

WORKFORCE

GOAL 1 ENSURE MIDDLE-SKILLED JOBS IN DALLAS ARE FILLED TO CREATE A FUTURE-PROOF WORKFORCE



GOAL 2 MAKE THE CITY OF DALLAS THE PREMIERE PUBLIC SERVICE EMPLOYER



"Best Place to Work" Designation

Talent Attraction

Retention Strategies

Employee Childcare Assistance

EDUCATION

GOAL WORK IN PARTNERSHIP TO PREPARE A DIVERSE WORKFORCE FOR CREDENTIALING OR TRAINING NEEDED TO FILL MIDDLE-SKILLED JOBS

OCC Supplemental Nutrition Program for Women, Infants and Children

CMO Youth Commission

WCIA Community Ambassadors Program

CMO College Advisory Commission

OCC Financial Empowerment Centers

DPL Enhanced Library Card

PROGRAMS & PARTNERS



Fresh Start



Re-Entry



Upskilling Dallas



Day Labor Center



Dallas College

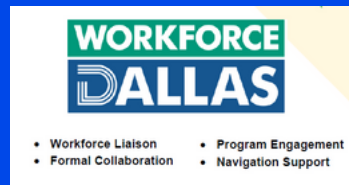


South Dallas Employment Project



Workforce Solutions of Greater Dallas

MAYOR'S TASKFORCE



Partners



Dallas Afterschool (15+ childcare and OST providers)



ISDs (like Dallas ISD)



DISD P-Tech



Child Poverty Action Lab



Dallas County Promise



Dallas College



Momentous Institute



South Dallas Employment Project



Big Thought



International Rescue Committee



WINGS



7 Service Locations
Currently 4 Financial Empowerment Centers
3 Additional Partners
Across the City of Dallas

2021-2023

Workforce, Education & Equity Committee Report

EQUITY

GOAL 1 INTEGRATE EQUITY INTO THE CITY'S POLICIES, PROGRAMS & INITIATIVES THROUGH THE REP



Pass the Equity Resolution



Pass the REP

YEAR 1



Call for REP

YEAR 2



Show department progress measures through dashboard



Use Council and community collaboration to create the REP



Big Audacious Goals designed for department collaboration



Updating Equity Indicators



ARPA Funds Equity Investment Framework

GOAL 2 COLLABORATE WITH ANCHOR INSTITUTIONS / PARTNERS TO CLOSE DISPARITIES IN EQUITY AND INCLUSION

Work with 10 nonprofits to address Drivers of Poverty

Language Access

Certified and Re-certified Welcoming City



Evictions Data Analysis and Interventions

Address Fines and Fees Equitably

4th Annual Equity Indicators Symposium



PROGRAMS & PARTNERS



Connected Dallas



Communities Foundation of Texas



Philanthropy - closely align efforts in closing disparities



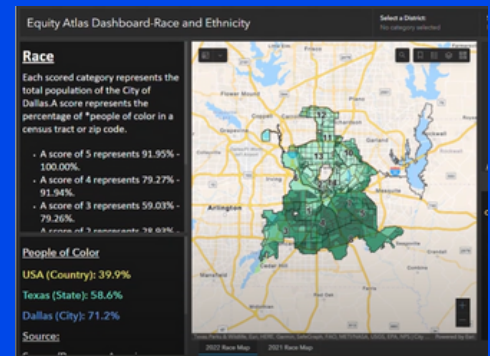
DISD - close the Digital Divide through investments during COVID



DTRHT - Dallas Truth Racial Healing and Transformation

DRIVING DATA

Address disparities through data driven solutions



UPCOMING WEE CONSIDERATIONS

OPPORTUNITY 1 ADVANCE PRIORITIES IN WORKFORCE DALLAS

OPPORTUNITY 2 INCREASE PROGRAM ACCESS AND ADDRESS DISPARITIES IN EQUITY PRIORITY AREAS.

OPPORTUNITY 3 INVEST IN S.E.L.-BASED TRAINING FOR THE CITY AND IN CITY PROGRAMS

OPPORTUNITY 4 ADVANCE IN YOUTH AND SENIOR SERVICES

OPPORTUNITY 5 INTEGRATE A STRATEGIC APPROACH TO ENGAGEMENT AND OUTREACH

OPPORTUNITY 6 REVISIT GOALS TO ALIGN WITH BIG AUDACIOUS GOALS IN THE REP

WEE Committee Briefings

Workforce: 33 Presentations
Education: 18 Presentations
Equity: 61 Presentations

PLANS



COMMISSIONS

Disabilities

Veteran Affairs

Youth Commission

Senior Affairs

College Advisory

