVICE DESCRIPTIONS

DALLAS ANIMAL SERVICES	
Dallas Animal Services	Supports public safety through administration of the laws pertaining to animals, community-centered outreach services, the operation of Dallas' innovative animal shelter, and various lifesaving programs.

SERVICE BUDGET

Service	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Dallas Animal Services	19,180,051	20,005,511	19,697,228	20,354,529
Expense Total	\$19,180,051	\$20,005,511	\$19,697,228	\$20,354,529

DALLAS ANIMAL SERVICES

ANNUAL OPERATING EXPENSE AND REVENUE

The table below provides a summary of the amended budget and forecast for the current year compared to the budget for FY 2024-25 and planned budget for FY 2025-26.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Personnel Services	13,615,358	13,271,337	14,017,698	14,324,311
Supplies - Materials	1,857,276	2,157,487	1,917,266	1,926,079
Contractual - Other Services	3,972,773	5,107,170	4,063,407	4,104,139
Capital Outlay	0	0	0	0
Expense Total	\$19,445,407	\$20,535,993	\$19,998,371	\$20,354,529
Reimbursements	(265,356)	(530,482)	(301,143)	0
Department Total	\$19,180,051	\$20,005,511	\$19,697,228	\$20,354,529
Department Revenue Total	\$127,831	\$82,880	\$127,831	\$127,831

REIMBURSEMENTS

Reimbursements reflect contributions from various agencies, including federal and state funds, internal service departments, enterprise fund departments, and department support. Department support reflects interdepartmental transfers for the cost of management oversight and administrative support within the department. The table below provides a summary of reimbursements from various sources.

Source of Reimbursement	FY 2024-25 Budget	FY 2025-26 Planned
Sanitation Services Reimbursement	(301,143)	0
Reimbursement Total	\$(301,143)	\$0

DALLAS ANIMAL SERVICES

PERSONNEL

Full-Time Equivalent (FTE) is a budget calculation that counts the number of personnel hours funded for the fiscal year. Each FTE equals 2,080 hours (with the exception of DFR uniform FTEs which may equal 2,808 hours depending upon assignment). Not all full-time positions are funded for 100 percent occupancy throughout the fiscal year. FTEs are calculated to consider vacancy and position turnover that may occur. Additionally, multiple part-time and temporary positions may be added together to equal one FTE. The table below represents regular FTEs, overtime FTEs, and City temporary FTEs for the City's operating funds. The table does not include FTEs funded from additional resources such as grant funds.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Regular Civilian	170.69	154.70	168.73	164.35
Regular Uniform	0.00	0.00	0.00	0.00
Civilian Overtime	0.46	9.30	0.57	0.57
Uniform Overtime	0.00	0.00	0.00	0.00
Temporary Help	3.88	3.95	3.72	3.72
Department Total	175.03	167.95	173.02	168.64

MAJOR BUDGET ITEMS

The FY 2024-25 budget and FY 2025-26 planned budget include adjustments for costs such as employee/retiree health benefits, civilian employee retirement adjustments, civilian merit pay adjustments, and internal service charges such as information technology, fleet maintenance, fuel, workers' compensation, liability, and property insurance. Vacant positions have been repurposed and reallocated between departments as part of a Citywide Realignment Strategy. These changes are noted as "Realignment Strategy: Transfer". The table below lists funding levels for major budget items for each year of the biennial. The amounts in each column are a positive or negative adjustment from the FY 2023-24 amended budget.

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
True up funding for spay neuter services and after-hours care based on program delivery model.	0	(135,510)	0	(135,510)
Realize efficiencies and eliminate Manager - Animal Services Training, Public Information Coordinator and Assistant Director positions (2.34 FTEs).	(3)	(279,752)	(3)	(279,752)
Add funding for a collaborative external partnership to support Dallas Animal Services in addressing suspected animal cruelty cases.	0	350,000	0	350,000

DALLAS ANIMAL SERVICES

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Transfer five positions from Dallas Animal Services for dead animal collection to Sanitation in FY 2025-26 and eliminate reimbursement (\$301,143) as part of citywide realignment strategies to identify efficiencies and true up service delivery model (4.38 FTEs).	0	0	(5)	0
Major Budget Items Total	(3)	(\$65,262)	(8)	(\$65,262)

EXPENSE DETAIL

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
1101 - Salary - Non-Uniform	10,029,758	8,435,041	10,054,264	10,085,882
1108 - Performance Incentive Pay	77,500	0	167,500	167,500
1117 - Vacancy Savings - Salary	(683,703)	0	(684,117)	(654,188)
1118 - Vacancy Savings - Pension	(96,570)	0	(98,924)	(94,596)
1119 - Vacancy Savings (Medicare)	(10,102)	0	(9,920)	(9,486)
1120 - Wellness Incentive (Uniform and Non-Uniform)	87,045	87,045	85,535	73,100
1201 - Overtime - Non-Uniform	194,751	747,856	263,270	263,270
1203 - Service Incentive Pay	18,336	6,557	6,592	6,592
1208 - Sick Leave Term Pay - Civilian	0	21,519	0	0
1210 - Vacation Term Pay - Non-Uniform	0	80,932	0	0
1212 - Termination Payment -Attendance Incentive Leave - Non-Uniform	0	4,716	0	0
1301 -Pension - Non-Uniform	1,416,199	1,319,629	1,491,518	1,496,084
1303 - Life Insurance	12,186	12,186	12,317	12,413
1304 - Health Insurance	1,580,737	1,580,737	1,624,481	1,678,980
1306 - ER Medicare	152,311	141,211	158,568	159,026

DALLAS ANIMAL SERVICES

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
1308 - Mandatory Deferred Comp	0	3,189	0	0
1314 - Worker's Compensation	306,650	306,650	379,806	374,954
1324 - Actuarially Determined Contribution Pensions-Non-Uniform	0	0	42,328	240,300
1406 - Admin Leave - Non-Uniform	0	35,982	0	0
1453 - Continuance Pay - Non-Uniform	0	5,609	0	0
1511 - Temporary Help - Regular	470,260	478,458	464,480	464,480
1512 - Temporary Help - Overtime	0	4,021	0	0
1513 - Temporary Help - Salary Continuance	60,000	0	60,000	60,000
Personnel Services	\$13,615,358	\$13,271,337	\$14,017,698	\$14,324,311
2110 - Office Supplies	7,000	6,992	6,000	6,000
2111 - Office Supplies Chargeback	19,120	9,889	12,000	12,000
2120 - Min App Inst Tools - Uten	61,157	13,822	40,000	40,000
2140 - Light - Power	251,821	251,821	253,633	262,552
2170 - Water - Sewer	6,000	7,923	6,000	6,000
2181 - Fuel - Lube For Vehicle	128,484	128,484	138,729	138,729
2200 - Chemical Medical Surgical	969,188	917,244	969,188	969,188
2220 - Laundry - Cleaning Suppl	60,000	89,462	60,000	60,000
2231 - Clothing	30,718	33,803	32,802	32,802
2232 - Food Supplies	0	111,199	4,500	4,500
2241 - Animal Food	100,102	242,921	201,408	201,408
2252 - Meter Postage Fund Level	6,000	8,770	6,000	6,000
2261 - Educational - Recr Suppl	0	14	0	0
2280 - Other Supplies	153,006	310,195	153,006	153,006
2290 - Event Supplies-Ceremony Event Supplies	0	2,384	0	0
2710 - Furniture - Fixtures	5,000	805	5,000	5,000
2731 - Data Processing Equipment	20,508	7,966	10,000	9,894
2735 - Software Purchase -\$1000	5,000	2,500	5,000	5,000
2780 - Photography - Film Equipment	500	0	0	0
2890 - Miscellaneous Equipment	33,672	11,292	14,000	14,000
Supplies - Materials	\$1,857,276	\$2,157,487	\$1,917,266	\$1,926,079
3030 - Printing - Photo Services	3,999	3,295	5,300	5,300
3040 - Medical - Laboratory Services	5,000	54,133	5,000	5,000
3050 - Communications	39,663	39,663	34,356	35,200
3053 - Data Circuit Billing	73,869	73,869	59,568	59,849
3060 - Equipment Rental [Outside City]	1,050	900	0	0
3070 - Professional Services	492,340	656,871	706,830	706,830
3085 - Freight	5,000	1,094	5,000	5,000
3091 - Custodial Services	0	24,211	0	0
3092 - Security Services	99,000	283,107	99,000	99,000

