



2024 City of Dallas Charter Review Commission

Proposed Amendment #41

Submitted by: Cara Mendelsohn	Location: Chapter XI, Sec. 13 or new section	Category: Policy
CHAPTER XI. THE BUDGET AND FINANCIAL PROCEDURE RELATING THERETO		
ADD - Pension Contribution		
The City Manager must incorporate the full amount of the most recently published Actuarially Determined Contribution for all pension plans as an expense item in each proposed fiscal year budget to the city council.		
Rationale:		
Dallas must fully fund the cost of employee benefits in the years that the liability occurs, not continue to partially fund the pensions and accrue large unfunded liabilities. It is the fiscal responsibility and duty of the city manager and city council to ensure debts are not delayed to future generations of workers or city residents.		