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City of Dallas

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*1500 Marilla Street, City Council Briefing Room, 6ES, 6th Floor
Dallas, Texas 75201*



Community Police Oversight Board

MARCH 18, 2025

5:30 PM

Community Police Oversight Board FY 24-25 Subcommittees

Policy Subcommittee

Changa Higgins, (C) Deatra Wadsworth (VC),
Ozzie Smith, Judge C. Lander, David Kitner,
Brandon Freidman

Rules Subcommittee

Alison Grinter-Allen (C), Judge C. Lander (VC),
Brian Bah, Derric Pegram

Board Training Subcommittee

Dr. Loren Gilbert-Smith (C), Arlene Steinfeld
(VC), Brian Bah, Changa Higgins, Derric Pegram

Community Engagement Subcommittee

Jonathan Maples (C), Derric Pegram (VC), John
Mark Davidson and Jennifer King

(C)- Chair (VC) - Vice Chair

Updated: 01/31/2025

General Information

The Dallas Council Committees regularly meet on Mondays beginning at 9:00 a.m. and 1:00 p.m. in the Council Chambers, 6th floor, City Hall, 1500 Marilla. Council Committee agenda meetings are broadcast live on bit.ly/cityofdallastv and on Time Warner City Cable Channel 16.

Sign interpreters are available upon request with a 48-hour advance notice by calling (214) 670-5208 V/TDD. The City of Dallas is committed to compliance with the Americans with Disabilities Act. **The Council agenda is available in alternative formats upon request.**

If you have any questions about this agenda or comments or complaints about city services, call 311.

Rules of Courtesy

City Council meetings bring together citizens of many varied interests and ideas. To insure fairness and orderly meetings, the Council has adopted rules of courtesy which apply to all members of the Council, administrative staff, news media, citizens and visitors. These procedures provide:

- That no one shall delay or interrupt the proceedings, or refuse to obey the orders of the presiding officer.
- All persons should refrain from private conversation, eating, drinking and smoking while in the Council Chamber.
- Posters or placards must remain outside the Council Chamber.
- No cellular phones or audible beepers allowed in Council Chamber while City Council is in session.

“Citizens and other visitors attending City Council meetings shall observe the same rules of propriety, decorum and good conduct applicable to members of the City Council. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing the City Council or while attending the City Council meeting shall be removed from the room if the sergeant-at-arms is so directed by the presiding officer, and the person shall be barred from further audience before the City Council during that session of the City Council. If the presiding officer fails to act, any member of the City Council may move to require enforcement of the rules, and the affirmative vote of a majority of the City Council shall require the presiding officer to act.” Section 3.3(c) of the City Council Rules of Procedure. para hacer cumplir las reglas establecidas, y el voto afirmativo de la mayoría del Ayuntamiento Municipal precisara al oficial que este presidiendo la sesión a tomar acción.” Según la sección 3.3 (c) de las reglas de procedimientos del Ayuntamiento.

Información General

Los Comités del Concejo de la Ciudad de Dallas se reúnen regularmente los lunes en la Cámara del consejo en el sexto piso del Ayuntamiento, 1500 Marilla, a partir de las 9:00 a.m. y la 1:00 p.m. Las reuniones de la agenda del Comité del Consejo se transmiten en vivo por la estación de bit.ly/cityofdallastv y por cablevisión en la estación *Time Warner City Cable* Canal 16.

Intérpretes para personas con impedimentos auditivos están disponibles si lo solicita con 48 horas de anticipación llamando al (214) 670-5208 (aparato auditivo V/TDD). La Ciudad de Dallas se esfuerza por cumplir con el decreto que protege a las personas con impedimentos, *Americans with Disabilities Act*. **La agenda del Ayuntamiento está disponible en formatos alternos si lo solicita.**

Si tiene preguntas sobre esta agenda, o si desea hacer comentarios o presentar quejas con respecto a servicios de la Ciudad, llame al 311.

Reglas de Cortesía

Las asambleas del Ayuntamiento Municipal reúnen a ciudadanos de diversos intereses e ideologías. Para asegurar la imparcialidad y el orden durante las asambleas, el Ayuntamiento ha adoptado ciertas reglas de cortesía que aplican a todos los miembros del Ayuntamiento, al personal administrativo, personal de los medios de comunicación, a los ciudadanos, y a visitantes. Estos reglamentos establecen lo siguiente:

- Ninguna persona retrasara o interrumpirá los procedimientos, o se negara a obedecer las órdenes del oficial que preside la asamblea.
- Todas las personas deben abstenerse de entablar conversaciones, comer, beber y fumar dentro de la cámara del Ayuntamiento.
- Anuncios y pancartas deben permanecer fuera de la cámara del Ayuntamiento.
- No se permite usar teléfonos celulares o enlaces electrónicos (*paggers*) audibles en la cámara del Ayuntamiento durante audiencias del Ayuntamiento Municipal

“Los ciudadanos y visitantes presentes durante las asambleas del Ayuntamiento Municipal deben de obedecer las mismas reglas de comportamiento, decoro y buena conducta que se aplican a los miembros del Ayuntamiento Municipal. Cualquier persona que haga comentarios impertinentes, utilice vocabulario obsceno o difamatorio, o que al dirigirse al Ayuntamiento lo haga en forma escandalosa, o si causa disturbio durante la asamblea del Ayuntamiento Municipal, será expulsada de la cámara si el oficial que este presidiendo la asamblea así lo ordena. Además, se le prohibirá continuar participando en la audiencia ante el Ayuntamiento Municipal. Si el oficial que preside la asamblea no toma acción, cualquier otro miembro del Ayuntamiento Municipal puede tomar medidas

Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."



COMMUNITY POLICE OVERSIGHT BOARD

REGULAR MEETING

Tuesday, March 18, 2025 - 5:30 PM

There are three ways to attend and participate:

1. In Person: Dallas City Hall, City Council Briefing Room, 6ES

2. Video Link Online:

<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m445b2da7e4c02fe72fe4e6e6f40439fc>

Access Code: 2481 320 3552

Meeting Password: nbTEdR4kt32

3. Telephone: +1-469-210-7159 United States Toll (Dallas)

The City of Dallas will make Reasonable Accommodations/Modifications to programs and/or other related activities to ensure any and all residents have access to services and resources to ensure an equitable and inclusive meeting. Anyone requiring auxiliary aid, service, and/or translation to fully participate in the meeting should notify the Office of Community Police Oversight by calling (214) 671-8283, three (3) business days prior to the scheduled meeting. A video stream of the meeting will be available twenty-four (24) hours after adjournment by visiting: Individuals and interested parties wishing to speak must register with the Office of Community Police Oversight at Dallascityhall.com/OCPO or call (214) 671- 8283, twenty- four (24) hours prior to the meeting date and time.

La Ciudad de Dallas hará adaptaciones o modificaciones razonables a los programas y/o otras actividades relacionadas para garantizar que todos y cada uno de los residentes tengan acceso a servicios y recursos para garantizar una reunión equitativa e inclusiva. Cualquier persona que requiera ayuda auxiliar, servicio y/o traducción para participar plenamente en la reunión debe notificar a la Oficina de Supervisión de la Policía Comunitaria llamando al (214) 671-8283, tres (3) días hábiles antes de la reunión programada. Una transmisión de video de la reunión estará disponible veinticuatro (24) horas después del cierre visitando <https://dallastx.new.swagit.com/views/113>.

Las personas y partes interesadas que deseen hablar deben registrarse en la Oficina de Supervisión de la Policía Comunitaria en Dallascityhall.com/OCPO o llamar al (214) 671- 8283, veinticuatro (24) horas antes de la fecha y hora de la reunión.

BOARD MEMBERS:

District 15 <u>Chair</u> John Mark Davidson	District 1 <u>Vice-Chair</u> Aswad Smith	District 2 Jonathan Maples	District 3 Walter Higgins	District 4 Loren Gilbert-Smith
District 5 Brian Bah	District 6 Derric Pegram	District 7 Timothy Jackson	District 8 Chauncey Lander	District 9 Alison Grinter Allen
District 10 Jennifer King	District 11 Arlene Steinfield	District 12 Deatra Wadsworth	District 13 David Kitner	District 14 Brandon Friedman

STAFF:

Director Police Monitor Michele Andre	Communication Advisor Waldir Guerrero	Special Investigator Gregory Huff	Policy Analyst Siara Montoya Obasuyi	Senior Outreach Specialist Alma Perez
Complaint Intake Specialist Yolanda Cole				

The City of Dallas Office of Community Police Oversight (OCPO) is dedicated to addressing complaints against Dallas Police Department officers. The OCPO's primary function is to monitor DPD investigations of external administrative complaints or critical incidents, oversee mediations, independently investigate administrative investigations upon the conclusion of an internal affairs investigation (case disposition and discipline); review findings of internal affairs investigations or investigations of critical incidents and report the findings to the board; provide support services to the board such as aiding the board and the technical resource panel in their work; and assist the board with preparing reports. The OCPO does not represent complainants or assist in any monetary recovery or other damages sought by a complainant.

La Oficina de Supervisión de la Policía Comunitaria (OCPO) de la Ciudad de Dallas se dedica a atender quejas contra agentes del Departamento de Policía de Dallas. La función principal de la OCPO es monitorear las investigaciones del DPD sobre quejas administrativas externas o incidentes críticos, supervisar las mediaciones; investigar de forma independiente las investigaciones administrativas una vez concluida una investigación de asuntos internos (disposición del caso y disciplina); revisar los resultados de las investigaciones de asuntos internos o de incidentes críticos e informar los resultados a la junta; proporcionar servicios de apoyo a la junta, como ayudar a la junta y al panel de recursos técnicos en su trabajo; y ayudar a la junta en la preparación de informes. La OCPO no representa a los denunciantes ni ayuda en ninguna recuperación monetaria u otros daños solicitados por un denunciante.

-
- I. **Call To Order & Roll Call** (Chairman John Mark Davidson)
 - I. **Purpose of the CPOB** (Chairman John Mark Davidson)
 - II. **Public Comment / Open Microphone** (Three Minutes Per Person)
 - a. During the open microphone period at the beginning of each Board meeting, up to five people are allowed to speak. Those who wish to speak must register before the meeting begins. Speaker registration will open 15 minutes prior to the start of the Board meeting. The first five registered speakers will be called in the order they signed up to speak at the beginning of the meeting.
 - III. **Update: City of Dallas Recruitment Strategy and Process for the Chief of Police** (City Manager Kimberly Bizzor Tolbert)
 - a. On January 31, the City of Dallas announced the search for the next Dallas Police Chief. The press releases, including the memorandum to the City Council, Process Overview & Timeline, and Brochure [HERE](#).
 - IV. **New Complaint Intake Specialist Yolanda Cole**
 - a. Yolanda Cole joined the Office of Community Police Oversight (OCPO) as the new **Complaint Intake Specialist** on **February 24, 2025**. As the Complaint Intake Specialist, Yolanda is the first point of contact for residents filing complaints or seeking assistance. She ensures that every complaint is documented, reviewed, and directed toward a fair resolution. She also provides critical administrative support to the Director and investigative team. With over 15 years of experience in child protective services and family advocacy, Yolanda brings a deep understanding of community support, crisis intervention, and public service to her role.
 - V. **City Council Appointment of Ozzie Smith, District 1 as CPOB Vice Chair**
 - VI. **City Council District 11 Re-appointment of Arlene Steinfeld**
 - VII. **Approval of February 11, 2025, CPOB Regular Meeting Minutes**
 - VIII. **Director Report** (Director Michele Andre)
 - IX. **Special Investigator Report** (Investigator Greg Huff)
 - a. **Critical Incident Briefing**
 - i. There are no critical incidents to report.
 - b. **Consideration of Independent Investigation Findings**
 - i. NI2024-1023 Elijah Hannah
 1. **Action:** Vote on Findings of Independent Investigation of Case No. NI2024-1023
 - c. **Consideration of Independent Review Request**
 - i. CN2024-088 Eric Williams
 1. **Action:** Vote on Independent Investigation of Case No. CN2024- 088
 - ii. CN2023-185 Stephen Rogers
 1. **Action:** Vote on Independent Investigation of Case No. CN2023- 185

- X. Policy Analyst Report** (Policy Analyst Siara Obasuyi)
 - a. Website Enhancement Briefing
 - b. Legislative Briefings
 - i. Senate Bill 1421
 - ii. Senate Bill 1957
 - iii. House Bill 2929
 - iv. House Bill 2982
 - c. Legislative Updates
- XI. Community Engagement** (Waldir Guerrero / Alma Perez)
 - a. **Community Outreach and Engagement Plan Finalized**
 - b. **Past and Upcoming Events**
 - i. March 3, 2025, 6:00 PM, **DPD Immigration Listening Session (D12)**, Timberglen Recreation Center, 3810 Timberglen Rd.
 - ii. March 4, 2025, 7:00 PM, **DPD Immigration Listening Session (D1)**, Jesus Christ of Latter-Day Saints, 1415 S. Vernon Ave.
 - iii. March 10, 2025, 2:00 PM-4:00 PM, **311 Pop-Up Event (D14)**, Oak Lawn Branch Library, 4100 Cedar Springs Rd.
 - iv. March 14, 2025, 10:00 AM-12:00 PM, **311 Pop-Up Event (D2)**, Grauwlyer Park Branch Library, 2146 Gilford St,
 - v. March 17, 2025, 10:30 AM-11:30 AM, **CardBoard Project Graduation (D2)**, St. Luke Community Center, 5322 Beeman Ave.
 - vi. March 17, 2025, 2:00 PM-4:00 PM, **311 Pop-Up Event (D1)**, North Oak Cliff Branch Library, 302 W. 10th Street
 - vii. March 19, 2025, 10:00 AM-12:00 PM, **311 Pop-Up Event (D2)**, Samuelli Grand Recreation Center, 6200 E. Grand Ave.
 - viii. March 28, 2025, 10:00 AM-12:00 PM, **311 Pop-Up Event (D7)**, Larry Johnson Recreation Center, 3700 Dixon Ave.
 - ix. Saturday, April 12, from 11:00 AM to 12:00 PM, **LULAC District 3 Convention Panel** at Mountain View College (Director Andre Guest Speaker)
- XII. Internal Affairs Division (IAD) Report** (Major Anthony Greer)
- XIII. Monthly Activity Reports**
 - a. DPD Monthly Arrest by Council District Report
 - b. External Administrative Complaints Reports
 - i. Monthly External Administrative Complaint Memo
 - ii. Monthly External Administrative Complaint Chart
 - iii. Monthly Completed Cases Report
- XIV. Community Police Oversight Board Reports / Briefings**
- XV. Chairman Report** (Chairman John Mark Davidson)
- XVI. CPOB Standing Subcommittees Reports**
 - a. Policy (C. Higgins)
 - b. Rules (A. Grinter - Allen)
 - c. Board Training (L. Gilbert - Smith)
 - d. Community Engagement (J. Maples)

XVII. Upcoming CPOB Meetings

- a. April 8, 2025, 5:30 pm, 6EN Council Chambers
- b. May 13, 2025, 5:30 pm, 6EN Council Chambers
- c. June 10, 2025, 5:30 pm, 6EN Council Chambers
- d. August 12, 2025, 5:30 pm, 6EN Council Chambers
- e. September 9, 2025, 5:30 pm, 6EN Council Chambers

XVIII. Public Comment/Open Microphone *(Three Minutes Per Person)*

XIX. Board Members Comments

XX. Adjournment

Materials Provided:

- February 11, 2025, Regular Meeting Minutes
- 2025 Community Outreach Engagement Plan
- Independent Investigation Report
- Independent Review Request Memos
- Website Enhancement Briefing Memo
- Legislative Briefing Memos
- Legislative Update
- DPD Monthly Arrest by Council District Report
- Monthly External Administrative Complaint Memo
- Monthly External Administrative Complaint Chart
- Monthly Completed Cases Report

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]



Community Police Oversight Board

Meeting Minutes

The Community Police Oversight Board (CPOB) complies with the Texas Open Meetings Act (TOMA). This meeting was publicly posted at least 72 hours prior to convening. All agenda materials, meeting minutes, and recordings are available for review by contacting the Board Coordinator at 214-671-8283

-
- **Meeting Date:** February 11, 2025
 - **Convened:** 5:45 p.m.
 - **Adjourned:** 9:07 p.m.

Board Members Present

- Ozzie Smith – District 1
- Jonathan E. Maples - District 2
- Walter Higgins – District 3
- Dr. Loren Gilbert-Smith - District 4
- Brian Bah – District 5
- Derric Pegram - District 6
- Timothy Jackson – District 7
- Chauncey Lander – District 8
- Alison Grinter-Allen – District 9 (not present during roll call)
- Jenny King- District 10
- Deatra Wadsworth – District 12
- David Kitner - District 13
- Brandon Friedman - District 14 (not present during roll call)
- John Mark Davidson (Chairman) - District 15 (not present during roll call)

Board Members Absent

- Vacant – District 11

I. Call To Order & Roll Call

(Chairman John Mark Davidson)

The meeting was called to order at **5:42 pm** by Aswald “Ozzie” Smith.

- **Motion:** Chauncey Lander - District 8, moves to have Board Member Aswald Smith - District 1, as meeting’s Pro Tem Chair until Chairman Davidson arrives.
- **Second:** Motion seconded by David Kitner-District 13
- **Vote:** The motion was unanimously approved to appoint Aswald as the acting chair until

Chairman Davidson arrives.

I. Purpose of the CPOB

(Chairman John Mark Davidson)

- Pro Tem Chair Aswald Smith reads the mission and purpose of the community police oversight board.

II. Public Comment / Open Microphone (Three Minutes Per Person)

- **Deloris Phillips** proceeds to share public comments. Requests are be registered for March public comment as well.
- **James Jackson** addresses a matter of concern regarding a citation he received for allegedly violating a red traffic light. Mr. Jackson asserts that the light was classified as a stop-and-proceed scenario. The citation was issued by Officer Kaiser from DART issued the citation, and a complaint was filed. Mr. Jackson has not heard from Major Silas, to whom the complaint was escalated to.
- **Jrmar Jefferson** begins public comment by sharing a video of an incident where he alleges his brother was physically assaulted by Dallas PD officers. He will be submitting a video. He claimed he was there to serve Ms. Crockett, who was at the location of the incident.
- **Lamar Jefferson** shares his public comment stating Dallas PD unlawfully detained and assaulted him, causing bodily injury to his person. He states individuals posing as federal agents also placed cuffs on him and injured him. He has attempted to file a complaint with Homeland Security to no avail, and he came to share this information seeking assistance. Mr. Jefferson shares several law codes that he believes were violated.
- Acting Chair Smith advises Mr. Jefferson to connect with the OCPO Director for a complaint.

III. Recruitment Strategy and Process for the Chief of Police (City Manager Kimberly Bizer Tolbert)

- City Manager Kimberly was unable to attend due to another pressing commitment. This item has been moved to the next meeting scheduled for March.

IV. Approval of Meeting Minutes

a. January 14, 2025, CPOB Regular Meeting Minutes

- **Motion:** Loren Gilbert Smith of District 4 respectfully motions to approve the minutes from January 14, 2025, with a correction to amend "Data Analyst" to "Policy Analyst."
- **Second:** Motion seconded by Jonathan Maples-District 2
- **Vote:** The motion was unanimous in approving the minutes contingent on the aforementioned corrections.

V. Welcome New CPOB Member: Timothy Jackson – District 7

- Timothy Jackson, the newly appointed board member, was introduced to the assembly. He introduced himself and informed the attendees that he had previously served as the district's zoning commissioner. Mr. Jackson expressed his enthusiasm for establishing collaborative relationships with the board, law enforcement, and the community to enhance overall relations.

