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CITY SECRETARY
DALLAS, TEXAS



Public Notice

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POSTED CITY SECRETARY
DALLAS, TX

**CITY OF DALLAS
COMMUNITY POLICE OVERSIGHT BOARD
REGULAR MEETING**

Tuesday, December 10, 2024 - 5:30 PM

There are three ways to attend and participate:

1. **In Person:** Dallas City Hall, 6ES Council Chambers

2. **Video Link Online:**

<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m8bce0b244a8bbee23c8c81d9aad9ac6> Panelist Code: CPOB2024

3. **Telephone:** +1-469-210-7159 Access Code: 2484 108 0613

The City of Dallas will make Reasonable Accommodations/Modifications to programs and/or other related activities to ensure any and all residents have access to services and resources to ensure an equitable and inclusive meeting. Anyone requiring auxiliary aid, service, and/or translation to fully participate in the meeting should notify the Office of Community Police Oversight by calling (214) 671-8283, three (3) business days prior to the scheduled meeting. A video stream of the meeting will be available twenty-four (24) hours after adjournment by visiting <https://dallastx.new.swagit.com/views/113>.

Individuals and interested parties wishing to speak must register with the Office of Community Police Oversight at Dallascityhall.com/OCPO or call (214) 671-8283, twenty-four (24) hours prior to the meeting date and time.

La Ciudad de Dallas llevara a cabo Adecuaciones/Modificaciones Razonables a los programas y/u otras actividades relacionadas para asegurar que todos y cada uno de los residentes tengan acceso a los servicios y recursos para asegurar una reunion equitativa e inclusiva.

Cualquier persona que requiera asistencia adicional, servicio y/o interpretacion para poder participar de forma fntegra en la reunion debe notificar a Office of Community Police Oversight llamando al (214) 671-8283, tres (3) dfas habiles antes de la reunion programada. Una transmision en video de la reunion estara disponible dos dfas habiles luego de la finalizacion de la reunion en <https://dallastx.new.swagit.com/views/113>.

Las personas y las partes interesadas que deseen hacer uso de la palabra deben registrarse en Office of Community Police Oversight en enlace Dallascityhall.com/OCPO o llamando al (214) 671- 8283, veinticuatro (24) horas antes de la fecha y horario de la reunion.

BOARD MEMBERS: Chair John Mark Davidson – District 15, Aswad Smith – District 1, Jonathan E Maples – District 2, Walter Higgins – District 3, Loren Gilbert-Smith – District 4, Brian Bah, District 5, Derric Pegram – District 6, Chauncey Lander – District 7 (VACANT) – District 8, Alison Grinter Allen – District 9, Arlene Steinfeld – District 11, Jennifer King – District

10, Deatra Wadsworth – District 12, David Kitner – District 13, and Brandon Friedman – District 14.

STAFF: Director and Police Monitor Michele Andre, Special Investigator Gregory Huff, Policy Analyst Siara Montoya Obasuyi, and Complaint Intake Specialist Michelle Breaux.

The City of Dallas Office of Community Police Oversight (OCPO) is dedicated to addressing complaints against Dallas Police Department officers. The OCPO's primary function is to monitor DPD investigations of external administrative complaints or critical incidents, oversee mediations; independently investigate administrative investigations upon the conclusion of an internal affairs investigation (case disposition and discipline); review findings of internal affairs investigations or investigations of critical incidents and report the findings to the board; provide support services to the board such as aiding the board and the technical resource panel in their work; and assist the board with preparing reports. The OCPO does not represent complainants or assist in any monetary recovery or other damages sought by a complainant.

La Oficina de Supervisión de la Policía Comunitaria de la Ciudad de Dallas (OCPO, por sus siglas en inglés) se dedica a atender las quejas contra los oficiales del Departamento de Policía de Dallas. La función principal de la OCPO es supervisar las investigaciones del DPD sobre quejas administrativas externas o incidentes críticos, supervisar las mediaciones; investigar de manera independiente las investigaciones administrativas al concluir una investigación de asuntos internos (disposición del caso y medidas disciplinarias); revisar los hallazgos de las investigaciones de asuntos internos o las investigaciones de incidentes críticos e informar los hallazgos a la junta; proporcionar servicios de apoyo a la Junta Directiva, como ayudar a la Junta Directiva y al Panel de Recursos Técnicos en su trabajo; y ayudar a la junta directiva en la preparación de informes. La OCPO no representa a los demandantes ni ayuda en ninguna recuperación monetaria u otros daños solicitados por un demandante.

Community Police Oversight Board Meeting Agenda Tuesday, December 10, 2024

- I. **Call To Order & Roll Call** (Chairman John Mark Davidson)
- II. **Purpose of the CPOB** (Chairman John Mark Davidson)
- III. **Public Comment / Open Microphone** (*Three Minutes Per Person*)
 - a. During the open microphone period at the beginning of each Board meeting, up to five people are allowed to speak. Those who wish to speak must register before the meeting begins. Speaker registration will open 15 minutes prior to the start of the Board meeting. The first five registered speakers will be called in the order they signed up to speak at the beginning of the meeting.
- IV. **Approval of Meeting Minutes**
 - a. October 8, 2024 CPOB Regular Meeting Minutes
 - b. November 2, 2024, CPOB Retreat Minutes
- V. **Introducing Jennifer King, the new member of the CPOB for District 10**
- VI. **Introduction of New OCPO Staff**
 - a. Michelle Breaux, Complaint Intake Specialist
 - b. Gregory Huff, Special Investigator

- VII. Consideration of Independent Review Request**
 - a. EC2024-1186 Elijah Hannah
 - i. **Action:** Vote on Independent Review of Case No. EC2024-1186
 - b. EC2024-0675 Ricardo Surpris
 - i. **Action:** Vote on Independent Review of Case No. EC2024-0675
- VIII. Case Review**
- IX. Case Update**
- X. Reports / Briefings**
 - a. **Legislative Briefings** **(Policy Analyst Siara Obasuyi)**
 - i. Senate Bill 280
 - ii. House Bill 881
 - b. **CPOB Standing Subcommittees Reports**
 - i. Policy (C. Higgins)
 - ii. Rules (A. Grinter - Allen)
 - iii. Board Training (L. Gilbert - Smith)
 - iv. Community Engagement (J. Maples)
 - c. **Report from Internal Affairs Division (IAD)** **(Major Anthony Greer)**
 - d. **Director Report** **(Director Michele Andre)**
 - e. **Chairman Report** **(Chairman John Mark Davidson)**
- XI. Monthly Activity Reports**
 - a. DPD Monthly Arrest by Council District
 - b. External Administrative Complaints
 - i. Monthly External Administrative Complaint Memo
 - ii. Monthly External Administrative Complaint Chart
- XII. Upcoming Meeting and Events**
 - a. **CPOB Monthly Meetings:**
 - i. January 14, 2025, 5:30 pm, Location TBD
 - ii. February 11, 2025, 5:30 pm, Location TBD
- XIII. Public Comment/Open Microphone** *(Three Minutes Per Person)*
- XIV. Board Members Comments**
- XV. Adjournment**

Materials Provided:

- **Meeting Minutes:**
 - October 8, 2024 (Regular Meeting)
 - November 2, 2024 (CPOB Retreat)
- **Updated Forms and Materials:**
 - Complaint Forms (Available in multiple languages)
 - Independent Review Request Form (Available in multiple languages)
 - Commendation Forms (Available in multiple languages)
 - OCPO Brochure (Available in multiple languages)
 - “Know Your Rights” Flyer (Available in multiple languages)

CPOB FY24-25 Subcommittees

Policy Subcommittee

- **Chair:** Changa Higgins
- **Vice-Chair:** Deatra Wadsworth
- **Members:** Ozzie Smith, Judge C. Lander, David Kitner, Brandon Freidman

Rules Subcommittee

- **Chair:** Alison Grinter-Allen
- **Vice-Chair:** Judge C. Lander
- **Members:** Brian Bah, Derric Pegram

Board Training Subcommittee

- **Chair:** Dr. Loren Gilbert-Smith
- **Vice-Chair:** Arlene Steinfeld
- **Members:** Brian Bah, Changa Higgins, Derric Pegram

Community Engagement Subcommittee

- **Chair:** Jonathan Maples
- **Vice-Chair:** Derric Pegram
- **Members:** John Mark Davidson

Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia seg(m el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia seg(m el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]



Community Police Oversight Board

Meeting Minutes Agenda Item

The Community Police Oversight Board (CPOB) complies with the Texas Open Meetings Act (TOMA). This meeting was publicly posted at least 72 hours prior to convening. All agenda materials, meeting minutes, and recordings are available for review by contacting the Board Coordinator at 214-671-8283.

- **Meeting Date:** October 8, 2024
- **Convened:** 5:41 p.m.
- **Adjourned:** 7:30 p.m.

Board Members Present:

- Jonathan E. Maples - District 2
- Changa Higgins – District 3 (Late)
- Dr. Loren Gilbert-Smith - District 4
- Brian Bah - District 5
- Derric Pegram - District 6
- Judge C. Victor Lander - District 8
- Deatra Wadsworth – District 12
- David Kitner - District 13
- Brandon Friedman - District 14
- John Mark Davidson (Chairman) - District 15

Board Members Absent:

- Vacant - District 7
- Vacant - District 10
- Ozzie Smith – District 1
- Alison Grinter Allen – District 9
- Arlene Steinfeld – District 11

I. Call to Order & Roll Call

The meeting was called to order by Chairman John Mark Davidson at 5:41 p.m., followed by a roll call to confirm a quorum.

II. Public Comment / Open Microphone

- Public comments were made at this time.

III. Approval of Minutes

- **Motion:** David Kitner (District 13) moved to approve the minutes from the August 13 meeting.
- **Second:** Jonathan Maples (District 2) seconded the motion.
- **Vote:** The motion was unanimously approved, and the minutes were approved.

IV. Staff Reports/Briefings

A. DPD Chief Garcia Retirement

- Director Michele Andre spoke on the announcement of the retirement of DPD Chief Eddie Garcia after 32 years of service. Michael Igo will serve as Interim Chief of Police. Chief Garcia's last day will be October 18, 2024.
- **Request:** David Kitner (District 13) requested that Interim Chief Igo be invited to speak at the next board meeting in November.

B. Staff Updates

- Director Andre updated the board on current OCPO vacancies, including the Mediation Manager and Senior Outreach Specialist roles. She also mentioned that the Special Investigator and Complaint Intake Specialist positions have been posted. The Mediation Manager position will be reclassified as a Communications Advisor.
- **Request:** Dee Wadsworth (District 12) requested that an HR representative attend next month's meeting.

C. 100-Day Plan for the OCPO

- Director Andre presented an overview of the OCPO's 100-Day Plan, which focuses on staff recruitment, transparency, policy advocacy for humane policing, public engagement, and launching a communications campaign to strengthen community relations.

D. Critical Incident Updates

- OCPO Policy Analyst Siara Obasuyi provided a briefing on critical incident 2024-006, which occurred on September 7, 2024, resulting in a suspect's death. This marked the sixth officer-involved shooting of the year. The case is still under investigation.
- **Question:** Jonathan Maples (District 2) asked about procedures regarding officers firing at areas where individuals may be present behind doors or walls and how safety considerations are managed. Internal Affair Division Major Anthony Greer answered question.

E. Review / Closure of Complaints

- **Policy Case: Kymberly Jefferson (NI2023-317)**
Policy Analyst Siara Obasuyi presented details on the case.
 - **Action Item:** Vote on findings
 - **Motion:** David Kitner (District 13) moved to approve the findings.
 - **Second:** Dee Wadsworth (District 12) seconded.
 - **Vote:** Motion passed unanimously.
- **Case: Arlene Perez-Merino (NI2023-1200)**
Policy Analyst Siara Obasuyi presented an independent investigation review.
 - **Action Item:** Vote on findings
 - **Motion:** Dr. Loren Gilbert-Smith (District 4) moved to approve the findings.
 - **Second:** Jonathan Maples (District 2) seconded.
 - **Vote:** Motion passed unanimously.

V. New Business

A. CPOB Retreat – November 2, 2024

- Dr. Loren Gilbert-Smith outlined the retreat agenda, which includes team building, an overview of Ordinance No. 31192, CPOB roles and responsibilities, the IAD investigation process, and a presentation by Dallas County DA John Creuzot.
- **Action Item: Vote to approve the retreat location and agenda**
 - **Motion:** Judge Lander (District 8) moved to approve The Black Academy of Arts & Letters as the location for the November 2, 2024, retreat, from 10 a.m. to 4 p.m.
 - **Second:** Dr. Loren Gilbert-Smith (District 4) seconded.
 - **Vote:** Motion passed unanimously.

B. Action Item – Policy Recommendation for Update of Section 317.08 of DPD General Orders

- Director Andre and City Council Representative Stephen McFayden explained that this recommendation would likely need City Council approval.
 - **Action Item:** Vote on recommendation for language change in the ordinance

- **Motion:** Judge Lander (District 8) moved to make the recommendation.
- **Second:** Changa Higgins (District 3) seconded.
- **Vote:** Motion passed unanimously.

C. Action Item – Motion to Approve CPOB Fiscal Year 2024-2025 Meeting Schedule

- **Motion:** David Kitner (District 13) moved to approve the FY 2024-2025 meeting schedule.
- **Second:** Jonathan Maples (District 2) seconded.
- **Vote:** Motion passed unanimously.

VI. Reports

A. Report from the Chair

- Chairman Davidson informed the board about the upcoming appointment of the CPOB Vice Chair after the resignation of Jose Rivas. He asked board members to notify him if they wished to be considered for the position.

B. DPD Monthly Arrest Data and Activity Report

- Jonathan Maples (District 2) raised concerns about the disproportionately high number of Black individuals arrested in comparison to other demographics.
- The monthly activity report was presented for review.

VII. Upcoming Meetings and Events

- **October 13-17:** NACOLE Annual Conference
- **September 27 to October 20:** State Fair of Texas
- **CPOB Retreat:** November 2, 2024
- **CPOB Monthly Meetings:**
 - November 12, 2024, 5:30 pm at Dallas City Hall Council Chambers, Room 6ES
 - December 10, 2024, 5:30 pm at Dallas City Hall Council Chambers, Room 6ES

VIII. Public Comment / Open Microphone


- No public comments were made at this time.

IX. Board Members Comments

- No board member comments were made at this time.

X. Adjournment

- **Motion:** David Kitner (District 13) moved to adjourn the meeting.
 - **Second:** Brandon Friedman (District 14) seconded.
 - **Vote:** Motion passed unanimously.
 - **Adjournment:** The meeting was adjourned at 7:30 p.m.
-

A handwritten signature in black ink, appearing to read "John Mark Davidson", is written over a horizontal line. The signature is stylized and somewhat cursive.

Community Police Oversight Board
Chairman John Mark Davidson



Community Police Oversight Board

Meeting Minutes Agenda Item

The Community Police Oversight Board (CPOB) complies with the Texas Open Meetings Act (TOMA). This meeting was publicly posted at least 72 hours prior to convening. All agenda materials, meeting minutes, and recordings are available for review by contacting the Board Coordinator at 214-671-8283.

- **Meeting Date:** November 2, 2024
- **Convened:** 10:20 a.m.
- **Adjourned:** 2:15 p.m.

Board Members Present:

- Ozzie Smith – District 1
- Changa Higgins – District 3
- Dr. Loren Gilbert-Smith - District 4
- Brian Bah - District 5
- Judge C. Victor Lander - District 8
- Deatra Wadsworth – District 12
- David Kitner - District 13
- Brandon Friedman - District 14
- John Mark Davidson (Chairman) - District 15

Board Members Absent:

- Jonathan Maples – District 2
- Derric Pegram – District 6
- Vacant – District 7
- Vacant - District 10
- Alison Grinter Allen – District 9
- Arlene Steinfeld – District 11

I. Welcome and Introductions

Chairman John Mark Davidson officially welcomed the board and speakers and called the meeting to order at 10:15 a.m. A roll call of members was taken, and a quorum was confirmed.

II. Overview of Ordinance 31192

- Daniel Moore of the City Attorney's office presented an overview of Ordinance No. 31192, passed by the Dallas City Council on April 24, 2019. The ordinance establishes the duties of the OCPO and the Director/Monitor.

