

Youth **Advocate**
PROGRAMS, INC.



An Overview of

DALLAS CRED: A VIOLENCE INTERVENTION & PREVENTION PROGRAM



Youth Advocate Programs Inc. (YAP) is a national nonprofit solely committed to keeping youth and adults 'safely home' with their families, supported by their community.

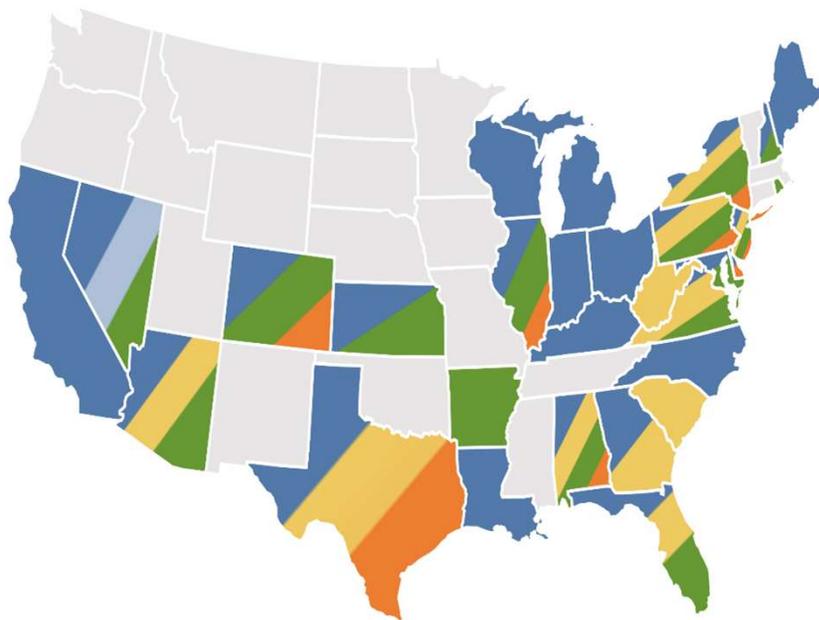
YAP'S GUIDING PRINCIPLES

- No Reject; No Eject
- Individualized Service Planning
- Family-Focused Approach
- Strength-Based Programming
- Neighborhood-Based Recruitment



YAP's WORK

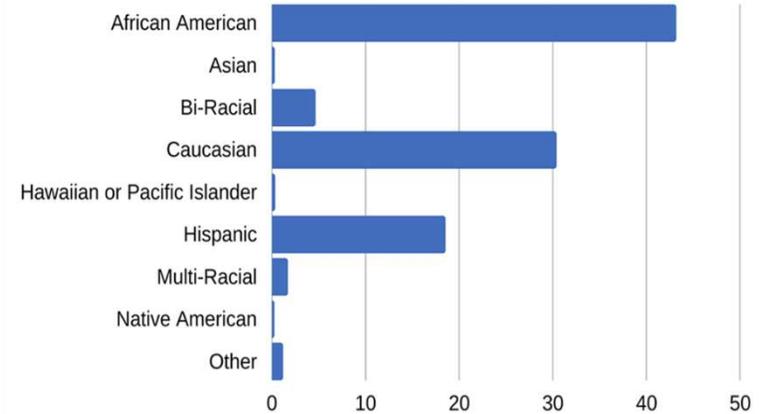
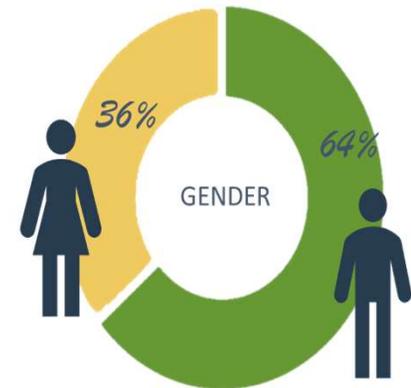
Founded in 1975, YAP operates programs in 29 states and Washington, D.C., serving in over 150 urban, suburban, and rural communities.



WHAT WE OFFER:

-  Youth/Adult Justice
-  Child Welfare
-  Behavioral Health, ID/DD, Autism Spectrum Disorder
-  Education
-  Workforce Development

20,000
Youth and Families
Served Annually Across
the U.S.



YAP'S EXPERIENCE IN DALLAS/FT. WORTH

100% IN THE COMMUNITY

Since
1995

Started in Tarrant County, TX in 1992 working with Juvenile Services to impact street gangs (Bloods, Crips and Latin Kings).