VI. Training

(City Attorney's Office)

The board participated a training session led by Daniel Moore from the City Attorney's Office. The session focused on Chapter 8, "Boards and Commissions," and provided an overview of Robert's Rules of Order. A request was made to send a copy of the presentation to all board members for their review.

- **Motion:** Meeting Chair Aswald Smith-District 1 respectfully motions to **move agenda item VIII as the next item** of business as a courtesy to Dallas PD, as many items are still on the agenda for consideration.
- **Second:** Motion seconded by Jennifer King-District 10
- **Vote:** The motion to move item "VIII, Dallas Police Department Reports / Briefings" to the next item of business was unanimously approved.

VIII. Dallas Police Department Reports / Briefings

(Major Anthony Greer)

- Major Greer introduces the staff present with him: Sergeant Juan Rangel, Detective Coleman, Sergeant Carter, Sergeant Luster, and Lt. Morris. He states that staff will be present during these board meetings.
- a. Internal Affairs Division (IAD) Report
 - i. **Constitutional Policing Unit's final report on the Internal Affairs Division Limited Scope Review.**
 - The report was meant for self-policing, and one of those units is internal affairs. Seventeen key areas of improvement that need to be addressed.
 - Julio Gonzalez, the Commander of the Constitutional Policing Unit, and Maddie Medraza, an advisor for the unit, were available to answer questions. Gonzalez stated that this year, the unit will focus on the use of force, training, property room management, and arrest procedures. Dr. Alex Del Carmen, a consultant on constitutional policing, was also present to address any inquiries.
 - ii. **Monthly Activity Reports**
 - DPD Monthly Arrest by Council District
 - Major Greer shared there were updates to the IAD website to assist with any new information for the public.
 - External Administrative Complaints
 - Major Greer stated that they are updating the letter templates related to complaints in collaboration with the Director of the OCPO.

VII. Reports / Briefings

a. Director Report

(Director Michele Andre)

- **Hiring:** All five positions have now been filled. An offer has been extended for the previously vacant complaint intake position, which will commence on February 24, 2025.
- **Operational:** We are looking into incorporating Bob Scales's information into the OCPO Dashboard. Furthermore, we would like to accept Interim Chief Igo's offer for an independent study. Additionally, we kindly request that the board submit any additional recommendations for firms capable of conducting the research; we have already received some suggestions from some board members.

- Texas A&M School of Law MOU is still under review by the city for students to do some research on policy. An update will be provided once that information becomes available.
- The Director has requested permission to participate in the police chief selection process, as this is a key position that will involve collaboration with them. The Chief is currently finalizing the details of the selection process and will provide more information soon.
- The Director will provide her assessment regarding the one-hundred-day plan at the March meeting. The 2024 Annual Report has been posted on the city website and forwarded to the City Council for review.
- The government performance and financial management committee requested a briefing on the office mission and performance metrics, annual budget and positions for February 24. The presentation is due February 14.
- The Director shared events she will be attending in the coming months.
- The board requested a team group chat be created so staff can upload events' flyer and the board can see events they are invited to. Daniel Moore specified that the board cannot communicate in a Team group chat and that it would create a quorum of body. It opens the opportunity for a meeting that isn't properly noticed under the Open Meetings Act.

Constitutional Policing Unit returns for Questions-

- Pro tem chair Smith asked if there will be a dashboard or metrics available for the board to track the progress of goals. Maddie Medraza explained their process and partnerships with Dr. Alex Del Carmen for analyzing data and submitting recommendations and reports. She also noted that this information will be included in the unit's report.

b. Special Investigator Report

(Investigator Greg Huff)

i. Critical Incident Briefing

1. January 16, 2025, Officer-Involved Shooting in the I-35E Southbound at Red Oak Road, in Northern Ellis County.

ii. Consideration of Independent Investigation

1. CN2022-375 William Black: On December 8, 2022, William Black
 - a. Action: Vote on Independent Finding of Case No. CN2022-375

- **Motion:** Loren Gilbert Smith moves to approve the independent investigation's findings.
- **Second:** Motion seconded by Timothy Jackson-District 7
- **Roll Call Vote:**
- Ozzie Smith – District 1 Yes
- Jonathan E. Maples - District 2 Yes
- Walter Higgins – District 3 Yes
- Dr. Loren Gilbert-Smith - District 4 Yes
- Brian Bah – District 5 Yes
- Derric Pegram - District 6 Yes
- Timothy Jackson – District 7 Yes
- Chauncey Lander – District 8 Yes

- Alison Grinter-Allen – District 9 Yes
- Jenny King- District 10 Yes
- Deatra Wadsworth – District 12 Yes
- David Kitner - District 13 Yes
- Brandon Friedman - District 14 No
- **The motion passes with 12 yes to 1 No.**
- **Motion:** Allison Grinter Allen moves for the board to issue a policy recommendation to DPD that whenever a person and/or their items are submitted to another agency, they be photographed to limit the department's liability.
- **Second:** Motion seconded by Chauncey Lander.
- **Roll Call Vote:**
 - Ozzie Smith – District 1 Yes
 - Jonathan E. Maples - District 2 (not present during vote)
 - Walter Higgins – District 3 Yes
 - Dr. Loren Gilbert-Smith - District 4 No
 - Brian Bah – District 5 Yes
 - Derric Pegram - District 6 Yes
 - Timothy Jackson – District 7 No
 - Chauncey Lander – District 8 Yes
 - Alison Grinter-Allen – District 9 Yes
 - Jenny King- District 10 Yes
 - Deatra Wadsworth – District 12 No
 - David Kitner - District 13 No
 - Brandon Friedman - District 14 Yes
 - **The motion passes with 8 yes to 4 no's.**

iii. Consideration of Independent Review Request

1. NI2023-552 Ocell Donaldson

a. Action: Vote on Independent Review of Case No. NI2023-552

- **Motion:** Chauncey Lander moves to accept the special investigator's report of the independent review request and make a motion not to investigate.
- **Second:** Motion seconded by David Kitner.
- **Vote:** The board unanimously passed this motion.

2. CN2023-185 Stephen Rogers

a. Action: Vote on Independent Review of Case No. CN2023-185

- **Motion:** Alison Grinter Allen moves to table this case until next meeting as case file summary was not readily available for review in binders.
- **Second:** Motion seconded by Loren Gilbert Smith.
- **Vote:** The board unanimously passed this motion.

3. CN2023-197 Javar Wright

a. Action: Vote on Independent Review of Case No. CN2023-197

- **Motion:** Chauncey Lander moves to approve and accept the special investigator's report of the independent review request and make a motion not to investigate.
- **Second:** Motion seconded by Jonathan Maples.
- **Vote:** The board unanimously passed this motion.

4. NI2023-1282 Javar Wright

a. **Action:** Vote on Independent Review of Case No. NI2023-1282

- **Motion:** Alison Grinter Allen moves to approve and accept the special investigator's report of the independent review request and make a motion not to investigate.
- **Second:** Motion seconded by Loren Gilbert Smith.
- **Vote:** The board unanimously passed this motion.

c. **Policy Analyst Report**

(Policy Analyst Siara Obasuyi)

i. Legislative Briefings

1. House Bill 909

- House Bill 909, also known as the George Floyd Act, aims to reform law enforcement policies in Texas by increasing accountability, regulating the use of force, and establishing legal standards for public entity liability. Key provisions include eliminating qualified immunity, prohibiting certain neck restraints unless necessary to prevent imminent serious bodily injury or death, mandating intervention and reporting of excessive force incidents, and requiring standardized disciplinary systems for officers. The bill also emphasizes public disclosure of law enforcement misconduct cases, alignment with national de-escalation standards, and the issuance of citations instead of arrests for minor misdemeanors.
- SB280 & SB281 Update: Both were referred to the Senate Criminal Justice Committee on February 3rd. Siara will continue to monitor for any hearing dates.
- HB909 was also filed in 2020 in the 87th Texas Legislature under House Bill 88, authored by the same representative, Thompson from Houston, along with two companion Bills, SB 1224 and SB 161, authored by Senator West of Dallas.
- The legislative calendar was addressed, with March 14, being the deadline for new bills and June 2 being the final day for the session. June 22 is the governor's final day to sign or veto any bill passed during the session. September first, when most new laws will take effect.

ii. CPOB Recommendation for Demographics and Residency Data

- Policy Analyst Obasuyi shared the statistics gathered regarding Dallas Police Officers & Civilian Staff living in and out of the City limits.

d. **Community Engagement**

(Waldir Guerrero / Alma Perez)

i. OCPO Community Outreach and Engagement Plan Presentation

1. This presentation presented a structured strategy outlining how the Office of Community Police Oversight (OCPO) will engage with the community to share information, and raise awareness about OCPO, aiming to enhance the transparency and trust between the City of Dallas, the Dallas Police Department, and the community.

- Jennifer King- District 10 shared her partnerships and connections in Hamilton Park. Also, ideas for mailers with Dallas Water Bill posting.
- Director shared board members should consider quarterly meetings in the various communities to bring awareness. Also have board members participate in videos planned.
- Board members were asked to like the Facebook page, share key stakeholders in their communities, and support each other's main

community events.

- Jonathan Maples is encouraged to share at crime watch meetings in their district and participate in NNO (National Night Out) and school events. Shared about the Old Cliff Mardi Gras Parade and the St Patrick's Parade.

IX. Community Police Oversight Board Reports / Briefings

a. Chairman Report (Chairman John Mark Davidson)

i. March 11, 2025, 5:30 pm, 6EN Council Chambers

1. Action: Vote on re-schedule March's CPOB Monthly Meeting

- **Motion:** Tim Jackson - District 7 moved the March 11 meeting to March 18 due to D-ISD Spring break, and some will be traveling.
- **Second:** Motion seconded by Deatra Wadsworth.
- **Vote:** The board unanimously passed this motion.

b. CPOB Standing Subcommittees Reports

i. Policy

(C. Higgins)

- The committee has been going through the ordinance and Mr. Higgins has been mapping out some of the previous recommendations.
- The director shared that the Texas A&M Law student participation MOU request is still under review at this time.

ii. Rules

(A. Grinter – Allen)

iii. Board Training

(L. Gilbert – Smith)

- No Update

iv. Community Engagement

(J. Maples)

- MLK Parade, some board members participated, and Chairman Davison – District 15, Loren Gilbert Smith – District 4 participated.

X. Announcements

a. Upcoming Events

i. Dallas Police Department's Unidos Listening Sessions

- Senior Outreach Analyst Alma Perez shared regarding 2 MLK events that outreach will be participating in.
- We are also partnered with the cardboard project, which will be having a graduation at the veterans' center and will mention the office.
- Alma will send email information on upcoming events.

ii. Dallas Police UNIDOS Immigration Forum

1. Saturday, February 1, 2025, 10 AM

iii. Director of OCPO Trailblazer Panelist for the Do it for the Culture Laboring Toward Justice - African American Studies Student Experience Event.

1. Friday, February 14, 2025, 9 AM – 1 PM at the Black Academy of Arts and Letters.

iv. Community Center Resource Fair

1. Thursday, February 20, 2025, 10 AM – 11 AM at 11425 Marsha Lane, Dallas, TX 75229.

b. Upcoming CPOB Meeting

i. CPOB Monthly Meetings:

1. March 18, 2025, 5:30 pm, 6EN Council Chambers
2. April 8, 2025, 5:30 pm, 6EN Council Chambers
3. May 13, 2025, 5:30 pm, 6EN Council Chambers
4. June 10, 2025, 5:30 pm, 6EN Council Chambers
5. August 12, 2025, 5:30 pm, 6EN Council Chambers
6. September 9, 2025, 5:30 pm, 6EN Council Chambers

XI. Public Comment/Open Microphone (*Three Minutes Per Person*)

- No public Comments

XII. Board Members' Comments

- **Jonathan Maples** – Looking at the monthly DPD arrest records and made observations regarding the disparity in the numbers.

XIII. Adjournment

- **Motion:** David Kitner motioned to Adjourn
- **Second:** Motion seconded by Deatra Wadsworth.
- **Vote:** The board unanimously passes a motion to adjourn at **9:07 pm**



Community Police Oversight Board
Chairman John Mark Davidson

Memorandum



CITY OF DALLAS

DATE March 18, 2025

TO Members of the Community Police Oversight Board

SUBJECT Elijah Hannah Independent Investigation

OCPO Independent Investigation Report

Case Number: NI2024-1023

Date Complaint Received: October 15, 2024

Date of OCPO Investigation Request: November 19, 2024

Date of OCPO Investigation: January 14, 2025

OCPO Investigator Assigned: Greg Huff

Complaint

Complaint Submitted Via: In-person

Name of Complainant: Elijah Hannah

Date of Incident: October 13, 2024

Location of Incident: 17600 Midway Rd, Dallas

Involved Officers and Allegation(s) of Misconduct:

1. Isaiah Boisjolie #12491

- a. Allegation I: Improper or False Arrest
- b. Allegation II: Discourtesy/Unprofessionalism
- c. Allegation III: Racial Profiling

Complaint Summary:

On 10/15/2024, Elijah Hannah filed a complaint alleging racial profiling during a traffic stop conducted by Officer Boisjolie on 10/13/2024. Hannah asserted that he was pulled over due to his race, treated rudely, and arrested unlawfully. He reported that the officer did not provide a valid reason for the stop and accused the officer of violating his constitutional rights.

Police Report:

According to the police report, on 10/13/2024 at approximately 3:30 am, Officer Boisjolie initiated a traffic stop after observing a Chevrolet Malibu cut in front of him without signaling. The Malibu continued and made a wide right turn without signaling within 100 feet. Officer Boisjolie stopped the vehicle and contacted the driver, who was identified as Elijah Hannah. During the initial contact, Officer Boisjolie asked Hannah if he had any weapons, and Hannah produced an unholstered handgun, which Officer Boisjolie took possession of. Officer Boisjolie wrote that he observed Hannah to be “disoriented, have bloodshot eyes, and have mood changes.” Hannah denied consuming alcohol or smoking drugs.

Based on Hannah’s driving and personal behavior, Officer Boisjolie conducted standardized field sobriety tests on Hannah. Hannah initially refused the tests, stating that he had not been drinking. However, he did submit to the horizontal gaze nystagmus test. Officer Boisjolie wrote that “no clues were observed” during this test. Hannah refused to do any other tests and again stated that the reason for his refusal was that he had not been drinking alcohol.

Officer Boisjolie placed Hannah under arrest for driving while intoxicated (Penal Code 49.04) due to his belief that Hannah was intoxicated, had lost the regular use of his mental and or physical faculties due to the introduction of alcohol, drugs, dangerous drugs, controlled substances, a combination of two or more of those substances or any other substance and was unable to operate a motor vehicle safely. Hannah was also arrested for unlawful carrying a weapon while intoxicated (Penal Code 46.02(b)). After the arrest, Hannah was found to have approximately .86 grams of Marijuana on him. Hannah submitted to a blood test.

Body Worn Camera (BWC) and Dash Cam Review

Dash Cam

- 3:29:27** Officer Boisjolie is following a gray Chevrolet Malibu driven by Elijah Hannah. The Malibu is traveling westbound in the number 3 lane of E Trinity Mills Rd. The video footage shows the Malibu braking for approximately 3 seconds for an unknown reason before continuing on its route.
- 3:29:48** Hannah begins to brake as it approaches the Midway Rd intersection, which is parallel to a now-appearing right-turn-only lane.
- 3:29:52** Hannah turns on the right turn signal approx. Fifty feet before the intersection, but does not enter the right turn lane. Hannah turns right from the number 3 lane onto northbound Midway Rd. Midway is comprised of 3 lanes, and the Malibu does not turn into the number 3 lane but turns into the number 1 lane.

3:29:58 Officer Boisjolie activates the patrol vehicle's overhead lights. Hannah turns left into a parking lot and stops the vehicle.

BWC – Boisjolie 1

03:30:55 Officer Boisjolie's initial contact with driver Hannah in his vehicle. Officer Boisjolie explains to Hannah that he had "cut him off."

03:31:19 Hannah produces a handgun after being asked if there are weapons in the vehicle.

03:34:05 Officer Boisjolie returns to his patrol vehicle for computer checks.

03:36:45 Officer Boisjolie returns to Hannah's vehicle and asks Hannah to step out.

03:41:54 Officer Boisjolie conducts a nystagmus gaze test on Hannah.

03:45:32 Officer Boisjolie finishes the nystagmus gaze test. Hannah refuses any other tests.

03:46:18 Officer Boisjolie places Hannah under arrest.

BWC – Sgt. Nam 1

03:31:19 Sgt. Nam arrived on the scene and supervised the entire incident.

Dallas Police Internal Affairs Preliminary Review:

In a letter dated 11/5/2024, the Internal Affairs Division stated that after reviewing the information provided and reviewing the Body Worn Camera recording, they could not establish a violation of departmental policies or procedures. Based on the review, they have determined that no investigation is warranted.

Analysis of Probable Cause

In the police report, Officer Boisjolie stated that the gray Malibu failed to signal and changed lanes in the front of Officer Boisjolie, cutting him off. This incident is not captured on the dash cam. Officer Boisjolie was driving a marked Dallas Police patrol vehicle at the time. Officer Boisjolie then stated that the Malibu made a wide right turn. A dash cam review showed that the Malibu turned right from the number 3 lane of Trinity Mills Rd and failed to enter the right turn, which was the only lane available for that turn. The dash cam also showed the Malibu signaling for the right turn late (not within 100 feet), as stated by Officer Boisjolie.

Officer Boisjolie asked the driver, Elijah Hannah, if he had any weapons in the car, and Hannah produced a handgun by grabbing the top of the slide with his left hand and holding it up for Officer Boisjolie.

Officer Boisjolie stated he observed Hannah to be disoriented, with bloodshot eyes and mood changes. It is unknown what Officer Boisjolie meant by disoriented. The BWC is

not detailed enough to document bloodshot eyes. Hannah did appear to become upset about the traffic stop and the questions he was being asked. He would calm down but then become agitated again.

Officer Boisjolie administered a Horizontal Gaze Nystagmus test, and wrote that no clues were observed during it.

Hannah was asked to complete a walk-and-turn test, at which time he refused to complete the test and stated he didn't have to because he had not been drinking alcohol.

Review for Rudeness

During the review of the BWC, no evidence was discovered of Officer Boisjolie being rude or discourteous to Hannah.

Review for Racial Profiling

During the review of the BWC, no evidence was discovered of Officer Boisjolie racially profiling this traffic stop. It is unknown if Officer Boisjolie could see the driver's race prior to the stop. This stop occurred during darkness, which would have made it difficult to see the vehicle's occupants.

Blood Test Result

After the arrest for driving while intoxicated, Hannah submitted to a blood test, which showed:

- Alcohols & Acetone Negative
- 5.5 ng/ml Tetrahydrocannabinol
- 42.7 ng/ml Carboxy tetrahydrocannabinol
- 2.2 ng/ml hydroxy tetrahydrocannabinol

Further Investigation:

On January 22, 2025, at 1015 hours, Investigator Huff spoke to Elijah Hannah via telephone. Hannah advised that he had received his blood test results back from his arrest, and it showed he did not have any alcohol in his system. Hannah did say that the test revealed he had Marijuana in his system, but he stated he was not intoxicated at the time of the arrest. Hannah stated he last smoked Marijuana about 8 hours before he was arrested. Hannah said it was about 4:30pm; he was outside his apartment in his apartment complex and took 6 "hits" of Marijuana. Hannah said he was with a friend named Malcolm, who has the nickname of Slim. He said it wasn't very much Marijuana, and he was not under the influence when the officer arrested him. Hannah said he is aware that Marijuana can show in your blood for days after using, but it does not mean you are under the influence.

Hannah provided Malcolm's phone number, [REDACTED], but did not think it was working. Hannah did not have any other contact info for Malcom. A call to [REDACTED] revealed it was a number no longer in service.