III. Effective Oversight: Board Member Roles & Responsibilities

- Rania Adwan, a commissioner advisor who began as the advisor to the San Francisco police commission, gave a presentation on making an effective board in police oversight.
- Board members discussed what makes an effective board member and identified transparency and communication as key traits that CPOB board members must have.
- Ms. Adwan advised board members to consider their personal social media and be aware that they still represent a city entity when they speak. She also encouraged board members to find creative ways to engage with media to bring awareness and accessibility to their work.
- Effective boards must maintain trust and legitimacy with their communities to serve the people.
- Ms. Adwan and the board members discussed the current challenges that the board has been facing. Changa Higgins, District 3, spoke about the fact that OCPO had been without a permanent director for close to a full year, making communications with staff and direction an issue. Now, they are working on rebuilding with their new Director, Michele Andre, to gain direction and fill the board vacancies.

IV. Overview of the External Complaint Process

- Lieutenant Blanchard of the Dallas Police Department's Internal Affairs Division presented the process of receiving and investigating external complaints and an overview of the external complaints received for the fiscal year 2023-2024.
- Board members C. Lander, District 8, and David Kitner, District 13, asked about the 45-day time frame for the completed investigations. Major Greer explained that the 45-day time frame only includes working days and can be put on pause in situations where the sergeant asks the detective to gather more information or if there are situations where the officer is on medical leave..

V. Presentation by Dallas County District Attorney

- District Attorney John Cruzot gave a presentation on Officer Involved Shootings and Deaths in Custody and the role of the DA's office in those proceeding investigations.
- Dee Wadsworth, District 12, asked DA Cruzot about his staff of attorneys and the different levels of who is handling which cases. DA Cruzot went over the different divisions, juvenile, civil, criminal, etc.

VI. Upcoming Meetings and Events

- **December 10, 2024:** CPOB Regular Meeting, City Council Chambers 6ES

IX. Adjournment

- **Motion:** Judge Lander, District 8, moved to adjourn the meeting.
- **Second:** Dr. Loren Gilbert-Smith, District 4, seconded.
- **Vote:** The motion passed unanimously, and the meeting was adjourned at 2:15 p.m.



X

Community Police Oversight Board
Chairman John Mark Davidson

Memorandum



CITY OF DALLAS

DATE December 6, 2024

TO Members of Community Police Oversight Board

SUBJECT **Elijah Hannah Independent Review Request**

OCPO Independent Review

Case Number: EC2024-1186

Date Received: 11/19/2024

Complaint

Complaint Submitted Via: In-person

Name of Complainant: Elijah Hannah

Date of Incident: 10/13/2024

Time of Incident: 3:30 AM

Location of Incident: Dallas, Texas

Involved Officers and Allegation(s) of Misconduct:

1. Officer Isaiah Boisjolie #133240
 - a. **Allegation (I):** Racial Profiling
 - b. **Allegation (II):** Discourtesy/ Unprofessionalism

Summary of Incident:

On October 13, 2024, Officer Boisjolie responded to a call with four other police vehicles to initiate a traffic stop after observing Mr. Hannah allegedly committing traffic infractions, including failing to signal a lane change and making a wide right turn without signaling. Mr. Hannah allegedly appeared disoriented, with bloodshot eyes and a fluctuating mood. During questioning, Mr. Hannah denied any medical issues or substance use. He completed part of the Horizontal Gaze Nystagmus (HGN) test, which revealed no significant indicators of impairment. Mr. Hannah disclosed he was armed after initially denying possession of weapons. He retrieved a firearm from the vehicle, prompting Officer Boisjolie to disarm him to ensure safety.

Following the encounter, Hannah filed a complaint alleging racial profiling, rudeness, and a lack of explanation for the traffic stop.

OCPO Preliminary Review:

After a preliminary review, the Office of Community Police Oversight is unable to establish a violation of the Dallas Police Department departmental policies or procedures.

DPD's Preliminary Review:

November 5, 2024

Elijah Hannah
eliswagboy@gmail.com

Dear Mr. Hannah:

The Internal Affairs Division received your complaint dated October 15, 2024. We regret your contact with the Dallas Police Department, which did not result in the level of service we require from each department member. We expect that every contact with the public is one in which we display the highest degree of professionalism.

A review of the information you provided, along with the footage captured on the officer(s) Body Worn Camera (BWC) or Digital Video Recording (DVR), was conducted. Upon completion of the review, we cannot establish a violation of departmental policies or procedures. Based on the review, we have determined no investigation is warranted.

If you want a copy of the investigated file, please log onto www.dallaspolice.net, click the Open Records Request Form, follow the prompts, or call the Open Records Team at 214-671-3148.

If you have further questions, don't hesitate to contact the Internal Affairs Division at (214) 671-3986.

Sincerely,

MICHAEL T. IGO
INTERIM CHIEF OF POLICE

Anthony Greer
Major of Police
Internal Affairs Division
Office of the Chief of Police

NI#2024-1023

Memorandum



CITY OF DALLAS

DATE December 6, 2024

TO Members of Community Police Oversight Board

SUBJECT **Ricardo Surpris Independent Review Request**

OCPO Independent Review

Case Number: EC2024-0675

Date Received: 11/19/2024

Complaint

Complaint Submitted Via: In-person

Name of Complainant: Ricardo Surpris

Date of Incident: 9/05/2022

Time of Incident: 3:09 AM

Location of Incident: Dallas, Texas

Involved Officers and Allegation(s) of Misconduct:

1. Officer Ernesto Gutierrez Jr. # 127653
 - a. **Allegation (I):** Racial Discrimination
 - b. **Allegation (II):** Improper or No Investigation
2. Officer Brandon Williams # 116377
 - a. **Allegation (I):** Racial Discrimination
 - b. **Allegation (II):** Improper or No Investigation

Summary of Incident:

On September 5, 2022, Dallas Police Department (DPD) officers responded to two separate interactions involving Ricardo Surpris at the Citizen Nightclub in Dallas, Texas. Around 1:53 a.m., Mr. Surpris flagged down officers to report being denied service at the nightclub. The officers determined this was a civil matter and explained that their jurisdiction did not extend to such disputes. Later that night, officers were called back to the nightclub regarding an alleged altercation between Mr. Surpris and the nightclub staff.

According to statements from the nightclub staff, Mr. Surpris attempted to re-enter the establishment after being denied entry, leading to a confrontation with bouncers. During the incident, Mr. Surpris allegedly punched one of the bouncers, Chase Green, in the face, causing minor injuries. The staff restrained Mr. Surpris until the officers arrived, at which point he was handcuffed and transported to Lew Sterrett Jail to prevent further violence.

In his complaint, Mr. Surpris alleged racial bias and unprofessional conduct by Officer Gutierrez and Officer Williams. He stated that the officers failed to record statements from witnesses who could have supported his account and relied solely on testimony from nightclub staff. Mr. Surpris believes that body camera footage allegedly revealed inconsistencies in the staff's statements and inaccuracies in the officers' report. Mr. Surpris disputed claims of being combative, noting in

his complaint that the footage shows him standing calmly with visible injuries at the time of his arrest. He believes the officer's actions and the report's handling were influenced by racial bias and called for an investigation into the matter.

OCPO Preliminary Review:

After a preliminary review, the Office of Community Police Oversight (OCPO) is unable to establish a violation of the Dallas Police Department departmental policies or procedures. OCPO requests an extension to thoroughly review all body-worn camera (BWC) footage related to Mr. Surpris's complaint. This additional time is necessary to ensure a comprehensive and accurate assessment of the incident and all associated materials.

DPD's Preliminary Review:

June 21, 2024

Ricardo Surpris
ricardo.surpris@gmail.com

Dear Mr. Surpris:

The Internal Affairs Division received your complaint dated June 13, 2024. We regret your contact with the Dallas Police Department did not result in the level of service we require from each member of our department. It is our expectation that every contact with the public is one in which we display the highest degree of professionalism.

A review of the information provided by you along with the footage captured on the officer(s) Body Worn Camera (BWC) or Digital Video Recording (DVR) was conducted. Upon completion of the review, we are unable to establish a violation of departmental policies or procedures. Based on the review, we have determined no investigation is warranted.

If you would like to obtain a copy of the investigated file, please log onto www.dallaspolice.net, click on Open Records Request Form and follow the prompts; or you may call the Open Records Team at 214-671-3148.

If you have any further questions, please contact the Internal Affairs Division at (214) 671-3986.

Sincerely,

EDDIE GARCIA
CHIEF OF POLICE

Irene Alanis
Major of Police
Internal Affairs Division
Office of the Chief of Police

NI#2024-0577

Memorandum



CITY OF DALLAS

DATE December 5, 2024

TO Members of Community Police Oversight Board

SUBJECT **Briefing of Senate Bill 280**

The purpose of this memorandum is to provide a briefing on Senate Bill 280 (SB 280), which establishes independent civilian complaint review boards in Texas cities with populations of 200,000 or more to address peace officer misconduct and enhance police accountability and transparency.

Provisions:

- **Board Structure:** The boards created under SB 280 would consist of five members appointed by local government officials, including the municipal governing body, county judge, police chief, and county commissioner's court. Board members are required to be individuals who are not municipal employees or public officials and must not have prior law enforcement experience.
- **Functions:** Each board will investigate allegations of officer misconduct, such as excessive force or abuse of authority, with the support of municipal attorneys. Investigations must conclude within 120 days, and the boards have the authority to recommend disciplinary actions. Additionally, the Boards will determine the validity of allegations and can recommend appropriate disciplinary measures.
- **Power:** SB 280 grants the proposed board the power to issue subpoenas, maintain the confidentiality of complainants, and provide status updates on cases.

Impact:

If implemented as proposed, SB 280 would require municipalities with populations over 200,000 to create municipal civilian complaint review boards. Depending on how these new boards are integrated or whether they replace existing entities, this could lead to conflicting oversight models in cities that already have established civilian oversight offices or boards. Local governments may need to dissolve or restructure their current systems to comply with the new law, especially in cases where their existing oversight entities lack investigative or subpoena powers. However, the bill does not address how to integrate with preexisting oversight models, leaving uncertainty about how to resolve potential conflicts or redundancies.

Another concern is the proposed composition of these boards. Limiting membership to five individuals in large and diverse cities such as Dallas, Houston, and San Antonio may fail to represent the complexities of these communities adequately. Current models often include board members representing individual districts, which can help build trust by ensuring diverse local voices are involved. The reduced representation under SB 280 could unintentionally inadvertently undermine the trust and community connection it aims to promote, weakening its intended impact.

By: Miles

S.B. No. 280

A BILL TO BE ENTITLED

AN ACT

relating to municipal civilian complaint review boards for peace officer misconduct in certain municipalities.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subtitle A, Title 5, Local Government Code, is amended by adding Chapter 143A to read as follows:

CHAPTER 143A. MUNICIPAL CIVILIAN COMPLAINT REVIEW BOARDS FOR PEACE OFFICER MISCONDUCT IN CERTAIN MUNICIPALITIES

SUBCHAPTER A. GENERAL PROVISIONS

Sec. 143A.001. APPLICABILITY. This chapter applies only to a municipality with a population of 200,000 or more.

Sec. 143A.002. DEFINITIONS. In this chapter:

(1) "Board" means a municipal civilian complaint review board for peace officer misconduct.

(2) "Peace officer" means a peace officer described by Article 2.12, Code of Criminal Procedure, appointed or employed to serve as a peace officer for a municipality.

Sec. 143A.003. MUNICIPAL CIVILIAN COMPLAINT REVIEW BOARD FOR PEACE OFFICER MISCONDUCT. A board is established in each municipality subject to this chapter to investigate complaints alleging peace officer misconduct.

SUBCHAPTER B. MUNICIPAL CIVILIAN COMPLAINT REVIEW BOARD FOR PEACE

OFFICER MISCONDUCT

Sec. 143A.051. COMPOSITION OF BOARD. A board consists of

1 five public members appointed as follows:

2 (1) two members appointed by the presiding officer of
3 the governing body of the municipality, one of whom must be
4 appointed from a list of municipal residents submitted to the
5 presiding officer by the governing body of the municipality;

6 (2) one member appointed by the county judge of the
7 county in which the municipality is wholly or primarily located;

8 (3) one member appointed by the police chief of the
9 municipal police department; and

10 (4) one member appointed by the commissioners court of
11 the county in which the municipality is wholly or primarily
12 located.

13 Sec. 143A.052. INELIGIBILITY. A person is ineligible to
14 serve as a board member if the person:

15 (1) is a municipal employee;

16 (2) holds a public office; or

17 (3) has experience as a law enforcement professional,
18 including as:

19 (A) a peace officer;

20 (B) a criminal investigator;

21 (C) a special agent; or

22 (D) a managerial or supervisory employee with
23 substantial policy discretion on law enforcement matters in a
24 federal, state, or local law enforcement agency, other than as an
25 attorney in a prosecutorial agency.

26 Sec. 143A.053. TERMS. A board member is appointed for a
27 two-year term.

1 Sec. 143A.054. PRESIDING OFFICER. The presiding officer of
2 the governing body of the municipality shall designate a board
3 member to serve as the presiding officer of the board at the
4 pleasure of the presiding officer of the governing body of the
5 municipality.

6 Sec. 143A.055. GROUNDS FOR REMOVAL OF BOARD MEMBER. (a) A
7 board member may be removed from a board if the member:

8 (1) is ineligible for membership under Section
9 143A.052;

10 (2) cannot discharge the member's duties for a
11 substantial part of the member's term because of illness or
12 disability; or

13 (3) is absent from more than half of the regularly
14 scheduled board meetings during a calendar year without an excuse
15 approved by a majority vote of the board.

16 (b) The validity of an action of a board is not affected by
17 the fact that it is taken when a ground for removal of a board member
18 exists.

19 (c) If the executive director of a board or another board
20 member has knowledge that a potential ground for removal exists,
21 the executive director or board member shall notify the presiding
22 officer of the board of the potential ground. The presiding officer
23 shall then notify the presiding officer of the governing body of the
24 municipality that a potential ground for removal exists. If the
25 potential ground for removal involves the presiding officer of the
26 board, the executive director or board member shall notify the next
27 highest ranking officer of the board, who shall then notify the

1 presiding officer of the governing body of the municipality that a
2 potential ground for removal exists.

3 Sec. 143A.056. VACANCY. A vacancy on a board shall be
4 filled for the unexpired term in the same manner as the original
5 appointment.

6 Sec. 143A.057. COMPENSATION; EXPENSES. (a) A board member
7 is entitled to a per diem of \$150 for each day the member engages in
8 board business. The total per diem a board member may receive
9 during a fiscal year may not exceed \$5,000.

10 (b) A board member is entitled to reimbursement for actual
11 and necessary expenses incurred in performing the duties of the
12 board.

13 SUBCHAPTER C. GENERAL POWERS AND DUTIES

14 Sec. 143A.101. EXECUTIVE DIRECTOR. A board may employ an
15 executive director as necessary to administer the policies of the
16 board.

17 Sec. 143A.102. PERSONNEL. A board may employ personnel as
18 necessary to exercise its powers and fulfill its duties under this
19 chapter.

20 Sec. 143A.103. RULES. A board may adopt rules as necessary
21 to implement this chapter.

22 SUBCHAPTER D. INVESTIGATION OF COMPLAINTS

23 Sec. 143A.151. INVESTIGATION OF COMPLAINTS. A board may
24 investigate a complaint that alleges peace officer misconduct
25 involving:

26 (1) excessive use of force;

27 (2) improper use of power to threaten, intimidate, or

1 otherwise mistreat a member of the public;

2 (3) a threat of force;

3 (4) an unlawful act, search, or seizure; or

4 (5) other abuses of authority.

5 Sec. 143A.152. FILING OR BOARD INITIATION OF COMPLAINT. A
6 complaint may be:

7 (1) filed under Section 143A.153; or

8 (2) initiated by a majority vote of the board.

9 Sec. 143A.153. COMPLAINT ALLEGING MISCONDUCT. (a) A person
10 may file a complaint with a board alleging peace officer
11 misconduct.

12 (b) A complaint must:

13 (1) be in writing;

14 (2) allege the peace officer engaged in misconduct
15 described by Section 143A.151; and

16 (3) describe the alleged misconduct.

17 (c) A person may file a complaint regardless of whether the
18 person is the alleged victim of the misconduct.

19 Sec. 143A.154. COMPLAINT REVIEW PROCEDURE. A board shall:

20 (1) develop a system to promptly and efficiently act
21 on a complaint filed with or initiated by the board;

22 (2) maintain information regarding:

23 (A) the parties to each complaint;

24 (B) the subject matter of each complaint;

25 (C) the results of the investigation of a
26 complaint; and

27 (D) the disposition of each complaint;

1 (3) make information available describing the board's
2 procedures for complaint investigation and resolution;

3 (4) take reasonable measures to ensure the
4 confidentiality of all complainants;

5 (5) periodically notify the parties to the complaint
6 in writing of the status of the complaint; and

7 (6) provide the parties to the complaint with the
8 name, address, and telephone number of an individual to contact in
9 order to give or obtain information regarding the complaint.