Started in Dallas County in 1995,

working with the Dallas County Juvenile Department.

- Provided an outpatient mental health clinic for young people and their families since 2000.



YAP's Experience With Violence Interruption Through Our Youth & Emerging Adult Programs



- Serve all ages
- Specialize in transition age young adult services (Ages 14-25)
- Provide economic opportunity component
- Often serve formerly incarcerated individuals
- Serve those at high-risk and who live in high violence neighborhoods
- Serve families experiencing violence



OUR EXPERIENCE WITH VIOLENCE INTERRUPTION



Credible Messenger/Pathways Programs DC

Helps connect disenfranchised and high-risk men learn life and workforce development skills to prevent violence and recidivism. Over 90% of program participants have successfully completed the Credible Messenger and subsidized employment programs.

OUR EXPERIENCE WITH VIOLENCE INTERRUPTION



BALTIMORE

Safe Streets: YAP operates an outreach post in the Penn North Community of West Baltimore as part of the city's Safe Streets Initiative funded by the Mayor's Office of Criminal Justice. The program targets young people ages 14-25. Each month, the local post hosts two events with the goal of building rapport and engaging in education and resource sharing as a public health strategy to reduce violence. Outreach workers mediate conflicts in the community to help interrupt potential violence.

Strengthening Communities,
One Biography at a Time

Youth Advocate
PROGRAMS, INC.





Youth **Advocate**
PROGRAMS, INC.



YAP's Proposed Approach for Dallas, Texas

**DALLAS CRED: A VIOLENCE INTERVENTION &
PREVENTION PROGRAM**



YAP's Violence Interruption Core Strategies



- Street and Hospital Outreach
- Community Building
- Intensive Support for the highest risk individuals

Target Population

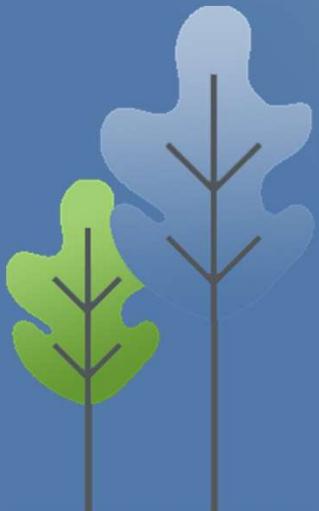
- All ages with special emphasis on youth aged 14-25
- Engaging those at highest risk of community violence such as poverty, drug use, gang activity, and gun violence
- Hospital intervention to prevent retaliation
- Participation is voluntary; youth/young adults are recruited into the program by staff



Dallas Cred staff will work with individuals that possess one or more of the following criteria:

- Disconnected from school, work and a positive community support system
- Displaying illegal or aggressive/violent behavior or attitudes
- Gang involved or at-risk of involvement
- On parole or probation, otherwise justice-involved or at-risk of involvement
- Returning to the community from an institution or out-of-home placement
- At high risk of participating in retaliatory violence due to having experienced or witnessed violence and/or group/gang association
- Have mental health, drug or alcohol issues

YAP Addresses Root Causes



Trauma

Procedural
Justice

Economic
Opportunities

Racial Equity

OPERATIONAL PLAN

YAP's Theory of Change

To stop the perpetuation of urban community violence by addressing its root causes through authentic relationship building that:

- Builds economic opportunity
- Enhances well-being
- Helps to heal those who have been harmed
- Engages in restorative practices that build trust between the community and institutions within it.



Performance Measures

Program Output Targets

1. Provide approx. 100 high-risk individuals annually with intensive, individualized services such as ISP development, mentoring, wraparound support, YAPWORX, and family engagement.
2. Engage approx. 300-400 community members annually via mediations and violence interruption engagements.
3. Provide community building & engagement activities through monthly Steering Committee meetings and quarterly retreats for leadership development and a safe space for mediation.