On February 18, 2025, Elijah Hannah called Investigator Huff for an update on the case. During the call, Hannah explained he felt racially profiled by the officer due to the officer immediately asking him if he had guns and drugs in the car.

Policy Review:

Dallas Police Department Code of Conduct, Section 6.4:

No employee shall falsely arrest, imprison, or direct any malicious prosecution against any person.

Dallas Police Department Code of Conduct, Section 4.17

Employees will be courteous and civil when dealing with members of the public or other City employees. Employees will not treat members of the public or other employees in a discourteous, irresponsible, or indifferent manner.

Dallas Police General Orders, Section 431.07©

Biased policing and profiling are strictly prohibited. At no time will a sworn employee rely upon an individual's protected status in any probable cause or reasonable suspicion determination.

Findings & Conclusion

The Office of Community Police Oversight (OCPO) reached its conclusions after a thorough review of all available evidence, including video footage, factual records, statements from the involved parties, and official reports. In making its decision, the OCPO carefully considered the precise language of all relevant policies and laws to ensure a well-reasoned and informed outcome.

Allegation #1 – False Arrest:

Finding: Unfounded

Allegation #2 – Discourtesy/Unprofessionalism:

Finding: Unfounded

Allegation #3 – Racial Profiling:

Finding: Not Sustained

Recommendation(s) for Policy and/or Discipline in Connection with Sustained Allegation(s) (if any):

OCPO does not have a recommendation for a specific policy or disciplinary course of action.

Attachments:

- A – OCPO Investigation
- B – Complaint to the Internal Affairs Division
- C – Police Report
- D – Dashcam
- E1 thru E10 – Various BWC Videos

- F – Internal Affairs Closure Letter
- G – OCPO Review Request
- H – Blood Test Results
- I1 thru I3 – Dallas Police Policies

Greg Huff

OCPO Investigator Name

Michele Andre

OCPO Director Name

March 18, 2025

Date Submitted

Memorandum



CITY OF DALLAS

DATE March 18, 2025

TO Members of the Community Police Oversight Board

SUBJECT Eric Williams Independent Review Request

OCPO Independent Review

Case Number: CN2024-088

Date Received: February 25, 2025

Complaint

Complaint Submitted Via: In-person

Name of Complainant: Eric Williams

Date of Incident: April 23, 2024

Time of Incident: 2:06 pm

Location of Incident: 8900 Block Rockledge Dr

Involved Officers and Allegation(s) of Misconduct:

1. Sergeant B. Emerson #8471

- **Allegation (I):** COC Section 6.1 – Unlawful Search of a Person
- **Allegation (II):** COC Section 4.14 – Use of Loud or Harsh Language

Complaint:

On April 26, 2024, Eric Williams submitted a complaint to the Dallas Police Department (DPD) and asserted the following occurred while the Dallas Police were at his residence, due to a verbal argument between him and his wife.

- Sgt Emerson was verbally aggressive, loud and intimidating.
- Sgt Emerson conducted an unlawful search of his person and backpack.
- Sgt Emerson allowed car keys found in Williams' backpack to be given to his wife, Gay Williams.
- Williams stated he felt violated, bullied, illegally detained, and robbed.

Incident Summary:

On April 23, 2024, at 2:06pm, Gay Williams called the police and reported that her husband, Eric Williams was keeping her from leaving the residence by holding the keys for their vehicle. Officer LeBourgeois and Officer Levine arrived on scene. The couple had been arguing but Gay Williams was prevented from leaving for work due to Eric Williams not advising where the car keys were. Officer LeBourgeois and Officer Levine

were unable to resolve the situation and were concerned if they left, a fight might take place, so they called Sgt. Emerson to the scene.

Upon arrival, Sgt. Emerson conducted a pat-down of Eric Williams, as the initial call indicated he was known to possess firearms. Williams was wearing a backpack, which was searched, revealing a handgun and car keys. Officer Levine then gave the keys to Gay Williams, who left the scene without further incident.

Body Worn Camera Video Review:

BWC – Sgt. Emerson

16:04:28 Sgt. Emerson makes contact with Eric Williams inside the residence.

16:09:00 Sgt. Emerson conducts a pat-down search on Eric Williams.

16:12:36 Officer LeBourgeois finds keys in the backpack and hands them to Officer Levine, who gives them to Gay Williams.

Internal Affairs Division Investigation:

The DPD's Internal Affairs Division (IAD) investigated Eric Williams' complaint and reached the following conclusion:

Based on the testimonial, documentary, and video evidence collected during this investigation, it was determined that the actions of Officer LeBourgeois, Officer Levine, and Sergeant Emerson were within policy. Mr. Williams was never deprived of his rights or his property. Therefore, the allegation that Officers LeBourgeois and Levine and Sergeant Emerson abused their power by searching Mr. Williams and allowing Ms. Williams to leave in his vehicle is classified as "EXONERATED."

On January 23, 2025, IAD sent a letter to Mr. Williams stating:

"In the case of your particular complaint, the investigation did establish a violation of departmental rules or other issues needing to be addressed by the Chain of Command."

OCPO Preliminary Review:

On February 25, 2025, Eric Williams submitted a request to the Office of Community Police Oversight (OCPO) for an Independent Review of his complaint. During the preliminary review of the case, the OCPO did not identify any violations of Dallas Police Department's General Orders related to the complaint.

Memorandum



CITY OF DALLAS

DATE January 21, 2025

TO Members of the Community Police Oversight Board

SUBJECT Stephen Rogers Independent Review Request

OCPO Independent Review

Case Number: CN2023-185

Date Received: 04/18/2023

Complaint

Complaint Submitted Via: Email

Name of Complainant: Stephen Rogers

Date of Incident: July 6, 2023

Time of Incident: 7:53pm

Location of Incident: Ruston, Louisiana

Involved Officer(s) and Allegation(s) of Misconduct:

1. Sergeant Eucora Gray #8090
 - **Allegation (I):** Conduct Discrediting Department
 - **Allegation (II):** Untruthfulness When Conducting Police Business

Incident Summary

Background of Complaint:

On August 16, 2023, Ruston Police Chief Stephen Rogers filed a complaint on Sgt. Eucora Gray asserting that she had filed a false and malicious complaint against the Ruston Police Department.

Details of Sergeant Eucora Gray's Complaint against Ruston Police:

On June 9, 2023, off-duty Dallas Police Sergeant Eucora Gray was visiting her hometown of Ruston, Louisiana, when her 12-year-old nephew was shot. The subsequent investigation into the shooting by the Ruston Police Department prompted Sgt. Gray to write a complaint against the Ruston Police Department which Sgt. Gray sent to the Ruston Mayor.

Sgt. Gray voiced her concerns regarding the Ruston Police Department's investigation into the shooting. Specifically, she filed a written complaint with Ruston Mayor Ronny Walker, stating:

- She provided information to Ruston Police detectives regarding the incident but felt she was treated as a suspect during the follow-up.
- The Ruston Police Department displayed bias during the investigation, neglecting to address other victims due to racial factors.
- Additional issues she observed in the investigation were inconsistent with proper investigative procedures.

In her formal complaint, Sgt. Gray concluded with the following recommendations:

- Implement diversity, ethics, and inclusion training.
- Make racial profiling and anti-bias training mandatory.
- Ensure accountability for fictitious report writing.
- Request federal agencies to audit the Ruston Police Department.

On August 7, 2023, Mayor Ronny Walker responded to Sgt. Gray, dismissing her allegations as unsupported.

Internal Affairs Division Investigation:

The Dallas Police Department Internal Affairs Division investigated this complaint. Internal Affairs Division concluded that Sergeant Gray did not use her position and/or rank in the Dallas Police Department to influence the investigation of her juvenile nephew's case.

On April 10, 2024, the Internal Affairs Division sent a letter to Ruston Police Chief Stephen Rogers which stated the investigation was unable to establish a violation of departmental rules.

OCPO Preliminary Review:

On April 18, 2024, Ruston Police Chief Stephen Rogers submitted an investigation review request to the Office of Community Police Oversight. After a preliminary review, the Office of Community Police Oversight was unable to establish a violation of the Dallas Police Department departmental policies and procedures.

Conclusion

After reviews by both the Internal Affairs Division and the Office of Community Police Oversight, there was no evidence to support allegations of misconduct by Sergeant Eucora Gray in connection with the Ruston Police Department's investigation.

Should further questions or concerns arise regarding this matter, please direct them to the Office of Community Police Oversight.

Memorandum



DATE March 18, 2025

TO Members of the Community Police Oversight Board

SUBJECT **Office of Community Police Oversight Website Enhancements for Improved Accessibility, Transparency, and Community Engagement**

The Office of Community Police Oversight (OCPO) is committed to strengthening community trust through transparency, accessibility, and engagement. To further this mission, we are implementing a series of enhancements to the OCPO website. These updates aim to streamline navigation, improve public access to critical oversight resources, and strengthen interaction between the community and oversight efforts.

Website Enhancements Overview

To enhance public engagement, the OCPO website will feature the following updates:

- **Home Page:**
 - The homepage will display OCPO's mission statement and provide clear links for visitors to file a complaint, commend an officer, and submit feedback on police-community relations. It will also include a brief bio of OCPO Director and details about the upcoming Community Police Oversight Board (CPOB) meeting.
- **About Us Page:**
 - The About Us page will reinforce OCPO's mission and feature detailed staff bios. This page will also include a subpage on how to file a complaint and provide information about the CPOB, including meeting details and resources.
- **Reports Page:**
 - The Reports Page will showcase reports from OCPO and CPOB. Including those relevant to our mission.
- **Dashboard Page:**
 - The Dashboard page will feature OCPO's Transparency and Accountability Dashboard, developed in collaboration with the Data Analytics and Business Intelligence (DBI) Department. This section will provide a public overview of external complaints, officer commendations, and DPD arrest data, offering insights into complaint types, demographics, resolutions, officer commendations, and crime trends in Dallas.
- **Policy and Investigation Page:**
 - The Policy Page will display OCPO's policy tracker, allowing users to monitor OCPO and CPOB recommendations and their implementation progress. It will also have a subpage with frequently asked questions related to OCPO, CPOB, and the functionality of the office.
- **Press & News Page:**
 - The Press and News Page will provide links to articles and media coverage related to CPOB, OCPO, and police-community relations.
- **Resources Page:**
 - The Resource Page will provide links to the CPOB website, complaint and commendation forms, Independent Review Request forms, and outreach materials

in Dallas's seven most common languages. It will also include external resources on OCPO's foundation, CPOB, DPD policies, and other key oversight documents.

- **Contact Page:**
 - The Contact Page will provide contact information for both OCPO and CPOB, as well as relevant external contact resources such as DPD's Internal Affairs Division, DPD substations, and the City of Dallas Open Records Department.

Implementation

The website enhancements will be rolled out in phases over the next month, with full implementation expected by spring. OCPO staff will receive comprehensive training on maintaining and updating the website to ensure long-term sustainability and responsiveness to community needs. These updates will create a user-friendly, informative, and transparent platform that aligns with OCPO's commitment to accountability, trust, and engagement in community-police relations.

Memorandum



CITY OF DALLAS

DATE March 18, 2025

TO Members of the Community Police Oversight Board

SUBJECT **Briefing of Senate Bill 1421**

This memorandum provides an overview of Senate Bill 1421 (SB 1421), which addresses the regulation and use of less-lethal force weapons by law enforcement officers in Texas. The bill establishes a justified defense for officers in cases involving less-lethal force weapons, mandates policies and training requirements, and sets minimum standards for law enforcement agencies regarding their use.

Key Provisions

- **Prosecution:** SB 1421 introduces a new provision to **Section 9.55 of the Texas Penal Code**, establishing a justified defense for peace officers and correctional guards who deploy less-lethal force weapons while performing their official duties. This defense is contingent upon the officer's adherence to training standards, departmental policies, manufacturer guidelines, state laws, and established law enforcement protocols.
- **Policy and Training Requirements:** Law enforcement agencies that issue less-lethal force weapons must adopt a policy approved by the Texas Commission on Law Enforcement or follow a model policy provided by the commission. Officers must also be trained to use all less-lethal weapons and maintain active certifications.
- **Restrictions on Use:** Officers are prohibited from using less-lethal weapons outside established policies or beyond the allowances of existing state law. Agencies must provide clear guidelines and ensure compliance with the law.

Impact

SB 1421 enhances law enforcement training and policies by establishing legal protections for officers while mandating standardized training on less-lethal force weapons. If enacted, SB 1421 would require the Dallas Police Department to update policies for all less-lethal weapons and mandate officers to maintain certification. These provisions will encourage responsible use of less-lethal weapons while minimizing excessive-force incidents. For Dallas residents, SB 1421 prioritizes public safety and trust in law enforcement by promoting the use of less-lethal alternatives and reducing unnecessary force.

By: West

S.B. No. 1421

A BILL TO BE ENTITLED

AN ACT

1
2 Relating to less-lethal force weapons, including a defense to
3 prosecution for certain offenses involving the use of a less lethal
4 force weapon by a peace officer, and policies for law enforcement
5 agencies concerning use of less-lethal force weapons.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

7 SECTION 1. Chapter 9, Penal Code, is amended by adding
8 Section 9.55 to read as follows:

9 SEC. 9.55. DEFENSE INVOLVING USE OF A LESS-LETHAL FORCE
10 WEAPON.

11 (a) In this section, "less-lethal force weapon" means a
12 weapon that expels a projectile that is designed, made, or adapted
13 to temporarily incapacitate a target while minimizing the risk of
14 serious bodily injury or death and includes a "stun gun" as defined
15 by Section 38.14, Penal Code. A "stun gun" as defined in Art 38.14
16 is considered a less-lethal weapon for the purposes of this
17 section.

18 (b) In the prosecution of a peace officer or guard employed
19 by a correctional facility under this code that resulted in the
20 serious bodily injury or death of an individual from the officer 's
21 use of a less-lethal force weapon, the actor is justified in using a
22 less-lethal force weapon if at the time the conduct charged:

23 (1) the actor reasonably believed the use of the
24 less-lethal force weapon was immediately necessary to accomplish

1 the officer 's official duties; and

2 (2)the actor 's use of a less lethal force weapon was in
3 compliance with:

4 (A) the actor 's training;

5 (B) the policies and procedures of the law
6 enforcement agency employing the actor;

7 (C) the manufacturer 's instructions for use of
8 the less lethal projectile;

9 (D) then existing state law and

10 (E) minimum standards of law enforcement agencies
11 under Occupations Code 1701.163.

12 SECTION 2. Chapter 1701 , Occupations Code, Sec. 1701.163 is
13 amended by adding Sec. 1701.163 (5)(A) to read as follows:

14 Sec. 1701.163. MINIMUM STANDARDS FOR LAW ENFORCEMENT
15 AGENCIES. The commission, with input from an advisory committee,
16 shall by rule establish minimum standards with respect to the
17 creation or continued operation of a law enforcement agency based
18 on the function, size, and jurisdiction of the agency, including:

19 (1) a determination regarding the public benefit of
20 creating the agency in the community;

21 (2) the sustainable funding sources for the agency;

22 (3) the physical resources available to officers,
23 including:

24 (A) all standard duty firearms;

25 (B)less lethal force weapons, including a
26 requirement of at least one per officer on duty;

27 (C) effective communications equipment;

1 (D) protective equipment, including a requirement
2 of at least one bullet-resistant vest per officer on duty;

3 (E) officer uniforms; and

4 (F) patrol vehicles and associated equipment;

5 (4) the physical facilities of the agency, including any
6 evidence room, dispatch area, or public area;

7 (5) the policies of the agency, including policies on:

8 (A) use of force including but not limited to
9 empty-hand techniques, firearms, and less lethal force weapons;

10 (B) vehicle pursuit;

11 (C) professional conduct of officers;

12 (D) domestic abuse protocols;

13 (E) response to missing persons;

14 (F) supervision of part-time officers;

15 (G) impartial policing;

16 (H) active shooters; and

17 (I) barricaded subjects;

18 SECTION 3. USE OUTSIDE CONFINES OF POLICY NOT PERMITTED.

19 (a) This section does not permit the use of a less-lethal force
20 weapons by an officer outside the policy of a law enforcement agency
21 or the model policy created by the Texas Commission on Law
22 Enforcement Education under Occupations Code Sec. 1701.163 (5)) or
23 beyond what is permissible under other existing state law.

24 (b) A law enforcement agency issuing a less-lethal force
25 weapon to an officer employed by the agency, or to an officer whose
26 certification is held or sponsored by the agency, is required to
27 adopt a policy approved by the Texas Commission on Law Enforcement

1 Education or use the model policy created by the Commission under
2 Occupations Code Sec. 1701.163 (5) and offer training on less lethal
3 force weapons prior to issuing an officer employed by the agency, or
4 an officer whose certification is held or sponsored by the agency, a
5 less lethal force weapon.

6 (c) A law enforcement officer who is equipped with a less
7 lethal force weapon shall be trained on each less lethal force
8 weapon assigned and maintain and continue all certifications while
9 equipped with a less lethal force weapon.

10 SECTION 4. The changes made by this Act apply only to an
11 offense committed on or after the effective date of this Act. An
12 offense committed before the effective date of this Act is governed
13 by law in effect on the date that offense was committed, and the
14 former law is continued in effect for that purpose. For the purposes
15 of this Act, an offense was committed before the effective date of
16 this Act if any element of the offense occurred before that date.

17 SECTION 5. This Act takes effect immediately if it receives
18 a vote of two-thirds of all the members elected to each house, as
19 provided by Section 39, Article III, Texas Constitution. If this
20 Act does not receive the vote necessary for immediate effect, this
21 Act takes effect September 1, 2025.

Memorandum



CITY OF DALLAS

DATE March 18, 2025

TO Members of the Community Police Oversight Board

SUBJECT **Briefing of Senate Bill 1957**

This memorandum provides an overview of Senate Bill 1957 (SB 1957), which seeks to amend Chapter 143, Local Government Code, by adding eligibility criteria for individuals serving on civilian oversight boards that monitor firefighters, police officers, or a related department.

Definitions

Moral Turpitude: Deviant behavior that represents a profound departure from moral, ethical, and societal norms, contradicting established principles of justice, integrity, and duty within society. It encompasses acts of dishonesty, fraud, deceit, misrepresentation, or deliberate violence.

Key Provisions

- **New Eligibility Requirements:** Individuals convicted of or placed on deferred adjudication for a felony are ineligible to serve. Those convicted of a crime of moral turpitude are also disqualified.

Impact

If enacted, SB 1457 would strengthen the accountability and credibility of civilian oversight bodies, including the City of Dallas Community Police Oversight Board (CPOB). In the Dallas City Charter, Article III outlines the requirements and disqualifications for CPOB member eligibility. The City of Dallas also adheres to Article 1, Section 8-1.4, which governs qualification considerations for board appointments, including disqualifications based on serious criminal convictions. SB 1457 does not introduce new restrictions but reinforces existing guidelines for disqualification, aligning with established standards.

By: Hagenbuch

S.B. No. 1957

A BILL TO BE ENTITLED

AN ACT

relating to the eligibility of a person to serve on a civilian oversight board.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 143.003 , Local Government Code, is amended by amending Subdivision (1) and adding Subdivision (1-a) to read as follows:

(1) "Civilian oversight board" means a board or office established by a municipality to practice oversight, monitoring, or investigations of fire fighters or police officers, or departments, by members of the public who are not fire fighters or police officers.

(1-a) "Commission" means the Fire Fighters ' and Police Officers ' Civil Service Commission.

SECTION 2. Subchapter F, Chapter 143 , Local Government Code, is amended by adding Section 143.091 to read as follows:

Sec. 143.091. ELIGIBILITY FOR CIVILIAN OVERSIGHT BOARD. A person is not eligible to serve on a civilian oversight board if the person has been:

(1) convicted of or placed on deferred adjudication community supervision for a felony offense; or

(2) convicted of a crime of moral turpitude.