10 Sec. 143A.155. SUBPOENAS. (a) A board may issue a subpoena
11 to compel the attendance of a witness or the production of any book,
12 record, or other document reasonably necessary to conduct an
13 investigation. A subpoena must relate to a matter under
14 investigation by the board.

15 (b) If a person refuses to comply with a subpoena issued
16 under this section, the board may apply to a court for an order to
17 compel the person to comply with the subpoena. Failure to comply
18 with the court order is punishable as contempt.

19 Sec. 143A.156. DISMISSAL OF CERTAIN ALLEGATIONS; GROUNDS
20 FOR CLOSING INVESTIGATION. A board may dismiss an allegation in a
21 complaint that the board elects to investigate under Section
22 143A.151 and close an investigation without reaching a final
23 determination if the person who filed the complaint or the alleged
24 victim of the misconduct that is the subject of the complaint
25 requests the dismissal.

26 Sec. 143A.157. INVESTIGATION OF COMPLAINT BY MUNICIPAL
27 ATTORNEY. (a) A board shall forward each complaint that the board

1 elects to investigate under Section 143A.151 to the municipal
2 attorney.

3 (b) The municipal attorney shall investigate the complaint
4 by:

5 (1) interviewing and obtaining a statement from:

6 (A) the complainant;

7 (B) each peace officer who is the subject of the
8 complaint; and

9 (C) each witness to the alleged misconduct; and

10 (2) obtaining any documentary or other evidence
11 relevant to the investigation.

12 (c) The municipal attorney shall complete the investigation
13 of a complaint not later than the 120th day after the date the
14 municipal attorney receives the complaint from the board.

15 Sec. 143A.158. COMPLAINT DETERMINATION AFTER
16 INVESTIGATION. (a) After an investigation of a complaint is
17 complete, the municipal attorney shall forward the results of the
18 investigation to the board or a panel of at least three board
19 members. The board or panel shall review the case and make a
20 determination on each allegation in the complaint that has not been
21 dismissed by the board. The determination of the board or panel
22 must be made not later than the 180th day after the date the board
23 receives the complaint.

24 (b) The board or panel shall state the board's or panel's
25 determination regarding each allegation in a complaint as:

26 (1) substantiated if the board or panel finds by a
27 preponderance of the evidence that the person who is the subject of

1 the complaint committed the alleged misconduct;

2 (2) exonerated if the board or panel finds by a
3 preponderance of the evidence that the person who is the subject of
4 the complaint engaged in the action alleged in the complaint but the
5 action was not misconduct because the action was lawful and proper;

6 (3) unfounded if the board or panel finds by a
7 preponderance of the evidence that the person who is the subject of
8 the complaint did not commit the alleged misconduct;

9 (4) unsubstantiated if the board or panel finds that
10 the available evidence is insufficient to make a finding by a
11 preponderance of the evidence under Subdivision (1), (2), or (3);
12 or

13 (5) nonactionable if the board or panel finds that the
14 person who is the subject of the complaint is no longer a peace
15 officer or cannot be identified.

16 Sec. 143A.159. NOTICE OF BOARD'S OR PANEL'S DETERMINATION.

17 (a) A board shall notify the parties to the complaint of the
18 board's or panel's determination.

19 (b) The board shall notify the employer of the peace officer
20 who is the subject of the complaint of the board's or panel's
21 determination. If the board or panel finds that a complaint is
22 substantiated, the board or panel may recommend an appropriate
23 disciplinary action to the employer. If the employer fails to take
24 disciplinary action against the peace officer before the 30th day
25 after the date the board notifies the employer of the board's or
26 panel's determination, the board shall forward the case to the
27 district attorney, criminal district attorney, or county attorney,

1 as appropriate, or to the appropriate United States attorney.

2 SECTION 2. The initial members of a municipal civilian
3 complaint review board for peace officer misconduct shall be
4 appointed as provided by Section 143A.051, Local Government Code,
5 as added by this Act, not later than October 1, 2025.

6 SECTION 3. The change in law made by Chapter 143A, Local
7 Government Code, as added by this Act, applies only to misconduct
8 that occurs on or after October 1, 2025. Misconduct that occurs
9 before October 1, 2025, is governed by the law in effect when the
10 misconduct occurred, and the former law is continued in effect for
11 that purpose. For purposes of this section, misconduct occurred
12 after October 1, 2025, if any act or omission constituting part of
13 the misconduct occurred after that date.

14 SECTION 4. This Act takes effect September 1, 2025.

Memorandum



CITY OF DALLAS

DATE December 6, 2024

TO Members of Community Police Oversight Board

SUBJECT **Briefing of House Bill 881**

The purpose of this memorandum is to provide a briefing on House Bill 881, which mandates a progressive disciplinary matrix for municipal police officers in certain Texas municipalities, particularly those without Chapter 143 civil service protections. The matrix standardizes disciplinary actions, ranging from written warnings to suspension or removal, ensuring consistency in addressing police misconduct. It emphasizes accountability by including standards for infractions related to the use of force and failure to de-escalate, while incorporating officers' prior conduct records in determining disciplinary actions.

Provisions

- **Progressive Disciplinary Matrix:** Establishes a formal structure for addressing police officer misconduct with various disciplinary actions, including removal, suspension, reassignment, demotion, retraining, or written reprimands. It sets specific standards for infractions related to the use of force, failure to de-escalate, and other uncommon offenses. It incorporates a system for considering prior disciplinary records in determining penalties. Municipal policies must align with the matrix and cannot supersede its provisions.
- **Implementation and Oversight:** Municipalities are required to establish rules for applying the disciplinary matrix and ensure consistent training for its application. The Bill Blackwood Law Enforcement Management Institute of Texas is tasked with developing a model matrix and training materials, incorporating public feedback.
- **Appeals and Presumptions:** Disciplinary actions taken under the matrix are presumed reasonable during appeals unless evidence shows misapplication of the offense category.
- **Timeline for Adoption:** If the proposed law passes, it will take effect on **September 1, 2025**, with disciplinary actions applying to conduct occurring on or after March 1, 2026.

Impacts

This legislation would impact police departments like Dallas, where officers are not covered by the protections of Texas Local Government Code Chapter 143, which governs civil service systems for law enforcement in many municipalities. Instead, Dallas police officers fall under **Texas Local Government Code Chapter 147**, which applies specifically to municipalities with populations of one million or more. This code governs labor relations and collective bargaining for police officers, which is different from the protections and procedures outlined in Chapter 143. HB 881 would limit discretion in how discipline is administered, ensuring that penalties for

infractions follow the predetermined guidelines in the matrix. This could result in stricter oversight for Dallas officers while reducing potential variability in disciplinary decisions.

One of the significant provisions of HB 881 is the establishment of an independent appeals process for disciplinary actions. This provision might provide Dallas officers additional protections against perceived unfair treatment, aligning their procedural protections more closely with those afforded to Chapter 143 officers. HB 881 aims to create statewide consistency in law enforcement discipline, meaning Dallas police, despite their governance under Chapter 147, would be required to abide by the matrix's standards to increase transparency and accountability.

By: Thompson

H.B. No. 881

A BILL TO BE ENTITLED

AN ACT

relating to a progressive disciplinary matrix for police officer misconduct in certain municipalities.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter B, Chapter 142, Local Government Code, is amended by adding Section 142.0605 to read as follows:

Sec. 142.0605. PROGRESSIVE DISCIPLINARY MATRIX. (a) A public employer shall implement a progressive disciplinary matrix, as described by Section 143.0511, for municipal police officers if the municipality has not adopted Chapter 143.

(b) The public employer shall adopt rules necessary to implement the progressive disciplinary matrix.

SECTION 2. Section 142.067, Local Government Code, is amended to read as follows:

Sec. 142.067. AGREEMENT SUPERSEDES CONFLICTING PROVISIONS.

(a) Except as provided by Subsection (b), a [A] written meet and confer agreement ratified under this subchapter preempts, during the term of the agreement and to the extent of any conflict, all contrary state statutes, local ordinances, executive orders, civil service provisions, or rules adopted by the head of the law enforcement agency or municipality or by a division or agent of the municipality, such as a personnel board or a civil service commission.

(b) An agreement under this subchapter:

1 (1) must implement the progressive disciplinary
2 matrix established under Section 142.0605 or 143.0511; and

3 (2) may not conflict with and does not supersede a
4 statute, ordinance, order, civil service provision, or rule
5 concerning the disciplinary actions that may be imposed on a police
6 officer under the progressive disciplinary matrix.

7 SECTION 3. Section 143.003, Local Government Code, is
8 amended by adding Subdivision (6) to read as follows:

9 (6) "Progressive disciplinary matrix" means a formal
10 schedule for disciplinary actions that may be taken against a
11 police officer as described by Section 143.0511.

12 SECTION 4. Section 143.008, Local Government Code, is
13 amended by amending Subsection (c) and adding Subsection (c-1) to
14 read as follows:

15 (c) The commission shall adopt rules that prescribe cause
16 for removal or suspension of a fire fighter [~~or police officer~~]. The
17 rules must comply with the grounds for removal prescribed by
18 Section 143.051.

19 (c-1) The commission shall adopt rules that prescribe the
20 disciplinary actions that may be taken against a police officer
21 under a progressive disciplinary matrix.

22 SECTION 5. Subchapter D, Chapter 143, Local Government
23 Code, is amended by adding Section 143.0511 to read as follows:

24 Sec. 143.0511. PROGRESSIVE DISCIPLINARY MATRIX. (a) The
25 commission shall implement a progressive disciplinary matrix for
26 infractions committed by police officers that consists of a range
27 of progressive disciplinary actions applied in a standardized way

1 based on the nature of the infraction and the officer's prior
2 conduct record, including removal, suspension, change of duty or
3 assignment, demotion, deduction of points from a promotional
4 examination grade, retraining, a written warning, or a written
5 reprimand.

6 (b) The progressive disciplinary matrix must include:

7 (1) standards for disciplinary actions relating to the
8 use of force against another person, including the failure to
9 de-escalate force incidents in accordance with departmental
10 policy;

11 (2) standards for evaluating the level of discipline
12 appropriate for uncommon infractions; and

13 (3) presumptive actions to be taken for each type of
14 infraction and any adjustment to be made based on a police officer's
15 previous disciplinary record.

16 SECTION 6. Section 143.057, Local Government Code, is
17 amended by amending Subsection (a) and adding Subsection (b-1) to
18 read as follows:

19 (a) In addition to the other notice requirements prescribed
20 by this chapter, the written notice for a promotional bypass or the
21 letter of disciplinary action, as applicable, issued to a fire
22 fighter or police officer must state that in an appeal of an
23 indefinite suspension, a suspension, a promotional bypass, ~~or~~ a
24 recommended demotion, or, if issued to a police officer, any other
25 disciplinary sanction, the appealing fire fighter or police officer
26 may elect to appeal to an independent third party hearing examiner
27 instead of to the commission. The letter must also state that if the

1 fire fighter or police officer elects to appeal to a hearing
2 examiner, the person waives all rights to appeal to a district court
3 except as provided by Subsection (j).

4 (b-1) A hearing examiner must presume a disciplinary action
5 applied to a police officer under a progressive disciplinary matrix
6 is reasonable unless the facts indicate that the police department
7 inappropriately applied a category of offense to the particular
8 violation.

9 SECTION 7. Section 143.307, Local Government Code, is
10 amended by amending Subsections (a) and (b) and adding Subsection
11 (d) to read as follows:

12 (a) Except as provided by Subsection (d), an [~~An~~] agreement
13 under this subchapter supersedes a previous statute concerning
14 wages, salaries, rates of pay, hours of work, or other terms and
15 conditions of employment to the extent of any conflict with the
16 statute.

17 (b) Except as provided by Subsection (d), an [~~An~~] agreement
18 under this subchapter preempts any contrary statute, executive
19 order, local ordinance, or rule adopted by the state or a political
20 subdivision or agent of the state, including a personnel board, a
21 civil service commission, or a home-rule municipality.

22 (d) An agreement under this subchapter affecting police
23 officers:

24 (1) must implement the progressive disciplinary
25 matrix established under Section 143.0511; and

26 (2) may not conflict with and does not supersede a
27 statute, order, ordinance, or rule concerning the disciplinary

1 actions that may be imposed on a police officer under the
2 progressive disciplinary matrix.

3 SECTION 8. Section 143.361, Local Government Code, is
4 amended by amending Subsections (a) and (b) and adding Subsection
5 (d) to read as follows:

6 (a) Except as provided by Subsection (d), a [A] written
7 agreement ratified under this subchapter between a public employer
8 and the bargaining agent supersedes a previous statute concerning
9 wages, salaries, rates of pay, hours of work, and other terms of
10 employment other than pension benefits to the extent of any
11 conflict with the previous statute.

12 (b) Except as provided by Subsection (d), a [A] written
13 agreement ratified under this subchapter preempts all contrary
14 local ordinances, executive orders, legislation, or rules adopted
15 by the state or a political subdivision or agent of the state, such
16 as a personnel board, a civil service commission, or a home-rule
17 municipality.

18 (d) An agreement under this subchapter affecting police
19 officers:

20 (1) must implement the progressive disciplinary
21 matrix established under Section 143.0511; and

22 (2) may not conflict with and does not supersede an
23 ordinance, order, statute, or rule concerning the disciplinary
24 actions that may be imposed on a police officer under the
25 progressive disciplinary matrix.

26 SECTION 9. Section 174.005, Local Government Code, is
27 amended to read as follows:

1 Sec. 174.005. PREEMPTION OF OTHER LAW. (a) Except as
2 provided by Subsection (b), this [~~This~~] chapter preempts all
3 contrary local ordinances, executive orders, legislation, or rules
4 adopted by the state or by a political subdivision or agent of the
5 state, including a personnel board, civil service commission, or
6 home-rule municipality.

7 (b) An agreement under this chapter may not conflict with an
8 ordinance, order, statute, or rule concerning the disciplinary
9 actions that may be imposed on municipal police officers under a
10 progressive disciplinary matrix implemented by the municipal
11 public employer.

12 SECTION 10. Section 174.006, Local Government Code, is
13 amended by amending Subsection (a) and adding Subsection (a-1) to
14 read as follows:

15 (a) Except as provided by Subsection (a-1), a [~~A~~] state or
16 local civil service provision prevails over a collective bargaining
17 contract under this chapter unless the collective bargaining
18 contract specifically provides otherwise.

19 (a-1) A collective bargaining contract affecting municipal
20 police officers may not conflict with a state or local civil service
21 provision implementing a progressive disciplinary matrix under
22 this chapter or other law.

23 SECTION 11. Subchapter B, Chapter 174, Local Government
24 Code, is amended by adding Section 174.024 to read as follows:

25 Sec. 174.024. PROGRESSIVE DISCIPLINARY MATRIX FOR CERTAIN
26 POLICE OFFICERS. (a) A municipal public employer shall implement a
27 progressive disciplinary matrix, as described by Section 143.0511,

1 for municipal police officers if the municipality has not adopted
2 Chapter 143.

3 (b) The municipal public employer shall adopt rules
4 necessary to implement the progressive disciplinary matrix.

5 SECTION 12. The changes in law made by this Act to the Local
6 Government Code apply only to a disciplinary action for conduct
7 that occurs on or after March 1, 2026. Conduct that occurs before
8 that date is governed by the law in effect immediately before that
9 date, and the former law is continued in effect for that purpose.

10 SECTION 13. Sections 142.067(b), 143.307(d), 143.361(d),
11 174.005(b), and 174.006(a-1), Local Government Code, as added by
12 this Act, apply only to an agreement or contract entered into or
13 renewed on or after March 1, 2026. An agreement or contract entered
14 into or renewed before March 1, 2026, is governed by the law in
15 effect on the date the agreement or contract was entered into or
16 renewed, and the former law is continued in effect for that purpose.

17 SECTION 14. (a) The Bill Blackwood Law Enforcement
18 Management Institute of Texas shall consult with law enforcement
19 agencies of all sizes, law enforcement associations, law
20 enforcement training experts, and appropriate organizations
21 engaged in the development of law enforcement policy to develop a
22 model progressive disciplinary matrix, as defined by Section
23 143.003(6), Local Government Code, as added by this Act, and
24 associated training materials regarding the application of that
25 matrix. The institute shall provide for a period of public comment
26 before adopting the model progressive disciplinary matrix and
27 training materials.

1 (b) Not later than January 1, 2026, the institute shall
2 adopt and disseminate the model progressive disciplinary matrix and
3 training materials to all law enforcement agencies and civil
4 service commissions in this state.

