

December 13, 2023

**WHEREAS**, on February 28, 2018, the City Council authorized a six-year subscription contract for the licensing, configuration, hosting, maintenance, and technical support for the replacement of a citywide Human Capital Management application with Workday, Inc. in an amount not to exceed \$20,296,345, by Resolution No. 18-0372; and

**WHEREAS**, on August 3, 2018, Administrative Action No. 18-6259 authorized Supplemental Agreement No. 1 to modify the payment milestone dates to reflect the actual start date for the project, and as a result, the Phase 1 go-live date to July 1, 2019; and

**WHEREAS**, on April 24, 2019, Administrative Action No. 19-5860 authorized Supplemental Agreement No. 2 to conduct a re-calibration assessment to review, refine and update the implementation project activities and remove Phase 3 from the scope; and

**WHEREAS**, on July 12, 2019, Administrative Action No. 19-6254 authorized Supplemental Agreement No. 3 to change Phase 1 go-live date to January 17, 2020; and

**WHEREAS**, on August 14, 2019, Administrative Action No. 18-6335 authorized Supplemental Agreement No. 4 to continue consulting services for implementation activities related to project management and program oversight, change management, data and configuration preparation for an additional tenant build and end to end testing; and

**WHEREAS**, on October 29, 2019, Administrative Action No. 19-6812 authorized Supplemental Agreement No. 5 to add support for payroll parallel testing, remove tasks associated with the implementation of the Benefits module and change the Phase 1 go-live date to April 1, 2020; and

**WHEREAS**, on January 22, 2020, the City Council authorized Supplemental Agreement No. 6 to the subscription contract with Workday, Inc. to amend the scope of services and decrease the contract amount, in an amount of (\$366,454.79), from \$20,296,345.00 to \$19,929,890.21, by Resolution No. 20-0216; and

**WHEREAS**, on August 6, 2020, Administrative Action No. 20-5814 authorized Supplemental Agreement No. 7 to modify the fee payment schedule and remove all tasks in scope, staffing resources, and deliverables associated with Phase 2 from the scope; and

**WHEREAS**, on April 5, 2021, Administrative Action No. 21-5529 authorized Supplemental Agreement No. 8 to change project deliverables and add two associated milestone payments for the Prism Project - Delivery Assurance Review and 76 prepaid training credits; and

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**WHEREAS**, on June 24, 2021, Administrative Action No. 21-5800 authorized Supplemental Agreement No. 9 to implement a new test tenant, inclusive of services and support to perform implementation and sustainment; and

**WHEREAS**, on December 22, 2021, Administrative Action No. 21-6700 authorized Supplemental Agreement No. 10 to implement an additional test tenant, inclusive of services and support to perform implementation and sustainment; and

**WHEREAS**, on September 22, 2022, Administrative Action No. 22-6270 authorized Supplemental Agreement No. 11 to approve the use of \$12,202.00 in unallocated dollars and to increase the contract amount by \$40,598.00 from \$19,929,890.21 to \$19,970,488.21 to continue the use of the additional test tenant, inclusive of services and support to perform implementation and sustainment; and

**WHEREAS**, on April 26, 2023, Administrative Action No. 23-5604 authorized Supplemental Agreement No. 12 to approve the use of \$105,600.00 in unused subscription fee funds to continue the use of the additional test tenant, inclusive of services and support to perform implementation and sustainment.

**Now, Therefore,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:**

**SECTION 1.** That the City Manager is hereby authorized to execute Supplemental Agreement No. 13 to increase the service contract with Workday, Inc. (VC15306), approved as to form by the City Attorney, for continued licensing, configuration, hosting, maintenance, and technical support for the City's existing human resource and payroll system and to extend the contract from March 8, 2024 to March 7, 2025 in an amount not to exceed \$4,952,024.05, increasing the contract amount from \$19,970,488.21 to \$24,922,512.26.

**SECTION 2.** That the Chief Financial Officer is hereby authorized to disburse funds in an amount not to exceed \$4,952,024.05 to Workday, Inc. from Service Contract No. POM-2018-00004864.

**SECTION 3.** That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.