

MINUTES OF THE CITY COUNCIL COMMITTEE
TUESDAY, MARCH 25, 2025

25-0015

SPECIAL CALLED PUBLIC SAFETY COMMITTEE
CITY COUNCIL CHAMBER, CITY HALL/VIDEO CONFERENCE
COUNCILMEMBER CARA MENDELSON, PRESIDING

PRESENT: [4] Mendelsohn, Stewart (**9:09 a.m.), Atkins, Willis

ABSENT: [1] Moreno

The meeting was called to order at 9:06 a.m. with a quorum of the committee present.

The meeting agenda, posted in accordance with Chapter 551, "OPEN MEETINGS," of the Texas Government Code, was presented.

After all business properly brought before the committee had been considered, the meeting adjourned at 10:57 a.m.

Chair

ATTEST:

City Secretary Staff

Date Approved

The agenda is attached to the minutes of this meeting as EXHIBIT A.

The actions taken on each matter considered by the committee are attached to the minutes of this meeting as EXHIBIT B.

The briefing materials for this meeting are filed with the City Secretary's Office as EXHIBIT C.

**** Note: Indicates arrival time after meeting called to order/reconvened.**

MINUTES OF THE CITY COUNCIL COMMITTEE
TUESDAY, MARCH 25, 2025

EXHIBIT A

RECEIVED

2025 MAR 21 PM 2:37

**CITY SECRETARY
DALLAS, TEXAS**

City of Dallas

*1500 Marilla Street,
Council Briefing Room, 6ES
Dallas, Texas 75201*

Public Notice

250320

POSTED CITY SECRETARY
DALLAS, TX



Public Safety Committee

March 25, 2025

9:00 AM

SPECIAL CALLED MEETING

This Public Safety Committee meeting will be held by video conference and in the Council Briefing Room, 6ES at City Hall.

The Public may attend the meeting virtually; however, City Hall is available for those wishing to attend the meeting in person.

The meeting will be broadcast live on Spectrum Cable Channel 16 and online at [bit.ly/cityofdallas.tv](https://cityofdallas.tv). The public may also listen to the meeting as an attendee at the following video conference link: <https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m7fadca4da4b8e4cdd25e536ca3d87e14>

Call to Order

MINUTES

1. [25-962A](#) Approval of the February 10, 2025, Minutes

Attachments: [Minutes](#)

BRIEFING ITEMS

- A. [25-963A](#) Overview of Police and Fire Recruiting and Retention
[Pollyana Ashford, Major of Police Department, Delridge Williams, Assistant Chief, Dallas Fire-Rescue Department]

Attachments: [Memorandum](#)
[Memorandum](#)

- B. [25-964A](#) Violent Crime Reduction Plan Update
[Nathan Swyers, Major of Police, Violent Crime Division, Dallas Police Department]

Attachments: [Presentation](#)

- C. [25-965A](#) Civil Service Board Rules and Regulations Update
[Jarred D. Davis, Director, Civil Service Department]

Attachments: [Presentation](#)

- D. [25-966A](#) City's Continuity of Operations (COOP) Program Update
[Kevin Oden, Director, Travis Houston, Deputy Director, Emergency Management & Crisis Response]

Attachments: [Presentation](#)

- E. [25-967A](#) Park Safety and Security Plan Update
[M. Renee Johnson, Deputy Director & Kevin Mandy, Superintendent Park, and Recreation]

Attachments: [Presentation](#)

- F. [25-968A](#) 2024 Dallas Fire-Rescue Emergency Medical Services Annual Report
[Dr. Marshal Isaacs, Medical Director, Scott Clumpner, Deputy Chief,
Section Chief Chris Chiara, Dallas Fire-Rescue Department]

Attachments: [Presentation](#)

BRIEFING MEMOS

- G. [25-969A](#) Public Safety Dashboards
[Dominique Artis, Chief of Public Safety, City Manager's Office]

Attachments: [Memorandum](#)

- H. [25-970A](#) Dallas Police Department 2024 Racial Profiling Report
[Michael T. Igo, Chief of Police (I), Dallas Police Department]

Attachments: [Memorandum](#)

- I. [25-971A](#) Dallas Fire-Rescue Facility Construction Update
[Justin Ball, Chief of Fire, Dallas Fire-Rescue Department]

Attachments: [Memorandum](#)

- J. [25-973A](#) Dallas Fire-Rescue Fleet Maintenance Update
[Justin Ball, Chief of Fire (I), Dallas Fire-Rescue Department]

Attachments: [Memorandum](#)

- K. [25-974A](#) Dallas Marshal's Action Response Team Activity Report
[David Pughes, City Marshal, Dallas Marshal's Office]

Attachments: [Memorandum](#)

- L. [25-975A](#) Capital Improvement Needs at City Detention Center
[David Pughes, City Marshal, Dallas Marshal's Office]

Attachments: [Memorandum](#)