5 (c) This section expires September 1, 2026.

6 SECTION 15. This Act takes effect September 1, 2025.

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: Nov-2002

NIBRS Crime	CD 1	CD 2	CD 3	CD 4	CD 5	CD 6	CD 7	CD 8	CD 9	CD 10	CD 11	CD 12	CD 13	CD 14	Out/City	Total
AGG ASSAULT - FV	3	1	4	6		3	5	5	1	2		2		4		36
AGG ASSAULT - NFV		10		3	3	2	2	3		1		1	1	5	1	32
ALL OTHER LARCENY	2	2			1	9	3	3		1				1	1	23
ALL OTHER OFFENSES	10	14	6	16	4	29	12	9	5	12		3	3	15	5	143
APOWW	20	58	22	27	20	39	15	26	11	21	18	8	21	32	1	339
ARSON						1										1
BURGLARY-BUSINESS	1					1			2							4
BURGLARY-RESIDENCE		1	2			3		1		1				1		9
CREDIT CARD/ ATM FRAUD	1	1														2
DESTRUCTION/ DAMAGE/ VANDALISM OF PROPERTY		2	2	1	2	1		1	2	2	2	1		3		19
DISORDERLY CONDUCT	1	4	1			13	2							6		27
DRUG EQUIPMENT VIOLATIONS		2			1	1	2	1								7
DRUG/ NARCOTIC VIOLATIONS	8	12	8	24	16	27	20	14	9	9	3	4	2	6	1	163
DUI	7	20	4	4	4	14	3	5	5	2	8	17	9	19	1	122
EMBEZZLEMENT														1		1
FALSE PRETENSES/ SWINDLE/ CONFIDENCE GAME	2	1	3	2	1	1	4	4	2	1				1		22
FAMILY OFFENSES, NONVIOLENT						1		1								2
FONDLING							1						1			2
IDENTITY THEFT		3				1		1			1			1		7
INTIMIDATION		2	1	5	1	1	2	2	1	2	1	1	1	1		21
LIQUOR LAW VIOLATIONS							1									1
NEGLIGENT MANSLAUGHTER					1											1
PROSTITUTION						27										27
PUBLIC INTOXICATION	6	14	2	5	1	14	5		5	2	8	1	4	18		85
PURCHASING PROSTITUTION						7								1		8
RAPE		3	1		1				1		1					7
ROBBERY-BUSINESS		1			1	1			1							4
ROBBERY-INDIVIDUAL	2	1	1	3		5			1	1						14
SHOPLIFTING						2			2		1		5	8		18
SIMPLE ASSAULT	14	41	22	30	16	28	22	39	17	17	17	17	15	17		312
THEFT FROM MOTOR VEHICLE		1				3	1	1	1					1		8
THEFT OF MOTOR VEHICLE PARTS OR ACCESSORIES				1												1
TRAFFIC VIOLATION - HAZARDOUS		1	1	3	2	14	3	2	2	3	1		2	1	3	38
TRAFFIC VIOLATION - NON HAZARDOUS		3	1	3		9	2	6	1	1	1	2	1	3		33
TRESPASS OF REAL PROPERTY	2	13	5	5	4	7	5	4	2	4	1		2	13		67

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: Nov-2002

NIBRS Crime	CD 1	CD 2	CD 3	CD 4	CD 5	CD 6	CD 7	CD 8	CD 9	CD 10	CD 11	CD 12	CD 13	CD 14	Out/City	Total
UUMV	3	8	5	5	9	8	6	2	4	7	1	1		2	4	65
WARRANT DALLAS PD								1								1
WARRANT DALLAS PD (AGG ASSAULT - FV)	1	2	1	1			1	1		3		1			5	16
WARRANT DALLAS PD (AGG ASSAULT - NFV)	1	2		1		1		1		1			1	1		9
WARRANT DALLAS PD (AGG ROBBERY - BUSINESS)											1					1
WARRANT DALLAS PD (AGG ROBBERY - INDIVIDUAL)	2	1			1	2									1	7
WARRANT DALLAS PD (ALIAS/CAPIAS)	4	38	8	14	6	18	7	9	4	6	5	5	2	7	7	140
WARRANT DALLAS PD (ASSAULT - FV)	3	3	2	1			6			4	4	1	3		4	31
WARRANT DALLAS PD (ASSAULT - NFV)		1		1						1	1			4		8
WARRANT DALLAS PD (ASSAULT (AGG) SBI-TRAFFIC-RECKLESS DRIVING)														1		1
WARRANT DALLAS PD (BURGLARY - BUSINESS)		1									1					2
WARRANT DALLAS PD (BURGLARY - RESIDENCE)		1							2							3
WARRANT DALLAS PD (CRIMINAL MISCHIEF)				1											1	2
WARRANT DALLAS PD (DRUG/NARCOTICS VIOLATIONS)							1									1
WARRANT DALLAS PD (DWI)			1													1
WARRANT DALLAS PD (EVADING)	1	1	1								1					4
WARRANT DALLAS PD (HUMAN TRAFFICKING)(INVOLUNTARY SERVITUDE)						1									1	2
WARRANT DALLAS PD (MANSLAUGHTER)													1			1
WARRANT DALLAS PD (MURDER)		2	1		2		1								1	7
WARRANT DALLAS PD (ORGANIZED CRIME)					1											1
WARRANT DALLAS PD (OTHERS)		4		2		2		1			1		1	1	2	14
WARRANT DALLAS PD (PAROLE VIOLATION)		1	1					1								3
WARRANT DALLAS PD (PUBLIC INTOXICATION)											1					1
WARRANT DALLAS PD (RAPE)	2								1							3
WARRANT DALLAS PD (ROBBERY - INDIVIDUAL)	1		1			2										4
WARRANT DALLAS PD (SEX OFFENSE - INDECENT CONDUCT)		2			1										3	6
WARRANT DALLAS PD (THEFT - SHOPLIFT)													1			1
WARRANT DALLAS PD (THEFT OTHER)					1		1				1			1	1	5
WARRANT DALLAS PD (UNLAWFUL RESTRAINT)													1			1
WARRANT DALLAS PD (VIOL BOND/PROTECTIVE ORDER)						1			2					2	1	6
WARRANT HOLD (FEDERAL AGENCY)		1	2	1	1	8	1								2	16
WARRANT HOLD (NOT A DPD WARRANT)	25	70	29	47	34	52	51	48	34	31	14	7	7	29	16	494
WEAPON LAW VIOLATIONS	4	8	2	3	3	8	10	2		3	2		2	3	1	51
Total	126	357	140	215	138	367	195	194	118	138	96	72	86	209	63	2514

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: Nov-2002

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: Nov-2002

Race	Count
American Indian or Alaska Native	8
Asian	17
Black	1238
Hispanic or Latino	813
Middle Eastern	9
Native Hawaiian/Pacific Islander	2
Unknown	1
White	426
Total	2514

Sex	Count
Female	625
Male	1889
Total	2514

Council District	Count
CD 1	126
CD 2	357
CD 3	140
CD 4	215
CD 5	138
CD 6	367
CD 7	195
CD 8	194
CD 9	118
CD 10	138
CD 11	96
CD 12	72
CD 13	86
CD 14	209
Out/City	63
Total	2514

Zip Code	Top 30 Count
75220	184
75216	150
75215	129
75217	126
75241	113
75243	113
75211	93
75228	90
75201	84
75226	80
75204	75
75235	72
75229	72
75227	63
75231	58
75202	58
75237	56
75208	55
75232	54
75224	53
75206	53
75207	51
75287	49
75240	47
75219	42
75212	41
75210	39
75238	36
75223	32
75214	28
Total	2514

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: Nov-2002

Arrest (Highest Charge)Type by Race							
NIBRS Crime	American Indian or Alaska Native	Asian	Black	Hispanic or Latino	Middle Eastern	Native Hawaiian/Pacific Islander	Unknown
AGG ASSAULT - FV	0	0	19	12	0	0	0
AGG ASSAULT - NFV	0	0	19	10	0	0	0
ALL OTHER LARCENY	0	0	3	14	0	0	0
ALL OTHER OFFENSES	1	2	65	52	1	0	0
APOWW	1	4	157	73	1	0	0
ARSON	0	0	0	0	0	0	0
BURGLARY-BUSINESS	0	0	2	0	0	0	0
BURGLARY-RESIDENCE	0	0	6	3	0	0	0
CREDIT CARD/ ATM FRAUD	0	0	0	1	0	0	0
DESTRUCTION/ DAMAGE/ VANDALISM OF PROPERTY	0	0	10	5	0	0	0
DISORDERLY CONDUCT	1	0	9	1	0	1	1
DRUG EQUIPMENT VIOLATIONS	0	0	3	4	0	0	0
DRUG/ NARCOTIC VIOLATIONS	0	2	93	50	0	0	0
DUI	0	1	28	78	0	0	0
EMBEZZELMENT	0	0	1	0	0	0	0
FALSE PRETENSES/ SWINDLE/ CONFIDENCE GAME	0	0	14	6	0	0	0
FAMILY OFFENSES, NONVIOLENT	0	0	1	1	0	0	0
FONDLING	0	0	1	1	0	0	0
IDENTITY THEFT	0	0	4	1	0	0	0
INTIMIDATION	0	0	12	6	1	0	0
LIQUOR LAW VIOLATIONS	0	0	0	1	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	1	0	0	0
PROSTITUTION	0	0	20	2	0	0	0
PUBLIC INTOXICATION	2	0	26	35	0	0	0
PURCHASING PROSTITUTION	0	0	4	3	1	0	0
RAPE	0	0	2	4	0	0	0
ROBBERY-BUSINESS	0	0	3	0	0	0	0
ROBBERY-INDIVIDUAL	0	0	5	7	0	0	0
SHOPLIFTING	0	0	12	5	0	0	0
SIMPLE ASSAULT	2	0	149	119	0	0	0
THEFT FROM MOTOR VEHICLE	0	0	3	4	0	0	0

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: Nov-2002

Arrest (Highest Charge)Type by Race		
NIBRS Crime	White	Total
AGG ASSAULT - FV	5	36
AGG ASSAULT - NFV	3	32
ALL OTHER LARCENY	6	23
ALL OTHER OFFENSES	22	143
APOWW	103	339
ARSON	1	1
BURGLARY-BUSINESS	2	4
BURGLARY-RESIDENCE	0	9
CREDIT CARD/ ATM FRAUD	1	2
DESTRUCTION/ DAMAGE/ VANDALISM OF PROPERTY	4	19
DISORDERLY CONDUCT	14	27
DRUG EQUIPMENT VIOLATIONS	0	7
DRUG/ NARCOTIC VIOLATIONS	18	163
DUI	15	122
EMBEZZLEMENT	0	1
FALSE PRETENSES/ SWINDLE/ CONFIDENCE GAME	2	22
FAMILY OFFENSES, NONVIOLENT	0	2
FONDLING	0	2
IDENTITY THEFT	2	7
INTIMIDATION	2	21
LIQUOR LAW VIOLATIONS	0	1
NEGLIGENT MANSLAUGHTER	0	1
PROSTITUTION	5	27
PUBLIC INTOXICATION	22	85
PURCHASING PROSTITUTION	0	8
RAPE	1	7
ROBBERY-BUSINESS	1	4
ROBBERY-INDIVIDUAL	2	14
SHOPLIFTING	1	18
SIMPLE ASSAULT	42	312
THEFT FROM MOTOR VEHICLE	1	8

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: Nov-2002

Arrest (Highest Charge) Type by Race							
NIBRS Crime	American Indian or Alaska Native	Asian	Black	Hispanic or Latino	Middle Eastern	Native Hawaiian/Pacific Islander	Unknown
THEFT OF MOTOR VEHICLE PARTS OR ACCESSORIES	0	0	0	1	0	0	0
TRAFFIC VIOLATION - HAZARDOUS	0	0	17	20	1	0	0
TRAFFIC VIOLATION - NON HAZARDOUS	0	0	18	12	0	0	0
TRESPASS OF REAL PROPERTY	0	1	45	7	0	0	0
UUMV	0	0	18	22	0	0	0
WARRANT DALLAS PD	0	0	1	0	0	0	0
WARRANT DALLAS PD (AGG ASSAULT - FV)	0	0	9	6	0	0	0
WARRANT DALLAS PD (AGG ASSAULT - NFV)	0	1	2	4	0	0	0
WARRANT DALLAS PD (AGG ROBBERY - BUSINESS)	0	0	1	0	0	0	0
WARRANT DALLAS PD (AGG ROBBERY - INDIVIDUAL)	0	0	3	4	0	0	0
WARRANT DALLAS PD (ALIAS/CAPIAS)	0	0	82	43	1	0	0
WARRANT DALLAS PD (ASSAULT - FV)	0	0	21	8	0	0	0
WARRANT DALLAS PD (ASSAULT - NFV)	0	0	3	4	0	0	0
WARRANT DALLAS PD (ASSAULT (AGG) SBI-TRAFFIC-RECKLESS DRIVING	0	0	1	0	0	0	0
WARRANT DALLAS PD (BURGLARY - BUSINESS)	0	0	2	0	0	0	0
WARRANT DALLAS PD (BURGLARY - RESIDENCE)	0	0	1	2	0	0	0
WARRANT DALLAS PD (CRIMINAL MISCHIEF)	0	0	2	0	0	0	0
WARRANT DALLAS PD (DRUG/NARCOTICS VIOLATIONS)	0	0	1	0	0	0	0
WARRANT DALLAS PD (DWI)	0	0	1	0	0	0	0
WARRANT DALLAS PD (EVADING)	0	0	1	2	0	0	0
WARRANT DALLAS PD (HUMAN TRAFFICKING) (INVOLUNTARY SERVITUDE)	0	0	1	1	0	0	0
WARRANT DALLAS PD (MANSLAUGHTER)	0	0	1	0	0	0	0
WARRANT DALLAS PD (MURDER)	0	0	2	5	0	0	0
WARRANT DALLAS PD (ORGANIZED CRIME)	0	0	1	0	0	0	0
WARRANT DALLAS PD (OTHERS)	0	1	6	6	0	0	0
WARRANT DALLAS PD (PAROLE VIOLATION)	0	0	1	2	0	0	0
WARRANT DALLAS PD (PUBLIC INTOXICATION)	0	0	1	0	0	0	0
WARRANT DALLAS PD (RAPE)	0	0	0	3	0	0	0
WARRANT DALLAS PD (ROBBERY - INDIVIDUAL)	0	0	1	2	0	0	0
WARRANT DALLAS PD (SEX OFFENSE - INDECENT CONDUCT)	0	0	1	5	0	0	0
WARRANT DALLAS PD (THEFT - SHOPLIFT)	0	0	1	0	0	0	0

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: Nov-2002

Arrest (Highest Charge)Type by Race		
NIBRS Crime	White	Total
THEFT OF MOTOR VEHICLE PARTS OR ACCESSORIES	0	1
TRAFFIC VIOLATION - HAZARDOUS	0	38
TRAFFIC VIOLATION - NON HAZARDOUS	3	33
TRESPASS OF REAL PROPERTY	14	67
UUMV	25	65
WARRANT DALLAS PD	0	1
WARRANT DALLAS PD (AGG ASSAULT - FV)	1	16
WARRANT DALLAS PD (AGG ASSAULT - NFV)	2	9
WARRANT DALLAS PD (AGG ROBBERY - BUSINESS)	0	1
WARRANT DALLAS PD (AGG ROBBERY - INDIVIDUAL)	0	7
WARRANT DALLAS PD (ALIAS/CAPIAS)	14	140
WARRANT DALLAS PD (ASSAULT - FV)	2	31
WARRANT DALLAS PD (ASSAULT - NFV)	1	8
WARRANT DALLAS PD (ASSAULT (AGG) SBI-TRAFFIC-RECKLESS DRIVING	0	1
WARRANT DALLAS PD (BURGLARY - BUSINESS)	0	2
WARRANT DALLAS PD (BURGLARY - RESIDENCE)	0	3
WARRANT DALLAS PD (CRIMINAL MISCHIEF)	0	2
WARRANT DALLAS PD (DRUG/NARCOTICS VIOLATIONS)	0	1
WARRANT DALLAS PD (DWI)	0	1
WARRANT DALLAS PD (EVADING)	1	4
WARRANT DALLAS PD (HUMAN TRAFFICKING) (INVOLUNTARY SERVITUDE)	0	2
WARRANT DALLAS PD (MANSLAUGHTER)	0	1
WARRANT DALLAS PD (MURDER)	0	7
WARRANT DALLAS PD (ORGANIZED CRIME)	0	1
WARRANT DALLAS PD (OTHERS)	1	14
WARRANT DALLAS PD (PAROLE VIOLATION)	0	3
WARRANT DALLAS PD (PUBLIC INTOXICATION)	0	1
WARRANT DALLAS PD (RAPE)	0	3
WARRANT DALLAS PD (ROBBERY - INDIVIDUAL)	1	4
WARRANT DALLAS PD (SEX OFFENSE - INDECENT CONDUCT)	0	6
WARRANT DALLAS PD (THEFT - SHOPLIFT)	0	1