DALLAS ANIMAL SERVICES

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
3098 - Day Labor	550,149	1,420,519	550,149	550,149
3099 - Misc Special Services	77,074	1,695	111,042	111,042
3110 - Equip Repairs and Maintenance	10,000	10,775	10,000	10,000
3130 - Copy Machine Rent-Lease-Maint	9,398	9,398	9,398	9,398
3210 - Building Repairs and Maint	38,035	69,009	38,035	38,035
3310 - Insurance	62,568	62,568	65,496	68,918
3313 - Liability Premiums	70,864	70,864	40,465	40,446
3315 - Tolls	0	120	0	0
3320 - Advertising	10,000	8,119	6,000	6,000
3340 - Membership Dues	4,910	795	8,500	8,500
3361 - Professional Development	30,189	10,249	30,189	30,189
3363 - Reimb-Vehicle Use,Parking	150	0	0	0
3364 - Personnel Development	19,000	1,350	6,800	6,800
3410 - Equip - Automotive Rental	309,829	309,829	304,074	304,074
3411 - Wreck Handle Charge (fleet)	231,420	231,420	65,781	65,781
3413 - Motor Pool Vehicle Charges	0	0	13,359	13,359
3416 - GIS Services	9,734	9,734	13,698	13,698
3420 - Commun Equip Rental	195,852	195,852	176,308	190,985
3429 - Mobile Phone Services	99,604	119,113	99,604	99,604
3430 - Data Services	153,807	153,807	137,917	139,044
3434 - Programming	836,790	836,790	929,278	949,678
3437 - Continual Software License Fee	188,795	181,184	188,795	188,795
3460 - Disposal Services	1,600	1,619	2,381	2,381
3518 - Credit Card Charges	4,000	1,289	2,000	2,000
3599 - Misc. Other Charges	0	611	0	0
3994 - Outside Temps-Staffing	339,084	263,318	339,084	339,084
Contractual - Other Services	\$3,972,773	\$5,107,170	\$4,063,407	\$4,104,139
5011 - Reimb Fr Othr Organizaton	(265,356)	(530,482)	0	0
5381 - Reimb fr Sanitation	0	0	(301,143)	0
Reimbursements	(\$265,356)	(\$530,482)	(\$301,143)	\$0
Total Expense	\$19,180,051	\$20,005,511	\$19,697,228	\$20,354,529

PERFORMANCE MEASURES

Dallas Animal Services

Measure	FY 2023-24	FY 2023-24	FY 2024-25	FY 2025-26
Percentage decrease in year-over-year loose and loose-owned dog bite rate	2.0%	25.3%	2.0%	2.0%
Percentage increase in dogs and cats fostered (New)	N/A	N/A	1.0%	1.0%
Percentage increase in dogs and cats transferred to rescue partners	5.0%	70.0%	5.0%	5.0%
*Host six annual Community Low-Cost Micro Chip Clinics (New)	N/A	N/A	6	
*Perform 2,000 Spay Neuter surgeries fully-free in Southern Dallas (New)	N/A	N/A	2,000	

Equity-focused measure that aligns to the City's Racial Equity Plan (REP) are indicated by an asterisk*

Measures new for FY 2024-25 are indicated as (New)

New measures may not have data available and are indicated as N/A or Not Applicable

LIBRARY

MISSION

Strengthens communities and builds equity by connecting people, inspiring curiosity, and advancing lives.

DEPARTMENT GOALS

- Increase workforce development programs by two percent to support employability and socioeconomic development
- Increase early childhood literacy initiatives, i.e. storytime, 1,000 Books Before Kindergarten, Kindergarten readiness programs, and reading ready kits by five percent
- Increase unique users of digital materials by ten percent annually
- Increase participation in High School Equivalency (HSE, formerly GED) and English Language Learning (ELL) by five percent

SERVICE DESCRIPTIONS

LIBRARY	
Library Materials-Collection Management	Provides selection, ongoing acquisition, and delivery of digital and physical library resources to customers in the format and location of their choice to meet changing customer needs, including books, media, databases, downloadable materials, and a searchable catalog of these materials.
Library Operations and Public Service	Provides expert professional and customer service staff at all locations and day-to-day oversight of operations, including facilities, website, and business office in support of our mission to inspire curiosity and advance lives by strengthening the diverse communities we serve.
Literacy Initiatives, Education, and Community Engagement	Provides expert staff to foster participation in artistic, cultural, civic, and literary events. To promote lifelong learning and literacy, the library provides free citizenship, HSE and ELL classes, digital resources, and engages the community through targeted outreach.

SERVICE BUDGET

Service	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Library Materials-Collection Management	6,444,236	6,667,332	7,084,700	7,133,005
Library Operations and Public Service	34,987,671	34,456,001	35,613,814	36,610,864
Literacy Initiatives, Education, and Community Engagement	2,057,848	2,191,139	1,758,245	1,804,473
Expense Total	\$43,489,755	\$43,314,473	\$44,456,759	\$45,548,342

LIBRARY

ANNUAL OPERATING EXPENSE AND REVENUE

The table below provides a summary of the amended budget and forecast for the current year compared to the budget for FY 2024-25 and planned budget for FY 2025-26.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Personnel Services	29,292,481	28,513,590	30,432,316	31,524,986
Supplies - Materials	1,678,603	1,708,043	1,593,563	1,557,913
Contractual - Other Services	8,486,081	9,060,504	8,398,290	8,432,853
Capital Outlay	4,032,590	4,032,590	4,032,590	4,032,590
Expense Total	\$43,489,755	\$43,314,727	\$44,456,759	\$45,548,342
Reimbursements	0	(254)	0	0
Department Total	\$43,489,755	\$43,314,473	\$44,456,759	\$45,548,342
Department Revenue Total	\$352,100	\$391,060	\$380,355	\$380,355

ADDITIONAL RESOURCES

Additional resources are multi-year funds used to account for and report the proceeds of a specific revenue source that are restricted or committed to expenditures for a specified purpose. The table below lists funds that require additional appropriations in FY 2024-25 and FY 2025-26.