SECTION 3. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as

S.B. No. 1957

1 provided by Section 39, Article III, Texas Constitution. If this
2 Act does not receive the vote necessary for immediate effect, this
3 Act takes effect September 1, 2025.

Memorandum



CITY OF DALLAS

DATE March 18, 2025

TO Members of the Community Police Oversight Board

SUBJECT **Briefing of House Bill 2929**

This memorandum provides an overview of House Bill 2929 (HB 2929), which aims to enhance law enforcement training by requiring peace officers to receive specialized instruction on interacting with individuals with autism spectrum disorder (ASD).

Provisions

- **Mandatory Training Requirement:** HB 2929 amends Section 1701.253 of the Occupations Code to include ASD training as part of the minimum curriculum for peace officers.
- **Creation of a New Training Program (Section 1701.273):** The Texas Commission on Law Enforcement (TCOLE) must develop and maintain evidence-based training that covers ASD identification, effective communication, de-escalation strategies, crisis response, and safety considerations in correctional settings. The training will also address the risks of abuse, coercion, or exploitation of ASD individuals and ensure officers understand the legal requirements for emergency detention and custody procedures.

Impact

If enacted, HB 2929 would enhance training for all Texas peace officers, including those in departments like the Dallas Police Department (DPD) with specialized crisis response units like the RIGHT Care Team. While the RIGHT Care Team integrates law enforcement with mental health professionals to address crises, HB 2929 ensures that all officers receive standardized training on interacting with individuals with ASD. This legislation would improve officers' ability to recognize and de-escalate encounters with ASD individuals, leading to more informed decision-making and reducing unnecessary detentions or escalations. Additionally, HB 2929 would strengthen coordination between patrol officers and crisis response teams by ensuring a department-wide standard for understanding ASD-related interactions.

By: DeAyala

H.B. No. 2929

A BILL TO BE ENTITLED

AN ACT

relating to training for peace officers on interacting with persons with autism spectrum disorder.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 1701.253 , Occupations Code, is amended by adding Subsection (u) to read as follows:

(u) As part of the minimum curriculum requirements, the commission shall require an officer to complete the training program established under Section 1701.273.

SECTION 2. Subchapter F, Chapter 1701 , Occupations Code, is amended by adding Section 1701.273 to read as follows:

Sec. 1701.273. TRAINING PROGRAM ON INTERACTING WITH PERSONS WITH AUTISM SPECTRUM DISORDER. (a) In this section, "autism spectrum disorder" means:

(1) a neurobiological disorder or developmental disability that significantly affects verbal communication, nonverbal communication, and social interaction and that meets the diagnostic criteria for autism spectrum disorder specified by the Diagnostic and Statistical Manual of Mental Disorders, 5th Edition, or a later edition; or

(2) a diagnosis made using a previous edition of the Diagnostic and Statistical Manual of Mental Disorders of autism, Asperger 's syndrome, or Pervasive Developmental Disorder--Not Otherwise Specified.

1 (b) The commission by rule shall establish and maintain a
2 training program for officers on interacting with a person with
3 autism spectrum disorder.

4 (c) The training program must be not less than two hours.

5 (d) The training program must be evidence-based and include
6 the following topics:

7 (1) understanding the nature of autism spectrum
8 disorder and the differing manifestations of the disorder in a
9 person, including:

10 (A) identifying a person with autism spectrum
11 disorder and differentiating that person from another person who
12 does not have the disorder and who may be uncooperative or intending
13 to commit a criminal offense;

14 (B) knowing how age, gender, and ethnicity affect
15 a person with autism spectrum disorder; and

16 (C) understanding the relationship between
17 autism spectrum disorder and criminal or otherwise antisocial
18 behavior;

19 (2) effectively communicating with a person with
20 autism spectrum disorder, including best practices on:

21 (A) communicating without causing the person
22 unnecessary stress;

23 (B) interviewing and interrogating the person;
24 and

25 (C) de-escalating an interaction with the
26 person;

27 (3) locating a person with autism spectrum disorder

1 who has run away and may be in danger;

2 (4) recognizing the circumstances under which a person
3 with autism spectrum disorder may be abused, coerced, or criminally
4 exploited, including radicalization of the person;

5 (5) ensuring the safety of a person with autism
6 spectrum disorder who is confined in a correctional facility; and

7 (6) understanding the laws on taking a person into
8 custody and applying for emergency detention under Subtitle C,
9 Title 7, Health and Safety Code.

10 SECTION 3. As soon as practicable after the effective date
11 of this Act, the Texas Commission on Law Enforcement shall adopt
12 rules necessary to implement the changes in law made by this Act.

13 SECTION 4. The minimum curriculum requirements under
14 Section 1701.253 (u), Occupations Code, as added by this Act, apply
15 only to an officer who first begins to satisfy those requirements on
16 or after January 1, 2026.

17 SECTION 5. This Act takes effect September 1, 2025.

Memorandum



CITY OF DALLAS

DATE March 18, 2025

TO Members of the Community Police Oversight Board

SUBJECT **Briefing of House Bill 2982**

This memorandum provides an overview of House Bill 2982 (HB 2982), which aims to regulate the use of less-lethal projectiles by law enforcement agencies in Texas. HB 2982 mandates that all law enforcement agencies adopt policies prohibiting peace officers from deploying less-lethal projectiles, such as rubber bullets and bean bag rounds, to control the movement or activity of a gathering of people.

Provisions

- **Definition of Less-Lethal Projectiles:** HB 2982 defines less-lethal projectiles as ammunition discharged from a firearm or other device to incapacitate through blunt trauma while minimizing the risk of serious injury or death compared to standard ammunition. Examples of less-lethal projectiles include rubber and wood bullets as well as sponge and bean bag rounds.
- **Policy Requirement for Law Enforcement Agencies:** Each law enforcement agency in Texas must establish a policy prohibiting the use of less-lethal projectiles for crowd control.

Impact

If enacted, HB 2982 would require the Dallas Police Department (DPD) to reassess its crowd control policies. While DPD's General Orders already prohibit firing 40mm Stinger rounds into crowds, the bill may further limit the deployment of Pepper Ball rounds and other indirect saturation methods for dispersing gatherings. Compliance with HB 2982 would necessitate updates to officer training, emphasizing alternative de-escalation tactics and ensuring a clear understanding of new limitations. As a result, it may increase the reliability of other less-lethal options and adopt reformative operational strategies for managing large-scale public demonstrations.

By: Zwiener

H.B. No. 2982

A BILL TO BE ENTITLED

AN ACT

1
2 relating to law enforcement policies prohibiting a peace officer
3 from using less lethal projectiles for the purpose of controlling
4 the activity or movement of a gathering of people.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Subchapter F, Chapter 2B, Code of Criminal
7 Procedure, is amended by adding Article 2B.0254 to read as follows:

8 Art. 2B.0254. LAW ENFORCEMENT POLICY PROHIBITING USE OF
9 CERTAIN AMMUNITION FOR CROWD CONTROL. (a) In this article:

10 (1) "Law enforcement agency" means an agency of the
11 state or an agency of a political subdivision of the state
12 authorized by law to appoint or employ peace officers.

13 (2) "Less lethal projectile" means ammunition that is
14 discharged from a firearm or other device for the purpose of
15 incapacitating or substantially diminishing the capacity of the
16 target by inflicting blunt trauma and that is designed to reduce the
17 risk of serious bodily injury or death compared to more commonly
18 used ammunition such as bullets or other projectiles composed
19 primarily or entirely of metal. The term includes ammunition
20 commonly known as "rubber bullets," "wooden bullets," "sponge
21 rounds," and "bean bag rounds."

22 (b) Each law enforcement agency in this state shall adopt a
23 policy on crowd control that prohibits a peace officer appointed or
24 employed by the agency from using less lethal projectiles as a means

1 to control the activity or movement of a gathering of people.

2 SECTION 2. Not later than January 1, 2026, each law
3 enforcement agency in this state shall adopt the policy required by
4 Article 2B.0254, Code of Criminal Procedure, as added by this Act.

5 SECTION 3. This Act takes effect September 1, 2025.



State Updates

Bill filing began on November 12, and as of today, lawmakers have filed more than 7,962 bills and passed more than 505 bills. The 89th Texas Legislature convened on January 14, 2025.

The **8** bills we are currently tracking can be found [here](#). Thousands of bills are filed each session, including many affecting local government. A significant number of these bills will not move forward to committee. The Office of Community Police Oversight (OCPO) will provide updates on legislation that will impact police oversight in the City of Dallas as those bills progress. The following are a few highlighted bills for your reference:

Civilian Complaint Review Board Related Bills

SB280(Miles): Relating to municipal civilian complaint review boards for peace officer misconduct in certain municipalities.

SB1957(Hagenbuch): Relating to the eligibility of a person to serve on a civilian oversight board.

Retention of Officer Misconduct Complaint Related Bills

SB281(Miles): Relating to the retention and required disclosure under the public information law of certain complaints alleging official oppression.

HB909(Thompson): Relating to law enforcement misconduct and law enforcement interactions with certain detained or arrested individuals and other members of the public, to public entity liability for those interactions, and to the confinement, conviction, or release of detained or arrested individuals.

Police Discipline Matrix Related Bills

HB881(Thompson): Related to a progressive disciplinary matrix for police officer misconduct in certain municipalities.

Police Use of Force Related Bills

SB1421(West): Relating to less-lethal force weapons, including a defense to prosecution for certain offenses involving the use of a less lethal force weapon by a peace officer, and policies for law enforcement agencies concerning use of less-lethal force weapons.

HB2982(Zwiener): Relating to law enforcement policies prohibiting a peace officer from using less lethal projectiles for the purpose of controlling the

activity or movement of a gathering of people.

Police Training Related Bills

HB2929(DeAyala): Relating to training for peace officers on interacting with persons with autism spectrum disorder..

2025 Texas 89th Legislature Calendar

Linked [here](#) is the 89th Texas legislative calendar of floor actions and agenda items for the House and Senate.

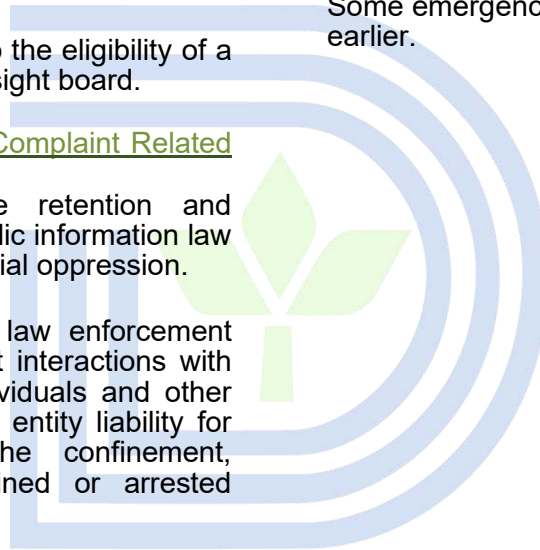
January 14th: First day of Regular Session

March 14th: Deadline for filing new bills with some exceptions for emergency matters.

June 2nd: Final day of session. This day is often called "Sine Dine" which is Latin or "without day"

June 22nd: Final day the Governor can sign or veto any bill passed during the regular session.

September 1st: When most new laws go into effect. Some emergency legislation may go into effect earlier.





TRANSPARENCY AND TRUST

Community Outreach and Engagement Plan

Office of Community Police Oversight
2025

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Introduction

Civilian oversight of law enforcement often emerges in response to community demands for greater accountability, especially following high-profile incidents. As an institution dedicated to representing community interests, civilian oversight bodies must actively engage with local communities and stakeholders. With effective outreach, civilian oversight raises awareness by facilitating the dissemination of reports and findings, strengthening relationships with stakeholders, encouraging community input, and enhancing the civilian oversight's problem-solving capacity. These efforts are essential for promoting civilian oversight's mission of transparency, accountability, accessibility, and public trust.

This Community Outreach and Engagement Plan provides a systematic approach for identifying community partners, developing educational materials, utilizing social media as a communication tool, and encouraging individual and community participation. The primary objective is to increase awareness of the Office of Community Police Oversight (OCPO or office), the Community Police Oversight Board's (CPOB), and the processes for submitting complaints and commendations. This plan enhances transparency and accountability while cultivating strong, collaborative relationships between the community and the Dallas Police Department (DPD).

Community Outreach and Engagement Goals

The goals of our public participation efforts are to:

- 1) Raise awareness about the OCPO and CPOB's mission and purpose;
- 2) Collect meaningful input from community members and stakeholders;
- 3) Involve and consult communities who have been historically underserved and underrepresented or subject to discrimination and police misconduct and;
- 4) Build trusting relationships with the public and seek their approval of the strategies proposed in our plan.

This outreach plan outlines a comprehensive set of strategies and methods to achieve our objectives while ensuring alignment with the structured process we will follow to develop and implement the plan effectively.

Background

Following the tragic murder of Botham Jean by Dallas police officer Amber Guyger, activists and members of the civilian review board called on the city to establish an independent investigative body. They advocated for a properly funded and staffed entity capable of conducting thorough reviews of citizen complaints, ensuring transparency and recommending restorative policy. In April 2019, the Dallas City Council established the OCPO through Ordinance No. 31192 under Article XXII,

Chapter 2 of the Dallas City Code. Its primary purpose is to provide support and technical assistance to the CPOB, formerly the Civilian Review Board. The OCPO aids the CPOB in ensuring that complaints against DPD officers are thoroughly and impartially investigated through independent reviews and investigations, reinforcing accountability and public trust.

Mission Statement

The mission of the OCPO is to ensure civilian complaints are reviewed impartially to enhance the transparency and trust between the City of Dallas, the Dallas Police Department, and the community. To achieve its mission, the OCPO accepts complaints and commendations filed by members of the public. A key function of the OCPO is educating community members on police complaint procedures and processes to empower individuals to understand their rights and the steps involved in filing complaints against police officers. This educational component is essential in ensuring community members feel heard and supported when raising concerns about law enforcement practices. In addition to educating the public, the OCPO facilitates a mediated resolution process between complainants and Dallas police officers. This process allows for constructive dialogue and the potential for mutual understanding, addressing concerns to promote accountability while strengthening relationships between officers and the community.

The OCPO also plays a crucial role in overseeing IAD investigations into external administrative complaints. By ensuring these investigations are conducted thoroughly and transparently, the office helps to uphold the integrity of the complaint review process. The Director of the OCPO monitors the DPD's investigations into critical incidents involving Dallas police officers. These incidents, which may include officer-involved shootings or cases of serious misconduct, require independent oversight to ensure impartiality and adherence to proper investigative procedures. By actively overseeing these investigations, the OCPO reinforces the principles of justice and transparency, which are essential for maintaining public trust. Through its various functions, the OCPO serves as a bridge between the community and law enforcement, ensuring that complaints and concerns are handled fairly and the policies governing police conduct reflect accountability and integrity.

Vision Statement

Building a foundation of trust and collaboration between law enforcement and the community while reinforcing transparency and accountability.

Strategies and Methods

Strategy 1: Networking

Develop a comprehensive list of key stakeholders to engage, including community members, local organizations, civic groups, businesses, and representatives from diverse communities. This initiative aims to form strategic alliances with local organizations, community leaders, and other stakeholders to enhance outreach efforts and broaden the influence of the civilian oversight body.

Ongoing engagement and support from stakeholders regarding local public safety and law enforcement issues are crucial for the oversight body's effectiveness. While establishing and supporting civilian oversight may be politically advantageous during a crisis, sustained interest and support from stakeholders who value accountability, and transparency are essential for successful oversight. An oversight body's ability to sustain support often depends on the effectiveness of its outreach efforts to key stakeholders.

Our office will work to develop a citywide grassroots network infrastructure to enhance community engagement and coordinate outreach efforts. These networks will be vital for organizing virtual town halls, in-person meetings, and other events to raise awareness. The OCPO Outreach Team will also create a database to collect contact information from community organizations and track outreach activities using an engagement calendar for all 15 council districts.

Strategy 2: Messaging and Marketing

Maintain clear and concise messaging that explains the purpose and functions of civilian oversight in an accessible and engaging manner across various media formats. The communication channels to reach target audiences include print, video, community newsletters, social media, and in-person communications, all of which should reflect the office's brand.

We will create a brand toolkit for the OCPO to use in its outreach efforts. This toolkit will include social media messaging templates and a social media campaign strategy aligned with key performance indicators (KPIs) for various platforms to measure engagement effectively. A Constant Contact® email marketing strategy will also be developed to ensure consistent communication with key stakeholders and facilitate press releases.

Strategy 3: Outreach and Engagement

Establish fifteen outreach zones, each corresponding to one of the City of Dallas's 15 Council Districts. This initiative aims to create an inclusive outreach plan that addresses the needs of all community members, especially those from marginalized or underserved communities. It will also provide opportunities for residents to give feedback, share their concerns, and participate in the oversight process.

Effective civilian oversight relies heavily on community involvement. Gathering feedback from the community and stakeholders is essential to shaping and refining the civilian oversight process, ensuring it is responsive and aligned with public needs. Assessing the effectiveness of our office to determine which accountability issues to address, ensures the development of a tailored system that meets the community's needs and expectations. Active participation from those most affected by local law enforcement issues is essential for civilian oversight to achieve its goals.

To facilitate this process, we will maintain a dedicated 24/7 hotline and organize regular community meetings.

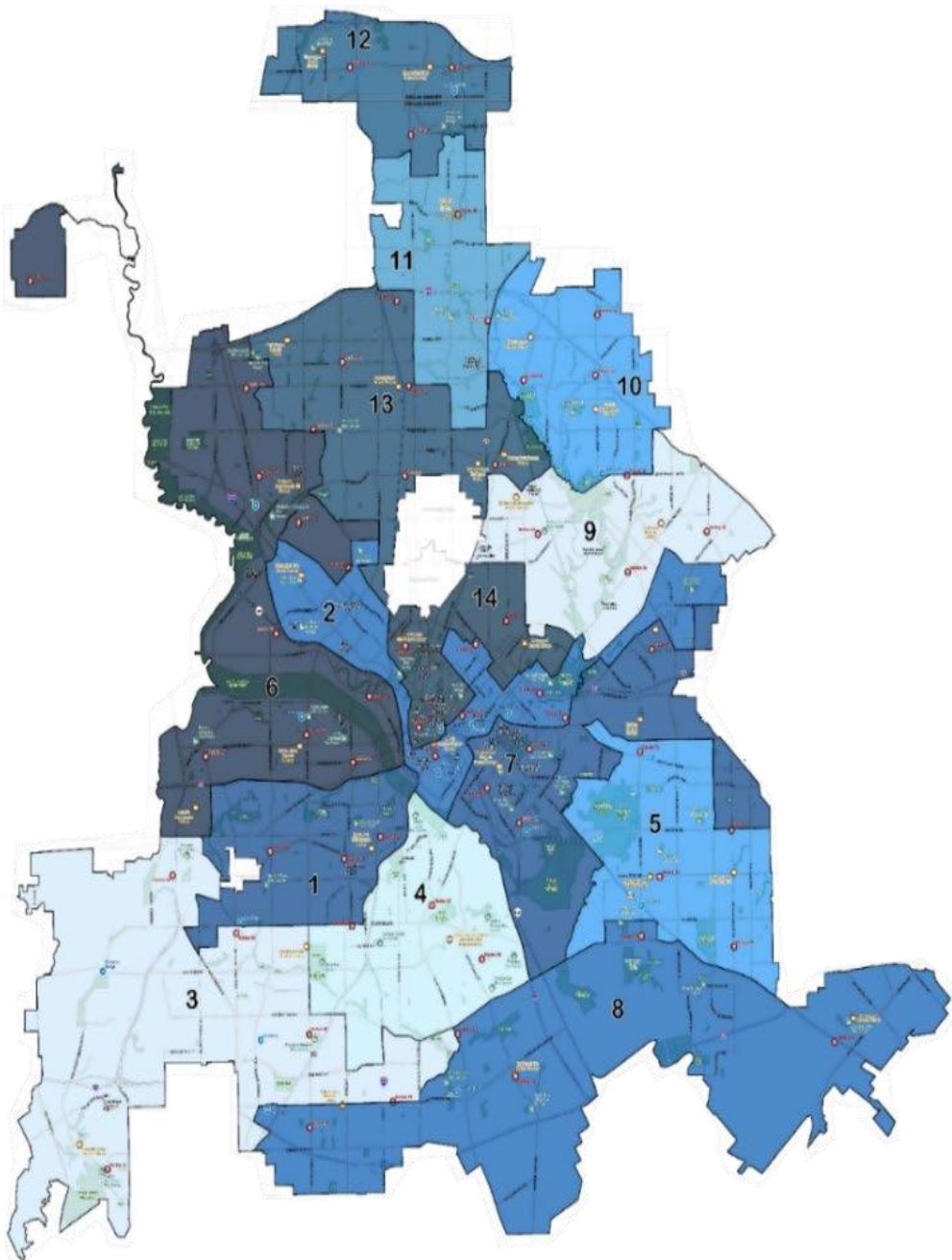
Strategy 4: Promote Transparency and Accountability

Increase our awareness by strategically engaging the community, local businesses, and organizations. This can be achieved by sharing information about the civilian oversight process, including investigations, complaint data, and recommendations. We aim to encourage measurable engagement through targeted messaging and clear calls to action. To further enhance transparency, we will publish detailed reports, host public hearings, and provide regular updates on the oversight body's activities. This approach ensures continuous accountability and informed participation.