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: Nov-2002

Arrest (Highest Charge)Type by Race							
NIBRS Crime	American Indian or Alaska Native	Asian	Black	Hispanic or Latino	Middle Eastern	Native Hawaiian/Pacific Islander	Unknown
WARRANT DALLAS PD (THEFT OTHER)	0	0	3	1	0	0	0
WARRANT DALLAS PD (UNLAWFUL RESTRAINT)	0	0	0	1	0	0	0
WARRANT DALLAS PD (VIOL BOND/PROTECTIVE ORDER)	0	0	4	2	0	0	0
WARRANT HOLD (FEDERAL AGENCY)	0	0	13	1	1	0	0
WARRANT HOLD (NOT A DPD WARRANT)	0	5	267	139	1	1	0
WEAPON LAW VIOLATIONS	1	0	35	11	1	0	0
Total	8	17	1238	813	9	2	1

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: Nov-2002

Arrest (Highest Charge)Type by Race		
NIBRS Crime	White	Total
WARRANT DALLAS PD (THEFT OTHER)	1	5
WARRANT DALLAS PD (UNLAWFUL RESTRAINT)	0	1
WARRANT DALLAS PD (VIOL BOND/PROTECTIVE ORDER)	0	6
WARRANT HOLD (FEDERAL AGENCY)	1	16
WARRANT HOLD (NOT A DPD WARRANT)	81	494
WEAPON LAW VIOLATIONS	3	51
Total	426	2514

Memorandum



DATE December 6, 2024

CITY OF DALLAS

TO Members of the Community Police Oversight Board

SUBJECT **Complaints Received from October 1, 2024, to November 30, 2024**

During the period from October 1, 2024, to November 30, 2024, the Office of Community Police Oversight (OCPO) received a total of **198 complaints**. Each complaint undergoes an initial review by the OCPO, in collaboration with the Dallas Police Department's Internal Affairs Division (IAD), to determine the appropriate investigation type:

- **Control Number (CN)** – For allegations that could result in a written reprimand or higher. These complaints are investigated by the Internal Affairs Division.
- **Division Referral (DR)** – For less severe allegations that could result in corrective action of Advice and Instruction, Documented Counseling, or a Supervisors Report of Correction. These complaints are investigated by the accused officer's division.
- **No Investigation (NI)** – For cases that the Internal Affairs Division will not investigate. For example, allegations of misconduct received after 60 days.
- **Public Integrity (PI)** – For allegations of criminal conduct by police officers. These complaints are investigated by the Public Integrity Unit.

Complaint Breakdown

The 198 complaints received were categorized as follows:

- **97** classified as No Investigation (NI)
- **10** classified as Division Referral (DR)
- **3** classified as Control Number (CN)
- **89** complaints are pending determination

Non-Pending Complaints

The remaining complaints (those already reviewed) were further categorized:

- **15** were Duplicate Complaints
- **5** involved Non-Employees
- **4** involved Outside Agencies
- **8** required More Information

- 4 pertained to Guilt or Innocence
- 1 involved a Third Party
- 13 were determined to have No Violation
- 14 were determined to have No Violation based on Body-Worn Camera (BWC) evidence
- 11 lacked clear articulation of a specific issue against the Dallas Police Department (DPD)

This report summarizes complaints received during the OCPO's 2024-2025 fiscal year, which runs from October 1, 2024, through September 30, 2025.

Inc: IA No	Inc: Incident type	Inc: Investigative unit	Inc: Received date	Inc: Completed date	Inc: Classification	Inc: Sub-Classification
EC2024-1161	External Complaint	Police Oversight	9/27/2024	10/8/2024	No Investigation Conducted	More Information
EC2024-1130	External Complaint	Police Oversight	9/30/2024	10/1/2024	No Investigation Conducted	Duplicate Complaint
EC2024-1128	External Complaint	Police Oversight	9/30/2024	10/1/2024	No Investigation Conducted	Information Referred to Divisions
EC2024-1131	External Complaint	Police Oversight	9/30/2024	10/1/2024	No Investigation Conducted	No Violation
EC2024-1137	External Complaint	Police Oversight	9/30/2024	10/3/2024	No Investigation Conducted	No Violation
EC2024-1135	External Complaint	Police Oversight	9/30/2024	10/2/2024	No Investigation Conducted	Outside Agency
EC2024-1138	External Complaint	Police Oversight	10/1/2024	10/3/2024	No Investigation Conducted	Duplicate Complaint
EC2024-1134	External Complaint	Police Oversight	10/1/2024	10/2/2024	No Investigation Conducted	Fail to Articulate
EC2024-1154	External Complaint	Police Oversight	10/1/2024	10/7/2024	No Investigation Conducted	Information Referred to Divisions
EC2024-1129	External Complaint	Police Oversight	10/1/2024	10/1/2024	No Investigation Conducted	More Information
EC2024-1139	External Complaint	Police Oversight	10/2/2024	10/3/2024	No Investigation Conducted	Duplicate Complaint

EC2024-1132	External Complaint	Police Oversight	10/2/2024	10/2/2024	No Investigation Conducted	Fail to Articulate
EC2024-1133	External Complaint	Police Oversight	10/2/2024	10/2/2024	No Investigation Conducted	Guilt or Innocence
EC2024-1144	External Complaint	Police Oversight	10/2/2024	10/4/2024	No Investigation Conducted	Information Referred to Divisions
EC2024-1148	External Complaint	Police Oversight	10/3/2024	10/4/2024	No Investigation Conducted	Duplicate Complaint
EC2024-1142	External Complaint	Police Oversight	10/3/2024	10/4/2024	No Investigation Conducted	Fail to Articulate
EC2024-1136	External Complaint	Police Oversight	10/3/2024	10/3/2024	No Investigation Conducted	Fail to Articulate
EC2024-1143	External Complaint	Police Oversight	10/3/2024	10/4/2024	No Investigation Conducted	Fail to Articulate
EC2024-1140	External Complaint	Police Oversight	10/3/2024	10/3/2024	No Investigation Conducted	Fail to Articulate
EC2024-1145	External Complaint	Police Oversight	10/3/2024	10/4/2024	Divisional Investigation Citizen Impact	Improper Action
EC2024-1151	External Complaint	Police Oversight	10/3/2024	10/4/2024	Divisional Investigation Citizen Impact	Improper Action
EC2024-1145	External Complaint	Police Oversight	10/3/2024	10/4/2024	Divisional Investigation Citizen Impact	Improper Action
EC2024-1150	External Complaint	Police Oversight	10/3/2024	10/4/2024	No Investigation Conducted	No Violation
EC2024-1141	External Complaint	Police Oversight	10/3/2024	10/3/2024	No Investigation Conducted	Outside Agency
EC2024-1146	External Complaint	Police Oversight	10/4/2024	10/4/2024	No Investigation Conducted	Duplicate Complaint
EC2024-1147	External Complaint	Police Oversight	10/4/2024	10/4/2024	No Investigation Conducted	Information Referred to Divisions

EC2024-1152	External Complaint	Police Oversight	10/4/2024	10/4/2024	No Investigation Conducted	More Information
EC2024-1153	External Complaint	Police Oversight	10/4/2024	10/7/2024	No Investigation Conducted	No Violation
EC2024-1149	External Complaint	Police Oversight	10/4/2024	10/4/2024	No Investigation Conducted	No Violation
EC2024-1160	External Complaint	Police Oversight	10/7/2024	10/8/2024	No Investigation Conducted	Duplicate Complaint
EC2024-1156	External Complaint	Police Oversight	10/7/2024	10/7/2024	No Investigation Conducted	Fail to Articulate
EC2024-1157	External Complaint	Police Oversight	10/7/2024	10/7/2024	No Investigation Conducted	Fail to Articulate
EC2024-1159	External Complaint	Police Oversight	10/7/2024	10/8/2024	No Investigation Conducted	Guilt or Innocence
EC2024-1165	External Complaint	Police Oversight	10/7/2024	10/9/2024	Divisional Investigation Citizen Impact	Improper Action
EC2024-1158	External Complaint	Police Oversight	10/7/2024	10/7/2024	No Investigation Conducted	Information Only
EC2024-1155	External Complaint	Police Oversight	10/7/2024	10/7/2024	No Investigation Conducted	Information Referred to Divisions
EC2024-1162	External Complaint	Police Oversight	10/8/2024	10/8/2024	No Investigation Conducted	Duplicate Complaint
EC2024-1164	External Complaint	Police Oversight	10/8/2024	10/9/2024	No Investigation Conducted	Guilt or Innocence
EC2024-1163	External Complaint	Police Oversight	10/8/2024	10/9/2024	No Investigation Conducted	Information Referred to Divisions
EC2024-1166	External Complaint	Police Oversight	10/8/2024	10/9/2024	No Investigation Conducted	More Information
EC2024-1183	External Complaint	Police Oversight	10/9/2024	10/16/2024	No Investigation Conducted	Duplicate Complaint

EC2024-1182	External Complaint	Police Oversight	10/10/2024	10/16/2024	No Investigation Conducted	Duplicate Complaint
EC2024-1171	External Complaint	Police Oversight	10/10/2024	10/11/2024	No Investigation Conducted	Duplicate Complaint
EC2024-1169	External Complaint	Police Oversight	10/10/2024	10/10/2024	No Investigation Conducted	Duplicate Complaint
EC2024-1168	External Complaint	Police Oversight	10/10/2024	10/10/2024	No Investigation Conducted	Duplicate Complaint
EC2024-1170	External Complaint	Police Oversight	10/10/2024	10/10/2024	No Investigation Conducted	Information Referred to Divisions
EC2024-1167	External Complaint	Police Oversight	10/10/2024	10/10/2024	No Investigation Conducted	Non Employee
EC2024-1202	External Complaint	Police Oversight	10/11/2024	10/21/2024	No Investigation Conducted	Duplicate Complaint
EC2024-1184	External Complaint	Police Oversight	10/11/2024	10/16/2024	No Investigation Conducted	Guilt or Innocence
EC2024-1174	External Complaint	Police Oversight	10/11/2024	10/15/2024	No Investigation Conducted	Information Referred to Divisions
EC2024-1185	External Complaint	Police Oversight	10/11/2024	10/16/2024	No Investigation Conducted	Information Referred to Divisions
EC2024-1176	External Complaint	Police Oversight	10/11/2024	10/15/2024	No Investigation Conducted	No Violation
EC2024-1172	External Complaint	Police Oversight	10/11/2024	10/11/2024	No Investigation Conducted	No Violation
EC2024-1177	External Complaint	Police Oversight	10/11/2024	10/15/2024	No Investigation Conducted	No Violation BWC
EC2024-1173	External Complaint	Police Oversight	10/11/2024	10/11/2024	No Investigation Conducted	No Violation BWC
EC2024-1179	External Complaint	Police Oversight	10/11/2024	10/16/2024		
EC2024-1178	External Complaint	Police Oversight	10/15/2024	10/15/2024	No Investigation Conducted	Information Only

EC2024-1180	External Complaint	Police Oversight	10/15/2024	10/16/2024	No Investigation Conducted	More Information
EC2024-1191	External Complaint	Police Oversight	10/15/2024	10/17/2024	No Investigation Conducted	No Violation
EC2024-1186	External Complaint	Police Oversight	10/15/2024	10/17/2024	No Investigation Conducted	No Violation BWC
EC2024-1193	External Complaint	Police Oversight	10/15/2024	10/17/2024	No Investigation Conducted	No Violation BWC
EC2024-1193	External Complaint	Police Oversight	10/15/2024	10/17/2024	No Investigation Conducted	No Violation BWC
EC2024-1188	External Complaint	Police Oversight	10/15/2024	10/17/2024	No Investigation Conducted	No Violation BWC
EC2024-1175	External Complaint	Police Oversight	10/15/2024	10/15/2024	No Investigation Conducted	Outside Agency
EC2024-1189	External Complaint	Police Oversight	10/16/2024	10/17/2024	No Investigation Conducted	Duplicate Complaint
EC2024-1187	External Complaint	Police Oversight	10/16/2024	10/17/2024	Divisional Investigation Citizen Impact	Improper Action
EC2024-1195	External Complaint	Police Oversight	10/16/2024	10/17/2024	No Investigation Conducted	No Violation
EC2024-1181	External Complaint	Police Oversight	10/16/2024	10/16/2024	No Investigation Conducted	Non Employee
EC2024-1206	External Complaint	Police Oversight	10/17/2024	10/22/2024	No Investigation Conducted	Fail to Articulate
EC2024-1196	External Complaint	Police Oversight	10/17/2024	10/17/2024	No Investigation Conducted	More Information
EC2024-1192	External Complaint	Police Oversight	10/17/2024	10/17/2024	No Investigation Conducted	No Violation
EC2024-1197	External Complaint	Police Oversight	10/17/2024	10/18/2024	No Investigation Conducted	No Violation BWC

EC2024-1203	External Complaint	Police Oversight	10/17/2024	10/22/2024	No Investigation Conducted	No Violation BWC
EC2024-1190	External Complaint	Police Oversight	10/17/2024	10/17/2024	No Investigation Conducted	Non Employee
EC2024-1194	External Complaint	Police Oversight	10/17/2024	10/17/2024	No Investigation Conducted	Third Party
EC2024-1200	External Complaint	Police Oversight	10/18/2024	10/21/2024	No Investigation Conducted	Duplicate Complaint
EC2024-1198	External Complaint	Police Oversight	10/18/2024	10/18/2024	No Investigation Conducted	Information Referred to Divisions
EC2024-1199	External Complaint	Police Oversight	10/18/2024	10/18/2024	No Investigation Conducted	More Information
EC2024-1205	External Complaint	Police Oversight	10/18/2024	10/22/2024	No Investigation Conducted	More Information
EC2024-1208	External Complaint	Police Oversight	10/18/2024	10/22/2024	No Investigation Conducted	No Violation
EC2024-1204	External Complaint	BT Request for Contrl No	10/18/2024	10/22/2024		
EC2024-1201	External Complaint	Police Oversight	10/21/2024	10/21/2024	Administrative Citizen Impact	Harassment
EC2024-1215	External Complaint	Police Oversight	10/21/2024	10/24/2024	No Investigation Conducted	More Information
EC2024-1207	External Complaint	Police Oversight	10/21/2024	10/22/2024	No Investigation Conducted	No Violation
EC2024-1214	External Complaint	Police Oversight	10/22/2024	10/23/2024	No Investigation Conducted	Duplicate Complaint
EC2024-1212	External Complaint	Police Oversight	10/22/2024	10/23/2024	No Investigation Conducted	Fail to Articulate
EC2024-1210	External Complaint	Police Oversight	10/22/2024	10/22/2024	Divisional Investigation Citizen Impact	Improper Action
EC2024-1217	External Complaint	Police Oversight	10/22/2024	10/24/2024	No Investigation Conducted	Information Referred to Divisions

EC2024-1209	External Complaint	Police Oversight	10/22/2024	10/22/2024	No Investigation Conducted	No Violation
EC2024-1211	External Complaint	Police Oversight	10/22/2024	10/23/2024	No Investigation Conducted	No Violation
EC2024-1213	External Complaint	Police Oversight	10/22/2024	10/23/2024	No Investigation Conducted	No Violation BWC
EC2024-1218	External Complaint	Police Oversight	10/23/2024	10/24/2024	No Investigation Conducted	Information Referred to Divisions
EC2024-1216	External Complaint	Police Oversight	10/23/2024	10/24/2024	No Investigation Conducted	No Violation
EC2024-1221	External Complaint	Police Oversight	10/24/2024	10/25/2024	No Investigation Conducted	No Violation BWC
EC2024-1219	External Complaint	Police Oversight	10/24/2024	10/24/2024	No Investigation Conducted	No Violation BWC
EC2024-1220	External Complaint	Police Oversight	10/24/2024	10/25/2024		
EC2024-1226	External Complaint	Police Oversight	10/25/2024	10/29/2024	Divisional Investigation Citizen Impact	Improper or No Investigation
EC2024-1228	External Complaint	Police Oversight	10/25/2024	10/29/2024	No Investigation Conducted	No Violation BWC
EC2024-1224	External Complaint	Police Oversight	10/25/2024	10/28/2024		
EC2024-1227	External Complaint	Police Oversight	10/25/2024	10/29/2024		
EC2024-1223	External Complaint	Police Oversight	10/27/2024	10/28/2024	No Investigation Conducted	Outside Agency
EC2024-1239	External Complaint	Police Oversight	10/28/2024	10/30/2024	No Investigation Conducted	Fail to Articulate
EC2024-1241	External Complaint	Police Oversight	10/28/2024	10/31/2024	Divisional Investigation Citizen Impact	Improper Action
EC2024-1235	External Complaint	Police Oversight	10/28/2024	10/30/2024	No Investigation Conducted	No Violation BWC