Fund	FY 2024-25 Budget	FY 2025-26 Planned
Central Library Gifts and Donations (0214)	31,775	150,000
Children Center Trust (0T22)	16,780	21,000
Edmond & Louise Kahn E. Trust (0208)	185,555	260,000
Hamon Trust (0458)	13,644	15,000
Parrill Estate (0716)	1,152	15,000
Meadows Fund (0734)	22,042	4,647
Additional Resources Total	\$270,948	\$465,647

LIBRARY

PERSONNEL

Full-Time Equivalent (FTE) is a budget calculation that counts the number of personnel hours funded for the fiscal year. Each FTE equals 2,080 hours (with the exception of DFR uniform FTEs which may equal 2,808 hours depending upon assignment). Not all full-time positions are funded for 100 percent occupancy throughout the fiscal year. FTEs are calculated to consider vacancy and position turnover that may occur. Additionally, multiple part-time and temporary positions may be added together to equal one FTE. The table below represents regular FTEs, overtime FTEs, and City temporary FTEs for the City's operating funds. The table does not include FTEs funded from additional resources such as grant funds.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Regular Civilian	435.44	418.04	427.22	419.66
Regular Uniform	0.00	0.00	0.00	0.00
Civilian Overtime	0.00	0.03	0.00	0.00
Uniform Overtime	0.00	0.00	0.00	0.00
Temporary Help	0.00	0.00	0.00	0.00
Department Total	435.44	418.07	427.22	419.66

MAJOR BUDGET ITEMS

The FY 2024-25 budget and FY 2025-26 planned budget include adjustments for costs such as employee/retiree health benefits, civilian employee retirement adjustments, civilian merit pay adjustments, and internal service charges such as information technology, fleet maintenance, fuel, workers' compensation, liability, and property insurance. Vacant positions have been repurposed and reallocated between departments as part of a Citywide Realignment Strategy. These changes are noted as "Realignment Strategy: Transfer". The table below lists funding levels for major budget items for each year of the biennial. The amounts in each column are a positive or negative adjustment from the FY 2023-24 amended budget.

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Follow industry best practice and rollback the hotspot lending program, a COVID-19 measure designed to promote digital access during temporary library closures.	0	(619,920)	0	(619,920)
Return programming duties to branch staff and create opportunities for employee engagement and retention, and eliminate 12 Library Program Specialist positions (11.76 FTEs).	(12)	(597,539)	(12)	(597,539)

LIBRARY

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Reduce days of operation for the Skillman Southwestern branch to five days while also formulating a strategy for timely branch closure to reduce redundancy in services provided by proximate branches (8.50 FTEs).	(1)	(28,736)	(9)	(485,486)
True up staffing and eliminate three positions (Display Artist, HSE Testing Center Coordinator, and Digital Literacy Coordinator)(2.88 FTEs).	(3)	(169,666)	(3)	(169,666)
Major Budget Items Total	(16)	(\$1,415,861)	(24)	(\$1,872,611)

EXPENSE DETAIL

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
1101 - Salary - Non-Uniform	23,333,151	20,781,339	23,226,062	23,563,714
1111 - Cell Phone Stipend	0	568	480	480
1117 - Vacancy Savings - Salary	(1,704,769)	0	(1,177,839)	(1,155,611)
1118 - Vacancy Savings - Pension	(240,713)	0	(170,316)	(167,102)
1119 - Vacancy Savings (Medicare)	(24,719)	0	(17,374)	(17,052)
1120 - Wellness Incentive (Uniform and Non-Uniform)	192,970	192,970	221,400	221,400
1201 - Overtime - Non-Uniform	0	1,912	0	0
1203 - Service Incentive Pay	53,376	39,492	40,800	40,800
1208 - Sick Leave Term Pay - Civilian	0	37,042	0	0
1210 - Vacation Term Pay - Non-Uniform	0	40,172	0	0
1212 - Termination Payment -Attendance Incentive Leave - Non-Uniform	0	2,699	0	0
1242 - Language Assignment Pay	0	0	101,760	101,760
1301 -Pension - Non-Uniform	3,288,981	3,048,268	3,376,054	3,424,848
1303 - Life Insurance	30,283	30,283	31,882	32,767

LIBRARY

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
1304 - Health Insurance	3,896,722	3,896,722	4,204,829	4,436,856
1306 - ER Medicare	334,726	305,894	341,945	346,841
1309 - Wellness Program	8,181	8,181	8,181	8,181
1314 - Worker's Compensation	124,292	124,292	153,481	153,481
1324 - Actuarially Determined Contribution Pensions-Non-Uniform	0	0	90,971	533,623
1406 - Admin Leave - Non-Uniform	0	3,756	0	0
Personnel Services	\$29,292,481	\$28,513,590	\$30,432,316	\$31,524,986
2110 - Office Supplies	1,738	1,738	1,738	1,238
2111 - Office Supplies Chargeback	39,619	39,619	39,619	39,619
2140 - Light - Power	923,496	923,496	863,560	882,910
2170 - Water - Sewer	166,990	196,990	166,990	162,990
2181 - Fuel - Lube For Vehicle	14,130	14,130	18,026	18,026
2231 - Clothing	1,000	1,000	1,000	1,000
2232 - Food Supplies	0	2,145	0	0
2252 - Meter Postage Fund Level	13,233	10,233	9,233	9,233
2280 - Other Supplies	180,330	180,330	155,330	104,830
2731 - Data Processing Equipment	338,067	338,067	338,067	338,067
2735 - Software Purchase -\$1000	0	295	0	0
Supplies - Materials	\$1,678,603	\$1,708,043	\$1,593,563	\$1,557,913
3050 - Communications	386,362	386,362	490,947	496,846
3051 - Telephone Equipment Charges	2,500	2,500	2,500	2,500
3053 - Data Circuit Billing	639,584	639,584	629,028	631,994
3070 - Professional Services	57,000	101,173	140,000	115,000
3090 - City Forces	266,500	256,704	116,500	114,500
3091 - Custodial Services	80,000	80,000	80,000	80,000
3092 - Security Services	683,865	727,865	683,865	683,865
3099 - Misc Special Services	721,236	962,243	1,201,647	1,176,647
3110 - Equip Repairs and Maintenance	461,319	621,219	552,581	552,581
3130 - Copy Machine Rent-Lease-Maint	81,460	81,460	81,460	80,960
3150 - Copy Center Charges	960	960	960	960
3210 - Building Repairs and Maint	0	9,796	10,000	10,000
3310 - Insurance	1,101,696	1,101,696	391,125	411,561
3313 - Liability Premiums	13,494	13,494	17,082	17,074
3340 - Membership Dues	7,000	20,000	18,189	18,189
3341 - Subscriptions-Serials	650,000	650,000	650,000	650,000
3363 - Reimb-Vehicle Use,Parking	4,125	8,125	4,125	4,125
3410 - Equip - Automotive Rental	13,214	13,214	11,766	11,766
3411 - Wreck Handle Charge (fleet)	1,541	9,083	3,073	3,073
3413 - Motor Pool Vehicle Charges	0	0	876	876
3416 - GIS Services	20,455	20,455	35,368	35,368
3429 - Mobile Phone Services	881,244	881,244	105,280	105,280

LIBRARY

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
3430 - Data Services	515,737	515,804	527,662	530,572
3434 - Programming	1,887,101	1,888,179	2,634,568	2,689,428
3460 - Disposal Services	138	138	138	138
3518 - Credit Card Charges	8,300	2,000	8,300	8,300
3549 - Miscellaneous Refunds	1,250	1,250	1,250	1,250
3994 - Outside Temps-Staffing	0	65,957	0	0
Contractual - Other Services	\$8,486,081	\$9,060,504	\$8,398,290	\$8,432,853
4860 - Books	4,032,590	4,032,590	4,032,590	4,032,590
Capital Outlay	\$4,032,590	\$4,032,590	\$4,032,590	\$4,032,590
5011 - Reimb Fr Othr Organizaton	0	(254)	0	0
Reimbursements	\$0	(\$254)	\$0	\$0
Total Expense	\$43,489,755	\$43,314,473	\$44,456,759	\$45,548,342

PERFORMANCE MEASURES

Library

Measure	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Percentage increase in unique users of e-material platforms	10.0%	(15.6)%	10.0%	10.0%
Satisfaction rate with library programs	95.0%	99.6%	95.0%	95.0%
*Number of S.M.A.R.T. Summer Reading Challenge enrollments in 75216, 75241, 75210, and 75211	1,102	1,102	1,102	1,102
*Percentage of users who reported learning a new skill through adult learning or career development programs	92.0%	90.5%	92.0%	92.0%

Equity-focused measure that aligns to the City's Racial Equity Plan (REP) are indicated by an asterisk*

Measures new for FY 2024-25 are indicated as (New)

New measures may not have data available and are indicated as N/A or Not Applicable

OFFICE OF ARTS & CULTURE

MISSION

To support and grow a sustainable cultural ecosystem that ensures all residents and visitors have opportunities to experience arts and culture throughout the city. Our vision is an equitable, diverse, and connected community, whose residents and visitors thrive through meaningful arts and cultural experiences in every neighborhood across Dallas.