To measure public input, we will utilize the following methods:

- Public comment at meetings,
- Responses via email and social media
- Community Feedback from Complaint and Commendation Form Submissions
- Calls received on a dedicated 24/7 hotline.

Outreach Structure- 15 Outreach Zones¹



¹ 1 City Hall set as District 15 geographically.

Methods

The following includes various methods the OCPO will use to contact City of Dallas Residents.

Methods	Description
Educational Presentations	Presentations will inform the community about the OCPO, including details about the CPOB members' upcoming activities and how citizens can participate by providing input. Additionally, these meetings may be live-streamed and recorded to ensure wider accessibility. General questions will also be addressed during these sessions.
In-Person and Virtual Meetings	Meetings are held in person, hosted by the OCPO in partnership with community organizations, and are open to the public. These sessions may also be live-streamed, with opportunities for public comment encouraged and welcomed.
Website	The OCPO website serves as the official platform, providing essential information including meeting agendas, a calendar of events, key documents, video content, and links to relevant resources.
Social Media	We will leverage Facebook, YouTube, Instagram, and other social media platforms to share information about the OCPO and ensure consistent engagement with citizens. This initiative will also include a targeted social media advertising campaign to enhance outreach and awareness.
E-Blasts	Regular email updates through Constant Contact will inform the public and stakeholders about major announcements and policies.
Newsletter	A monthly newsletter will be sent out electronically to summarize the OCPO's work and educational information.

Mailers	This approach will be used to connect with communities in remote areas that lack internet access.
Traditional Media	Includes traditional and ethnic media formats such as mailers, newspapers, radio, and television. It may include articles, interviews, PSAs, and more. This also encompasses non-English media, local contacts, and radio advertisements.
Videos	These pre-recorded videos provide general information about the OCPO complaint and commendation process. Links to these videos will soon be available on the OCPO's website.
Print Collateral Materials	This includes all printed or digital materials for distribution to community partners and the general public. These materials will be made available in multiple languages to accommodate diverse community needs and available resources. Community partners are welcome to translate informational materials as needed, and these translations will be posted on the CRC website.
Outreach Partners/Stakeholders	Includes, but not limited to: <ul style="list-style-type: none"> • State, Regional & Local Community Based Organizations • Statewide Associations • K-12 & Higher Education Institutions • Public Libraries • University Political & Governmental Centers, Local Civic Organizations • Labor • Community foundations & United Ways • Chambers & Business Associations • Arts & Cultural Groups • Local Faith-based Institutions • Local and State Government Agencies, DPD

Assessment of Outreach and Engagement

Community engagement is essential for building trusting relationships between citizens and law enforcement. It is important to understand the community’s perception of law enforcement, identify areas of concern, and pinpoint specific needs related to police accountability and transparency.

The outreach team will track and report on engagement activities, utilizing surveys, focus groups, public meetings, and community forums. They will maintain a comprehensive engagement calendar to document events, facilitate community educational presentations, and collect stakeholder feedback. We will also collect measurable input from communities within these outreach zones, including reports of officer misconduct and commendations, to ensure continuous improvement. To facilitate tracking of community engagement across the 15 council districts, we will utilize dynamic QR codes printed on outreach materials. Our outreach methods will include, but are not limited to, the following strategies:

- Conducting community meetings and providing educational presentations.
- Connecting with local leaders and community-based organizations.
- Making policy recommendations based on community feedback and complaint data and providing district partners with marketing materials.
- Facilitating efforts that align with the office's mission within the outreach zones.

Timeline for Implementation

The activities outlined in this Community Outreach and Engagement Plan will be aligned with a proposed outreach schedule, ensuring a structured and timely approach to implementation.

DATE	ACTION
2025	
Q1 (January – March)	<ul style="list-style-type: none"> • Create promotional and outreach materials such as PowerPoint presentations, flyers, brochures, posters, and video scripts. • Distribute OCPO informational materials to all recreation centers and libraries in the City of Dallas. • Identify a list of community partners, media contacts, and Stakeholders.

	<ul style="list-style-type: none"> • Collaborate with partners to plan and coordinate tabling opportunities, educational presentations, and workshops. • Launch an impactful social media campaign through Facebook, Instagram, and YouTube.
Q2 (April – June)	<ul style="list-style-type: none"> • Conduct educational workshops and presentations with community-based organizations, DPD Academy, and local businesses. • Attend community events to show presence and bring awareness. • Continue collaboration efforts with all partners. • Organize Town Hall Meetings to discuss community concerns and OCPO initiatives. • Establish traditional media presence (Newspaper, radio, TV, and local non-English media outlets).
Q3 (July – September)	<ul style="list-style-type: none"> • Develop and produce the first video for educational outreach efforts and begin the launch of Reels. • Consistently and continuously promote OCPO on all social media outlets. • Promote the upcoming OCPO Accountability Transparency Dashboard tool to bring awareness to the 15 Districts.
Q4 (October – December)	<ul style="list-style-type: none"> • Continue collaboration efforts with all partners. • Continue engaging and identifying new partners and stakeholders. • Organize public meetings for community input.

Phase 1 – Production/Awareness

A key component of the outreach activities involves the creation of informative materials for distribution and marketing. Staff will develop materials for the OCPO to share with community-based organizations and other resources to inform the public about the OCPO. Another aspect of this phase includes the introduction of the Director of OCPO to communities, the rollout of a new OCPO webpage, videos, a social media presence, and a media campaign.

Phase 2 - Educational Outreach

This phase encompasses the OCPO's educational campaign to inform City of Dallas residents about the office's role, the complaint process, opportunities for community participation, and the tools available for submitting input and feedback. The goal in this phase is to reach out to all communities, businesses, and organizations while specifically targeting those communities that are discouraged to engage in the process. Additionally, the office will initiate a partnership with the DPD Academy to raise awareness of the OCPO and CPOB functions through presentations.

The OCPO will collaborate with statewide and local non-profit organizations and businesses to form strategic partnerships to advance this educational initiative. This initiative will launch in March, along with the rollout of targeted social media campaigns, intended to inform City of Dallas residents of the process and encourage participation in Phase 3. The OCPO will host educational meetings across the 15 Outreach Zones the office defines. The office is also dedicated to engaging diverse communities, ensuring accessibility for non-English-speaking populations. Outreach print collateral will be available in the languages that align with the top 7 common languages in the City of Dallas.

Phase 3 - Public Meetings for Public Input

In this phase, the OCPO will focus on gathering public input through community forums scheduled throughout the city. The OCPO will collaborate with community-based organizations to promote these events and facilitate feedback sessions. The OCPO and/or the community groups involved will lead these public forums.

During this phase, a group of stakeholders will solicit input regarding both operational enhancements and initiatives aimed at building trust. The office will also utilize tools such as surveys and open discussions, referred to as communities of interest (COI), to collect feedback from the public. By the conclusion of this phase, we will have our present our initial set of metrics data. The primary objective of this phase is to improve transparency and empower the public by facilitating access to the resources provided by the Office of Community Police Oversight.

Appendix:

We are pleased to share the updated OCPO community outreach materials with you. Attached are the brochure, flyers, "Know Your Rights" resources, complaint, and commendations form. These materials will benefit the community, and we appreciate your engagement with them. Click on the image for a full-page view.

Figure 1. OCPO Function Informational Flyer



Office of Community Police Oversight

Strengthening Police-Community Relations and Enhancing Accountability

The Office of Community Police Oversight (OCPO) supports the Community Police Oversight Board (CPOB) in ensuring the fair acceptance and processing of commendations and external administrative complaints. The mission of OCPO is to ensure civilian complaints are reviewed impartially to enhance the transparency and trust between the City of Dallas, the Dallas Police Department and the community.

OCPO Functions

To achieve its mission, the OCPO engages in the following primary functions:

- Intake Commendation and Complaints
- Conduct Independent Investigations
- Review Investigations and Critical Incidents
- Examine Policies and Procedures

YOUR FEEDBACK IS IMPORTANT TO US!

The CPOB holds a monthly meeting on the second Tuesday of every month at 5:30 p.m. that provides a platform for community members to share concerns about police-community relations in Dallas neighborhoods. Speaking at Board meetings is open to all.

For information about our next public meeting, visit: dal.city/CPOBMeetings

Contact Us

Address: Dallas City Hall, 1500 Marilla St., 5th Fl., Dallas, TX 75201
 Office Hours: Monday - Friday, 8:00 a.m. - 5:00 p.m.
 24-Hour Complaint Line: 214-671-8283
 Website: dal.city/OCPO
 Email: OCPO@dallas.gov

Figure 2. Updated Community Oversight Brochure



COMPLAINT OUTCOMES

After an investigation, findings are determined based on the evidence gathered:

- Unfounded** - the acts alleged in the complaint did not occur.
- Exonerated** - the acts alleged in the complaint occurred but were justified, lawful, and proper.
- Not Sustained** - there is not sufficient evidence to prove or disprove the allegations.
- Sustained** - there is a preponderance of evidence in support of the allegations made in the complaint.
- Complete** - The investigation established the facts of an Administrative Inquiry and determined that no violations of the rules occurred.

DISCIPLINE

The Chief of Police determines disciplinary actions for misconduct. Penalties range from verbal warnings to termination. If OCPO disagrees with the disciplinary action, it can recommend further action to the City Manager.

CONTACT US

Dallas City Hall
 1500 Marilla St., 5th Fl.
 Dallas, TX 75201

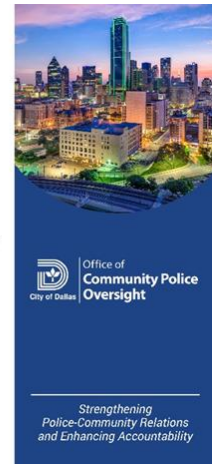
214-671-8283
 24-Hour Complaint Line

LEARN MORE

Request a presentation or share your thoughts on police-community relations by emailing OCPO@dallas.gov

dal.city/OCPO

For information on our next public meeting, visit dal.city/CPOBMeetings



Office of Community Police Oversight

City of Dallas

Strengthening Police-Community Relations and Enhancing Accountability

Figure 3. OCPO Know Your Complaint Rights Flyer



Office of Community Police Oversight

Know Your Rights: Complaint Rights in Dallas

The Office of Community Police Oversight (OCPO) reviews and independently investigates police misconduct allegations to promote trust between the community, the City of Dallas, and the Dallas Police Department (DPD). If you think you have experienced police misconduct, the OCPO may be able to assist you.

Is the OCPO a part of the DPD?

No, OCPO is a civilian-led, impartial agency that operates independently from the DPD.

How many days do you have to file a complaint?

All complaints will be accepted and reviewed when they are received. Personnel complaints will not be investigated if more than 60 days have passed since the alleged incident, unless:

- The complaint involves a criminal violation, in which case the criminal statute of limitations will apply. However, this will not prevent the Dallas Police Department from taking disciplinary action if necessary to maintain the Department's integrity.
- The complainant can demonstrate good cause for not making the complaint within the specified time limit.

If I am in jail, do I have the right to file a complaint?

Yes, you have that right; it doesn't matter whether you are currently incarcerated. Our investigator or DPD's Internal Affairs Division Detective can visit city or county jails to interview complainants. Or you can mail it into our office.

Can you file a complaint as a third-party complainant?

No, you cannot file a complaint as a third-party complainant. Allegations from a third party may be considered at the discretion of the Internal Affairs Division. These allegations must be in writing, signed by a person with first-hand knowledge of the incident, and must be brought within the time limit for accepting formal complaints.

Can I file a complaint without knowing the officer's name and badge number?

Yes, we can identify the officer using DPD records.

What should I do if I experience retaliation for filing a complaint?

If you suspect retaliation, contact the OCPO immediately. We will refer the matter to DPD's Internal Affairs Division and may open a new investigation if necessary.

What happens after I file a complaint?

You will receive a letter from our office or Internal Affairs Division notifying you that your complaint has been received.

Staff at OCPO and DPD's Internal Affairs Division will determine if it falls within our jurisdiction. If your complaint is not in our jurisdiction, it is referred to the appropriate agency or entity to investigate the incident. If it is within our jurisdiction, you will receive a letter informing you of our next steps.

Jurisdiction

The OCPO has the authority to review or investigate critical incidents and complaints of alleged misconduct committed only by members of the DPD. Complaints against members of police departments other than the DPD must be filed with the appropriate local or state authority.

How are complaints resolved?

Once you file a complaint, the OCPO and the Dallas Police Department's Internal Affairs Division will review the allegations to determine the necessary investigation type:

- Control Number (CN)** - For allegations that could result in a written reprimand or higher. These complaints are investigated by the Internal Affairs Division.
- Division Referral (DR)** - For less severe allegations that could result in corrective action of Advice and Instruction, Documented Counseling, or a Supervisors

Figure 4. Updated OCPO Complaint Form

Office of Community Police Oversight
 City of Dallas

Office Hours: Monday – Friday 8:00 a.m. – 5:00 p.m.
 1500 Marilla St., 5th Floor, Dallas, TX 75201
 Email: OCPO@dallas.gov
 24/7 Complaint Line: 214.671.8283
dallascityhall.com

Complaint Form

To start an administrative complaint against a Dallas Police Officer, please complete this form and submit it to the Office of Community Police Oversight (OCPO) via email, mail or in person. The OCPO is NOT part of the Dallas Police Department. Your complaint can be anonymous. By telling us about your experience, you help us better serve you and your community.

First Name and Last Name (optional): _____ Date: _____
 Address (optional): _____ Date of Birth: _____
 City: _____ State: _____ Zip Code: _____
 Phone (optional): _____ Email (optional): _____

What happened? Describe your experience with the Dallas Police Department. (If you require additional space for your written statement, please utilize the writing section provided on the back of the form.)

Where did it happen? _____ Incident Date/Time: _____
 Is a summons or arrest associated with the incident? Yes No I don't know

Are you interested in mediation? Yes No
Mediation is an informal alternative to our traditional investigative process. Mediation allows the parties to meet and discuss their views of the case; clear up misunderstandings; identify underlying interests and concerns; find areas of agreement; and identify creative solutions. Mediation is a cooperative, voluntary process requiring the participation of all parties and representatives.

Do you know the identification of the officer(s)? Yes No
 If yes, please list their Name and Badge Number: _____

Were there witnesses? Yes No (If yes, please list Name, Email and Phone Number)

Preferred Language:
 Spanish French Vietnamese Arabic Chinese (Simplified) Swahili Korean Amharic Hindi

Gender:
 Female Transgender Male Gender not listed Non-binary Prefer not to say

Race/Ethnicity:
 African American/Black East Asian American Indian/Alaska Native Hispanic/Latinx Native Hawaiian/Pacific Islander Middle Eastern White/Caucasian South Asian Multiracial Southeast Asian Other Race/Ethnicity Prefer not to say

Language Interpretation Services Needed?
 Yes No

This information is gathered for the purposes of identifying disparate treatment of any particular protected class; a response is not required but recommended to identify potential disparities.

Figure 5. Updated OCPO Commendation Form

Office of Community Police Oversight
 City of Dallas

Office Hours: Monday – Friday 8:00 a.m. – 5:00 p.m.
 1500 Marilla St., 5th Floor, Dallas, TX 75201
 Email: OCPO@dallas.gov
 24/7 Complaint Line: 214.671.8283
dallascityhall.com

Commendation Form

If you would like to commend an employee of the Dallas Police Department, please fill out this form and email it to OCPO@dallas.gov or mail it to the address listed above. The Office of Community Police Oversight (OCPO) is committed to providing the best service possible and community feedback is essential to succeed in this goal. If you don't know the officer's name or badge number, please provide the date, time and circumstances leading to your commendation. Efforts will be made to identify the officer(s) involved. Your comments will be provided to the Dallas Police Department and be reviewed by the commended employee and his/her commanding officer.

Your Information

First Name and Last Name: _____ Date of Birth: _____
 Address: _____ City: _____ State: _____ Zip Code: _____
 Phone: _____ Email: _____

How did you hear about OCPO?

Preferred Language:
 Spanish French Vietnamese Arabic Chinese (Simplified) Swahili Korean Amharic Hindi

Gender:
 Female Transgender Male Gender not listed Non-binary Prefer not to say

Race/Ethnicity:
 African American/Black East Asian American Indian/Alaska Native Hispanic/Latinx Native Hawaiian/Pacific Islander Middle Eastern White/Caucasian South Asian Multiracial Southeast Asian Other Race/Ethnicity Prefer not to say

Language Interpretation Services Needed?
 Yes No

This information is gathered for the purposes of identifying disparate treatment of any particular protected class; a response is not required but recommended to identify potential disparities.

Officer Information

If the officer's name is not known, describe the Police employee(s) you are commending.

Officer(s) Name or Description: _____
 Badge Number(s): _____ Vehicle Number(s): _____

Incident Details

Where did it happen? _____ Incident Date/Time: _____

Please write a brief summary of your commendation. (If you require additional space for your written statement, please utilize the writing section provided on the back of the form.)