EC2024-1237	External Complaint	Police Oversight	10/28/2024	10/30/2024	No Investigation Conducted	Non Employee
EC2024-1258	External Complaint	Police Oversight	10/28/2024	11/5/2024	Administrative Citizen Impact	Improper Comments
EC2024-1236	External Complaint	Police Oversight	10/28/2024	10/30/2024		
EC2024-1225	External Complaint	Police Oversight	10/28/2024	10/28/2024		
EC2024-1222	External Complaint	Police Oversight	10/28/2024	10/28/2024		
EC2024-1238	External Complaint	Police Oversight	10/28/2024	10/30/2024		
EC2024-1242	External Complaint	Police Oversight	10/29/2024	10/31/2024	Divisional Investigation Citizen Impact	Improper Action
EC2024-1231	External Complaint	Police Oversight	10/29/2024	10/30/2024	No Investigation Conducted	No Violation BWC
EC2024-1230	External Complaint	Police Oversight	10/29/2024	10/29/2024	No Investigation Conducted	Non Employee
EC2024-1273	External Complaint	Police Oversight	10/29/2024	11/12/2024		
EC2024-1234	External Complaint	Police Oversight	10/29/2024	10/30/2024		
EC2024-1229	External Complaint	Police Oversight	10/29/2024	10/29/2024		
EC2024-1240	External Complaint	Police Oversight	10/29/2024	10/31/2024		
EC2024-1233	External Complaint	Police Oversight	10/30/2024	10/30/2024	No Investigation Conducted	Outside Agency
EC2024-1232	External Complaint	Police Oversight	10/30/2024	10/30/2024		
EC2024-1248	External Complaint	Police Oversight	10/30/2024	11/5/2024		
EC2024-1243	External Complaint	Police Oversight	10/30/2024	10/31/2024		
EC2024-1251	External Complaint	Police Oversight	10/31/2024	11/4/2024		
EC2024-1249	External Complaint	Police Oversight	10/31/2024	11/4/2024		
EC2024-1246	External Complaint	Police Oversight	10/31/2024	11/1/2024		

EC2024-1253	External Complaint	Police Oversight	11/1/2024	11/4/2024	Administrative Citizen Impact	Improper Action
EC2024-1250	External Complaint	Police Oversight	11/1/2024	11/4/2024	No Investigation Conducted	Information Referred to Divisions
EC2024-1245	External Complaint	Police Oversight	11/1/2024	11/1/2024	No Investigation Conducted	Outside Agency
EC2024-1252	External Complaint	Police Oversight	11/1/2024	11/4/2024		
EC2024-1244	External Complaint	Police Oversight	11/1/2024	11/1/2024		
EC2024-1247	External Complaint	Police Oversight	11/1/2024	11/1/2024		
EC2024-1256	External Complaint	Police Oversight	11/4/2024	11/5/2024	Divisional Investigation Citizen Impact	Discourtesy or Unprofessionalism
EC2024-1255	External Complaint	Police Oversight	11/4/2024	11/5/2024		
EC2024-1254	External Complaint	Police Oversight	11/4/2024	11/4/2024		
EC2024-1257	External Complaint	Police Oversight	11/4/2024	11/5/2024		
EC2024-1282	External Complaint	Police Oversight	11/4/2024	11/13/2024		
EC2024-1262	External Complaint	Police Oversight	11/5/2024	11/7/2024		
EC2024-1266	External Complaint	Police Oversight	11/5/2024	11/8/2024		
EC2024-1263	External Complaint	Police Oversight	11/6/2024	11/7/2024		
EC2024-1259	External Complaint	Police Oversight	11/6/2024	11/6/2024		
EC2024-1267	External Complaint	BT Request for Contrl No	11/6/2024	11/8/2024		
EC2024-1267	External Complaint	BT Request for Contrl No	11/6/2024	11/8/2024		
EC2024-1265	External Complaint	Police Oversight	11/6/2024	11/7/2024		
EC2024-1264	External Complaint	Police Oversight	11/6/2024	11/7/2024		
EC2024-1261	External Complaint	Police Oversight	11/6/2024	11/6/2024		
EC2024-1260	External Complaint	Police Oversight	11/6/2024	11/6/2024		

EC2024-1268	External Complaint	Police Oversight	11/8/2024	11/8/2024		
EC2024-1269	External Complaint	Police Oversight	11/8/2024	11/8/2024		
EC2024-1289	External Complaint	Police Oversight	11/8/2024	11/15/2024		
EC2024-1270	External Complaint	Police Oversight	11/12/2024	11/12/2024		
EC2024-1274	External Complaint	Police Oversight	11/12/2024	11/12/2024		
EC2024-1275	External Complaint	Police Oversight	11/12/2024	11/12/2024		
EC2024-1271	External Complaint	Police Oversight	11/12/2024	11/12/2024		
EC2024-1272	External Complaint	Police Oversight	11/12/2024	11/12/2024		
EC2024-1287	External Complaint	Police Oversight	11/12/2024	11/13/2024		
EC2024-1276	External Complaint	Police Oversight	11/13/2024	11/13/2024		
EC2024-1278	External Complaint	Police Oversight	11/13/2024	11/13/2024		
EC2024-1292	External Complaint	Police Oversight	11/13/2024	11/15/2024		
EC2024-1283	External Complaint	Police Oversight	11/13/2024	11/13/2024		
EC2024-1277	External Complaint	Police Oversight	11/13/2024	11/13/2024		
EC2024-1279	External Complaint	Police Oversight	11/13/2024	11/13/2024		
EC2024-1281	External Complaint	Police Oversight	11/13/2024	11/13/2024		
EC2024-1280	External Complaint	Police Oversight	11/13/2024	11/13/2024		
EC2024-1284	External Complaint	Police Oversight	11/13/2024	11/13/2024		
EC2024-1285	External Complaint	Police Oversight	11/13/2024	11/13/2024		
EC2024-1286	External Complaint	Police Oversight	11/13/2024	11/13/2024		
EC2024-1288	External Complaint	Police Oversight	11/14/2024	11/14/2024		
EC2024-1293	External Complaint	Police Oversight	11/14/2024	11/15/2024		
EC2024-1290	External Complaint	Police Oversight	11/14/2024	11/15/2024		
EC2024-1291	External Complaint	Police Oversight	11/14/2024	11/15/2024		

EC2024-1296	External Complaint	Police Oversight	11/15/2024	11/18/2024		
EC2024-1298	External Complaint	Police Oversight	11/15/2024	11/18/2024		
EC2024-1301	External Complaint	Police Oversight	11/18/2024	11/18/2024		
EC2024-1312	External Complaint	Police Oversight	11/18/2024	11/25/2024		
EC2024-1297	External Complaint	Police Oversight	11/18/2024	11/18/2024		
EC2024-1299	External Complaint	Police Oversight	11/18/2024	11/18/2024		
EC2024-1300	External Complaint	Police Oversight	11/18/2024	11/18/2024		
EC2024-1294	External Complaint	Police Oversight	11/18/2024			
EC2024-1303	External Complaint	Police Oversight	11/18/2024	11/19/2024		
EC2024-1295	External Complaint	Police Oversight	11/18/2024	11/18/2024		
EC2024-1308	External Complaint	Police Oversight	11/19/2024	11/20/2024		
EC2024-1305	External Complaint	Police Oversight	11/19/2024	11/19/2024		
EC2024-1302	External Complaint	Police Oversight	11/19/2024	11/19/2024		
EC2024-1306	External Complaint	Police Oversight	11/19/2024	11/19/2024		
EC2024-1310	External Complaint	Police Oversight	11/19/2024	11/22/2024		
EC2024-1304	External Complaint	Police Oversight	11/19/2024	11/19/2024		
EC2024-1307	External Complaint	Police Oversight	11/20/2024	11/20/2024		
EC2024-1322	External Complaint	Un-assigned	11/20/2024	11/27/2024		
EC2024-1314	External Complaint	Complaint Processing Sgt	11/20/2024	11/25/2024		
EC2024-1313	External Complaint	Police Oversight	11/21/2024	11/25/2024		
EC2024-1318	External Complaint	Police Oversight	11/21/2024	11/26/2024		
EC2024-1309	External Complaint	Police Oversight	11/21/2024	11/21/2024		
EC2024-1317	External Complaint	Police Oversight	11/22/2024	11/25/2024		

EC2024-1319	External Complaint	Police Oversight	11/22/2024	11/26/2024		
EC2024-1311	External Complaint	Police Oversight	11/22/2024	11/22/2024		
EC2024-1316	External Complaint	Police Oversight	11/25/2024	11/25/2024		
EC2024-1315	External Complaint	Police Oversight	11/25/2024	11/25/2024		
EC2024-1320	External Complaint	Police Oversight	11/25/2024	11/26/2024		
EC2024-1321	External Complaint	Police Oversight	11/27/2024	11/27/2024		

External Administrative Complaints Received as of 12/02/2024 for Fiscal Year 2024-2025

Total External Complaints by Source	Oct		Nov		Dec		Jan		Feb		March		April		May		June		July		Aug		Sept		
	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	
DPD Total	89	0	54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
External Email	29		20																						
External Fax			1																						
External Letter	5		5																						
External Telephone																									
External Online Form	5		2																						
External Walk-in DPD	50		26																						
OCPO Total	29	0	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
External Email OCPO	9		9																						
External Fax OCPO																									
External Letter OCPO	1																								
External Telephone OCPO																									
External Online Form OCPO	19		9																						
External Walk-in OCPO			2																						
Grand Total	118	0	74	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
External Complaints Processed by Internal Affairs as of 12/02/2024																									
Divisional Investigations with Category	9	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Discourtesy or Unprofessionalism			1																						
Fail to Complete Reports																									
Improper Action	8																								
Improper Comments																									
Improper or No Investigation	1																								
Internal Affairs Investigations and Category	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Abuse of Authority																									
Adverse Conduct																									
Dispatch/911 Violation																									
Discourtesy to Other Employees																									
Failed to Complete Report on Time																									
Failed to Secure Property																									
Harassment	1																								
Improper or False Arrest																									
Improper or No Investigation																									
Improper Release of Information																									
Incomplete or Erroneous Report																									
Inquiry																									
Lost/Damaged Citizen Property																									
Mistreatment of Citizen																									
Placed Citizen in Danger																									
Racial Profiling																									
Use of Force																									
Improper Action or Comments	1		1																						
Complaints Referred to the Public Integrity Unit	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Preliminary Investigation and Outcome	107	0	72	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Did not meet criteria																									
Duplicate Complaint	15																								
Fail to Articulate	11																								
Guilt or Innocence	4																								
Information Only	13		1																						
More Information	8																								
Need Signature																									
No Violation	13																								
No Violation BWC	14																								
Non Employee	5																								
Other (Outside Agency)	4		1																						
Training Recommendation																									
Possible																									
Sixty Day																									
Third Party	1																								
Unknown Officer																									
OCPO Investigation																									
Recent EC's under review (as of 12/02/2024)	19		70																						
Grand Totals	118	0	74	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

The Internal Affairs Division calculates monthly complaints by the received date, and not by the number of forms submitted regarding a complaint. OCPO complaint data was received by OCPO personnel who may have differing counting methods. *Data pulled from IAPro as of 12/02/2024, at app. 9:30 am.



Commendation Form

If you would like to commend an employee of the Dallas Police Department, please fill out this form and email it to OCPO@dallas.gov or mail it to the address listed above. The Office of Community Police Oversight (OCPO) is committed to providing the best service possible and community feedback is essential to succeed in this goal. If you don't know the officers name or badge number, please provide the date, time and circumstances leading to your compliment. Efforts will be made to identify the officer(s) involved. Your comments will be provided to the Dallas Police Department and be reviewed by the commended employee and his/her commanding officer.

Your Information

First Name and Last Name:

Address:

Date of Birth:

City:

State:

Zip Code:

Phone:

Email:

How did you hear about OCPO?

Preferred Language:

- | | |
|---|----------------------------------|
| <input type="checkbox"/> Spanish | <input type="checkbox"/> French |
| <input type="checkbox"/> Vietnamese | <input type="checkbox"/> Arabic |
| <input type="checkbox"/> Chinese (Simplified) | <input type="checkbox"/> Swahili |
| <input type="checkbox"/> Korean | <input type="checkbox"/> Burmese |
| <input type="checkbox"/> Amharic | <input type="checkbox"/> Hindi |

Gender:

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> Female | <input type="checkbox"/> Transgender |
| <input type="checkbox"/> Male | <input type="checkbox"/> Gender not listed |
| <input type="checkbox"/> Non-binary | <input type="checkbox"/> Prefer not to say |

Race/Ethnicity:

- | | |
|---|--|
| <input type="checkbox"/> African American/Black | <input type="checkbox"/> East Asian |
| <input type="checkbox"/> American Indian/Alaska Native | <input type="checkbox"/> Hispanic/Latinx |
| <input type="checkbox"/> Native Hawaiian/Pacific Islander | <input type="checkbox"/> Middle Eastern |
| <input type="checkbox"/> White/Caucasian | <input type="checkbox"/> South Asian |
| <input type="checkbox"/> Multiracial | <input type="checkbox"/> Southeast Asian |
| <input type="checkbox"/> Other Race/Ethnicity | <input type="checkbox"/> Prefer not to say |

Language Interpretation Services Needed?

- Yes No

This information is gathered for the purposes of identifying disparate treatment of any particular protected class; a response is not required but recommended to identify potential disparities.

Officer Information

If the officer's name is not known, describe the Police employee(s) you are commending.

Officer(s) Name or Description:

Badge Number(s):

Vehicle Number(s):

Incident Details

Where did it happen?

Incident Date/Time:

Please write a brief summary of your commendation. *(If you require additional space for your written statement, please utilize the writing section provided on the back of the form.)*



Formulario de Reconocimiento

Si desea elogiar a un empleado del Departamento de Policía de Dallas, por favor, complete este formulario y envíelo por correo electrónico a OCPO@dallas.gov o por correo a la dirección que se indica arriba. La Oficina de Supervisión Comunitaria de la Policía (OCPO, por sus siglas en inglés) está comprometida a brindar el mejor servicio posible, y los comentarios de la comunidad son fundamentales lograrlo. Si no conoce el nombre o el número de placa del oficial, proporcione la fecha, horario y las circunstancias que llevaron a su elogio. Se realizarán esfuerzos para identificar al o los oficiales. Sus comentarios serán enviados al Departamento de Policía de Dallas y serán revisados por el empleado reconocido y su oficial al mando.

Su Información

Nombre y apellido:

Dirección:

Fecha de nacimiento:

Ciudad:

Estado:

Código postal:

Teléfono:

Correo electrónico:

¿Cómo se enteró de la OCPO?

Idioma de Preferencia:

- | | |
|---|----------------------------------|
| <input type="checkbox"/> Español | <input type="checkbox"/> Francés |
| <input type="checkbox"/> Vietnamita | <input type="checkbox"/> Árabe |
| <input type="checkbox"/> Chino (simplificado) | <input type="checkbox"/> Suajili |
| <input type="checkbox"/> Coreano | <input type="checkbox"/> Birmano |
| <input type="checkbox"/> Américo | <input type="checkbox"/> Hindi |

¿Necesita Servicios de Interpretación de Idiomas?

- Sí No

Género:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> Femenino | <input type="checkbox"/> Transgénero |
| <input type="checkbox"/> Masculino | <input type="checkbox"/> Género no figura en la lista |
| <input type="checkbox"/> No Binario | <input type="checkbox"/> Prefiero no decirlo |

Raza/etnicidad:

- | | |
|--|--|
| <input type="checkbox"/> Afroamericano/negro | <input type="checkbox"/> Este de Asia |
| <input type="checkbox"/> Indígena Americano/Nativo de Alaska | <input type="checkbox"/> Hispano/Latino |
| <input type="checkbox"/> Nativo hawaiano/Isleño del Pacífico | <input type="checkbox"/> Medio Oriente |
| <input type="checkbox"/> Blanco/caucásico | <input type="checkbox"/> Sur de Asia |
| <input type="checkbox"/> Multirracial | <input type="checkbox"/> Sureste de Asia |
| <input type="checkbox"/> Otra raza/etnicidad | <input type="checkbox"/> Prefiero no decirlo |

Esta información se recopila con el propósito de identificar un trato desigual hacia cualquier clase protegida en particular; no es obligatorio responder pero se recomienda para identificar posibles disparidades.