DEPARTMENT GOALS

- Further implement and reassess priorities within the 2018 Dallas Cultural Plan by aligning and activating tactics with six key priorities: equity, diversity, space, support for artists, sustainable arts ecosystem, and communications
- Increase support for cultural equity through facilitating cultural celebrations throughout the year (e.g., Black History Month, Hispanic Heritage Month, Indigenous People's Month, Pride, Women's History Month, Asian American and Pacific Islander Heritage Month)
- Prioritize City-owned cultural venue repair and maintenance for deferred and preventative maintenance and establish portfolio of cultural venue facility needs inventory
- Dedicate high-level Office of Arts and Culture (OAC) management staff member to facilitate 2024 bond related coordination between the City and recipients of 2024 bond funds as scheduled
- Increase proactive maintenance and conservation to address needs of the 300+ works in the Public Art collection across Dallas neighborhoods
- Increase percentage of cultural services funding to historically disadvantaged or African, Latinx, Asian, Arab, Native American (ALAANA) artists and organizations to 37 percent
- Advance community engagement and storytelling around diverse cultures by increasing stories on the City's TV channels and in culturally specific media outlets (e.g., Univision, Dallas Weekly, Dallas Voice)

SERVICE DESCRIPTIONS

OFFICE OF ARTS & CULTURE	
City-Owned Cultural Venues	Manages and supports the operations of 19 City-owned cultural venues across Dallas. Supports programming and operations at seven Office of Arts and Culture-managed cultural centers and 12 venues managed by nonprofit partners.
Cultural Services Contracts	Manages cultural services contracts with hundreds of nonprofit organizations and artists who provide tens of thousands of cultural services across the city. These contracts are awarded through the Cultural Organizations Program, Arts Activate, Community Artists Program, and pop-up cultural programming.
Public Art for Dallas	Leads and stewards the City's Public Art Program through the commission and maintenance of public artworks for City facilities and properties, such as libraries, fire stations, Love Field, parks, recreation centers, and other public spaces. There are approximately 300 City-owned public artworks across Dallas.

OFFICE OF ARTS & CULTURE

SERVICE BUDGET

Service	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
City-Owned Cultural Venues	15,745,471	15,600,731	14,845,893	15,287,575
Cultural Services Contracts	6,951,628	6,974,757	5,219,842	5,218,503
Public Art for Dallas	483,674	584,964	502,570	502,532
Expense Total	\$23,180,773	\$23,160,453	\$20,568,305	\$21,008,610

ANNUAL OPERATING EXPENSE AND REVENUE

The table below provides a summary of the amended budget and forecast for the current year compared to the budget for FY 2024-25 and planned budget for FY 2025-26.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Personnel Services	5,603,769	5,533,010	5,976,463	6,354,985
Supplies - Materials	2,616,932	2,627,184	2,701,781	2,758,825
Contractual - Other Services	21,935,244	21,975,431	22,558,969	22,752,172
Capital Outlay	51,427	51,427	51,427	51,427
Expense Total	\$30,207,372	\$30,187,052	\$31,288,640	\$31,917,409
Reimbursements	(7,026,599)	(7,026,599)	(10,720,335)	(10,908,799)
Department Total	\$23,180,773	\$23,160,453	\$20,568,305	\$21,008,610
Department Revenue Total	\$1,635,064	\$2,120,935	\$1,600,064	\$1,600,064

REIMBURSEMENTS

Reimbursements reflect contributions from various agencies, including federal and state funds, internal service departments, enterprise fund departments, and department support. Department support reflects interdepartmental transfers for the cost of management oversight and administrative support within the department. The table below provides a summary of reimbursements from various sources.

Source of Reimbursement	FY 2024-25 Budget	FY 2025-26 Planned
Hotel Occupancy Tax Reimbursement	(10,437,500)	(10,625,000)
Capital Bond Program Reimbursement	(240,000)	(240,000)
Municipal Radio Reimbursement	(42,835)	(43,799)
Reimbursement Total	\$(10,720,335)	\$(10,908,799)

OFFICE OF ARTS & CULTURE

ADDITIONAL RESOURCES

Additional resources are multi-year funds used to account for and report the proceeds of a specific revenue source that are restricted or committed to expenditures for a specified purpose. The table below lists funds that require additional appropriations in FY 2024-25 and FY 2025-26.

Fund	FY 2024-25 Budget	FY 2025-26 Planned
OCA Hotel Occupancy Tax (0435)	10,437,500	10,625,000
Additional Resources Total	\$10,437,500	\$10,625,000

PERSONNEL

Full-Time Equivalent (FTE) is a budget calculation that counts the number of personnel hours funded for the fiscal year. Each FTE equals 2,080 hours (with the exception of DFR uniform FTEs which may equal 2,808 hours depending upon assignment). Not all full-time positions are funded for 100 percent occupancy throughout the fiscal year. FTEs are calculated to consider vacancy and position turnover that may occur. Additionally, multiple part-time and temporary positions may be added together to equal one FTE. The table below represents regular FTEs, overtime FTEs, and City temporary FTEs for the City's operating funds. The table does not include FTEs funded from additional resources such as grant funds.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Regular Civilian	58.05	56.31	63.32	64.82
Regular Uniform	0.00	0.00	0.00	0.00
Civilian Overtime	2.48	2.97	2.80	2.80
Uniform Overtime	0.00	0.00	0.00	0.00
Temporary Help	7.60	7.60	3.58	3.58
Department Total	68.13	66.88	69.70	71.20

OFFICE OF ARTS & CULTURE

MAJOR BUDGET ITEMS

The FY 2024-25 budget and FY 2025-26 planned budget include adjustments for costs such as employee/retiree health benefits, civilian employee retirement adjustments, civilian merit pay adjustments, and internal service charges such as information technology, fleet maintenance, fuel, workers' compensation, liability, and property insurance. Vacant positions have been repurposed and reallocated between departments as part of a Citywide Realignment Strategy. These changes are noted as "Realignment Strategy: Transfer". The table below lists funding levels for major budget items for each year of the biennial. The amounts in each column are a positive or negative adjustment from the FY 2023-24 amended budget.