2020 CENSUS
DALLAS COUNCIL DISTRICT

DISTRICT	POP2020	Hispanic	P2WhiteAlone	P2BlackAlone	P2AmIndAlone	P2AsianAlone	P2HawPacAlone	P2OtherRaceAlone	P2TwoOrMoreRaces	Tot_Male	JuvMales	Male_18_19	Male 20-29	Male 30-39	Male 40-49	Male 50-59	Male 60-69	Male 70-79	Male 80 Plus	Tot_Female	JuvFemales	Female_18_19	Female 20-29	Female 30-39	Female 40-49	Female 50-59	Female 60-69	Female 70-79	Female 80 Plus
D1	77916	56981	13400	5369	249	587	20	188	1122	39611	9532	1092	6149	6428	5320	4898	3877	1682	633	38305	9228	1128	5951	6080	4988	4442	3590	1982	916
D2	95419	42969	29704	14290	262	5056	39	381	2718	50579	7471	877	12825	11434	6439	5766	3796	1475	496	44840	7036	808	13421	8939	4931	4274	3055	1559	817
D3	96451	47909	8135	36319	180	1787	46	316	1759	45752	13083	1757	7138	6265	5754	5132	3789	2070	764	50699	12727	1921	7590	6857	6724	5786	4719	3027	1348
D4	89916	45854	3350	38357	143	452	16	418	1326	43947	12770	1347	6310	5929	5344	5171	4051	2075	950	45969	12509	1378	6469	6053	5381	5079	4365	2868	1867
D5	81942	64771	4386	11575	144	159	17	205	685	41617	12750	1564	6489	5359	5334	4755	3374	1485	507	40325	12022	1459	5818	5174	5457	4503	3464	1696	732
D6	87191	59136	11609	12798	151	2090	20	296	1091	46172	11970	1423	8526	8266	6200	4933	3017	1320	517	41019	11017	1155	7579	6868	5189	4091	2848	1544	728
D7	96173	45154	8831	39099	242	872	18	333	1624	47069	13434	1451	6805	7034	5929	5556	4360	1876	624	49104	13100	1374	7020	7265	6230	5923	4717	2404	1071
D8	100474	44275	6200	47622	182	344	26	270	1555	48128	16419	1639	6919	6694	5760	4778	3506	1759	654	52346	15649	1602	7426	7789	6648	5537	4113	2496	1086
D9	90023	35362	39527	9625	265	2152	44	359	2689	44227	10849	1031	5811	7241	6049	5628	4478	2132	1008	45792	10397	861	6053	7209	6120	5676	4981	2751	1744
D10	98464	20480	35728	32230	186	6183	36	385	3236	48050	12921	1055	6701	8351	6565	5001	4134	2224	1098	50414	12228	1019	7419	8684	6706	5292	4572	2713	1781
D11	93975	30883	39762	14605	194	5062	48	476	2945	46171	9267	896	8404	8578	5904	4913	4141	2603	1465	47804	8955	842	8721	7963	5796	5189	4704	3387	2247
D12	98347	19305	44267	19936	231	9918	45	592	4053	47384	9577	884	9359	8528	6100	5033	4276	2545	1082	50963	9428	884	9267	8999	6520	6034	5277	3025	1529
D13	91161	22776	50375	8338	170	6461	34	256	2751	45231	10144	992	5947	6495	5693	6193	5068	3020	1679	45930	9764	981	6011	5996	5637	5862	5362	3529	2788
D14	106927	15319	71119	8601	334	6697	49	520	4288	54023	5188	295	15263	13691	6513	5892	4345	2021	815	52904	5238	349	17427	12177	5271	4933	4030	2189	1290
City	1304379	551174	366393	298764	2933	47820	458	4995	31842	647961	155375	16303	112646	110293	82904	73649	56212	28287	12292	656414	149298	15761	116172	106053	81598	72621	59797	35170	19944

Memorandum



DATE March 4, 2025

CITY OF DALLAS

TO Members of the Community Police Oversight Board

SUBJECT **Complaints Received from February 1, 2025, to February 28, 2025**

During the period from February 1, 2025, to February 28, 2025, the Office of Community Police Oversight (OCPO) received a total of **113 complaints**. Each complaint undergoes an initial review by the OCPO, in collaboration with the Dallas Police Department's Internal Affairs Division (IAD), to determine the appropriate investigation type:

- **Control Number (CN)** – For allegations that could result in a written reprimand or higher. The Internal Affairs Division investigates these complaints.
- **Division Referral (DR)** – For less severe allegations that could result in corrective action of Advice and Instruction, Documented Counseling, or a Supervisor's Report of Correction. The accused officer's division investigates these complaints.
- **No Investigation (NI)** – For cases that the Internal Affairs Division will not investigate. For example, allegations of misconduct were received after 60 days.
- **Public Integrity (PI)** – For allegations of criminal conduct by police officers. The Public Integrity Unit investigates these complaints.

Complaint Breakdown

The 115 complaints received were categorized as follows:

- **0** classified as *No Investigation (NI)*
- **0** classified as *Division Referral (DR)*
- **0** classified as *Control Number (CN)*
- **0** classified as *Public Integrity (PI)*
- **113** complaints are *pending determination*

Non-Pending Complaints

The remaining complaints (those already reviewed) were further categorized:

No complaints have been categorized as of 3/4/2025.

Completed Cases

During the month of February 2025, there were **10** cases in which an investigation was completed.

Breakdown of Completed Cases:

- **9** cases classified as *Division Referral (DR)*
- **1** case classified as *Control Number (CN)*

Completed Cases Findings

- **0** cases were listed as *Complete*
- **1** case was listed as *Exonerated*
- **3** cases were listed as *Unfounded*
- **0** cases were listed as *Not Sustained*
- **5** cases were listed as *Sustained*

Action Taken on the 5 Sustained Cases

- **0** cases were *Suspension*
- **1** case was *Advice and Counseling*
- **1** case was *Verbal Coaching*
- **3** cases were *Documented Counseling*

This memorandum summarizes complaints received and reviewed in February 2025. For further details or questions, please refer to the following spreadsheet or contact the Office of Community Police Oversight.

Inc: IA No	Inc: Incident type	Inc: Investigative unit	Inc: Received date	Inc: Completed date	Inc: Classification	Inc: Sub-Classification
EC2025-0222	External Complaint	Police Oversight	2/28/2025	2/28/2025		
EC2025-0223	External Complaint	Police Oversight	2/28/2025	2/28/2025		
EC2025-0225	External Complaint	Police Oversight	2/28/2025	2/28/2025		
EC2025-0227	External Complaint	Police Oversight	2/28/2025	3/3/2025		

EC2025-0230	External Complaint	Police Oversight	2/28/2025	3/3/2025		
EC2025-0221	External Complaint	Police Oversight	2/26/2025	2/27/2025		
EC2025-0224	External Complaint	Police Oversight	2/26/2025	2/28/2025		
EC2025-0226	External Complaint	Police Oversight	2/26/2025	2/28/2025		
EC2025-0228	External Complaint	Police Oversight	2/26/2025	3/3/2025		
EC2025-0215	External Complaint	Police Oversight	2/25/2025	2/25/2025		
EC2025-0211	External Complaint	Police Oversight	2/25/2025	2/25/2025		
EC2025-0212	External Complaint	Police Oversight	2/25/2025	2/25/2025		
EC2025-0208	External Complaint	Police Oversight	2/24/2025	2/24/2025		
EC2025-0207	External Complaint	Police Oversight	2/24/2025	2/24/2025		
EC2025-0209	External Complaint	Police Oversight	2/24/2025	2/24/2025		
EC2025-0203	External Complaint	Police Oversight	2/24/2025	2/24/2025		
EC2025-0219	External Complaint	Police Oversight	2/24/2025	2/25/2025		
EC2025-0220	External Complaint	Police Oversight	2/24/2025	2/25/2025		

EC2025-0206	External Complaint	Police Oversight	2/21/2025	2/24/2025		
EC2025-0210	External Complaint	Police Oversight	2/21/2025	2/24/2025		
EC2025-0217	External Complaint	Police Oversight	2/21/2025	2/25/2025		
EC2025-0213	External Complaint	Police Oversight	2/21/2025	2/25/2025		
EC2025-0214	External Complaint	Police Oversight	2/21/2025	2/25/2025		
EC2025-0190	External Complaint	Police Oversight	2/20/2025	2/20/2025		
EC2025-0191	External Complaint	Police Oversight	2/20/2025	2/20/2025		
EC2025-0196	External Complaint	Police Oversight	2/20/2025	2/20/2025		
EC2025-0201	External Complaint	Police Oversight	2/20/2025	2/21/2025		
EC2025-0204	External Complaint	Police Oversight	2/20/2025	2/24/2025		
EC2025-0205	External Complaint	Police Oversight	2/20/2025	2/24/2025		
EC2025-0202	External Complaint	Police Oversight	2/20/2025	2/24/2025		
EC2025-0183	External Complaint	Police Oversight	2/18/2025	2/19/2025		
EC2025-0187	External Complaint	Police Oversight	2/18/2025	2/19/2025		

EC2025-0182	External Complaint	Police Oversight	2/18/2025	2/19/2025		
EC2025-0189	External Complaint	Police Oversight	2/18/2025	2/19/2025		
EC2025-0184	External Complaint	Police Oversight	2/18/2025	2/19/2025		
EC2025-0194	External Complaint	Police Oversight	2/18/2025	2/20/2025		
EC2025-0197	External Complaint	Police Oversight	2/18/2025	2/20/2025		
EC2025-0198	External Complaint	Police Oversight	2/18/2025	2/20/2025		
EC2025-0199	External Complaint	Police Oversight	2/18/2025	2/21/2025		
EC2025-0218	External Complaint	Police Oversight	2/18/2025	2/25/2025		
EC2025-0181	External Complaint	Police Oversight	2/17/2025	2/19/2025		
EC2025-0192	External Complaint	Police Oversight	2/17/2025	2/20/2025		
EC2025-0185	External Complaint	Police Oversight	2/16/2025	2/19/2025		
EC2025-0200	External Complaint	Police Oversight	2/16/2025	2/21/2025		
EC2025-0172	External Complaint	Police Oversight	2/14/2025	2/18/2025		
EC2025-0173	External Complaint	Police Oversight	2/14/2025	2/18/2025		

EC2025-0174	External Complaint	Police Oversight	2/14/2025	2/18/2025		
EC2025-0166	External Complaint	Police Oversight	2/14/2025	2/18/2025		
EC2025-0168	External Complaint	Police Oversight	2/14/2025	2/18/2025		
EC2025-0167	External Complaint	Police Oversight	2/14/2025	2/18/2025		
EC2025-0165	External Complaint	Police Oversight	2/14/2025	2/18/2025		
EC2025-0164	External Complaint	Police Oversight	2/14/2025	2/18/2025		
EC2025-0175	External Complaint	Police Oversight	2/14/2025	2/18/2025		
EC2025-0180	External Complaint	Police Oversight	2/14/2025	2/19/2025		
EC2025-0177	External Complaint	Police Oversight	2/14/2025	2/19/2025		
EC2025-0193	External Complaint	Police Oversight	2/14/2025	2/20/2025		
EC2025-0155	External Complaint	Police Oversight	2/13/2025	2/13/2025		
EC2025-0149	External Complaint	Police Oversight	2/13/2025	2/13/2025		
EC2025-0152	External Complaint	Police Oversight	2/13/2025	2/13/2025		
EC2025-0153	External Complaint	Police Oversight	2/13/2025	2/13/2025		

EC2025-0154	External Complaint	Police Oversight	2/13/2025	2/13/2025		
EC2025-0156	External Complaint	Police Oversight	2/13/2025	2/13/2025		
EC2025-0157	External Complaint	BT Use of Force	2/13/2025	2/13/2025		
EC2025-0159	External Complaint	Police Oversight	2/13/2025	2/14/2025		
EC2025-0171	External Complaint	Police Oversight	2/13/2025	2/18/2025		
EC2025-0163	External Complaint	Police Oversight	2/13/2025	2/18/2025		
EC2025-0160	External Complaint	Police Oversight	2/13/2025	2/18/2025		
EC2025-0169	External Complaint	Police Oversight	2/13/2025	2/18/2025		
EC2025-0170	External Complaint	Police Oversight	2/13/2025	2/18/2025		
EC2025-0162	External Complaint	Police Oversight	2/13/2025	2/18/2025		
EC2025-0161	External Complaint	Police Oversight	2/13/2025	2/18/2025		
EC2025-0178	External Complaint	Police Oversight	2/13/2025	2/19/2025		
EC2025-0176	External Complaint	Police Oversight	2/13/2025	2/19/2025		
EC2025-0141	External Complaint	Police Oversight	2/12/2025	2/12/2025		

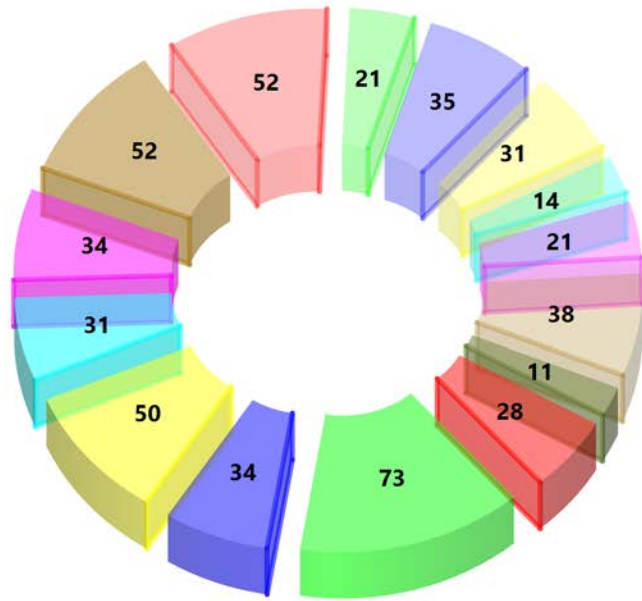
EC2025-0140	External Complaint	Police Oversight	2/12/2025	2/12/2025		
EC2025-0147	External Complaint	Police Oversight	2/12/2025	2/13/2025		
EC2025-0150	External Complaint	Police Oversight	2/12/2025	2/13/2025		
EC2025-0195	External Complaint	Police Oversight	2/12/2025	2/20/2025		
EC2025-0144	External Complaint	Police Oversight	2/11/2025	2/12/2025		
EC2025-0142	External Complaint	Police Oversight	2/11/2025	2/12/2025		
EC2025-0145	External Complaint	Police Oversight	2/11/2025	2/12/2025		
EC2025-0137	External Complaint	Police Oversight	2/10/2025	2/10/2025		
EC2025-0132	External Complaint	Police Oversight	2/10/2025	2/10/2025		
EC2025-0134	External Complaint	Police Oversight	2/10/2025	2/10/2025		
EC2025-0133	External Complaint	Police Oversight	2/10/2025	2/10/2025		
EC2025-0130	External Complaint	Police Oversight	2/10/2025	2/10/2025		
EC2025-0143	External Complaint	Police Oversight	2/10/2025	2/12/2025		
EC2025-0146	External Complaint	Police Oversight	2/10/2025	2/12/2025		

EC2025-0148	External Complaint	Police Oversight	2/10/2025	2/13/2025		
EC2025-0151	External Complaint	Police Oversight	2/10/2025	2/13/2025		
EC2025-0158	External Complaint	Police Oversight	2/10/2025	2/13/2025		
EC2025-0179	External Complaint	Police Oversight	2/10/2025	2/19/2025		
EC2025-0188	External Complaint	Police Oversight	2/10/2025	2/19/2025		
EC2025-0186	External Complaint	Police Oversight	2/10/2025	2/19/2025		
EC2025-0216	External Complaint	Police Oversight	2/10/2025	2/25/2025		
EC2025-0139	External Complaint	Police Oversight	2/8/2025	2/11/2025		
EC2025-0128	External Complaint	Police Oversight	2/7/2025	2/7/2025		
EC2025-0138	External Complaint	Police Oversight	2/7/2025	2/11/2025		
EC2025-0114	External Complaint	Police Oversight	2/5/2025	2/5/2025		
EC2025-0116	External Complaint	Police Oversight	2/5/2025	2/5/2025		
EC2025-0112	External Complaint	Police Oversight	2/4/2025	2/5/2025		
EC2025-0113	External Complaint	Police Oversight	2/4/2025	2/5/2025		

EC2025-0118	External Complaint	Police Oversight	2/4/2025	2/5/2025		
EC2025-0117	External Complaint	Police Oversight	2/4/2025	2/5/2025		
EC2025-0115	External Complaint	Police Oversight	2/4/2025	2/5/2025		
EC2025-0119	External Complaint	Police Oversight	2/4/2025	2/5/2025		
EC2025-0122	External Complaint	Police Oversight	2/4/2025	2/6/2025		
EC2025-0125	External Complaint	Police Oversight	2/4/2025	2/6/2025		
EC2025-0124	External Complaint	Police Oversight	2/4/2025	2/6/2025		
EC2025-0121	External Complaint	Police Oversight	2/3/2025	2/6/2025		
EC2025-0120	External Complaint	Police Oversight	2/3/2025	2/6/2025		
EC2025-0136	External Complaint	Police Oversight	2/3/2025	2/10/2025		
EC2025-0111	External Complaint	Police Oversight	2/1/2025	2/4/2025		

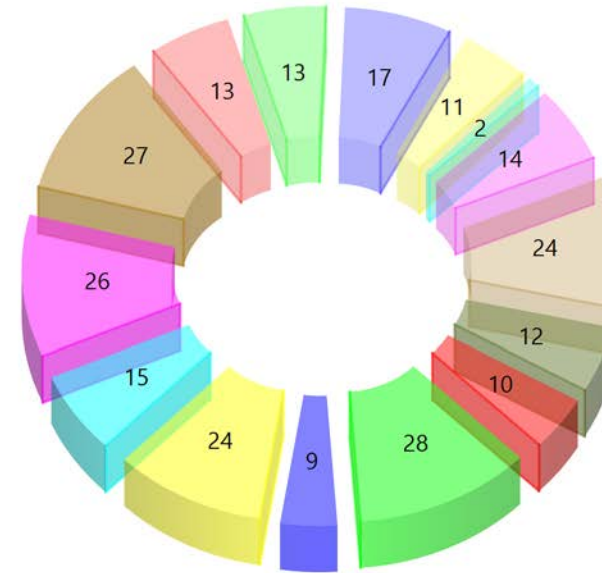
Monthly Category Arrest (Highest Charge), Arrest by Misdemeanor and Felony, and Behavior Health Incidents February 2025

Person Category Arrest



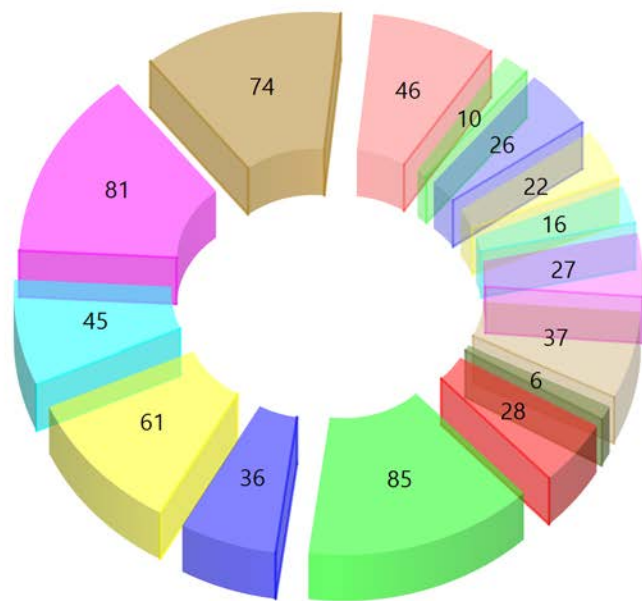
- | | | | | |
|-------------|-------------|-------------|--------------|------------------|
| PERSON - D1 | PERSON - D4 | PERSON - D7 | PERSON - D10 | PERSON - D13 |
| PERSON - D2 | PERSON - D5 | PERSON - D8 | PERSON - D11 | PERSON - D14 |
| PERSON - D3 | PERSON - D6 | PERSON - D9 | PERSON - D12 | PERSON - OutCity |

Property Category Arrest



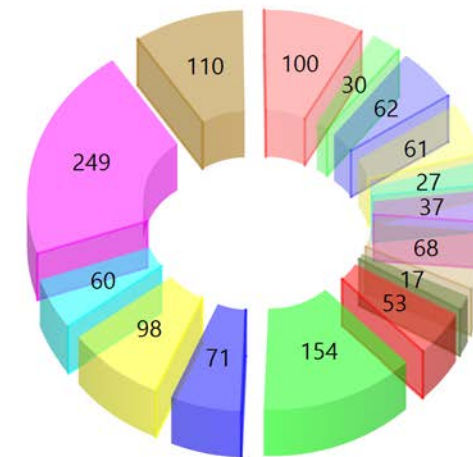
- | | | | |
|---------------|---------------|----------------|--------------------|
| PROPERTY - D1 | PROPERTY - D5 | PROPERTY - D9 | PROPERTY - D13 |
| PROPERTY - D2 | PROPERTY - D6 | PROPERTY - D10 | PROPERTY - D14 |
| PROPERTY - D3 | PROPERTY - D7 | PROPERTY - D11 | PROPERTY - OutCity |
| PROPERTY - D4 | PROPERTY - D8 | PROPERTY - D12 | |