Información del Oficial

Si no se conoce el nombre del oficial, describa al o los empleados de la policía que está reconociendo.

Nombre o descripción del o los oficiales:

Número(s) de placa:

Número(s) del vehículo:

Detalles del Acontecimiento

¿Dónde ocurrió?

Fecha/horario del acontecimiento:

Por favor, escriba un breve resumen de su reconocimiento. *(Si necesita espacio adicional para su declaración, por favor, utilice la sección de escritura que figura en el reverso del formulario.)*



Independent Review Request Form

First Name and Last Name:

Date:

Address (optional):

Date of Birth:

City:

State:

Zip Code:

Phone:

Email:

IAD Number:

IAD Letter Date:

What is the reason for your independent review request?

I respectfully request that the Office of Community Police Oversight review the Dallas Police Department's Internal Affairs Division (IAD) investigation and findings regarding my complaint. I acknowledge that the review may yield the same or similar conclusions as the original investigation. I also understand that this process is an impartial review of the facts, conduct, policies, and procedures employed by the Dallas Police Department (DPD) and that this is the sole purpose of the review. I understand that the review may result in my case being presented to the Community Police Oversight Board for further action and consideration. I know I may be called upon as a witness to share my experience with the board if necessary.

I, THE undersigned _____ authorize the Office of Community Police Oversight to access, review, and evaluate any necessary documents, reports, or records related to my complaint to facilitate this review. Signed this on the ____ day of _____.

Signature:

Date:

Additional Information Provided

If you'd like to provide additional information, please select all applicable options:

Witness Statement Video Footage Documents Other Supporting Evidence

Preferred Language:

- | | |
|---|----------------------------------|
| <input type="checkbox"/> Spanish | <input type="checkbox"/> French |
| <input type="checkbox"/> Vietnamese | <input type="checkbox"/> Arabic |
| <input type="checkbox"/> Chinese (Simplified) | <input type="checkbox"/> Swahili |
| <input type="checkbox"/> Korean | <input type="checkbox"/> Burmese |
| <input type="checkbox"/> Amharic | <input type="checkbox"/> Hindi |

Gender:

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> Female | <input type="checkbox"/> Transgender |
| <input type="checkbox"/> Male | <input type="checkbox"/> Gender not listed |
| <input type="checkbox"/> Non-binary | <input type="checkbox"/> Prefer not to say |

Race/Ethnicity:

- | | |
|---|--|
| <input type="checkbox"/> African American/Black | <input type="checkbox"/> East Asian |
| <input type="checkbox"/> American Indian/Alaska Native | <input type="checkbox"/> Hispanic/Latinx |
| <input type="checkbox"/> Native Hawaiian/Pacific Islander | <input type="checkbox"/> Middle Eastern |
| <input type="checkbox"/> White/Caucasian | <input type="checkbox"/> South Asian |
| <input type="checkbox"/> Multiracial | <input type="checkbox"/> Southeast Asian |
| <input type="checkbox"/> Other Race/Ethnicity | <input type="checkbox"/> Prefer not to say |

Language Interpretation Services Needed?

Yes No

This information is gathered for the purposes of identifying disparate treatment of any particular protected class; a response is not required but recommended to identify potential disparities.



Complaint Form

To start an administrative complaint against a Dallas Police Officer, please complete this form and submit it to the Office of Community Police Oversight (OCPO) via email, mail or in person. The OCPO is NOT part of the Dallas Police Department. Your complaint can be anonymous. By telling us about your experience, you help us better serve you and your community.

First Name and Last Name (optional):	Date:	
Address (optional):	Date of Birth:	
City:	State:	Zip Code:
Phone (optional):	Email (optional):	

What happened? Describe your experience with the Dallas Police Department. *(If you require additional space for your written statement, please utilize the writing section provided on the back of the form.)*

Where did it happen? Incident Date/Time:

Is a summons or arrest associated with the incident? Yes No I don't know

Are you interested in mediation? Yes No
Mediation is an informal alternative to our traditional investigative process. Mediation allows the parties to meet and discuss their views of the case; clear up misunderstandings; identify underlying interests and concerns; find areas of agreement; and identify creative solutions. Mediation is a cooperative, voluntary process requiring the participation of all parties and representatives.

Do you know the identification of the officer(s)? Yes No
 If yes, please list their Name and Badge Number:

Were there witnesses? Yes No (If yes, please list Name, Email and Phone Number.)

Preferred Language:

- | | |
|---|----------------------------------|
| <input type="checkbox"/> Spanish | <input type="checkbox"/> French |
| <input type="checkbox"/> Vietnamese | <input type="checkbox"/> Arabic |
| <input type="checkbox"/> Chinese (Simplified) | <input type="checkbox"/> Swahili |
| <input type="checkbox"/> Korean | <input type="checkbox"/> Burmese |
| <input type="checkbox"/> Amharic | <input type="checkbox"/> Hindi |

Gender:

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> Female | <input type="checkbox"/> Transgender |
| <input type="checkbox"/> Male | <input type="checkbox"/> Gender not listed |
| <input type="checkbox"/> Non-binary | <input type="checkbox"/> Prefer not to say |

Race/Ethnicity:

- | | |
|---|--|
| <input type="checkbox"/> African American/Black | <input type="checkbox"/> East Asian |
| <input type="checkbox"/> American Indian/Alaska Native | <input type="checkbox"/> Hispanic/Latinx |
| <input type="checkbox"/> Native Hawaiian/Pacific Islander | <input type="checkbox"/> Middle Eastern |
| <input type="checkbox"/> White/Caucasian | <input type="checkbox"/> South Asian |
| <input type="checkbox"/> Multiracial | <input type="checkbox"/> Southeast Asian |
| <input type="checkbox"/> Other Race/Ethnicity | <input type="checkbox"/> Prefer not to say |

Language Interpretation Services Needed?

Yes No

This information is gathered for the purposes of identifying disparate treatment of any particular protected class; a response is not required but recommended to identify potential disparities.

Complaint Intake Log (staff use only):

Name: _____

Title: _____

Date: _____

A large table with a dark blue border and approximately 16 horizontal rows, intended for recording complaint intake logs. The table is currently empty.

Signature: _____

Date: _____



Formulario de Queja

Para iniciar una queja administrativa contra un oficial de la policía de Dallas, complete este formulario y envíelo a la Oficina de Supervisión Comunitaria de la Policía (OCPO) por correo electrónico, correo postal o en persona. La OCPO NO forma parte del Departamento de Policía de Dallas. Su queja puede ser anónima. Al compartir su experiencia, nos ayuda a servirle mejor a usted y a su comunidad.

Nombre y apellido (opcional):	Fecha:	
Dirección (opcional):	Fecha de nacimiento:	
Ciudad:	Estado:	Código postal:
Teléfono (opcional):	Correo electrónico (opcional):	

¿Qué sucedió? Describa su experiencia con el Departamento de Policía de Dallas. *(Si requiere más espacio para su declaración por escrito, utilice la sección que se proporciona al reverso del formulario.)*

¿Dónde ocurrió? Fecha/hora del incidente:

¿Se ha emitido un citatorio o se ha realizado un arresto asociado con el incidente? Sí No No lo sé

¿Está interesado en la mediación? Sí No

La mediación es una alternativa informal a nuestro proceso de investigación tradicional. Permite a las partes reunirse y expresar sus puntos de vista sobre el caso; aclarar malentendidos; identificar intereses y preocupaciones subyacentes; encontrar áreas de acuerdo; e identificar soluciones creativas. La mediación es un proceso cooperativo y voluntario que requiere la participación de todas las partes y representantes.

¿Conoce la identificación del o los oficiales? Sí No

Si es así, indique su nombre y número de placa:

¿Hubo testigos? Sí No (De ser así, indique el nombre, correo electrónico y teléfono:)

Idioma preferido:

- | | |
|---|----------------------------------|
| <input type="checkbox"/> Español | <input type="checkbox"/> Francés |
| <input type="checkbox"/> Vietnamita | <input type="checkbox"/> Árabe |
| <input type="checkbox"/> Chino (Simplificado) | <input type="checkbox"/> Suajili |
| <input type="checkbox"/> Coreano | <input type="checkbox"/> Birmano |
| <input type="checkbox"/> Américo | <input type="checkbox"/> Hindi |

¿Necesita Servicios de Interpretación de Idiomas?

Sí No

Género:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> Femenino | <input type="checkbox"/> Transgénero |
| <input type="checkbox"/> Masculino | <input type="checkbox"/> Género no figura en la lista |
| <input type="checkbox"/> No binario | <input type="checkbox"/> Prefiero no decirlo |

Raza/etnicidad:

- | | |
|--|--|
| <input type="checkbox"/> Afroamericano/negro | <input type="checkbox"/> Este de Asia |
| <input type="checkbox"/> Indígena americano/Nativo de Alaska | <input type="checkbox"/> Hispano/Latino |
| <input type="checkbox"/> Nativo hawaiano/Isleño del Pacífico | <input type="checkbox"/> Medio Oriente |
| <input type="checkbox"/> Blanco/caucásico | <input type="checkbox"/> Sur de Asia |
| <input type="checkbox"/> Multirracial | <input type="checkbox"/> Sureste de Asia |
| <input type="checkbox"/> Otra raza/etnicidad | <input type="checkbox"/> Prefiero no decirlo |

Esta información se recopila con el propósito de identificar un trato desigual hacia cualquier clase protegida en particular; no es obligatorio responder pero se recomienda para identificar posibles disparidades.

Registro de Recepción de Quejas (uso exclusivo del personal):

Nombre: _____

Cargo: _____

Fecha: _____

Large empty lined area for recording complaints.

Firma: _____

Fecha: _____

RESULTADOS DE LAS QUEJAS

Después de una investigación, los hallazgos se determinan según la evidencia recopilada:

- **Infundada** – los actos alegados en la queja no ocurrieron.
- **Exonerada** – los actos alegados en la queja ocurrieron pero fueron justificados, legales y apropiados.
- **No sostenida** – no hay suficiente evidencia para probar o refutar las alegaciones.
- **Sostenida** – hay una preponderancia de evidencia que apoya las alegaciones hechas en la queja.
- **Completa** – La investigación estableció los hechos de una Investigación Administrativa y determinó que no hubo violaciones de las normas.

DISCIPLINA

El jefe de la Policía determina las acciones disciplinarias por mala conducta. Las sanciones varían desde advertencias verbales hasta despido. Si OCPO no está de acuerdo con la acción disciplinaria, puede recomendar más acciones al administrador de la Ciudad.



CONTÁCTENOS



Alcaldía de Dallas
1500 Marilla St., 5DN
Dallas, TX 75201



214-671-8283
Línea de Quejas 24 Horas

MÁS INFORMACIÓN



Solicite una presentación o comparta sus opiniones sobre las relaciones policía-comunidad enviando un correo electrónico a OCPO@dallas.gov



dal.city/OCPO



Para información sobre nuestra próxima reunión pública, visite: dal.city/CPOBMeetings



City of Dallas

Office of
**Community Police
Oversight**

*Fortaleciendo la relación entre
la policía y la comunidad y
mejorando la responsabilidad*

QUIÉNES SOMOS

La Oficina de Supervisión Comunitaria de la Policía (OCPO) fue creada el 24 de abril de 2019 por el Concejo de la Ciudad de Dallas. La OCPO apoya a la Junta Comunitaria de Supervisión a la Policía (CPOB) para garantizar que las quejas contra los oficiales del Departamento de Policía de Dallas (DPD) se investiguen de manera exhaustiva y transparente. La OCPO revisa e investiga de manera independiente las acusaciones de mala conducta para fomentar la confianza entre la comunidad, la Ciudad de Dallas y el DPD.

PARTICIPACIÓN COMUNITARIA

Nos dedicamos a educar al público sobre el papel de la OCPO y el proceso de quejas. Nuestra oficina participa activamente en eventos comunitarios, organiza programas educativos y colabora con organizaciones locales para fortalecer la relación entre la policía y la comunidad.

NUESTRA JURISDICCIÓN

Revisamos y/o investigamos quejas administrativas externas o incidentes críticos que involucran al Departamento de Policía de Dallas. Para incidentes que involucran a otras agencias, contacte a la autoridad local o estatal correspondiente.

POLÍTICA

La OCPO proporciona recomendaciones al administrador de la Ciudad y al jefe de la Policía para mejorar los procedimientos departamentales, la capacitación y los sistemas de detección temprana, enfocándose en mejorar la responsabilidad, la comunicación y el desempeño.

PRESENTAR UNA QUEJA O UN ELOGIO

Puede presentar una queja o un elogio sobre el DPD de las siguientes maneras:

- **En línea:** Envíe su queja en dal.city/OCPO
- **En persona:** Visítenos en la Alcaldía de Dallas o en cualquier estación del DPD.
- **Correo electrónico:** Envíe a OCPO@dallas.gov
- **Correo postal:** Alcaldía de Dallas, 1500 Marilla St., 5DN, Dallas, TX 75201

Los formularios de quejas están disponibles en inglés y español en las Bibliotecas Públicas de Dallas, Centros Recreativos y oficinas de la Liga de Ciudadanos Latinoamericanos Unidos (LULAC) y la Asociación Nacional para el Progreso de las Personas de Color (NAACP).

PREGUNTAS FRECUENTES

¿Por qué es beneficioso para la comunidad presentar una queja?

Al presentar una queja, ayuda a mejorar las políticas y prácticas del DPD. Su caso puede resaltar áreas para reformar y mejorar la responsabilidad, contribuyendo a una comunidad más segura y transparente.

¿Puedo presentar una queja sin saber el nombre y número de placa del oficial?

Sí, podemos identificar al oficial utilizando los registros del DPD.

Si estoy en la cárcel, ¿tengo derecho a presentar una queja?

Sí, tiene ese derecho; no importa si está actualmente encarcelado. Nuestro investigador o un detective de la División de Asuntos Internos del DPD puede visitar cárceles de la Ciudad o del Condado para entrevistar a los denunciantes o puede enviarla por correo a nuestra oficina.

CÓMO SE RESUELVEN LAS QUEJAS

Una vez que presenta una queja, la OCPO y la División de Asuntos Internos del Departamento de Policía de Dallas revisarán las acusaciones para determinar el tipo de investigación necesaria:

- **Número de Control (CN)** – Para acusaciones que podrían resultar en una reprimenda escrita o superior. Estas quejas son investigadas por la División de Asuntos Internos.
- **Remisión a División (DR)** – Para acusaciones menos graves que podrían resultar en acciones correctivas como Consejo y Orientación, Asesoramiento Documentado, o un Informe de Corrección del Supervisor. Estas quejas son investigadas por la división del oficial acusado.
- **Sin Investigación (NI)** – Para casos que la División de Asuntos Internos no investigará. Por ejemplo, acusaciones de mala conducta recibidas después de 60 días.
- **Integridad Pública (PI)** – Para acusaciones de conducta criminal por parte de oficiales de la policía. Estas quejas son investigadas por la Unidad de Integridad Pública.
- **Investigación Independiente** – En algunos casos, la OCPO puede realizar su propia investigación independiente, reuniendo evidencia y presentando los hallazgos a la CPOB.
- **Mediación** – La mediación ofrece una oportunidad para que los civiles y los oficiales de la policía se reúnan en un espacio seguro, tranquilo y privado con un mediador capacitado e imparcial para hablar confidencialmente sobre lo sucedido. La mediación es un proceso voluntario, todas las partes deben estar de acuerdo en participar. Puede solicitar mediación en su formulario de queja.

COMPLAINT OUTCOMES

After an investigation, findings are determined based on the evidence gathered:

- **Unfounded** – the acts alleged in the complaint did not occur.
- **Exonerated** – the acts alleged in the complaint occurred but were justified, lawful, and proper.
- **Not Sustained** – there is not sufficient evidence to prove or disprove the allegations.
- **Sustained** – there is a preponderance of evidence in support of the allegations made in the complaint.
- **Complete** – The investigation established the facts of an Administrative Inquiry and determined that no violations of the rules occurred.

DISCIPLINE

The Chief of Police determines disciplinary actions for misconduct. Penalties range from verbal warnings to termination. If OCPO disagrees with the disciplinary action, it can recommend further action to the City Manager.