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Realize efficiencies and eliminate funding for Audio/Visual equipment.	0	(100,000)	0	(100,000)
Leverage partnership for sustained program operation at conclusion of Pilot program.	0	(252,000)	0	(252,000)
Optimize and prioritize Artistic and Cultural Organizations contracts by closely assessing projects and requests to determine reimbursement eligibility from other funding sources.	0	(706,923)	0	(706,923)
Realignment Strategy: Transfer one vacant position (not the funding) to create one Electronic Technician position for the South Dallas Cultural Center (\$47,918 reimbursed by Hotel Occupancy Tax) (0.75 FTEs).	1	0	1	0
Realignment Strategy: Transfer six vacant positions (not the funding) to create six Usher positions to support the Latino Cultural Center (\$38,602 reimbursed by Hotel Occupancy Tax) (0.78 FTEs).	6	0	6	0
Realignment Strategy: Transfer one vacant position (not the funding) to create one Electronic Technician position to manage multiple black box theatres (\$47,918 reimbursed by Hotel Occupancy Tax) (0.75 FTEs).	1	0	1	0
Realignment Strategy: Transfer one vacant position (not the funding) to create one Administrative Specialist position to support multiple Cultural Center business operations (\$47,126 reimbursed by Hotel Occupancy Tax) (0.75 FTEs).	1	0	1	0

OFFICE OF ARTS & CULTURE

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Add funding for Cultural Services Contracts reimbursed by Hotel Occupancy Tax (\$1,226,391 in FY 2024-25 and \$1,306,549 in FY 2025-26).	0	0	0	0
Realignment Strategy: Transfer one vacant position (not the funding) to create one Supervisor - Security Administration position to manager security at selected locations (\$57,689 reimbursed by Hotel Occupancy Tax) (0.75 FTEs).	1	0	1	0
True up staffing and eliminate one Information Technology Analyst I position and one Accountant position (1.52 FTEs).	(2)	(110,409)	(2)	(110,409)
Major Budget Items Total	8	(\$1,169,332)	8	(\$1,169,332)

EXPENSE DETAIL

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
1101 - Salary - Non-Uniform	4,296,687	3,773,905	4,430,822	4,615,849
1106 - Merits	7,809	0	0	0
1111 - Cell Phone Stipend	0	4,310	0	0
1117 - Vacancy Savings - Salary	(401,888)	0	(327,616)	(307,428)
1118 - Vacancy Savings - Pension	(56,746)	0	(47,374)	(44,454)
1119 - Vacancy Savings (Medicare)	(5,827)	0	(4,755)	(4,457)
1120 - Wellness Incentive (Uniform and Non-Uniform)	27,885	27,885	32,420	33,170
1201 - Overtime - Non-Uniform	193,000	231,300	200,000	200,000
1203 - Service Incentive Pay	1,632	2,208	1,632	1,632
1210 - Vacation Term Pay - Non-Uniform	0	20,032	0	0

OFFICE OF ARTS & CULTURE

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
1212 - Termination Payment -Attendance Incentive Leave - Non-Uniform	0	396	0	0
1242 - Language Assignment Pay	5,400	0	5,400	5,400
1301 -Pension - Non-Uniform	632,643	575,897	670,369	697,123
1303 - Life Insurance	4,152	4,152	4,668	4,907
1304 - Health Insurance	536,118	536,118	615,721	664,351
1306 - ER Medicare	68,966	62,868	71,789	74,478
1308 - Mandatory Deferred Comp	2,738	2,738	2,520	2,520
1314 - Worker's Compensation	15,498	15,498	16,293	16,293
1324 - Actuarially Determined Contribution Pensions-Non-Uniform	0	0	19,359	110,386
1511 - Temporary Help - Regular	275,702	275,702	285,215	285,215
Personnel Services	\$5,603,769	\$5,533,010	\$5,976,463	\$6,354,985
2110 - Office Supplies	0	224	0	0
2111 - Office Supplies Chargeback	9,900	9,900	11,400	11,400
2120 - Min App Inst Tools - Uten	2,547	2,547	2,547	2,547
2140 - Light - Power	2,129,758	2,129,758	2,341,035	2,398,079
2160 - Fuel Supplies	47,825	47,825	47,825	47,825
2170 - Water - Sewer	197,562	197,562	194,062	194,062
2181 - Fuel - Lube For Vehicle	451	451	574	574
2220 - Laundry - Cleaning Suppl	3,000	3,000	3,000	3,000
2231 - Clothing	1,500	1,500	1,500	1,500
2232 - Food Supplies	7,000	7,000	9,000	9,000
2252 - Meter Postage Fund Level	500	500	1,000	1,000
2270 - Printing Supplies	1,200	1,200	1,200	1,200
2280 - Other Supplies	59,584	59,597	60,584	60,584
2310 - Building Materials	4,000	4,000	4,000	4,000
2710 - Furniture - Fixtures	25,000	31,453	0	0
2731 - Data Processing Equipment	25,605	25,605	22,554	22,554
2735 - Software Purchase -\$1000	1,000	1,000	1,000	1,000
2770 - Audiovisual Equipment	100,000	100,000	0	0
2860 - Books Reference Book Only	500	500	500	500
2890 - Miscellaneous Equipment	0	3,561	0	0
Supplies - Materials	\$2,616,932	\$2,627,184	\$2,701,781	\$2,758,825
3020 - Food - Laundry Service	9,000	9,000	9,000	9,000
3030 - Printing - Photo Services	8,750	8,750	11,250	11,250
3035 - Lobbyist	2,500	2,500	2,500	2,500
3050 - Communications	181,905	181,905	209,307	213,630
3051 - Telephone Equipment Charges	1,477	1,477	15,000	15,000
3053 - Data Circuit Billing	359,005	359,005	306,668	308,109
3060 - Equipment Rental [Outside City]	3,000	3,000	3,000	3,000
3068 - Security Monitoring Services	40,000	44,440	40,000	40,000

OFFICE OF ARTS & CULTURE

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
3070 - Professional Services	1,126,225	1,126,225	874,225	874,225
3085 - Freight	5,165	5,000	5,000	5,000
3089 - Artistic Services	9,096,287	9,096,287	10,591,602	11,440,335
3090 - City Forces	138,568	138,568	138,568	138,568
3091 - Custodial Services	409,074	409,074	409,074	409,074
3092 - Security Services	469,604	469,604	469,604	469,604
3099 - Misc Special Services	5,464,565	5,464,565	5,464,408	4,714,408
3110 - Equip Repairs and Maintenance	0	5,086	0	0
3130 - Copy Machine Rent-Lease-Maint	15,916	15,916	15,916	15,916
3210 - Building Repairs and Maint	1,599,621	1,540,674	1,679,786	1,679,786
3310 - Insurance	2,170,573	2,170,573	1,465,593	1,542,169
3313 - Liability Premiums	6,310	6,310	4,975	4,973
3315 - Tolls	0	150	0	0
3320 - Advertising	10,000	10,000	10,000	10,000
3330 - Rents [Lease]	211,500	209,813	135,000	135,000
3340 - Membership Dues	9,700	9,700	9,700	9,700
3361 - Professional Development	87,759	87,759	95,259	95,259
3363 - Reimb-Vehicle Use,Parking	2,960	10,160	2,960	2,960
3410 - Equip - Automotive Rental	11,653	11,653	8,804	8,804
3411 - Wreck Handle Charge (fleet)	0	0	1,812	1,812
3413 - Motor Pool Vehicle Charges	0	0	438	438
3416 - GIS Services	3,369	3,369	5,456	5,456
3420 - Commun Equip Rental	56,700	56,700	50,749	55,025
3429 - Mobile Phone Services	0	11,839	0	0
3430 - Data Services	64,330	64,330	73,428	73,877
3434 - Programming	272,568	272,568	337,727	345,134
3437 - Continual Software License Fee	15,000	12,186	30,000	30,000
3438 - Software Maintenance Fee	0	2,814	0	0
3994 - Outside Temps-Staffing	82,160	154,432	82,160	82,160
Contractual - Other Services	\$21,935,244	\$21,975,431	\$22,558,969	\$22,752,172
4742 - Trucks	51,427	51,427	51,427	51,427
Capital Outlay	\$51,427	\$51,427	\$51,427	\$51,427
5011 - Reimb Fr Othr Organizaton	(7,026,599)	(7,026,599)	(10,720,335)	(10,908,799)
Reimbursements	(\$7,026,599)	(\$7,026,599)	(\$10,720,335)	(\$10,908,799)
Total Expense	\$23,180,773	\$23,160,453	\$20,568,305	\$21,008,610

MUNICIPAL RADIO

MISSION

Provide the WRR 101.1 FM audience within the Dallas and North Texas region with an engaging and entertaining classical listening experience.

