

# Workforce, Education and Equity Committee Meeting Record

The Workforce, Education, and Equity Committee meetings are recorded. Agenda materials are available online at [www.dallascityhall.com](http://www.dallascityhall.com). Recordings may be reviewed/copied by contacting the Workforce, Education and Equity Committee Coordinator at 214-670-3316.

**Meeting Date:** December 9, 2019

**Convened:** 9:03 a.m.

**Adjourned:** 11:10 a.m.

**Committee Members Present:**

Casey Thomas, Chair  
Jaime Resendez, Vice Chair  
Paula Blackmon  
Lee Kleinman

**Committee Members Absent:**

Mayor Pro Tem Adam Medrano

**Other Council Members Present:**

N/A

**Presenters:**

Kimberly Tolbert, Chief of Staff  
Jessica Galleshaw, Director, Office of Community Care  
Dr. Jamel Slaughter, Program Administrator, Office of Community Care  
Michael Mendoza, Chief of Economic Development & Neighborhood Services

## AGENDA

Call to Order (9:03 a.m.)

### 1. Approval of the November 12, 2019 Meeting Minutes

Motion made by: CM Blackmon  
Item passed unanimously: X  
Item failed unanimously:

Motion seconded by: CM Resendez  
Item passed on a divided vote:  
Item failed on a divided vote:

### 2. TDCJ Re-Entry Services Program

**Presenter(s):** Jessica Galleshaw, Director, Office of Community Care

**Action Taken/Committee Recommendation(s):** A briefing was presented to the committee regarding the purpose of the Texas Department of Criminal Justice (TDCJ) Re-Entry Program and to provide an overview of the funding and contract expectations. Director Galleshaw also highlighted the disparities related to incarceration rates and the impact on communities. Recommendations to the RFP from Councilmembers included adding data sharing into the contract and for staff to pull recidivism metrics quarterly. Concerns from Councilmembers were discussed about Dallas County's role in the program and what the return on investment would be when entering this program. Staff responded that the legislation states TDCJ would enter into a contractual relationship with the City of Dallas, but staff will work and partner with Dallas County on this program. Staff will also be reviewing tracking mechanisms to ensure client eligibility and successes of the program. An agenda item will be placed on the January 22, 2020 voting agenda.

### 3. 2020 MLK Celebration

**Presenter(s):** Dr. Jamel Slaughter, Program Administrator Office of Community Care

**Action Taken/Committee Recommendation(s):** Dr. Slaughter briefed the committee on the Martin Luther King, Jr. Celebration week for 2020 to include an overview of the planning committee, program budget and fundraising goals, and a year-over-year comparison. Discussions were centered around budget and fundraising. Staff expects to come close to fundraising goal from parade, ticket, and table sales. Currently, the Office of Community Care absorbs costs for the celebration. Staff recommends partnering with a community based organization to fundraise, plan, and implement the 2021 MLK events such as the scholarship and awards gala.

**4. Update on City of Dallas' Workforce Development Plan**

**Presenter(s):** Michael Mendoza, Chief of Economic Development & Neighborhood Services

**Action Taken/Committee Recommendation(s):** Chief Mendoza presented the update on the City's Workforce Development Plan. The strategy is "Dallas Works When Our People Work". The City is investing the local workforce development system to increase employment opportunities and to prepare people for jobs with greater future of economic prosperity. This presentation focused on internal support and how we look to continue partnerships. Councilmembers asked how the integration will work with the current economic development plan. Requests from the Economic Development Plan have been embedded into the Workforce Development Plan. As these are ongoing processes, staff will continue to evaluate contracts and follow through on initiatives outlined through the Resilient Dallas Plan.

Adjourn (11:10 a.m.)

**APPROVED BY:**

**Casey Thomas, Chair**  
**Workforce, Education & Equity Committee**

**ATTESTED BY:**

**Victoria Cruz, Coordinator**  
**Workforce, Education & Equity Committee**

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