Performance Measures



Outcomes

- 1) 75% of individuals worked with after a violent incident will not retaliate
- 2) 75% of those who receive individualized services will not commit a violent offense
- 3) Target areas will experience a reduction in violent crime.
- 4) Reduce recidivism rates in the juvenile/adult system



Program Features

Assistance provided to high-risk individuals with emphasis on skill development and relational connections:

- Street Outreach
- Hospital Intervention & Crisis Support
- Mentoring
- Community Engagement
- Wraparound Support
- Educational Activities
- Develop Economic Opportunities
- Specialized Interventions for Needed Target Population such as:
 - SPARCS
 - YAPWORX
 - Phoenix Gang Curriculum

Wraparound/Case Management

- Engages participants and families as **equal partners**
- Learns about needs, strengths, and preferences through **holistic assessment** process
- Builds a **Family Team** of community supports
- Develops an **Individualized Service Plan** with emphasis on safety and crisis planning and is trauma informed



SERVICES MODEL



 GEDs to PhDs

 Connect to local supports

 Implement the individual's plan

 Build skills

 Work in the home and community

 Available 24/7*

 Group, family and Individual*

 Meet when needed, intense dosage



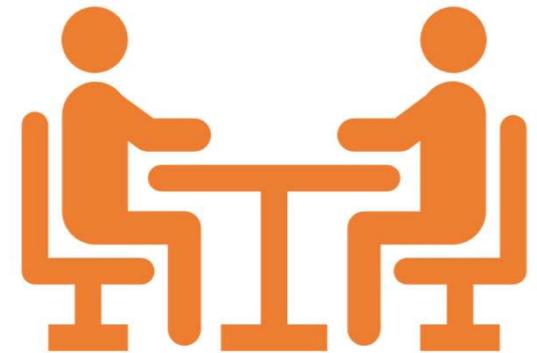
Dallas Cred: Staffing Structure

As a diverse team with similar backgrounds who live in the target neighborhoods and includes:

- 1 Program Director (FT)
- 1 Program Coordinator (FT)
- 1 Administrative Manager (FT)
- 3 Credible Messengers (FT)
- 5 Violence Interrupters (4 FT/1 PT)
- 1 Therapist (LPHA/hourly)

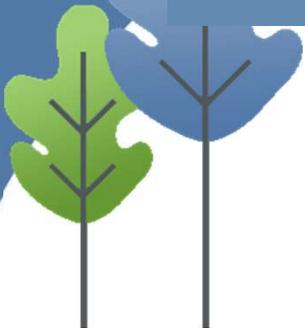
COLLABORATIVE PARTNERS

- Local Law Enforcement
- Social Service Providers
- Area Businesses
- Community Partners such as:
 - Mission Bridges
 - Outreach Ministries International | National Youth Week
 - No More Violence, Inc.
 - Village Bridge Community Center
 - Parkland Hospital
- YAP's National Endowment Fund (provides scholarships to YAP participants and graduates to supports vocational and higher education or credentialling)



YAP'S CAPACITY TO START & EXPAND VIOLENCE REDUCTION PROGRAMS

- 1) Experienced local and executive leadership staff with a history of starting and managing violence reduction programs
- 2) Well developed local and organizational infrastructure to support new program and expansion of site capacity
- 3) Strong outcomes tracking and evaluation component
- 4) Ability to leverage additional community resources
- 5) All direct service staff are hired from the neighborhoods served and are Credible Messengers with "lived experience"



Economic Benefits to the City

- Hiring of 12 FT staff positions from the City of Dallas.
- Reduced incarceration rates in the city
- Reduced costs for law enforcement response to violent incidents
- Reduced costs to health care systems and city emergency response systems as individual and community norms change.
- Increasing economic opportunity for participants of YAPWORX.



DATA: The estimated total costs for one suspect per homicide shooting in Dallas is \$1.1M and \$726,000 per injury shooting (including crime scene, hospital, criminal justice, violence support and lost revenue expenses.) SOURCE: 2018 data compiled by the National Institute for Criminal Justice Reform – <http://nicjr.org/wp-content/themes/nicjr-child/assets/Dallas.pdf>.

Start-Up Plan

Dallas Cred-Violence Intervention/Prevention	Timeline/Benchmarks Goals After contract signing
Recruit, hire & train Program Director	Weeks 1-4
Recruit & hire Additional Program Staff	Weeks 2-6
All staff complete initial trainings: <ul style="list-style-type: none"> - YAP YRAP Basic Training - Cure Violence Training - YAPWORX Training 	Week 6-8
Build Local Advisory Groups/Steering Committee	Week 3- ongoing
Identify and build partnerships and community linkages	(Ongoing)
PROGRAM SERVICES	Begin by 60 days or less



Q & A

Strengthening Communities,
One Biography at a Time

Youth Advocate
PROGRAMS, INC.