DEPARTMENT GOALS

- Maintain or grow WRR market share of at least 1.90 percent in partnership with KERA (as reported by Nielsen ratings)
- Continue sustainable classical radio operations on 101.1 FM, with full cost recovery from KERA reimbursement

SERVICE DESCRIPTIONS

MUNICIPAL RADIO	
WRR Municipal Radio Classical Music	In partnership with KERA, broadcasts classical music and promotes culture and arts in Dallas and North Texas.

SERVICE BUDGET

Service	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
WRR Municipal Radio Classical Music	636,398	540,048	451,077	459,320
Expense Total	\$636,398	\$540,048	\$451,077	\$459,320

ANNUAL OPERATING EXPENSE AND REVENUE

The table below provides a summary of the amended budget and forecast for the current year compared to the budget for FY 2024-25 and planned budget for FY 2025-26.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Personnel Services	75,584	91,485	95,511	100,120
Supplies - Materials	62,457	62,457	45,585	47,332
Contractual - Other Services	498,357	386,106	309,981	311,868
Capital Outlay	0	0	0	0
Expense Total	\$636,398	\$540,048	\$451,077	\$459,320
Reimbursements	0	0	0	0
Department Total	\$636,398	\$540,048	\$451,077	\$459,320
Department Revenue Total	\$636,398	\$816,355	\$451,077	\$459,320

MUNICIPAL RADIO

PERSONNEL

Full-Time Equivalent (FTE) is a budget calculation that counts the number of personnel hours funded for the fiscal year. Each FTE equals 2,080 hours (with the exception of DFR uniform FTEs which may equal 2,808 hours depending upon assignment). Not all full-time positions are funded for 100 percent occupancy throughout the fiscal year. FTEs are calculated to consider vacancy and position turnover that may occur. Additionally, multiple part-time and temporary positions may be added together to equal one FTE. The table below represents regular FTEs, overtime FTEs, and City temporary FTEs for the City's operating funds. The table does not include FTEs funded from additional resources such as grant funds.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Regular Civilian	1.00	1.00	1.00	1.00
Regular Uniform	0.00	0.00	0.00	0.00
Civilian Overtime	0.00	0.00	0.00	0.00
Uniform Overtime	0.00	0.00	0.00	0.00
Temporary Help	0.00	0.00	0.00	0.00
Department Total	1.00	1.00	1.00	1.00

EXPENSE DETAIL

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
1101 - Salary - Non-Uniform	56,074	71,556	73,152	75,346
1120 - Wellness Incentive (Uniform and Civilian)	0	500	500	500
1201 - Overtime - Civilian	500	500	0	0
1301 - Pension - Non-Uniform	8,109	8,109	10,563	10,880
1303 - Life Insurance	70	70	72	74
1304 - Health Insurance	9,080	9,080	9,496	10,020
1306 - ER Medicare	814	814	1,067	1,099
1309 - Wellness Program	81	0	81	81
1314 - Worker's Compensation	856	856	234	234
1324 - Actuarially Determined Contribution Pensions-Non-Uniform	0	0	346	1,886

MUNICIPAL RADIO

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Personnel Services	\$75,584	\$91,485	\$95,511	\$100,120
2140 - Light - Power	60,927	60,927	44,518	46,265
2170 - Water - Sewer	1,362	1,362	1,000	1,000
2181 - Fuel - Lube For Vehicle	168	168	67	67
Supplies - Materials	\$62,457	\$62,457	\$45,585	\$47,332
3050 - Communications	24,097	24,097	10,872	10,893
3053 - Data Circuit Billing	28,733	28,733	3,547	3,554
3070 - Professional Services	8,456	10,731	10,000	10,000
3090 - City Forces	39,559	39,559	42,835	43,799
3091 - Custodial Services	28,210	7,025	6,782	6,782
3099 - Misc Special Services	11,872	11,872	15,337	8,820
3130 - Copy Machine Rent-Lease-Maint	2,546	2,546	2,546	2,546
3310 - Insurance	10,930	10,930	10,945	11,517
3313 - Liability Premiums	616	616	359	358
3330 - Rents [Lease]	179,902	181,519	186,198	192,715
3416 - GIS Services	542	542	78	78
3430 - Data Services	3,757	3,757	358	365
3434 - Programming	39,439	39,439	4,762	4,869
3518 - Credit Card Charges	0	793	0	0
3651 - Gen Fund Cost Reimb	77,923	16,327	8,561	8,561
3851 - Pension Bond Debt Service	41,775	7,620	6,801	7,011
Contractual - Other Services	\$498,357	\$386,106	\$309,981	\$311,868
Total Expense	\$636,398	\$540,048	\$451,077	\$459,320

PERFORMANCE MEASURES

Office of Arts & Culture

Measure	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Attendance at Office of Arts and Culture-supported events	5.25 M	5.25 M	5.40 M	5.40 M
Dollars leveraged by partner organizations	\$190.00 M	\$190.00 M	\$195.00 M	\$195.00 M
Number of attendees at City-owned cultural facilities	2.60 M	2.60 M	2.80 M	2.80 M
Number of Public Art events creating active engagement and participation by Dallas residents with the City's Public Art Collection	40	40	44	44
WRR 101.1 FM maintain or grow market share of at least 1.9 percent in partnership with KERA (as reported by Nielsen ratings or comparable market sources)	1.90	1.20	1.90	1.90
*Percentage of cultural services funding to ALAANA (African, Latinx, Asian, Arab, Native American) artists and organizations	35.0%	34.4%	37.0%	37.0%

Equity-focused measure that aligns to the City's Racial Equity Plan (REP) are indicated by an asterisk*

Measures new for FY 2024-25 are indicated as (New)

New measures may not have data available and are indicated as N/A or Not Applicable

SANITATION SERVICES

MISSION

Operate a clean, green, and efficient integrated solid waste management system for the residents of Dallas, while supporting the City's vision to achieve a sustainable future. Our vision is to be a best-in-class and resilient integrated solid waste management agency, continually advancing progress toward Zero Waste, in alignment with the City's Comprehensive Environmental and Climate Action Plan

DEPARTMENT GOALS

- Empower residents and businesses to reduce the amount of discarded material generated through proactive education, outreach, and compliance efforts
- Establish and implement innovative operational best practices to provide efficient, cost effective, and environmentally responsible service
- Provide excellent customer service and support to residents and businesses to maximize diversion from the landfill
- Operate a clean, green, and efficient waste system that seeks to generate energy from organics
- Continue to build upon the established Post Closure and Environmental Protection Reserve Fund, to provide financial assurance for future liabilities related to the City's landfill

SERVICE DESCRIPTIONS

SANITATION SERVICES	
Animal Remains Collection	Provides for the respectful recovery and disposal of animal remains from residences, public right-of-way, and animal clinics. This service is currently managed by Dallas Animal Services. Beginning October 1, 2024 this service will be funded by the Environmental Cleanup Fee.
Brush-Bulk Waste Removal Services	Provides monthly bulk and brush collections to approximately 247,000 households throughout Dallas. This service provides residents the option to discard larger, less frequently disposed-of items with convenient monthly curbside collection.
City Facility Services	Provides waste and recycling collection services for City-owned facilities. This service is provided by Sanitation with assistance from a contracted private hauler.
Landfill Services	The McCommas Bluff Landfill processes over 1.8 million tons of waste annually, adhering to government regulations and using landfill gas recovery technology. It includes a Customer Convenience Center (CCC) for municipal solid waste and a Customer Convenience Recycling Center (CCRC) for electronic waste, appliances, and tires.
Recycling Collection and Waste Diversion	Provides weekly residential recycling collection services to approximately 247,000 customers, removing approximately 55,000 tons of recyclable material annually.