UPCOMING AGENDA ITEMS

- M. [25-977A](#) Authorize **(1)** a three-year interlocal agreement with Dallas Independent School District to provide emergency medical services during football games and other District events; and **(2)** the receipt and deposit of the revenue funds - Estimated Revenue: General Fund \$486,590.00

Attachments: [Memorandum](#)

- N. [25-978A](#) Authorize a five-year sole source services agreement for asset tracking system equipment, maintenance, and support for the Police Department
- CovertTrack Group, Inc., sole source - Not to exceed \$1,071,846.75
-Financing: General Funds (subject to annual appropriations)

Attachments: [Memorandum](#)

- O. [25-979A](#) Authorize a five-year service price agreement for helicopter turbine engine overhauls, rebuilds, repairs, and associated rentals for helicopters for the Dallas Police Department - Keystone Turbine Services, LLC, lowest responsible bidder of two - Estimated amount of \$9,727,460.00 - Financing: General Fund (subject to annual appropriations)

Attachments: [Memorandum](#)**ADJOURNMENT**

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]

MINUTES OF THE CITY COUNCIL COMMITTEE
TUESDAY, MARCH 25, 2025

EXHIBIT B

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 25, 2025

Item 1: Approval of the February 10, 2025, Minutes

Mayor Pro Tem Atkins moved to adopt the minutes as presented.

Motion seconded by Councilmember Willis and unanimously adopted. (Stewart absent when vote taken; Moreno absent)

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 25, 2025

BRIEFING ITEMS

Item A: Overview of Police and Fire Recruiting and Retention

The following individuals briefed the committee on the item:

- Pollyana Ashford, Major of Police Department, Dallas Police Department;
- Israel Herrera, Deputy Chief, Personnel & Training Division, Dallas Police Department;
and
- Delridge Williams, Assistant Chief, Dallas Fire-Rescue Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 25, 2025

BRIEFING ITEMS

Item B: Violent Crime Reduction Plan Update

The following individuals briefed the committee on the item:

- Nathan Swyers, Major of Police, Violent Crime Division, Dallas Police Department;
- Michael Igo, Interim Police Chief, Dallas Police Department; and
- Steven Williams, Deputy Chief, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 25, 2025

BRIEFING ITEMS

Item C: Civil Service Board Rules and Regulations Update

The item was deferred to a later date.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 25, 2025

BRIEFING ITEMS

Item D: City's Continuity of Operations (COOP) Program Update

The following individuals briefed the committee on the item:

- Kevin Oden, Director, Travis Houston, Deputy Director, Emergency Management & Crisis Response; and
- Travis Houston, Deputy Director, Emergency Management & Crisis Response

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 25, 2025

BRIEFING ITEMS

Item E: Park Safety and Security Plan Update

The following individuals briefed the committee on the item:

- M. Renee Johnson, Deputy Director, Park and Recreation;
- Kevin Mandy, Superintendent, Park and Recreation;
- Jeremy McMahon, Manager Forestry, Park and Recreation; and
- David Pughes, City Marshal, City Marshal's Office

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 25, 2025

BRIEFING ITEMS

Item F: 2024 Dallas Fire-Rescue Emergency Medical Services Annual Report

The following individuals briefed the committee on the item:

- Dr. Marshal Isaacs, Medical Director;
- Scott Clumpner, Deputy Chief, Dallas Fire-Rescue Department;
- Chris Chiara, Section Chief, Dallas Fire-Rescue Department; and
- Justin Ball, Fire Assistant Chief, City Manager's Office

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 25, 2025

BRIEFING MEMOS

- Item G: Public Safety Dashboards
- Item H: Dallas Police Department 2024 Racial Profiling Report
- Item I: Dallas Fire-Rescue Facility Construction Update
- Item J: Dallas Fire-Rescue Fleet Maintenance Update
- Item K: Dallas Marshal's Action Response Team Activity Report
- Item L: Capital Improvement Needs at City Detention Center

The committee discussed the items.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 25, 2025

UPCOMING AGENDA ITEMS

- Item M: Authorize **(1)** a three-year interlocal agreement with Dallas Independent School District to provide emergency medical services during football games and other District events; and **(2)** the receipt and deposit of the revenue funds - Estimated Revenue: General Fund \$486,590.00
- Item N: Authorize a five-year sole source services agreement for asset tracking system equipment, maintenance, and support for the Police Department - CovertTrack Group, Inc., sole source - Not to exceed \$1,071,846.75 -Financing: General Funds (subject to annual appropriations)
- Item O: Authorize a five-year service price agreement for helicopter turbine engine overhauls, rebuilds, repairs, and associated rentals for helicopters for the Dallas Police Department - Keystone Turbine Services, LLC, lowest responsible bidder of two - Estimated amount of \$9,727,460.00 - Financing: General Fund (subject to annual appropriations)

The committee discussed the items.

MINUTES OF THE CITY COUNCIL COMMITTEE
TUESDAY, MARCH 25, 2025

EXHIBIT C