SOCIETY CATEGORY ARREST



- | | | | | |
|--------------|--------------|--------------|---------------|-------------------|
| SOCIETY - D1 | SOCIETY - D4 | SOCIETY - D7 | SOCIETY - D10 | SOCIETY - D13 |
| SOCIETY - D2 | SOCIETY - D5 | SOCIETY - D8 | SOCIETY - D11 | SOCIETY - D14 |
| SOCIETY - D3 | SOCIETY - D6 | SOCIETY - D9 | SOCIETY - D12 | SOCIETY - OutCity |

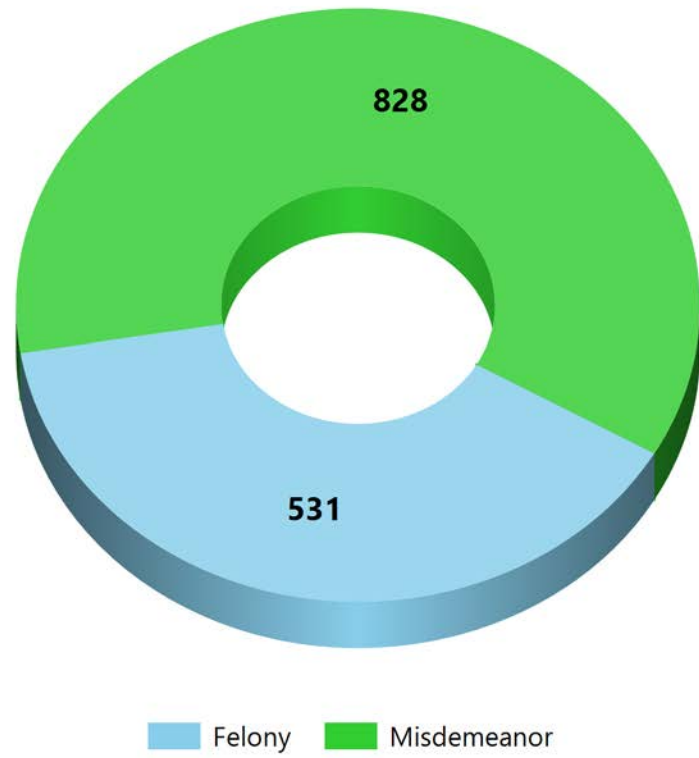
PERSON, PROPERTY OR SOCIETY



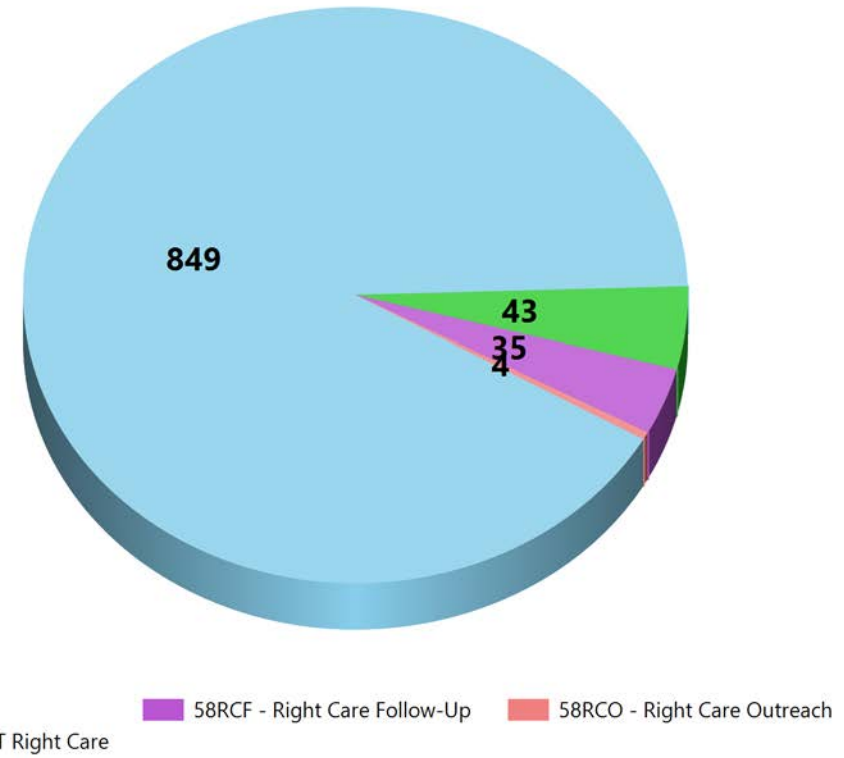
- | | | |
|-----------------------------------|------------------------------------|--|
| PERSON, PROPERTY, OR SOCIETY - D1 | PERSON, PROPERTY, OR SOCIETY - D6 | PERSON, PROPERTY, OR SOCIETY - D11 |
| PERSON, PROPERTY, OR SOCIETY - D2 | PERSON, PROPERTY, OR SOCIETY - D7 | PERSON, PROPERTY, OR SOCIETY - D12 |
| PERSON, PROPERTY, OR SOCIETY - D3 | PERSON, PROPERTY, OR SOCIETY - D8 | PERSON, PROPERTY, OR SOCIETY - D13 |
| PERSON, PROPERTY, OR SOCIETY - D4 | PERSON, PROPERTY, OR SOCIETY - D9 | PERSON, PROPERTY, OR SOCIETY - D14 |
| PERSON, PROPERTY, OR SOCIETY - D5 | PERSON, PROPERTY, OR SOCIETY - D10 | PERSON, PROPERTY, OR SOCIETY - OutCity |

Monthly Category Arrest (Highest Charge), Arrest by Misdemeanor and Felony, and Behavior Health Incidents February 2025

Arrest by Misdemeanor and Felony



Behavioral Health Incidents



Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: February 2025

NIBRS Crime	CD 1	CD 2	CD 3	CD 4	CD 5	CD 6	CD 7	CD 8	CD 9	CD 10	CD 11	CD 12	CD 13	CD 14	Out/City	Total
AGG ASSAULT - FV	1	4		4	4	2	2	4	2	1	3	1	1	2		31
AGG ASSAULT - NFV	1	8	1	1	3	5	2	4	1	1	1	1	1	5		35
ALL OTHER LARCENY	1	4		1		1		5	1		1		1	2	4	21
ALL OTHER OFFENSES	1	12	3	11	6	92	10	9	1	8	3	3	3	7	1	170
ANIMAL CRUELTY								1								1
APOWW	19	44	13	26	12	32	29	19	11	15	23	12	22	21		298
ARSON			1								1					2
BETTING/ WAGERING		1				1	1									3
BURGLARY-BUSINESS		3		1	1						2		1	2		10
BURGLARY-RESIDENCE		1	1		1					1						4
COLLISION INV DAMAGE TO VEHICLE > OR EQUAL \$200						1										1
COLLISION INV INJURY														1		1
DESTRUCTION/ DAMAGE/ VANDALISM OF PROPERTY	2	4	1			1	1				1		1			11
DISORDERLY CONDUCT		4				2	2				1		1	3		13
DRUG EQUIPMENT VIOLATIONS	4	5		6	3	2	1	3		2					1	27
DRUG/ NARCOTIC VIOLATIONS	7	23	14	35	21	36	43	18	4	10	6	1	7	6	2	233
DUI	5	11	6	8	6	11	3	4	3	4	9	5	5	7	1	88
FALSE PRETENSES/ SWINDLE/ CONFIDENCE GAME	2	4	2	3	2	4	5	2	1	6	1		1	2		35
FONDLING		3		1	1		2									7
IDENTITY THEFT		2	1	1		1			1	1		1		1		9
INTIMIDATION		3	4	3	1	5	1	4		6	2	2	1			32
LIQUOR LAW VIOLATIONS	1		1													2
PROSTITUTION		3				2										5
PUBLIC INTOXICATION	8	22	4	3	2	13	3	4	2	3	3		7	13		87
PURCHASING PROSTITUTION						1										1
RAPE								1								1
ROBBERY-BUSINESS				1		2	1									4
ROBBERY-INDIVIDUAL		3		2	2	2	4	2					1			16
SHOPLIFTING	2		1			5	2	1	6		1		6	11		35
SIMPLE ASSAULT	20	42	21	30	17	17	27	27	16	20	20	9	15	24	3	308
SODOMY							3									3
THEFT FROM MOTOR VEHICLE		1	1	1			4			1	1			3		12
TRAFFIC VIOLATION - HAZARDOUS	2	2		2		10			1	1				2	1	21
TRAFFIC VIOLATION - NON HAZARDOUS	2	2	5	4	1	12		2		1	2	2	1	2		36
TRESPASS OF REAL PROPERTY	3	6	3	1	2	3	9	8		5	2	5	5	6		58

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: February 2025

NIBRS Crime	CD 1	CD 2	CD 3	CD 4	CD 5	CD 6	CD 7	CD 8	CD 9	CD 10	CD 11	CD 12	CD 13	CD 14	Out/City	Total
UUMV	1	4		6	5	7	8	2	3	5	1		2	1	2	47
WARRANT DALLAS PD (AGG ASSAULT - FV)				2		1	2	3		1				1	3	13
WARRANT DALLAS PD (AGG ASSAULT - NFV)	2	3	1	1		1	1	1		1	2				3	16
WARRANT DALLAS PD (AGG ROBBERY - BUSINESS)				3						2						5
WARRANT DALLAS PD (AGG ROBBERY - INDIVIDUAL)				2											4	6
WARRANT DALLAS PD (ALIAS/CAPIAS)	6	36	7	12	7	20	9	10	1	10	8	2	2	13	1	144
WARRANT DALLAS PD (ANIMAL CRUELTY)		1					1	2								4
WARRANT DALLAS PD (ARSON)														1		1
WARRANT DALLAS PD (ASSAULT - FV)	2	3	5	2	3	1	4	4	1	4	1		2	2		34
WARRANT DALLAS PD (ASSAULT - NFV)			1	2	2	1		1			1		1	2		11
WARRANT DALLAS PD (BURGLARY - RESIDENCE)		1							1							2
WARRANT DALLAS PD (CRIMINAL TRESPASS)					1											1
WARRANT DALLAS PD (DEADLY CONDUCT)	1	1		1			3					1		1		8
WARRANT DALLAS PD (DISORDERLY CONDUCT)		1					1								1	3
WARRANT DALLAS PD (DRUG/NARCOTICS VIOLATIONS)					1					1						2
WARRANT DALLAS PD (EVADING)	2						1									3
WARRANT DALLAS PD (FONDLING)							1		1		1					3
WARRANT DALLAS PD (FORGERY & COUNTERFEITING)						1										1
WARRANT DALLAS PD (FRAUD)(FALSE PRETENSES/SWINDLE/CONFIDENCE GAME)								1								1
WARRANT DALLAS PD (INTIMIDATION)		1				1										2
WARRANT DALLAS PD (MURDER)		2					1	2		1						6
WARRANT DALLAS PD (OTHERS)	1	2		1		2	1	1			1	2	1			12
WARRANT DALLAS PD (PORNOGRAPHY)						1								1		2
WARRANT DALLAS PD (PROSTITUTION)												2				2
WARRANT DALLAS PD (PUBLIC INTOXICATION)					1											1
WARRANT DALLAS PD (RAPE)	1	2	1	3			3								2	12
WARRANT DALLAS PD (ROBBERY - BUSINESS)				1	1		1			1						4
WARRANT DALLAS PD (ROBBERY - INDIVIDUAL)					1	1	1						1	1	1	6
WARRANT DALLAS PD (SEX OFFENSE - INDECENT CONDUCT)	1	2														3
WARRANT DALLAS PD (STATUTORY RAPE)														1		1
WARRANT DALLAS PD (TERRORISTIC THREAT)								1								1
WARRANT DALLAS PD (THEFT - SHOPLIFT)	1										1	1			1	4
WARRANT DALLAS PD (THEFT OTHER)	1	1	1	1	2	1					1					8

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: February 2025

NIBRS Crime	CD 1	CD 2	CD 3	CD 4	CD 5	CD 6	CD 7	CD 8	CD 9	CD 10	CD 11	CD 12	CD 13	CD 14	Out/City	Total
WARRANT DALLAS PD (TRAFFIC FATALITY)															1	1
WARRANT DALLAS PD (TRAFFIC VIOLATION - OTHER THAN ALIAS OR CAPIAS)							1									1
WARRANT DALLAS PD (UNLAWFUL RESTRAINT)		1														1
WARRANT DALLAS PD (UUMV)				1												1
WARRANT DALLAS PD (VIOL BOND/PROTECTIVE ORDER)							1									1
WARRANT DALLAS PD (WEAPONS)					1	1										2
WARRANT HOLD (FEDERAL AGENCY)			1			1		1						1		4
WARRANT HOLD (NOT A DPD WARRANT)	19	54	42	42	34	79	58	58	16	27	24	6	8	21	13	501
WEAPON LAW VIOLATIONS		8	8	8	7	8	10	6	1	1	1	3	2	1	1	65
Total	119	340	150	233	151	390	263	211	74	140	125	59	99	167	46	2567

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: February 2025

Race	Count
American Indian or Alaska Native	5
Asian	23
Black	1324
Hispanic or Latino	755
Middle Eastern	3
Native Hawaiian/Pacific Islander	3
Unknown	1
White	453
Total	2567

Sex	Count
Female	731
Male	1836
Total	2567

Council District	Count
CD 1	119
CD 2	340
CD 3	150
CD 4	233
CD 5	151
CD 6	390
CD 7	263
CD 8	211
CD 9	74
CD 10	140
CD 11	125
CD 12	59
CD 13	99
CD 14	167
Out/City	46
Total	2567

Zip Code	Top 30 Count
75220	170
75216	165
75217	135
75241	127
75215	122
75229	115
75243	104
75228	97
75226	93
75227	87
75237	86
75211	79
75204	75
75212	70
75231	61
75210	58
75235	54
75240	54
75202	53
75232	50
75224	49
75201	48
75208	46
75203	43
75219	41
75287	34
75214	33
75223	33
75238	31
75248	28
Total	2567

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: February 2025

Arrest (Highest Charge)Type by Race									
NIBRS Crime	American Indian or Alaska Native	Asian	Black	Hispanic or Latino	Middle Eastern	Native Hawaiian/Pacific Islander	Unknown	White	Total
AGG ASSAULT - FV	0	1	18	7	0	0	0	5	31
AGG ASSAULT - NFV	0	0	17	11	0	0	0	7	35
ALL OTHER LARCENY	0	0	3	13	0	0	0	5	21
ALL OTHER OFFENSES	0	2	101	40	0	0	0	27	170
ANIMAL CRUELTY	0	0	1	0	0	0	0	0	1
APOWW	2	3	120	73	1	0	1	98	298
ARSON	0	0	1	0	0	0	0	1	2
BETTING/ WAGERING	0	0	2	0	0	0	0	1	3
BURGLARY-BUSINESS	0	0	4	3	0	0	0	3	10
BURGLARY-RESIDENCE	0	0	2	2	0	0	0	0	4
COLLISION INV DAMAGE TO VEHICLE > OR EQUAL \$200	0	0	0	0	1	0	0	0	1
COLLISION INV INJURY	0	0	0	1	0	0	0	0	1
DESTRUCTION/ DAMAGE/ VANDALISM OF PROPERTY	0	0	5	2	0	0	0	4	11
DISORDERLY CONDUCT	0	0	8	2	0	0	0	3	13
DRUG EQUIPMENT VIOLATIONS	0	0	14	10	0	0	0	3	27
DRUG/ NARCOTIC VIOLATIONS	0	1	114	83	0	0	0	35	233
DUI	0	3	31	34	0	1	0	19	88
FALSE PRETENSES/ SWINDLE/ CONFIDENCE GAME	0	0	19	11	0	0	0	5	35
FONDLING	0	0	4	3	0	0	0	0	7
IDENTITY THEFT	0	0	3	3	0	0	0	3	9
INTIMIDATION	0	1	17	8	0	0	0	6	32
LIQUOR LAW VIOLATIONS	0	0	1	1	0	0	0	0	2
PROSTITUTION	0	0	3	0	0	0	0	2	5
PUBLIC INTOXICATION	0	1	35	31	0	0	0	20	87
PURCHASING PROSTITUTION	0	0	0	1	0	0	0	0	1
RAPE	0	0	1	0	0	0	0	0	1
ROBBERY-BUSINESS	0	1	2	1	0	0	0	0	4
ROBBERY-INDIVIDUAL	0	0	12	4	0	0	0	0	16
SHOPLIFTING	0	0	19	7	0	0	0	9	35
SIMPLE ASSAULT	2	4	160	98	1	1	0	42	308
SODOMY	0	0	0	3	0	0	0	0	3

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: February 2025

Arrest (Highest Charge) Type by Race									
NIBRS Crime	American Indian or Alaska Native	Asian	Black	Hispanic or Latino	Middle Eastern	Native Hawaiian/Pacific Islander	Unknown	White	Total
THEFT FROM MOTOR VEHICLE	0	0	5	7	0	0	0	0	12
TRAFFIC VIOLATION - HAZARDOUS	0	0	10	7	0	0	0	4	21
TRAFFIC VIOLATION - NON HAZARDOUS	0	0	15	15	0	0	0	6	36
TRESPASS OF REAL PROPERTY	0	0	35	11	0	0	0	12	58
UUMV	0	0	21	16	0	0	0	10	47
WARRANT DALLAS PD (AGG ASSAULT - FV)	0	0	6	6	0	0	0	1	13
WARRANT DALLAS PD (AGG ASSAULT - NFV)	0	0	7	6	0	0	0	3	16
WARRANT DALLAS PD (AGG ROBBERY - BUSINESS)	0	0	4	1	0	0	0	0	5
WARRANT DALLAS PD (AGG ROBBERY - INDIVIDUAL)	0	0	4	2	0	0	0	0	6
WARRANT DALLAS PD (ALIAS/CAPIAS)	0	0	95	33	0	0	0	16	144
WARRANT DALLAS PD (ANIMAL CRUELTY)	0	0	3	0	0	0	0	1	4
WARRANT DALLAS PD (ARSON)	0	0	1	0	0	0	0	0	1
WARRANT DALLAS PD (ASSAULT - FV)	1	1	19	11	0	0	0	2	34
WARRANT DALLAS PD (ASSAULT - NFV)	0	0	7	1	0	0	0	3	11
WARRANT DALLAS PD (BURGLARY - RESIDENCE)	0	0	1	1	0	0	0	0	2
WARRANT DALLAS PD (CRIMINAL TRESPASS)	0	0	0	1	0	0	0	0	1
WARRANT DALLAS PD (DEADLY CONDUCT)	0	0	7	1	0	0	0	0	8
WARRANT DALLAS PD (DISORDERLY CONDUCT)	0	0	0	3	0	0	0	0	3
WARRANT DALLAS PD (DRUG/NARCOTICS VIOLATIONS)	0	0	2	0	0	0	0	0	2
WARRANT DALLAS PD (EVADING)	0	0	1	2	0	0	0	0	3
WARRANT DALLAS PD (FONDLING)	0	0	2	1	0	0	0	0	3
WARRANT DALLAS PD (FORGERY & COUNTERFEITING)	0	0	0	0	0	0	0	1	1
WARRANT DALLAS PD (FRAUD)(FALSE PRETENSES/SWINDLE/CONFIDENCE GAME)	0	0	1	0	0	0	0	0	1
WARRANT DALLAS PD (INTIMIDATION)	0	0	0	2	0	0	0	0	2
WARRANT DALLAS PD (MURDER)	0	0	4	2	0	0	0	0	6
WARRANT DALLAS PD (OTHERS)	0	0	6	5	0	0	0	1	12
WARRANT DALLAS PD (PORNOGRAPHY)	0	0	0	1	0	0	0	1	2
WARRANT DALLAS PD (PROSTITUTION)	0	2	0	0	0	0	0	0	2
WARRANT DALLAS PD (PUBLIC INTOXICATION)	0	0	0	1	0	0	0	0	1
WARRANT DALLAS PD (RAPE)	0	0	4	8	0	0	0	0	12
WARRANT DALLAS PD (ROBBERY - BUSINESS)	0	0	3	1	0	0	0	0	4
WARRANT DALLAS PD (ROBBERY - INDIVIDUAL)	0	0	5	1	0	0	0	0	6