SANITATION SERVICES

Residential Refuse Collection

Provides weekly refuse collection service to approximately 247,000 households, removing around 250,000 tons of garbage annually. This service is facilitated by three transfer stations, which accept trash and recycling from city collection trucks, business customers, and residents. The collected materials are then transferred to the McCommas Bluff Landfill or the Material Recycling Facility (MRF) on the landfill property.

SERVICE BUDGET

Service	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Animal Remains Collection	528,156	539,616	492,933	465,398
Brush-Bulk Waste Removal Services	28,567,218	37,009,898	31,421,631	31,343,255
City Facility Services	832,212	832,212	1,044,845	1,044,845
Landfill Services	43,892,747	42,805,528	39,500,571	40,095,253
Recycling Collection and Waste Diversion	19,463,821	19,759,359	18,475,055	18,937,352
Residential Refuse Collection	60,405,377	60,750,978	72,257,278	74,812,162
Expense Total	\$153,689,531	\$161,697,591	\$163,192,313	\$166,698,265

ANNUAL OPERATING EXPENSE AND REVENUE

The table below provides a summary of the amended budget and forecast for the current year compared to the budget for FY 2024-25 and planned budget for FY 2025-26.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Personnel Services	53,048,134	51,889,456	55,166,234	57,745,459
Supplies - Materials	9,244,548	10,249,184	9,390,845	9,395,016
Contractual - Other Services	91,618,201	98,226,291	98,856,586	99,779,142
Capital Outlay	0	1,554,012	0	0
Expense Total	\$153,910,883	\$161,918,943	\$163,413,665	\$166,919,617
Reimbursements	(221,352)	(221,352)	(221,352)	(221,352)
Department Total	\$153,689,531	\$161,697,591	\$163,192,313	\$166,698,265
Department Revenue Total	\$152,709,535	\$164,092,482	\$164,122,320	\$166,749,483

SANITATION SERVICES

REIMBURSEMENTS

Reimbursements reflect contributions from various agencies, including federal and state funds, internal service departments, enterprise fund departments, and department support. Department support reflects interdepartmental transfers for the cost of management oversight and administrative support within the department. The table below provides a summary of reimbursements from various sources.

Source of Reimbursement	FY 2024-25 Budget	FY 2025-26 Planned
General Fund Reimbursement	(221,352)	(221,352)
Reimbursement Total	\$(221,352)	\$(221,352)

ADDITIONAL RESOURCES

Additional resources are multi-year funds used to account for and report the proceeds of a specific revenue source that are restricted or committed to expenditures for a specified purpose. The table below lists funds that require additional appropriations in FY 2024-25 and FY 2025-26.

Fund	FY 2024-25 Budget	FY 2025-26 Planned
Dallas Environmental Clean-up Fund (TQ01)	10,490,000	10,490,000
Additional Resources Total	\$10,490,000	\$10,490,000

PERSONNEL

Full-Time Equivalent (FTE) is a budget calculation that counts the number of personnel hours funded for the fiscal year. Each FTE equals 2,080 hours (with the exception of DFR uniform FTEs which may equal 2,808 hours depending upon assignment). Not all full-time positions are funded for 100 percent occupancy throughout the fiscal year. FTEs are calculated to consider vacancy and position turnover that may occur. Additionally, multiple part-time and temporary positions may be added together to equal one FTE. The table below represents regular FTEs, overtime FTEs, and City temporary FTEs for the City's operating funds. The table does not include FTEs funded from additional resources such as grant funds.

Category	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Regular Civilian	569.30	517.24	575.57	579.95
Regular Uniform	0.00	0.00	0.00	0.00
Civilian Overtime	120.82	147.78	120.82	120.82
Uniform Overtime	0.00	0.00	0.00	0.00
Temporary Help	0.00	0.00	0.00	0.00
Department Total	690.12	665.02	696.39	700.77

SANITATION SERVICES

MAJOR BUDGET ITEMS

The FY 2024-25 budget and FY 2025-26 planned budget include adjustments for costs such as employee/retiree health benefits, civilian employee retirement adjustments, civilian merit pay adjustments, and internal service charges such as information technology, fleet maintenance, fuel, workers' compensation, liability, and property insurance. Vacant positions have been repurposed and reallocated between departments as part of a Citywide Realignment Strategy. These changes are noted as "Realignment Strategy: Transfer". The table below lists funding levels for major budget items for each year of the biennial. The amounts in each column are a positive or negative adjustment from the FY 2023-24 amended budget.

Major Budget Item	FY 2024-25 Positions	FY 2024-25 Budget	FY 2025-26 Positions	FY 2025-26 Planned
Realignment Strategy: Transfer six vacant positions (not the funding) to create two Heavy Equipment Mechanic, one Machenic Equipment Mechanic, one Mechanic, and two Laborers I positions to further augment a third shift at the landfill (3.00 FTEs).	6	191,864	6	255,819
Transfer costs to the Environmental Clean-Up Fund.	0	(1,046,988)	0	(1,046,988)
Transfer five positions from Dallas Animal Services to realign Animal Remains Collection service delivery (\$292,859)(4.38 FTEs).	0	0	5	0
Add funding for Equipment Acquisition Notes and Master Lease debt payments.	0	5,668,891	0	6,630,110
Major Budget Items Total	6	\$4,813,767	11	\$5,838,941

SANITATION SERVICES

EXPENSE DETAIL

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
1101 - Salary - Non-Uniform	31,192,391	28,295,288	32,367,417	33,554,404
1111 - Cell Phone Stipend	328,105	75,022	328,105	328,105
1113 - One-time Pay - Non-Uniform	0	78,203	0	0
1120 - Wellness Incentive (Uniform and Non-Uniform)	0	133,000	287,785	290,285
1201 - Overtime - Non-Uniform	8,102,865	9,919,850	8,102,865	8,102,865
1203 - Service Incentive Pay	175,961	37,072	40,000	40,000
1208 - Sick Leave Term Pay - Civilian	70,719	149,520	70,719	70,719
1210 - Vacation Term Pay - Non-Uniform	88,150	110,389	88,150	88,150
1212 - Termination Payment -Attendance Incentive Leave - Non-Uniform	0	8,707	0	0
1301 -Pension - Non-Uniform	5,754,315	5,754,315	5,957,014	6,128,415
1303 - Life Insurance	39,821	39,821	41,441	42,899
1304 - Health Insurance	5,163,121	5,163,121	5,465,613	5,808,900
1306 - ER Medicare	578,062	563,601	603,302	620,512
1314 - Worker's Compensation	1,363,563	1,363,563	1,300,099	1,302,954
1324 - Actuarially Determined Contribution Pensions-Non-Uniform	0	0	186,702	1,040,229
1406 - Admin Leave - Non-Uniform	0	195,048	0	0
1453 - Continuance Pay - Non-Uniform	0	2,936	0	0
1455 - Task Incentive	191,061	0	327,022	327,022
Personnel Services	\$53,048,134	\$51,889,456	\$55,166,234	\$57,745,459