CONTACT US



Dallas City Hall
1500 Marilla St., 5DN
Dallas, TX 75201



214-671-8283
24-Hour Complaint Line

LEARN MORE



Request a presentation or share your thoughts on police-community relations by emailing OCPO@dallas.gov



dal.city/OCPO



For information on our next public meeting, visit: dal.city/CPOBMeetings



City of Dallas

Office of
**Community Police
Oversight**

*Strengthening
Police-Community Relations
and Enhancing Accountability*



WHO WE ARE

The Office of Community Police Oversight (OCPO) was established on April 24, 2019, by the Dallas City Council. OCPO support the Community Police Oversight Board (CPOB) in ensuring that complaints against Dallas Police Department (DPD) officers are investigated thoroughly and transparently. OCPO reviews and independently investigates misconduct allegations to promote trust between the community, the City of Dallas and the DPD.

COMMUNITY ENGAGEMENT

We are dedicated to educating the public about OCPO's role and the complaint process. Our office actively participates in community events, hosts educational programs, and collaborates with local organizations to foster stronger police-community relations.

OUR JURISDICTION

We review and/or investigate external administrative complaints or critical incidents involving the Dallas Police Department. For incidents involving other agencies, please contact the appropriate local or state authority.

POLICY

OCPO provides recommendations to the City Manager and Chief of Police to improve departmental procedures, training, and early warning systems, focusing on enhancing accountability, communication and performance.

FILE A COMPLAINT OR COMPLIMENT

You can submit a complaint or compliment about the DPD in the following ways:

- **Online:** Submit at dal.city/OCPO
- **In Person:** Visit us at Dallas City Hall or any DPD locations.
- **Email:** Send to OCPO@dallas.gov
- **Mail:** Dallas City Hall, 1500 Marilla St., 5DN, Dallas, TX 75201

Complaint forms are available in English and Spanish at Dallas Public Libraries, Recreation Centers, and League of United Latin American Citizens (LULAC) and National Association for the Advancement of Colored People (NAACP) offices.

FREQUENTLY ASKED QUESTIONS

Why is filing a complaint beneficial for the community?

By filing a complaint, you help to improve DPD policies and practices. Your case can highlight areas for reform and accountability, contributing to a safer, more transparent community.

Can I file a complaint without knowing the officer's name and badge number?

Yes, we can identify the officer using DPD records.

If I am in jail, do I have the right to file a complaint?

Yes, you have that right; it doesn't matter whether you are currently incarcerated. Our investigator or DPD's Internal Affairs Division Detective can visit city or county jails to interview complainants. Or you can mail it into our office.

HOW COMPLAINTS ARE RESOLVED

Once you file a complaint, the OCPO and the Dallas Police Department's Internal Affairs Division will review the allegations to determine the necessary investigation type:

- **Control Number (CN)** – For allegations that could result in a written reprimand or higher. These complaints are investigated by the Internal Affairs Division.
- **Division Referral (DR)** – For less severe allegations that could result in corrective action of Advice and Instruction, Documented Counseling, or a Supervisors Report of Correction. These complaints are investigated by the accused officer's division.
- **No Investigation (NI)** – For cases that the Internal Affairs Division will not investigate. For example, allegations of misconduct received after 60 days.
- **Public Integrity (PI)** – For allegations of criminal conduct by police officers. These complaints are investigated by the Public Integrity Unit.
- **Independent Investigation** – In some cases, OCPO may conduct its own independent investigation, gathering evidence and presenting findings to the CPOB.
- **Mediation** – Mediation provides an opportunity for civilians and police officers to meet in a safe, quiet, and private space with a trained and impartial mediator to talk confidentially about what happened. Mediation is a voluntary process—all parties must agree to participate. You can request mediation on your complaint form.



Know Your Rights: Complaint Rights in Dallas



The Office of Community Police Oversight (OCPO) reviews and independently investigates police misconduct allegations to promote trust between the community, the City of Dallas, and the Dallas Police Department (DPD). If you think you have experienced police misconduct, the OCPO may be able to assist you.

Is the OCPO a part of the DPD?

No, OCPO is a civilian-led, impartial agency that operates independently from the DPD.

How many days do you have to file a complaint?

All complaints will be accepted and reviewed when they are received. Personnel complaints will not be investigated if more than 60 days have passed since the alleged incident, unless:

- The complaint involves a criminal violation, in which case the criminal statute of limitations will apply. However, this will not prevent the Dallas Police Department from taking disciplinary action if necessary to maintain the Department's integrity.
- The complainant can demonstrate good cause for not making the complaint within the specified time limit.

If I am in jail, do I have the right to file a complaint?

Yes, you have that right; it doesn't matter whether you are currently incarcerated. Our investigator or DPD's Internal Affairs Division Detective can visit city or county jails to interview complainants. Or you can mail it into our office.

Can you file a complaint as a third-party complainant?

No, you cannot file a complaint as a third-party complainant. Allegations from a third party may be considered at the discretion of the Internal Affairs Division. These allegations must be in writing, signed by a person with first-hand knowledge of the incident, and must be brought within the time limit for accepting formal complaints.

Can I file a complaint without knowing the officer's name and badge number?

Yes, we can identify the officer using DPD records.

What should I do if I experience retaliation for filing a complaint?

If you suspect retaliation, contact the OCPO immediately. We will refer the matter to DPD's Internal Affairs Division and may open a new investigation if necessary.

What happens after I file a complaint?

You will receive a letter from our office or Internal Affairs Division notifying you that your complaint has been received.

Staff at OCPO and DPD's Internal Affairs Division will determine if it falls within our jurisdiction. If your complaint is not in our jurisdiction, it is referred to the appropriate agency or entity to investigate the incident. If it is within our jurisdiction, you will receive a letter informing you of our next steps.

Jurisdiction

The OCPO has the authority to review or investigate critical incidents and complaints of alleged misconduct committed only by members of the DPD. Complaints against members of police departments other than the DPD must be filed with the appropriate local or state authority.

How are complaints resolved?

Once you file a complaint, the OCPO and the Dallas Police Department's Internal Affairs Division will review the allegations to determine the necessary investigation type:

- **Control Number (CN)** – For allegations that could result in a written reprimand or higher. These complaints are investigated by the Internal Affairs Division.
- **Division Referral (DR)** – For less severe allegations that could result in corrective action of Advice and Instruction, Documented Counseling, or a Supervisors

- **Division Referral (DR) *continued*** – Report of Correction. These complaints are investigated by the accused officer’s division.
- **No Investigation (NI)** – For cases that the Internal Affairs Division will not investigate. For example, allegations of misconduct received after 60 days.
- **Public Integrity (PI)** – For allegations of criminal conduct by police officers. These complaints are investigated by the Public Integrity Unit.
- **Independent Investigation** – In some cases, OCPO may conduct its own independent investigation, gathering evidence and presenting findings to the CPOB.
- **Mediation** – Mediation provides an opportunity for civilians and police officers to meet in a safe, quiet, and private space with a trained and impartial mediator to talk confidentially about what happened. Mediation is a voluntary process—all parties must agree to participate. You can request mediation on your complaint form.

Complaint Outcomes

After an investigation, findings are determined based on the evidence gathered:

- **Unfounded** – the acts alleged in the complaint did not occur.
- **Exonerated** – the acts alleged in the complaint occurred but were justified, lawful, and proper.
- **Not Sustained** – there is not sufficient evidence to prove or disprove the allegations.
- **Sustained** – there is a preponderance of evidence in support of the allegations made in the complaint.
- **Complete** – The investigation established the facts of an Administrative Inquiry and determined that no violations of the rules occurred.

What can you do if you believe discrimination or misconduct has occurred?

You can submit a complaint about the DPD in the following ways:

- **Online:** Submit at dal.city/OCPO
- **In Person:** Visit us at Dallas City Hall or any DPD locations.
- **Email:** Send to OCPO@dallas.gov
- **Mail:** Dallas City Hall, 1500 Marilla St., 5DN, Dallas, TX 75201

Complaint forms are available in English and Spanish at Dallas Public Libraries, Recreation Centers, League of United Latin American Citizens (LULAC) and National Association for the Advancement of Colored People (NAACP) offices.

How long does it take to complete a full investigation?

Every case is different. Sometimes, an investigation can be done quickly, in a matter of a few months. Some investigations take longer. It depends on many things, such as the availability of witnesses and the complexity of the incident, including the number of alleged victims and subject officers.

Does the OCPO discipline officers?

No. the Chief of Police determines disciplinary actions for misconduct. Penalties range from verbal warnings to termination. If OCPO disagrees with the disciplinary action, it can recommend further action to the City Manager.

Do complaints remain on an officer’s record?

Yes. Regardless of the outcome, all complaints remain on an officer’s history, which is part of their personnel record at the police department. This includes complaints that are resolved through our mediation program.

Can the OCPO help me with a summons or arrest?

No, we do not have the jurisdiction. A summons or an arrest can only be resolved in court. We cannot provide any legal advice or assistance. You should seek guidance from a licensed attorney.

Why is filing a complaint beneficial for the community?

By filing a complaint, you help to improve DPD policies and practices. Your case can highlight areas for reform and accountability, contributing to a safer, more transparent community.

Additional information about the OCPO, including information about filing a charge of discrimination or misconduct, is available at dal.city/OCPO.



Conozca sus Derechos: Derechos de Queja en Dallas



La Oficina de Supervisión Comunitaria de la Policía (OCPO) revisa e investiga de manera independiente las acusaciones de mala conducta policial para fomentar la confianza entre la comunidad, la Ciudad de Dallas y el Departamento de Policía de Dallas (DPD). Si usted considera que ha experimentado mala conducta policial, la OCPO puede asistirle.

¿Forma parte la OCPO del DPD?

No, la OCPO es una agencia imparcial liderada por civiles que opera de manera independiente del DPD.

¿Cuántos días tiene para presentar una queja?

Todas las quejas serán aceptadas y revisadas al ser recibidas. Las quejas de personal no serán investigadas si han pasado más de 60 días desde el incidente alegado, a menos que:

- La queja implique una violación criminal, en cuyo caso aplicará el plazo de prescripción penal. Sin embargo, esto no impedirá que el Departamento de Policía de Dallas tome medidas disciplinarias si es necesario para mantener la integridad del departamento.
- El denunciante pueda demostrar una causa justificada para no presentar la queja dentro del plazo especificado.

Si estoy en la cárcel, ¿tengo derecho a presentar una queja?

Sí, usted tiene ese derecho; no importa si está actualmente encarcelado. Nuestro investigador o un detective de la División de Asuntos Internos del DPD puede visitar cárceles de la Ciudad o del Condado para entrevistar a los denunciantes o también puede enviar su queja por correo a nuestra oficina.

¿Puede presentar una queja como denunciante tercero?

No, no puede presentar una queja como denunciante tercero. Las alegaciones de un tercero pueden ser consideradas a discreción de la División de Asuntos Internos. Estas alegaciones deben estar por escrito, firmadas por una persona con conocimiento directo del incidente, y deben ser presentadas dentro del plazo para aceptar quejas formales.

¿Puede presentar una queja sin conocer el nombre y número de placa del oficial?

Sí, podemos identificar al oficial utilizando los registros del DPD.

¿Qué debe hacer si sufre represalias por interponer una queja?

Si sospecha represalias, contacte inmediatamente a la OCPO. Remitiremos el asunto a la División de Asuntos Internos del DPD y podremos abrir una nueva investigación si es necesario.

¿Qué sucede después de presentar una queja?

Usted recibirá una carta de nuestra oficina o de la División de Asuntos Internos notificándole que su queja ha sido recibida.

El personal de la OCPO y de la División de Asuntos Internos del DPD determinarán si está dentro de nuestra jurisdicción. Si su queja no está en nuestra jurisdicción, será remitida a la agencia o entidad apropiada para investigar el incidente. Si está dentro de nuestra jurisdicción, recibirá una carta informándole de los próximos pasos.

Jurisdicción

La OCPO tiene la autoridad para revisar o investigar incidentes críticos y quejas de presunta mala conducta cometida solo por miembros del DPD. Las quejas contra miembros de departamentos de policía distintos al DPD deben ser presentadas ante la autoridad local o estatal correspondiente.

¿Cómo se resuelven las quejas?

Una vez que presente una queja, la OCPO y la División de Asuntos Internos del Departamento de Policía de Dallas revisarán las acusaciones para determinar el tipo de investigación necesaria:

- **Número de Control (CN)** – Para acusaciones que podrían resultar en una reprimenda escrita o superior. Estas quejas son investigadas por la División de Asuntos Internos.
- **Remisión a División (DR)** – Para acusaciones menos graves que podrían resultar en acciones correctivas como Consejo y Orientación, Asesoramiento Documentado, o un Informe de Corrección del Supervisor.

- **Remisión a División (DR) *continuación*** – Estas quejas son investigadas por la división del oficial acusado.
- **Sin Investigación (NI)** – Para casos que la División de Asuntos Internos no investigará. Por ejemplo, acusaciones de mala conducta recibidas después de 60 días.
- **Integridad Pública (PI)** – Para acusaciones de conducta criminal por parte de oficiales de policía. Estas quejas son investigadas por la Unidad de Integridad Pública.
- **Investigación Independiente** – En algunos casos, OCPO puede realizar su propia investigación independiente, reuniendo evidencia y presentando hallazgos al CPOB.
- **Mediación** – La mediación ofrece una oportunidad para que civiles y oficiales de la policía se reúnan en un espacio seguro, tranquilo y privado con un mediador capacitado e imparcial para hablar confidencialmente sobre lo sucedido. La mediación es un proceso voluntario; todas las partes deben estar de acuerdo en participar. Puede solicitar mediación en su formulario de queja.

Resultados de las Quejas

Después de una investigación, los hallazgos se determinan según la evidencia recopilada:

- **Infundada** – los actos alegados en la queja no ocurrieron.
- **Exonerada** – los actos alegados en la queja ocurrieron pero fueron justificados, legales y apropiados.
- **No sostenida** – no hay suficiente evidencia para probar o refutar las alegaciones.
- **Sostenida** – hay una preponderancia de evidencia que respalda las alegaciones hechas en la queja.
- **Completa** – La investigación estableció los hechos de una Investigación Administrativa y determinó que no hubo violaciones de las normas.

¿Qué puede hacer si cree que ha ocurrido discriminación o mala conducta?

Puede presentar una queja sobre el DPD de las siguientes maneras:

- **En línea:** Envíe en dal.city/OCPO
- **En persona:** Visítenos en la Alcaldía de Dallas o en cualquier ubicación del DPD.
- **Correo electrónico:** Envíe a OCPO@dallas.gov
- **Correo postal:** Alcaldía de Dallas, 1500 Marilla St., 5DN, Dallas, TX 75201

Los formularios de queja están disponibles en inglés y español en las Bibliotecas Públicas de Dallas, Centros Recreativos, y oficinas de la Liga de Ciudadanos Latinoamericanos Unidos (LULAC) y la Asociación Nacional para el Progreso de las Personas de Color (NAACP).

¿Cuánto tiempo lleva realizar una investigación completa?

Cada caso es diferente. A veces, una investigación puede realizarse rápidamente, en cuestión de unos pocos meses. Algunas investigaciones toman más tiempo. Depende de muchos factores, como la disponibilidad de testigos y la complejidad del incidente, incluyendo el número de presuntas víctimas y oficiales involucrados.

¿Disciplina la OCPO a los oficiales?

No. El jefe de la Policía determina las acciones disciplinarias por mala conducta. Las sanciones van desde advertencias verbales hasta la desvinculación laboral. Si la OCPO no está de acuerdo con la acción disciplinaria, puede recomendar acciones adicionales al administrador de la Ciudad.

¿Permanecen las quejas en el expediente de un oficial?

Sí. Independientemente del resultado, todas las quejas permanecen en el historial de un oficial, que forma parte de su expediente personal en el Departamento de Policía. Esto incluye quejas que se resuelven a través de nuestro programa de mediación.

¿Puede la OCPO ayudarme con una citación o arresto?

No, no tenemos jurisdicción. Una citación o un arresto solo pueden resolverse en el tribunal. No podemos proporcionar ningún consejo o asistencia legal. Debe buscar orientación de un abogado con licencia.

¿Por qué es beneficioso para la comunidad presentar una queja?

Al presentar una queja, usted ayuda a mejorar las políticas y prácticas del DPD. Su caso puede destacar áreas para reformar y mejorar la responsabilidad, contribuyendo a una comunidad más segura y transparente.

Información adicional sobre el OCPO, incluyendo información sobre cómo presentar un queja por discriminación o mala conducta, está disponible en dal.city/OCPO.