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: February 2025

Arrest (Highest Charge)Type by Race									
NIBRS Crime	American Indian or Alaska Native	Asian	Black	Hispanic or Latino	Middle Eastern	Native Hawaiian/Pacific Islander	Unknown	White	Total
WARRANT DALLAS PD (SEX OFFENSE - INDECENT CONDUCT)	0	0	1	1	0	0	0	1	3
WARRANT DALLAS PD (STATUTORY RAPE)	0	0	0	0	0	0	0	1	1
WARRANT DALLAS PD (TERRORISTIC THREAT)	0	0	1	0	0	0	0	0	1
WARRANT DALLAS PD (THEFT - SHOPLIFT)	0	0	2	0	0	0	0	2	4
WARRANT DALLAS PD (THEFT OTHER)	0	0	4	4	0	0	0	0	8
WARRANT DALLAS PD (TRAFFIC FATALITY)	0	0	0	0	0	0	0	1	1
WARRANT DALLAS PD (TRAFFIC VIOLATION - OTHER THAN ALIAS OR CAPIAS)	0	0	0	1	0	0	0	0	1
WARRANT DALLAS PD (UNLAWFUL RESTRAINT)	0	0	0	0	0	0	0	1	1
WARRANT DALLAS PD (UUMV)	0	0	1	0	0	0	0	0	1
WARRANT DALLAS PD (VIOL BOND/PROTECTIVE ORDER)	0	0	1	0	0	0	0	0	1
WARRANT DALLAS PD (WEAPONS)	0	0	2	0	0	0	0	0	2
WARRANT HOLD (FEDERAL AGENCY)	0	0	4	0	0	0	0	0	4
WARRANT HOLD (NOT A DPD WARRANT)	0	2	280	133	0	1	0	85	501
WEAPON LAW VIOLATIONS	0	1	43	18	0	0	0	3	65
Total	5	23	1324	755	3	3	1	453	2567

CPOB - Crime Trend Report

Year Comparisons and YTD: January 1 - February 28

Severity	SUB Category	Crime Comp Stat	2022	2023	Cnt Diff	%Chg	2024	Cnt Diff	%Chg	YTD	YTDLY	Cnt Diff	%Chg
Violent	Agg Assault Sub-Total	AGG ASSAULT - FV	1912	1670	242	-12.66%	1669	-1	-0.06%	233	245	-12	-4.90%
		AGG ASSAULT - NFV	5810	4744	1066	-18.35%	4256	-488	-10.29%	505	650	-145	-22.31%
		Total	7722	6414	1308	-16.94%	5925	-489	-7.62%	738	895	-157	-17.54%
	Homicide Sub-Total	MURDER & NONNEGLIGENT MANSLAUGHTER	215	248	-33	15.35%	183	-65	-26.21%	18	36	-18	-50.00%
		Total	215	248	-33	15.35%	183	-65	-26.21%	18	36	-18	-50.00%
	Robbery Sub-Total	ROBBERY-BUSINESS	454	451	3	-0.66%	471	20	4.43%	90	87	3	3.45%
		ROBBERY-INDIVIDUAL	2072	1886	186	-8.98%	1790	-96	-5.09%	224	273	-49	-17.95%
		Total	2526	2337	189	-7.48%	2261	-76	-3.25%	314	360	-46	-12.78%
	Sex Offense Sub-Total	FONDLING	269	273	-4	1.49%	255	-18	-6.59%	35	31	4	12.90%
		INCEST	3	2	1	-33.33%	1	-1	-50.00%	0	1	-1	-100.00%
		RAPE	394	387	7	-1.78%	280	-107	-27.65%	26	39	-13	-33.33%
		SEXUAL ASSAULT WITH AN OBJECT	48	60	-12	25.00%	65	5	8.33%	8	10	-2	-20.00%
		SODOMY	105	121	-16	15.24%	90	-31	-25.62%	13	13	0	0.00%
		STATUTORY RAPE	0	1	-1	NC	0	-1	-100.00%	0	0	0	NC
		Total	819	844	-25	3.05%	691	-153	-18.13%	82	94	-12	-12.77%
Violent		11282	9843	1439	-12.75%	9060	-783	-7.95%	1152	1385	-233	-16.82%	
Non-Violent	Burglary Sub-Total	BURGLARY-BUSINESS	3612	3670	-58	1.61%	3833	163	4.44%	481	660	-179	-27.12%
		BURGLARY-RESIDENCE	3115	2529	586	-18.81%	2141	-388	-15.34%	310	401	-91	-22.69%
		Total	6727	6199	528	-7.85%	5974	-225	-3.63%	791	1061	-270	-25.45%
	Theft Sub-Total	BMV	19604	17407	2197	-11.21%	13475	-3932	-22.59%	2001	2500	-499	-19.96%
		OTHER THEFT	8302	8666	-364	4.38%	8198	-468	-5.40%	907	1306	-399	-30.55%
		SHOPLIFTING	1643	2671	-1028	62.57%	2997	326	12.21%	456	493	-37	-7.51%
		Total	29549	28744	805	-2.72%	24670	-4074	-14.17%	3364	4299	-935	-21.75%
	UUMV Sub-Total	UUMV	13403	18625	-5222	38.96%	14587	-4038	-21.68%	2048	2660	-612	-23.01%
		Total	13403	18625	-5222	38.96%	14587	-4038	-21.68%	2048	2660	-612	-23.01%
	Non-Violent		49679	53568	-3889	7.83%	45231	-8337	-15.56%	6203	8020	-1817	-22.66%
Total		60961	63411	-2450	4.02%	54291	-9120	-14.38%	7355	9405	-2050	-21.80%	

NIBRS FORMAT

Group	Crime Against	NIBRS Crime Category	NIBRS Crime	NIBRS Code	
A	PERSON	ASSAULT OFFENSES	AGG ASSAULT - FV	13A	
			AGG ASSAULT - NFV	13A	
			INTIMIDATION	13C	
			SIMPLE ASSAULT	13B	
		HOMICIDE OFFENSES	JUSTIFIABLE HOMICIDE	09C	
			MURDER & NONNEGLIGENT MANSLAUGHTER	09A	
			NEGLIGENT MANSLAUGHTER	09B	
		HUMAN TRAFFICKING	HUMAN TRAFFICKING, COMMERCIAL SEX ACTS	64A	
			HUMAN TRAFFICKING, INVOLUNTARY SERVITUDE	64B	
		KIDNAPPING/ ABDUCTION	KIDNAPPING/ ABDUCTION	100	
		SEX OFFENSES	INCEST	36A	
			SEXUAL ASSAULT WITH AN OBJECT	11C	
			STATUTORY RAPE	36B	
		SEX OFFENSES, FORCIBLE	FONDLING	11D	
			RAPE	11A	
			SODOMY	11B	
		PROPERTY	ARSON	ARSON	200
			BRIBERY	BRIBERY	510
	BURGLARY/ BREAKING & ENTERING		BURGLARY/ BREAKING & ENTERING	220	
			BURGLARY-BUSINESS	220	
			BURGLARY-RESIDENCE	220	
	COUNTERFEITING / FORGERY		COUNTERFEITING / FORGERY	250	
	DESTRUCTION/ DAMAGE/ VANDALISM OF PROPERTY		DESTRUCTION/ DAMAGE/ VANDALISM OF PROPERTY	290	
	EMBEZZELMENT		EMBEZZELMENT	270	
	EXTORTION/ BLACKMAIL		EXTORTION/ BLACKMAIL	210	
	FRAUD OFFENSES		CREDIT CARD/ ATM FRAUD	26B	
			FALSE PRETENSES/ SWINDLE/ CONFIDENCE GAME	26A	
			HACKING/COMPUTER INVASION	26G	
			IDENTITY THEFT	26F	
			IMPERSONATION	26C	
		WELFARE FRAUD	26D		
	LARCENY/ THEFT OFFENSES	WIRE FRAUD	26E		
ALL OTHER LARCENY		23H			
POCKET-PICKING		23A			

Group	Crime Against	NIBRS Crime Category	NIBRS Crime	NIBRS Code
A	PROPERTY	LARCENY/ THEFT OFFENSES	PURSE-SNATCHING	23B
			SHOPLIFTING	23C
			THEFT FROM MOTOR VEHICLE	23F
			THEFT OF BUILDING	23D
			THEFT OF COIN-OPERATED MACHINE OR DEVICE	23E
			THEFT OF MOTOR VEHICLE PARTS OR ACCESSORIES	23G
			MOTOR VEHICLE THEFT	240
		ROBBERY	ROBBERY	120
			ROBBERY-BUSINESS	120
			ROBBERY-INDIVIDUAL	120
	STOLEN PROPERTY OFFENSES	STOLEN PROPERTY OFFENSES	280	
	SOCIETY	ANIMAL OFFENSES	ANIMAL CRUELTY	720
		DRUG/ NARCOTIC VIOLATIONS	DRUG EQUIPMENT VIOLATIONS	35B
			DRUG/ NARCOTIC VIOLATIONS	35A
		GAMBLING OFFENSES	BETTING/ WAGERING	39A
			GAMBLING EQUIPMENT VIOLATIONS	39C
			OPERATING/ PROMOTING/ ASSISTING GAMBLING	39B
		PORNOGRAPHY/ OBSCENE MATERIAL	PORNOGRAPHY/ OBSCENE MATERIAL	370
		PROSTITUTION OFFENSES	ASSISTING OR PROMOTING PROSTITUTION	40B
			PROSTITUTION	40A
PURCHASING PROSTITUTION			40C	
WEAPON LAW VIOLATIONS	WEAPON LAW VIOLATIONS	520		
B	NOT A CRIME	RUNAWAY	RUNAWAY	90I
	PERSON, PROPERTY, OR SOCIETY	ALL OTHER OFFENSES	ALL OTHER OFFENSES	90Z
		SOCIETY	CURFEW/ LOITERING/ VAGRANCY VIOLATIONS	CURFEW/ LOITERING/ VAGRANCY VIOLATIONS
	DISORDERLY CONDUCT		DISORDERLY CONDUCT	90C
	DRIVING UNDER THE INFLUENCE		DUI	90D
	DRUNKENNESS		DRUNKENNESS	90E
	FAMILY OFFENSES, NONVIOLENT		FAMILY OFFENSES, NONVIOLENT	90F
	LIQUOR LAW VIOLATIONS		LIQUOR LAW VIOLATIONS	90G
	PEEPING TOM		PEEPING TOM	90H
	TRESPASS OF REAL PROPERTY		TRESPASS OF REAL PROPERTY	90J
C	MISCELLANEOUS	MISCELLANEOUS	MISCELLANEOUS	999

External Administrative Complaints Received as of 03/03/2025 for Fiscal Year 2024-2025

Total External Complaints by Source	Oct		Nov		Dec		Jan		Feb		March		April		May		June		July		Aug		Sept	
	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO
DPD Total	89	89	57	57	71	71	83	83	71	71	0	0	0	0	0	0	0	0	0	0	0	0	0	
External Email	29	29	20	20	30	30	46	46	42	42														
External Fax			1	1																				
External Letter	5	5	6	6	2	2	3	3	3	3														
External Telephone																								
External Online Form	5	5	2	2	2	2	4	4	2	2														
External Walk-in DPD	50	50	28	28	37	37	30	30	24	24														
OCPO Total	29	29	22	22	25	25	39	39	42	42	0	0	0	0	0	0	0	0	0	0	0	0	0	
External Email OCPO	9	9	11	11	13	13	17	17	14	14														
External Fax OCPO																								
External Letter OCPO	1	1																						
External Telephone OCPO									27	27														
External Online Form OCPO	19	19	9	9	12	12	21	21																
External Walk-in OCPO			2	2			1	1	1	1														
Grand Total	118	118	79	79	96	96	122	122	113	113	0	0	0	0	0	0	0	0	0	0	0	0	0	

External Complaints Processed by Internal Affairs as of 03/03/2025

Divisional Investigations with Category	9	9	11	11	13	13	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Discourtesy or Unprofessionalism			4	4	3	3	1	1															
Fail to Complete Reports					2	2																	
Improper Action	8	8	4	4	7	7	3	3															
Improper Comments			2	2																			
Improper or No Investigation	1	1	1	1	1	1																	

Internal Affairs Investigations and Category	4	4	3	3	5	5	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Abuse of Authority																							
Adverse Conduct																							
Dispatch/911 Violation																							
Discourtesy to Other Employees																							
Failed to Complete Report on Time																							
Failed to Secure Property																							
Harassment	1	1																					
Illegal or Improper Search	1	1																					
Improper or False Arrest																							
Improper or No Investigation																							
Improper Release of Information																							
Incomplete or Erroneous Report																							
Inquiry																							
Lost/Damaged Citizen Property																							
Mistreatment of Citizen																							
Placed Citizen in Danger																							
Racial Profiling																							
Use of Force	1	1			2	2																	
Improper Action or Comments	1	1	3	3	3	3	1	1															
Complaints Referred to the Public Integrity Unit	2	0																					

Preliminary Investigation and Outcome	105	105	65	65	78	78	117	117	113	113	0	0	0	0	0	0	0	0	0	0	0	0	0
Did not meet criteria			1	1			3	3															
Duplicate Complaint	18	18	15	15	6	6																	
Fail to Articulate	13	13	6	6	11	11	5	5															
Guilt or Innocence	4	4	3	3	2	2																	
Information Only	16	16	10	10	12	12	12	12															
More Information	9	9	7	7	3	3	3	3															
Need Signature																							
No Violation	15	15	6	6	9	9	3	3															
No Violation BWC	18	18	6	6	14	14	5	5															
Non Employee	5	5	5	5	11	11	4	4															
Other (Outside Agency)	5	5	4	4	2	2	3	3															
Training Recommendation																							
Possible																							
Sixty Day					4	4	1	1															
Third Party	2	2	2	2	4	4	2	2															
Unknown Officer																							
OCPO Investigation																							
Recent EC's under review (as of 03/03/2025)							76	76	113	113													
Grand Totals	118	118	79	79	96	96	122	122	113	113	0	0	0	0	0	0	0	0	0	0	0	0	0

The Internal Affairs Division calculates monthly complaints

Inc: IA No	Inc: Incident type	Inc: Linked Case Number	Inc: Source
CN2023-249	External Investigation	EC2023-1469	External
CN2023-249	External Investigation	EC2023-1469	External
CN2023-249	External Investigation	EC2023-1469	External
CN2023-249	External Investigation	EC2023-1469	External
CN2023-249	External Investigation	EC2023-1469	External
CN2023-249	External Investigation	EC2023-1469	External
DR2024-167	Division Referral	EC2024-1338	External Walk-in DPD
DR2024-167	Division Referral	EC2024-1338	External Walk-in DPD
DR2024-169	Division Referral	EC2024-1320	External Email
DR2024-170	Division Referral	EC2024-1343	External Walk-in DPD
DR2024-170	Division Referral	EC2024-1343	External Walk-in DPD
DR2024-172	Division Referral	EC2024-1354	External Walk-in DPD
DR2024-172	Division Referral	EC2024-1354	External Walk-in DPD
DR2024-172	Division Referral	EC2024-1354	External Walk-in DPD
DR2024-176	Division Referral	EC2024-1377	External Online Form OPO
DR2024-177	Division Referral	EC2024-1387	External Walk-in DPD
DR2024-177	Division Referral	EC2024-1387	External Walk-in DPD
DR2024-178	Division Referral	EC2024-1376	External Email OPO
DR2024-178	Division Referral	EC2024-1376	External Email OPO
DR2024-181	Division Referral	EC2024-1412	External Walk-in DPD
DR2025-001	Division Referral	EC2025-0001	External Online Form OPO
DR2025-001	Division Referral	EC2025-0001	External Online Form OPO

Inc: Occurred date	Inc: Received date	Inc: Completed date	Off: Badge/ID number	Off: Type
11/21/2023	12/4/2023	2/7/2025	9109	Sworn
11/21/2023	12/4/2023	2/7/2025	9109	Sworn
11/21/2023	12/4/2023	2/7/2025	9109	Sworn
11/21/2023	12/4/2023	2/7/2025	10420	Sworn
11/21/2023	12/4/2023	2/7/2025	10420	Sworn
11/21/2023	12/4/2023	2/7/2025	10420	Sworn
11/16/2024	12/5/2024	2/11/2025	10897	Sworn
11/16/2024	12/5/2024	2/11/2025	10897	Sworn
11/23/2024	11/25/2024	2/11/2025	11295	Sworn
11/10/2024	12/4/2024	2/19/2025	12479	Sworn
11/10/2024	12/4/2024	2/19/2025	12481	Sworn
12/8/2024	12/10/2024	2/11/2025	10724	Sworn
12/8/2024	12/10/2024	2/11/2025	12408	Sworn
12/8/2024	12/10/2024	2/11/2025	12034	Sworn
12/17/2024	12/18/2024	2/11/2025	11540	Sworn
12/16/2024	12/16/2024	2/11/2025	11667	Sworn
12/16/2024	12/16/2024	2/11/2025	11667	Sworn
12/14/2024	12/18/2024	2/11/2025	R497	Sworn
12/14/2024	12/18/2024	2/11/2025	R497	Sworn
12/24/2024	12/26/2024	2/20/2025	9109	Sworn
12/31/2024	1/2/2025	2/12/2025	10464	Sworn
12/31/2024	1/2/2025	2/12/2025	10464	Sworn

Alg: Allegation	Alg: Finding	Act: Action taken
Inappropriate or Unnecessary Use of Force	Exonerated	
Report, Incomplete / Erroneous	Unfounded	
Racial Profiling	Unfounded	
Failed to protect prisoners from injury	Exonerated	
Report, Incomplete / Erroneous	Unfounded	
Racial Profiling	Unfounded	
Failed to complete reports(s) on time	Sustained	Documented Counseling
Body worn camera policy violation	Sustained	Documented Counseling
Improper Comments	Exonerated	
Failed to complete reports(s) on time	Unfounded	
Failed to complete reports(s) on time	Unfounded	
Fail To Account For Prisoner's Property	Sustained	Documented Counseling
Fail To Account For Prisoner's Property	Not Sustained	
Fail To Account For Prisoner's Property	Not Sustained	
Reckless Driving, Speeding	Sustained	Advice & Counseling
Improper or No Action	Sustained	Documented Counseling
Body worn camera policy violation	Sustained	Documented Counseling
Discourtesy/Unprofessionalism	Sustained	Verbal Coaching
Fail To Give Identification On Request	Not Sustained	Verbal Coaching
Discourtesy/Unprofessionalism	Unfounded	
Discourtesy/Unprofessionalism	Unfounded	
Body worn camera policy violation	Unfounded	

Inc: Database row #
212378
212378
212378
212378
212378
212378
223479
223479
223733
223736
223736
223742
223742
223742
223985
224013
224013
224018
224018
224320
224587
224587