SANITATION SERVICES

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
2110 - Office Supplies	25,134	18,721	25,134	25,134
2111 - Office Supplies Chargeback	35,633	31,532	35,633	35,633
2120 - Min App Inst Tools - Uten	114,004	20,500	20,500	20,500
2140 - Light - Power	110,247	110,247	96,862	101,033
2160 - Fuel Supplies	40,180	0	0	0
2170 - Water - Sewer	87,174	87,174	87,174	87,174
2181 - Fuel - Lube For Vehicle	5,450,822	5,450,822	6,054,736	6,054,736
2183 - Fuel - Lube	5,945	110,922	77,607	77,607
2200 - Chemical Medical Surgical	28,723	22,807	14,457	14,457
2220 - Laundry - Cleaning Suppl	14,346	14,346	18,626	18,626
2231 - Clothing	220,000	589,174	250,000	250,000
2232 - Food Supplies	60,183	61,107	60,183	60,183
2252 - Meter Postage Fund Level	19,427	2,508	2,508	2,508
2261 - Educational - Recr Suppl	7,415	0	0	0
2262 - Botanical - Agric Suppl	11,621	2,550	7,650	7,650
2270 - Printing Supplies	0	1,250	0	0
2280 - Other Supplies	113,865	91,518	91,518	91,518
2590 - Other Improvements	0	240,903	0	0
2710 - Furniture - Fixtures	8,237	22,899	5,000	5,000
2720 - Machine Tools	24,621	7,378	7,378	7,378
2731 - Data Processing Equipment	33,411	156,066	65,793	65,793
2740 - Motor Vehicles	0	250,000	0	0
2741 - Motor Vehicle	676,343	676,343	457,786	457,786
2760 - Radio - Communication Eqp	156,068	7,300	7,300	7,300
2770 - Audiovisual Equipment	1,149	247,555	5,000	5,000
2890 - Miscellaneous Equipment	2,000,000	2,025,562	2,000,000	2,000,000
Supplies - Materials	\$9,244,548	\$10,249,184	\$9,390,845	\$9,395,016
3030 - Printing - Photo Services	83,118	56,570	48,795	48,795
3040 - Medical - Laboratory Services	12,191	0	0	0
3050 - Communications	158,994	158,994	194,925	199,395
3051 - Telephone Equipment Charges	0	214	427	427
3053 - Data Circuit Billing	330,294	330,294	315,724	317,214
3060 - Equipment Rental [Outside City]	63,863	33,401	23,265	23,265
3068 - Security Monitoring Services	0	4,218	3,365	3,365
3070 - Professional Services	551,900	926,356	929,203	929,203
3071 - Management Service Fees	540,812	540,812	540,812	540,812
3072 - Contractor Service Fees	6,115,404	11,298,321	8,619,783	8,619,783
3090 - City Forces	1,549,628	1,017,571	56,026	316,396
3092 - Security Services	75,973	165,952	118,524	118,524
3098 - Day Labor	12,264,918	12,264,918	12,264,919	12,264,919
3099 - Misc Special Services	2,100,284	1,038,898	868,598	868,238
3110 - Equip Repairs and Maintenance	73,180	21,281	21,281	21,281
3130 - Copy Machine Rent-Lease-Maint	21,236	21,236	21,236	21,236

SANITATION SERVICES

	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
3150 - Copy Center Charges	5,742	0	0	0
3201 - Stores Overhead Charges	7,162	7,162	11,787	11,787
3210 - Building Repairs and Maint	156,564	156,564	121,265	121,265
3310 - Insurance	261,586	261,586	266,888	280,831
3313 - Liability Premiums	1,885,685	1,885,685	2,265,610	2,265,620
3320 - Advertising	522	522	1,880	1,880
3340 - Membership Dues	4,611	3,978	4,611	4,611
3341 - Subscriptions-Serials	1,091	1,188	1,091	1,091
3361 - Professional Development	29,077	31,325	35,495	35,495
3363 - Reimb-Vehicle Use,Parking	5,035	415	1,122	1,122
3410 - Equip - Automotive Rental	14,908,905	15,808,905	17,529,174	17,529,174
3411 - Wreck Handle Charge (fleet)	1,390,461	1,790,461	1,446,541	1,446,541
3413 - Motor Pool Vehicle Charges	1,241	0	100,083	100,083
3416 - GIS Services	34,264	34,264	54,498	54,498
3420 - Commun Equip Rental	252,775	252,775	241,459	260,578
3429 - Mobile Phone Services	20,000	67,208	123,795	123,795
3430 - Data Services	345,153	345,153	359,254	363,738
3434 - Programming	2,551,719	2,551,719	3,342,918	3,417,333
3438 - Software Maintenance Fee	736,343	736,343	833,395	833,395
3460 - Disposal Services	1,903,148	1,513,987	1,393,682	1,393,682
3518 - Credit Card Charges	350,000	350,000	340,107	340,107
3637 - Capital Const Transfer	13,884,695	10,165,525	15,305,842	14,855,669
3651 - Gen Fund Cost Reimb	5,752,690	5,752,690	6,187,986	6,187,986
3652 - Sanitation Transfers	4,500,000	4,443,874	4,443,874	4,443,874
3661 - Debt Svc Reimb - Transfers	4,019,164	9,747,965	0	0
3690 - Miscellaneous Transfers	4,167,318	4,167,318	4,167,318	4,123,260
3702 - Master Lease Expense	4,299,774	2,448,358	1,626,305	372,288
3703 - EAN Debt Service Expense	0	0	8,342,360	10,557,596
3851 - Pension Bond Debt Service	2,917,217	2,254,556	2,517,349	2,594,976
3899 - Other Misc Exp - Reimb	3,203,961	5,485,094	3,695,339	3,695,339
3994 - Outside Temps-Staffing	80,503	82,635	68,675	68,675
Contractual - Other Services	\$91,618,201	\$98,226,291	\$98,856,586	\$99,779,142
4740 - Motor Vehicles Cap	0	1,554,012	0	0
Capital Outlay	\$0	\$1,554,012	\$0	\$0
5011 - Reimb Fr Othr Organizaton	(221,352)	(221,352)	(221,352)	(221,352)
Reimbursements	(\$221,352)	(\$221,352)	(\$221,352)	(\$221,352)
Total Expense	\$153,689,531	\$161,697,591	\$163,192,313	\$166,698,265

PERFORMANCE MEASURES

Sanitation Services

Measure	FY 2023-24 Budget	FY 2023-24 Forecast	FY 2024-25 Budget	FY 2025-26 Planned
Percentage of garbage and recycling routes completed on time	95.0%	99.8%	95.0%	95.0%
Percentage of on-time bulk and brush collections	95.5%	99.9%	95.5%	96.0%
Residential recycling diversion rate	20.5%	17.6%	21.0%	21.0%
Residential recycling tons collected	58,000	36,290	58,000	58,000
Tons of CH ₄ (methane) captured by McCommas Bluff Landfill Gas System	47,000	27,989	47,000	47,000
*Percentage of targeted outreach efforts in areas with highest bulk and brush pickup violations	50.0%	56.0%	50.0%	50.0%

Equity-focused measure that aligns to the City's Racial Equity Plan (REP) are indicated by an asterisk*

Measures new for FY 2024-25 are indicated as (New)

New measures may not have data available and are indicated as N/A or Not Applicable